

Director of Industrial Health and Safety

A leadership role responsible for overseeing department-wide industrial health and safety programs to support safe operations and regulatory compliance.

WHY YOU?

This position is ideal for experienced safety professionals looking to lead and strengthen workplace safety initiatives in a large operational environment. You'll have the opportunity to shape department-wide safety programs, support compliance efforts and promote a culture of safety across diverse worksites and operations.

WHAT EXACTLY DOES A DIRECTOR OF INDUSTRIAL HEALTH AND SAFETY DO?

The primary function of this role is to direct and manage department-wide industrial health and safety programs. Responsibilities include developing safety policies and procedures, conducting inspections and hazard assessments, overseeing accident investigations and reporting, coordinating training programs, and ensuring compliance with OSHA, PESH, and other applicable regulations. Does related work as required.

- ❖ Develops and maintains a WEP-wide health and safety policy and procedures manual and programs to support same.
- ❖ Develops measures to help protect workers from potentially hazardous work methods, processes, or materials.
- ❖ Reviews legislation and rules and regulations affecting safety and health standards and advises on the need for modifying policies and procedures.
- ❖ Develops, coordinates and conducts industrial health and safety training programs in accordance with regulatory requirements or as identified by the County.
- ❖ Conducts regular inspections to observe conditions and work practices to provide feedback, as well as inspections of accidents and loss sites to determine causes.
- ❖ Participates in the Investigation of accidents and injuries and prepares materials for County use in hearings, litigation and insurance investigations.
- ❖ Supervises the procedures for reporting of accidents including worker's compensation.
- ❖ Provides on-site job safety/site safety analysis.
- ❖ Acts as liaison with County and state agencies to ensure regulatory compliance.

This list is not exhaustive. Additional duties are outlined in the official job description.

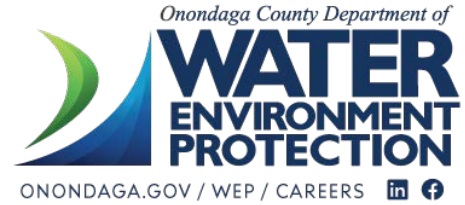
MINIMUM QUALIFICATIONS

- A) Graduation from an accredited College or University with a Bachelor's Degree in Engineering, Industrial Safety, Risk Management or a closely related field and four (4) years of professional* level work experience, or its part-time equivalent, in the implementation of safety programs, industrial safety, or in the insurance field performing site inspections or investigation claims related to loss or safety, **OR**;
- B) Eight (8) years of professional* level work experience, or its part-time equivalent, in the implementation of safety programs, industrial safety, or in the insurance field performing site inspections or investigation claims related to loss or safety.

**Professional level work experience is defined as specialized and theoretical knowledge acquired through college education or through experience and training which provides comparable knowledge. Professional experience in general involves independence of action and personal responsibility for actions.*

SPECIAL NECESSARY REQUIREMENT

Possession of a current OSHA or PESH certification at time of appointment. Certified Safety Professional (CSP) certification within 90 days of appointment.



ANNUAL SALARY

\$84,564 - \$112,103

CIVIL SERVICE GRADE

MC / 34

POSITION TYPE

(HELP) Program

This is a Hiring Emergency Limited Placement (HELP) Program appointment. This is a permanent appointment, and the Civil Service exam will be waived

Full Time

35 hours/week

WEP DIVISION

Human Resources

BENEFITS

- Paid Sick, Personal, and Vacation Leave
- 13 Paid Holidays
- Health, Dental, and Vision Insurance
- NYS Retirement Benefits and Retiree Healthcare
- Flex Spending
- Work - Life Balance
- Professional Development Opportunities

HOW TO APPLY

Access the job posting and application by scanning the QR code or visiting

Onondaga.gov/WEP/careers.

Email the completed application and resume to **WEPRecruiting@ongov.net** to apply.

