

The Office of
MWBE & EEO Workforce Utilization
A division of the Onondaga County
Office of Diversity and Inclusion

2022 Annual Report



The Division of Minority and Women Business Enterprise is composed of a Compliance Contract Officer/Public Participation, an Assistant Contract Compliance Officer/Public Participation, and a Contract Enforcement Officer. These individuals oversee the MWBE program from the pre-bid and conceptual planning stage through the completion of projects, ensuring that all MWBE compliance requirements are met. Additionally, this division educates MWBE vendors on how to participate in government purchasing.

MWBE Participation Goals

MBE-18%

WBE-12%

Workforce Participation Goals

Minority- 18%

Women - 12%



Definition of a Minority-Owned Business Enterprise (MBE)

Under Article 15-A of the Executive Law, an MBE is a business enterprise in which at least fifty-one percent (51%) is owned, operated, and controlled by citizens or permanent resident aliens who meet the ethnic definitions listed below:

- Black: Persons having origins from any of the Black African racial groups.
- Hispanic: Persons of Mexican, Puerto Rican, Dominican, Cuban, Central or South American descent of either Native American or Latin American origin, regardless of race.
- Asian-Pacific: Persons having origins from the Far East, Southeast Asia or the Pacific Islands.
- Asian-Indian Subcontinent: Persons having origins from the Indian subcontinent.
- Native American or Alaskan Native: Persons having origins in any of the original peoples of North America.

Definition of a Woman-Owned Business Enterprise (WBE)

Under Article 15-A of the Executive Law, a WBE is a business enterprise in which at least fifty-one percent (51%) is owned, operated, and controlled by citizens or permanent resident aliens who are women.

PROJECTS



There were over 40 projects in the county in 2022, and we continue to achieve outstanding accomplishments for MWBE firms.

In 2022, a total of \$35,747,519 has been awarded to firms for construction projects.

Out of this amount, \$11,348,882 has been designated to go to Minority & Women Business Enterprises (MWBE), which have achieved a combined goal of 31% participation to date.

Specifically, \$7,382,519 (20%) has been designated for Minority-Owned Businesses and \$3,966,570 (11%) has been designated for Women-Owned Businesses.

Over 70% of the contracts were awarded to Onondaga County Prime Contractors, while 30% were awarded to contractors outside Onondaga County.

- We had two contracts that were fully performed by MWBEs.

BREAKDOWN OF PROJECTS BY DEPARTMENT

| <u>Department</u> | <u>Number of Contracts</u> |
|------------------------------|----------------------------|
| Department of Transportation | 6 |
| Facilities Management | 6 |
| Parks | 1 |
| Water Environment Protection | 21 |

We also continue to achieve outstanding accomplishments in our EEO workforce numbers.

Minority Hours Percentage: 18.21%

Women Hours Percentage: 10.98%

Frequently Ask Questions

- Does Onondaga County certify MWBEs

Currently, Onondaga County does not act as a certifying agency; instead, we use NYS certification for all our projects.