



Onondaga County Legislature

JAMIE McNAMARA
Clerk

TIMOTHY T. BURTIS
Chairman

TAMMY BARBER
Deputy Clerk

401 Montgomery Street • Court House • Room 407 • Syracuse, New York 13202
Phone: 315.435.2070 • onondagacountylegislature@ongov.net • www.ongov.net/legislature

RESOLUTION NOS. 173 – 198

OFFICE OF THE CLERK

December 16, 2025

Livestream Available: <https://www.youtube.com/@onondagacountylegislature5742>

PUBLIC HEARINGS:

12:55 p.m. – Assessment Roll for Southwood-Jamesville Water District

12:57 p.m. – Assessment Roll for Warners Water District

Written statements were encouraged for the permanent record

Listed below are the resolutions presented to the County Legislature at the second December Session. The meeting was held at **1:11 p.m. on Tuesday, December 16, 2025.**

- A. CALL TO ORDER
- B. CALLING OF ROLL MEMBERS
- C. INVOCATION – **Mr. Romeo**
- D. SALUTE TO THE FLAG – **Ms. Fiato**
- E. PREVIOUS SESSION MINUTES APPROVED
- F. PRESENTATION OF COMMUNICATIONS
 1. **Communications:**
 - a. 11.24.25 – Letter from County Executive Ryan McMahan – Re: Reappointment/Appointments to the Onondaga County Community Services Advisory Board (Elizabeth Nolan, Alexandra E. Punch, Antara Mitra, Mark M. Rusin, Paul M. Joslyn, Lisa Mancini, Siphon Mbuqe, Lynn E. Hopkins, Seethalakshmi Ramanathan, Sarah M. Easterly)
 - b. 11.24.25 – Letter from County Executive Ryan McMahan – Re: Reappointing Kathryn Brooke Anderson, MD, PhD, MSPH, CTropMed, as Commissioner of the Onondaga County Health Department
 - c. 11.24.25 – Letter from County Executive Ryan McMahan – Re: Reappointment to the Onondaga County Planning Board (Michael La Flair)
 - d. 11.26.25 - Letter from County Executive Ryan McMahan – Re: Reappointments to the Onondaga County Cultural Resources Trust (Nathaniel J. Stevens, Leslie Garcea)
 - e. 12.1.25 – Letter from County Executive Ryan McMahan – Re: Reappointments to the Onondaga County Resource Recovery Agency (Elizabeth Bough Martin, Vincent Mangan)
 - f. 12.3.25 – Letter from County Executive Ryan McMahan – Re: Appointment to the Onondaga County Board of Ethics (Matthew Malinowski)
 - g. 12.9.25 – Memo from Clerk Jamie McNamara – Re: Notice of Special Session
 2. **Public Comment:**
 - a. Public comment period had 0 speakers
- G. CALL OF RESPECTIVE LEGISLATIVE DISTRICTS (District 7)

10th DISTRICT – MR. OLSON, PUBLIC SAFETY

1. **No. 173** Authorizing Advance Step Placement (17-0)

12th DISTRICT – MR. KNAPP, PLANNING & ECONOMIC DEVELOPMENT

2. **No. 174** Confirming Reappointments to the Onondaga County Cultural Resources Trust (Nathaniel J. Stevens, Leslie Garcea) *(15-2 Romeo, Brown)*
3. **No. 175** Confirming Reappointment to the Onondaga County Planning Board (Michael W. La Flair) *(15-2 Romeo, Brown)*
4. **No. 176** Amending the 2025 County Budget to Provide for the Appropriation of General Fund Balance to Support Shape Up for Veterans (\$150,000) *(17-0)*

14th DISTRICT – DR. KELLY, HEALTH & HUMAN SERVICES

5. **No. 177** Confirming the Reappointment of Kathryn Anderson, MD, PhD, MSPH, CTROPMED, as Commissioner of Health for the County of Onondaga *(17-0)*

4th DISTRICT – MS. GUNNIP, WAYS & MEANS

6. **No. 178** Confirming Appointments and Reappointment to the Community Services Advisory Board (Elizabeth Nolan, Alexandra E. Punch, Antara Mitra, Mark M. Rusin, Paul M. Joslyn, Lisa Mancini, Siphon Mbuqe, Lynn E. Hopkins, Seethalakshmi Ramanathan, Sarah M. Easterly) *(13-4 Hernandez, Romeo, Harvey, Brown)*
7. **No. 179** Confirming Appointment to the Onondaga County Board of Ethics (Matthew Malinowski) *(16-1 Romeo)*
8. **No. 180** Personnel Resolution (HELP) *(17-0)*
9. **No. 181** 2025 Transfer Resolution (\$50,000) *(17-0)*
10. **No. 182** Approving and Directing the Correction of Certain Errors on Tax Bills *(17-0)*
11. **No. 183** Approving an Alternative Allocation of Payments in Lieu of Taxes Related to Property Owned By Tessy Plastics Corp. (\$272,989.27) *(17-0)*
12. **No. 184** 2026 Town Tax Rates, Fixed, Ratified and Confirmed *(17-0)*
13. **No. 185** Southwood-Jamesville Water District Tax – General Apportionment *(17-0)*
14. **No. 186** Southwood-Jamesville Water District Tax, Town of DeWitt Apportionment *(17-0)*
15. **No. 187** Southwood-Jamesville Water District Tax, Town of Onondaga Apportionment *(17-0)*
16. **No. 188** Warners Water District Tax – General Apportionment *(17-0)*
17. **No. 189** Warners Water District Tax, Town of Camillus Apportionment *(17-0)*
18. **No. 190** Warners Water District Tax, Town of Van Buren Apportionment *(17-0)*
19. **No. 191** Authorize the County Comptroller to Transfer 2025 Unencumbered Appropriations and Appropriate Revenue After Expiration of the 2025 Fiscal Year Upon Approval of the County Executive and the Chairperson of the Ways & Means Committee *(17-0)*

20. **No. 192** Authorizing the County Comptroller, Upon Approval of the Finance Department Division of Management and Budget and the County Executive's Office, to Transfer 2025 Unencumbered Appropriation Account Balances in Excess of \$7,500 into, between, and among all Interdepartmental Chargeback Appropriation Accounts and Adjust the Corresponding Interdepartmental Revenue Accounts (17-0)
21. **No. 193** Authorizing the Settlement of the Action Filed With the Supreme Court of the State of New York, County of Onondaga, S.K. V. Onondaga County, Et Al. (Index No. 003100/2024) (17-0)

5th DISTRICT – MS. CODY, COUNTY FACILITIES

22. **No. 194** 2025 Transfer Resolution (\$468,138.00) (17-0)
23. **No. 195** Authorizing the Purchase of Real Property Located at 2501 and 2525 Otisco Valley Road in the Town of Otisco (17-0)

6th DISTRICT – MS. ABBOTT, ENVIRONMENTAL PROTECTION

24. **No. 196** Confirming Reappointments to the Onondaga County Resource Recovery Agency (Elizabeth Bough Martin, Vincent Mangan) (15-1 Brown -0-1 Romeo)
25. **No. 197** A Resolution Calling a Public Hearing in Connection with Proposed Improvements for the Onondaga County Sanitary District (December 29, 2025 at 10:25 a.m.) (17-0)
26. **No. 198** Personnel Resolution (17-0)

- H. UNFINISHED BUSINESS - NONE
- I. ANNOUNCEMENTS FROM THE CHAIR - NONE
- J. ADJOURNMENT – 1:36 p.m.

Respectfully submitted,



JAMIE McNAMARA, Clerk
Onondaga County Legislature

DECEMBER 16, 2025 SESSION		ROLL CALL	
LEGISLATOR	PRESENT:	ABSENT:	
1. MAY	✓		<p><i>Chairman Burtis called the meeting to order at 1:11 p.m.</i></p>
2. MEAKER	✓		
4. GUNNIP	✓		
5. CODY	✓		
6. ABBOTT	✓		
7. ROMEO	✓		
8. FIATO	✓		
9. HARVEY	✓		
10. OLSON	✓		
11. McCARRON	✓		
12. KNAPP	✓		
13. BUSH	✓		
14. KELLY	✓		
15. BROWN	✓		
16. GARLAND	✓		
17. HERNANDEZ	✓		
3. BURTIS	✓		
TOTAL:	17	0	



County of Onondaga
Office of the County Executive

Brian J. Donnelly
Deputy County Executive

J. Ryan McMahon, II
County Executive

Ann Rooney
*Deputy County Executive
Human Services*

Cydney M. Johnson
*Deputy County Executive
Physical Services*

*John H. Mulroy Civic Center, 14th Floor
421 Montgomery St. Syracuse, NY 13202
Phone: 315.435.3516
www.ongov.net*

Robert M. Petrovich
*Deputy County Executive
Economic Development & Planning*

November 24, 2025

TO THE HONORABLE MEMBERS OF THE ONONDAGA COUNTY LEGISLATURE:

Pursuant to Article XV, Section 15.03, of the Onondaga County Administrative Code, and Section 41.11 of the NYS Mental Health Hygiene Law, I have appointed and reappointed, subject to confirmation of the County Legislature, the following individuals to serve as members of the Onondaga County Community Services Advisory Board:

REAPPOINTMENT:

Elizabeth Nolan
101 Enfield Pl
Syracuse, NY 13214

TERM EXPIRES:

December 31, 2028

APPOINTMENT:

Alexandra E. Punch
110 Fireside Ter
Camillus, NY 13031

TERM EXPIRES:

December 31, 2028

Antara Mitra
4445 Tree Tops Circle
Manlius, NY 13027

December 31, 2028

Mark M. Rusin
8204 Venetian Drive
Baldwinsville, NY 13027

December 31, 2028

Paul M. Joslyn
307 Robineau Road
Syracuse, NY 13207

December 31, 2028

Lisa Mancini
4441 Duany Ave
Clay, NY 13041

December 31, 2027

Sipho Mbuqe
32 Kimber Road
Syracuse, NY 13224

December 31, 2027

Lynn E. Hopkins
134 Atkinson Ave
Syracuse, NY 13207

December 31, 2027

Seethalakshmi Ramanathan
8430 Prestwick Dr
Manlius, NY 13104

December 31, 2027

Sarah M. Easterly
2732 W Foxhill Ln
Camillus, 13031

December 31, 2027

Your confirmation of these nominees would be greatly appreciated.

Sincerely,



J. Ryan McMahan, II
County Executive

cc: Legislator Cody Kelly, Chair, Health & Human Services Committee
Jamie McNamara, Clerk, County Legislature

Elizabeth Nolan, LMSW
101 Enfield Pl
Syracuse, NY 13214
(315) 380-2717

Education:

Masters in Social Work, Adelphi University, 1980

Bachelor of Science in Social Work, State University of New York at Albany, 1979

Professional Experience:

- July, 2018 to Present Hillside
Chief Operating Officer
- 2008 to July, 2018 Hillside Children's Center
2008 to 2012: Central Region Services Leader
2012 to July, 2018: Executive Director, Central Region
- 1994 to 2008 Liberty Resources, Inc, Syracuse, NY.
1996 to 2008; Chief Operating Officer
1994 to 1996; Director of Child & Family Services
Responsible for the daily management and administration of internal operations for a diverse non-profit human service agency. Annual budget of \$30 million, 500 employees, 60 distinct contracts and over 50 programs in seven (7) counties.
- 1989 - 1994 The Salvation Army, Syracuse Area Services
Director of Residential Services
Responsible for administration of a department of 10 residential programs. Direct supervision of 5 program directors and indirect supervision of 75 direct service staff.
- 1985 - 1989 Witness For Peace Coordinator, NYC and Central America
Program development and implementation of educational programming for this international public policy organization.
- 1981 - 1984 Unity House, Family in Crisis Program, Troy, NY
1982 – 1984 Program Director
1981 - 1982, Counselor and Advocate
Management of program delivering shelter and a full range of services to victims of domestic violence and homeless teens.
- 1980 - 1981 Catholic Diocese of Albany, Peace and Justice Commission

Related Experience:

2009 – 2023	NYS Coalition for Children’s Behavioral Health Board Member
2008 – Present	CNY Human Service Leadership Council Steering Committee 2008 to 2018 Chair 2015-2017
2015 to 2017	Children’s Health Home of Upstate NY, LLC Chair, Clinical Quality Committee
2014 – 2017	Central New York Care Collaborative Board Member Workforce Committee Chair Clinical Committee Member
2012 – 2013	NYS DOH Mental Health Pharmacy Work Group Co-Chair, Administrative Issues Subcommittee
2010 – 2015	ON CARE (Onondaga County System of Care) Co-Chair; Coordinating Council
2010 – 2011	Near Westside Initiative Board Member
1998 – 2008	F.O.C.U.S. Greater Syracuse 2001 to 2008; Board Member
1989 - Present	St. Lucy’s Parish, Syracuse 1998 – 2000; Parish Council President 2003 – 2010; Finance Committee 2007 to 2010; Trustee
1991 – 2000	C.E.D.A.R., Ltd. Board and Executive Committee Member
1991 - 1994	Empire State Coalition for Youth and Family Services Board and Executive Committee Member
1981 - 1984	Catholic Diocese of Albany Peace and Justice Commission Member of the Commission

Professional Affiliations:

New York State Board of Education, Licensed Master of Social Worker, 1980 to present
Leadership Greater Syracuse, Class of 1998
Executive Leadership Program, Maxwell School, Syracuse University, 2002
Women’s Executive Leadership Program, Kellogg School of Management, 2004 - 2006

Alexandra E. Punch

315-350-7998 | aemoor01@gmail.com

Syracuse University | AIDS Community Resources | Onondaga County Health Department

Drug User Health Policy and Population Health researcher and program administrator with 11 years of experience in higher education, non-profit, and government organizations. PhD candidate in Law and Public Policy with expertise in quantitative and qualitative research methodologies, curriculum development, and drug use policy implementation and evaluation.

EMPLOYMENT

Lerner Center for Public Health Promotion & Population Health, Maxwell School of Citizenship and Public Affairs, Syracuse University

Director, July 2022-Present

Associate Director, January 2019-June 2022

AIDS Community Resources, Inc

Director of Drug User Health, December 2016-January 2019

Onondaga County Health Department

Research Technician II, February 2013-September 2016

EDUCATION

Northeastern University

Ph.D., Law and Policy, 2024

Dissertation: Shifting Beliefs: Measuring the Impact of Information on Perceptions Toward Safe Consumption Sites in New York State

Northeastern University

MPA, Public Administration, May 2012

SUNY College of Environmental Science and Forestry

B.S., Science

Major: Environmental Studies, Policy

PUBLISHED EDITORIAL BRIEFS

Unhealthy Workplace Conditions Contribute to Physician Suicide

<https://surface.syr.edu/lerner/175/>

Safe Consumption Sites are Critical to Reducing Drug Overdoses

<https://surface.syr.edu/lerner/176/>

Pregnant Women with Substance Use Disorders Deserve Plans of Safe Care

<https://surface.syr.edu/lerner/139/>

Childhood Sexual Abuse: The Truth behind the Trauma

<http://lernercenter.syr.edu/2019/07/30/childhood-sexual-abuse-the-truth-behind-the-trauma/>

We Should Promote Harm Reduction to Combat the Opioid Overdose Crisis

<http://lernercenter.syr.edu/2019/03/12/lerner-staff-published-issue-brief-on-harm-reduction/>

There are Costs from Spending Too Much Time on Social Media

<http://lernercenter.syr.edu/2019/10/08/there-are-costs-from-spending-too-much-time-on-social-media/>

Accidental Drownings are Predictable and Preventable

<https://lernercenter.syr.edu/2020/06/10/ds-19/>

GRANTS

Research Foundation for Mental Hygiene/ BJA COSSAP “New York Opioid Court Treatment Enhancement Project” \$500,000 2019-2022

Mother Cabrini Health Foundation “Implementing and Evaluating the Efficacy of a New Neonatal Abstinence Syndrome (NAS) Plan of Safe Care”, \$90,000, 2020-2021

TechGarden Community Grant “Evaluating the Impact of Email Nudges on Virtual Wellness Race Participants,” \$25,000, 2022

Mother Cabrini Health Foundation “Implementing Plans of Safe Care for Pregnant Women and Mothers with Substance Use Disorders”, \$100,000, 2021-2022

Bureau for Justice Assistance/ COSSAP “2022 Onondaga County Sheriff’s Office COSSAP”, \$150,000, 2023-2025

PRESENTATIONS

Alcoholism and Substance Abuse Providers of New York State (ASAP), September 2023

Implementing Plans of Safe Care Workshop (10 engagements, 2020-2022)

Helio Health Integrative Health Conference (May 2022)

Syracuse University (May 2022)

Bureau of Justice Assistance COSSAP Conference (November 2022)

Syracuse University (October 2022)

Syracuse University (April 2022)

Cornell Cooperative Extension (February 2019)

Mount Sinai (September 2018)

ACTIVITIES

Board Member: Child Care Solutions, January 2023-Present

Onondaga County Drug Taskforce 2016-Present

Advisory Committee: State Opioid Response, Central New York

Board Member: Road2RecoveryCNY, April 2018- May 2020

Volunteer-Opioid Expert: Elizabeth Warren Presidential Campaign, Iowa Caucus -Feb 2020

SKILLS AND AREAS OF EXPERTISE

- Stata data analysis
- Excel (certified)
- Human Research
- Drug User Health and Policy
- Overdose Response and Surveillance
- Criminal Justice Policy Reform and Evaluation
- Public Health Educational Curriculum Development
- Public Opinion

ANTARA MITRA

4445 Tree Tops Circle, Manlius, NY 13104
(315) 391-1338, antarabmitra@yahoo.com

EDUCATION

Master of Public Health, SUNY Upstate Medical University and Syracuse University, 2012
Areas of interest: Program Evaluation, Women & Children's Health, Health Education

Master of Business Administration, University of Miami, 2001
Major in Finance and International Business

Bachelor of Arts, Florida International University, 1999
Major in Liberal Studies

WORK EXPERIENCE

Contact Community Services, Syracuse New York
Executive Director, March 2022 – present

Leading a dynamic and impactful community based non -profit organization focused on mental health, suicide prevention, crises support and student services.

- Serving as the chief executive of the agency responsible for all aspects of agency management including financial performance, compliance and program delivery.
- Setting strategic direction and goals and objectives for the agency in collaboration with the board of directors.
- Coordinating and developing operational activities at the highest level of management with the assistance of chief financial officer and department directors.
- Analyzing operations to evaluate performance of the organization and its programs to determine areas of potential program improvement, or policy change.
- Directing and coordinating Contact's financial and budget activities to fund operations, maximize investments and increase department efficiencies.
- Determining and formulating policies that provide overall direction within guidelines set up by the board of directors.
- Collaborating with community partners and stakeholders in improving systems of care in the community.

Community Action Program for Madison County, New York
Executive Director, August 2016 – February 2022

Leading a complex and wide-ranging community action agency that provides all aspects of basic needs to low income and vulnerable families such as housing, food, case management and social supports.

- Served as chief executive responsible for all aspects of agency management and administration including financial, human resources, marketing and program development.

- Worked collaboratively with the board of directors, staff, and community partners to further the mission and goals of the agency.
- Raised \$14.3 million in grants in 5 years for new and established programs including federal, state and local grants.
- Successfully steered agency through a 40% increase in agency size, expanding to three adjoining counties and 6 sites.
- Developed new partnerships and collaborations for grant and program development and strengthened existing partnerships with community partners.
- Developed 5-year agency strategic plan, community needs assessment and review of mission of agency to ensure programs were aligned with mission of agency.
- Developed strong relations with Board members, recruiting and onboarding new board members, updated by-laws to meet NY Non-Profit Revitalization Act and CSBG regulations.

REACH CNY, New York

Program Director, March 2014- July 2016

Oversight and implementation of Maternal and Infant Community Health Collaborative in Oswego County (NYSDOH funded program) to improve health outcomes for low income, high-need women and their families.

- Leading a multi-agency team of community health workers and program manager
- Stakeholder engagement including establishment of mutual referral systems, coordinated outreach, data sharing and strategic decision making.
- Strategic planning and use of qualitative and quantitative data to develop program plans and community needs assessments.
- Successful grant writing and proposal development to implement evidence based programs such as SBIRT.

Madison County Health Department, New York

Disease Specialist, September 2012 – March 2014

Oversight of the development and implementation of the County's disease control program including planning and evaluation of strategies to prevent illness, health education and outreach.

- Improved accuracy and timeliness of disease surveillance from 55% to 98% within first year with new surveillance tools and tracking mechanisms.
- Provided quick response to outbreaks to contain disease while ensuring no spread of panic in affected populations.
- Worked collaboratively with community stakeholders like schools, colleges and local hospitals and emerged as a highly effective communicator.
- Analyzed and interpreted complex data sources for community health planning, environmental health planning and other community based grants.

Consultant, New York

- Health Foundation of Western and Central New York (2012): Environmental Scan of Telemedicine in New York State
- United Hospital Fund (2012): Performance Analysis of New York Nursing Homes: 1996-2010
- Madison County Health Department (2011): Creation of County Health Department Standard Operating Guide to meet emergency preparedness response guidelines.
- Tioga County Health Department (2010): Facilitation of community forum to engage community stakeholders in Community Health Assessment Planning; Support preparation for Public Health Accreditation by review of policies and procedures

Community General Hospital, Syracuse, New York

Financial & Market Research Analyst, April 2003 – December 2004

- Developed patient and community needs assessment for successful cardiac catheterization surgery program proposal to New York State
- Developed business plans for implementation of bariatric and plastic surgery programs
- Reduced insurance claim rejection rate by analysis of billing data.

Barry University, Miami, Florida

Financial Analyst, June 2001 – August 2002

- Modeled multiple year revenue and expense flows for successful Law School accreditation bid
- Developed University budget alongside University Vice President Finance and Accounting
- Bond compliance officer and University Accreditation strategic team member

OTHER ACTIVITY

- Health Fellow Conference, 1115 Waiver: A Strategy to Advance Health Equity in Central New York (2023)
- Health Equity Taskforce, Central New York (2021)
- Health Leadership Fellow, Health Foundation of Western and Central New York (2015-2017)
- Community Forum Facilitator, Lerner Center of Public Health Promotion (2012)
- Intern, Health e Connections (formerly CNY Health Systems Agency), (2011)
- Research Associate, SUNY Upstate Medical University (2010)

BOARD MEMBERSHIP

- Inclusive Alliance, Fiscal Committee (2023 – current)
- Community Board, Upstate Institute, Colgate University (2016-2021)
- Rural Health Council of Madison County (2016-2019)
- Steering Committee, Health Fellows Action Network, Health Foundation of Western and Central New York (2017-2018)
- Advisory Board CNYMPH Program, SUNY Upstate and Syracuse University (2014-2015)

MARK M. RUSIN

DEPUTY CHIEF OF POLICE

8204 Venetian Drive | Baldwinsville, New York
(607) 221-3737 | mrusin@syracusepolice.org

PROFESSIONAL EXPERIENCE

Deputy Chief of Police | Office of the Chief of Police

2022 – Present

Responsible for oversight of the Airport Section, Patrol Section, SIRP Section, and Traffic Section of the Uniform Bureau, which provide direct police services to the public, including but not limited to street patrol, traffic control and enforcement, responding to calls for service, emergencies, and community-oriented policing operations. Ensures officer compliance with and enforcement of all aspects of local, state, and federal laws. Represents the Department at community and business meetings to promote the Department's missions and goals in order to foster mutual trust between the community and the Department. Continues to maintain a close liaison with the community and fosters positive police community relations.

Legal Affairs Liaison | Office of the Chief of Police

2018 – 2022

Responsible for advising and representing the Chief of Police and his command in developing and reviewing new and existing policies, practices, supervision, accountability, and training, ensuring departmental rules and regulations, policies, practices, and training are lawful under the interpretation and application of local, state, and federal laws. Responsible for administrative and legal review of critical incidents by officers in the line-of-duty and reporting to the Mayor's Office, the Chief's Office, media, and public regarding the results. Act as a liaison and Department representative regarding legal matters to other City departments, the New York State Department of Criminal Justice Services, the New York State Attorney General's Office, the Onondaga County District Attorney's Office, federal and state courts, as well as various other local, state, and federal agencies.

Key Accomplishments:

- Department representative on team that drafted the new Use of Force Policy determined to be one of the most progressive use of force policies in New York State by emphasizing sanctity of life, de-escalation, ban on chokeholds, crisis intervention training, duty to intervene and report, and medical treatment/evaluation.
- Partnered with Mayor's Office and City officials to develop and implement Mayor Walsh's Executive Order No. 1, which set forth Mayor Walsh's sixteen pillars of police reform.
- Responsible for reporting the Police Oversight Reform Committee regarding the implementation of the police reform platform.
- Department representative on community team that drafted the Department's "Interactions with Transgender Individuals Policy." The process included collaboration between the Department and several members of the Syracuse LBGTQIA+ community.
- Consulted with the Office of Professional Standards with respect to the development of a protocol for monitoring early warning triggers for officer misconduct, case review and reporting to the New York State Attorney General's Law Enforcement Misconduct Investigative Office.
- Part of the implementation team for the Department's body-worn camera (BWC) roll out; drafted

BWC pilot program; acted as the Department's representative to present the new BWC program to the public in community forums.

- Collaborated with City officials in drafting the "Syracuse Police Reform and Reinvention Plan," the Department's blueprint for implementing police reform and progressive 21st Century police practices.
- Member of the Department's Deadly Force Investigations Team; principal author of the current Deadly Force Investigations Policy and Procedures.
- Part of the Department team working with the Onondaga County Department of Mental Health to create a multi-agency and alternative response policy for handling encounters with persons in crisis.
- Developed a Return-to-Duty protocol for officers involved in officer-involved shootings as part of the Department's Officer Wellness initiative.
- Partnered with and acted as a liaison to the Citizens Review Board (CRB) regarding hearings, training, and implementation of CRB policy recommendations.
- Developed curriculum for police-community dialogue circles in partnership with InterFaith Works.
- Department representative for focus group regarding unlawful evictions in landlord-tenant disputes in Onondaga County.
- Acted as Department representative for numerous press conferences on high profile matters of public concern, including such matters as the Grace Street traffic stop, the Dennis Nett incident, and the juvenile detention on Easter Sunday.
- Department liaison and representative to the New York State Attorney General's Office regarding their patterns and practice investigation.
- Created the Department's five-member Compliance Unit, training and procedures for compliance with the Criminal Justice Reform Act of 2020.
- Testified in numerous federal civil cases as the Department's expert in the Department's training, policy, and practices.
- Lead consultant on the implementation of the Professional Policing Act of 2021 relative to improving the quality of new police recruits.

Detective | Criminal Investigations Division

2009 – 2018

Primary detective investigating felonies, including as part of multi-jurisdictional investigations at the state and federal level.

Key Accomplishments:

- Appointed as an investigator to the Deadly Force Investigation Team.
- Participated in numerous high-profile criminal investigations, including the Baby Maddox murder, Marcell Washington, and the Nannette Hart murder.
- Trained and qualified in forensic video analysis; provided forensic video analysis and testimony in various investigations.
- Acted as a consultant for the Albany Police Department, Albany County District Attorney's Office, Ithaca Police Department, Geneseo Police Department, Livingston County Sheriff's Office regarding officer-involved shooting investigations.

- Appointed as an instructor for Syracuse Regional Police Academy and Department-wide annual in-service training.
- Trained and qualified in polygraph examination; appointed as polygraph examiner for new recruits.

Patrol Officer | Uniform Bureau
2007 – 2009

Primary road patrol officer responding to community calls for service and conducting preliminary investigations.

Key Accomplishments:

- Responded to hundreds of community calls for service in an assigned geographic area.
- Assigned as a Field Training Officer to instruct, train, and evaluate probationary police officers during their field training.

ACADEMIC ACHIEVEMENTS & ADVANCED TRAINING

Master of Science, Criminology Law & Society

University of California at Irvine | Irvine, California | 2016

Bachelor of Arts, History

State University of New York at Geneseo | Geneseo, New York | 2006

Qualifications

- Master Instructor Qualification | New York State Division of Criminal Justice Services | 2019
- Firearms Instructor Qualification | Firearms Instructor School | 2018
- Video Forensic Analysis Qualification | iNPUT – Ace Training | 2018
- Video Forensic Analysis Qualification | Forensic Video Analysis 101 | 2018
- “Training the Trainer” Qualification | Beta-Course “Training the Trainer” | 2017
- Master Taser Instructor Qualification | Master Taser Instructor School | 2017
- Polygraph Examiner Qualification | Northeast Counter Drug Training Center | 2017
- Force Science Advanced Specialist Qualification | Association of Force Science ® | 2016
- Oleoresin Capsicum Instructor Qualification | Oleoresin Capsicum Instructor School | 2014
- Force Science Qualification | Association of Force Science ® Conference | 2013
- Taser Instructor Qualification | Taser Instructor School | 2013
- Use of Force Instructor Qualification | Use of Force Instructor School | 2011
- Instructor Development Qualification | Instructor Development School | 2011
- Forensic Statement Analysis Qualification | Forensic Statement Analysis Instructor School | 2010

Other Training and Courses

- Police Legal Advisors Training Program | 2022
- AXON Body-Worn Camera Conference | 2022
- American Association of Police Polygraphists, Inc. | 2018, 2022
- Force Science Training | Association of Force Science ® Conference | 2018, 2019
- Realistic De-escalation Training | Realistic De-escalation | 2017
- Daigle Use of Force Summit | 2016
- Cognitive Interview Proficiency Course | 2013
- Legal Aspects of Interview and Interrogation | 2013

- Search Warrant Training | 2010
- Interview and Interrogation | 2009
- Syracuse Police Department Basic Police Academy | 2006
- Rural Police Training Institute | 2005

INSTRUCTION RESPONSIBILITIES & EXPERIENCE

New York State Division of Criminal Justice Services (NYS DCJS) | 2016 – Present

- Utilized by NYS DCJS in the development of the Use of Force Section 3B, of the Basic Course for Police Officers (BCPO), mandated for all law enforcement per the Municipal Police Training Counsel.
- Co-developer and lead instructor of the NYS, Use of Force BCPO refresher course; two-day refresher course is a “Stop Gap” measure intended to familiarize academy and agency instructors on principles of Constitutional Use of Force.
- Assist in the development of the Critical Decision Making component of the NYS BCPO.
- NYS DCJS instructor for Reality Based Training Instructor Course, Forensic Statement Analysis.
- Presenter at the following conferences:
 - 2022 – New York State Association of Chiefs of Police
 - 2019 – New York Women in Law Enforcement
 - 2019 – Force Science Institute ® Use of Force 2nd Annual Conference
 - 2018 – New York State Sheriff’s Association Conference
 - 2018 – New York Tactical Officer Association
 - 2017 – LETDANY Training Conference

Academy and In-Service Instructor | 2011 – Present

- Topics include: Use of Force, Taser, Penal Law, Report Writing, Physical Fitness, Oleoresin Capsicum, Crimes in Progress, Civil Liability, Legal Updates, Photographic Identification Procedures, De-Escalation, Taser/ Less Lethal Weapons Reviews and Updates, Reality Based Training, Annual Re-Certification of Taser Operators.

ACHIEVEMENTS

- InterFaith Works Leader Award for coordinating Police-Community Dialogues | 2017
- Post Standard Award for Excellence in Criminal Investigation | 2017
- Police Benevolent Association Merit Award | 2016
- Chiefs of Police Association Award | 2016
- Chief’s Achievement Award for Bravery in the Line-of-Duty | 2012
- Bureau, Divisional, and Departmental Commendations for exemplary investigations | 2007

PAUL M. JOSLYN

307 ROBINEAU ROAD
SYRACUSE, NY 13207
CELL (315) 882-1286
PAUL.JOSLYN@GMAIL.COM

SUMMARY OF QUALIFICATIONS:

- Seasoned professional with CEO level experience in both for profit and nonprofit environments
- Achieved growth and strengthened agency financial position through a variety of strategies
- Guided the startup of new agency programs addressing the unmet needs of our community
- Managed the growth of a start-up company while developing a collaborative work environment
- Responsible for the accurate distribution of over \$1.5 billion to victims of securities fraud
- Created and communicated dashboard reports and other material to business owner, clients and boards of directors

PROFESSIONAL EXPERIENCE:

Executive Director, AccessCNY, Inc., 08/16-Present

- Led growth of agency through merger (Spaulding Support Services), auspice transfer (L'Arche Syracuse) and program acquisition (Onondaga CASA) while strengthening the agency's financial position
- Secured the funding and operational capacity to launch programs that address the needs of the CNY community, including children with complex needs
- Participated in the development of our region's Behavioral Health Care Collaborative (Omnes IPA) as an organizing partner
- Oversaw agency capacity building program which included streamlining the HR onboarding process and building a data warehouse to facilitate data driven decision making

Chief Operating Officer, Unity House of Cayuga County, Inc., 04/14-08/16

- Provide oversight and direction to the agency's program directors (OPWDD, OMH and OASAS)
- Lead person for the development of a 59 bed mixed use, low income tax credit property
- Oversaw the operational and financial stabilization of our PROS program
- Redesigned the agency strategic plan to achieve a more goal-based approach

Deputy Executive Director of Administration, Unity House of Cayuga County, Inc., 04/09-04/14

- Provided oversight and direction to the Finance, Human Resources, Marketing and Development, Maintenance, and Nursing functions
- Designed program and support department dashboards to track key performance outcomes
- Solidified agency financial position through improved budgeting, forecasting and expense management
- Improved corporate compliance program effectiveness through execution of a work plan, updated training, enhanced auditing, and revised policies and procedures

President, RCB Fund Services, LLC, an affiliate of Richard C. Breeden & Co., 11/04(start-up)-04/09

- Responsible for all aspects of company performance including finance, operations, information technology, and human resources functions
- Developed marketing plan and participated in business development meetings that grew the company's client base from 1 to 6, representing over \$15 million in annual revenue
- Managed the development of a new claims processing database that increased company productivity by over 50%
- Successfully grew the company from 6 to over 150 employees while creating a collaborative work environment

Assistant to Richard C. Breeden, Trustee, The Bennett Funding Group, Inc., Syracuse, NY, 1/97-11/04

- Assisted the Trustee in efficiently managing the bankruptcy, resulting in a recovery of over 43% for general unsecured creditors
- Directed day-to-day operations of the \$300 million leasing business including the bankruptcy administration, information technology, human resources, and lease servicing areas

- Provided financial analysis used to support litigation, settlement negotiations, and bankruptcy court filings
- Managed the disposition of the company's non-core assets, recovering over \$50 million

Business Teacher (Tenured), East Syracuse-Minoa High School, East Syracuse, NY, 9/02-6/05

Energy Manager, The Penn Traffic Company, Syracuse, NY, 5/94-1/97

Utilities Analyst, Pyramid Management Group, Inc., Syracuse, NY, 9/89-5/94

Business Analyst, Dun & Bradstreet, Allentown, PA, 8/88-9/89

EDUCATION:

Master of Business Administration
Le Moyne College, Syracuse, NY

Master of Science for Teachers
Le Moyne College, Syracuse, NY

Bachelor of Science, Business Administration / Finance
Susquehanna University, Selinsgrove, PA

ACTIVITIES/ORGANIZATIONS:

Omnes IPA, Board Chair
Human Services Leadership Council of CNY, Steering Committee Chair
NYS Developmental Disabilities Advisory Council, Vice Chair (Gubernatorial Appointment)
New York Disability Associates, Board Member
LIFEPlan CCO NY, Board Member
NY Alliance for Inclusion and Innovation, Board Member
Inclusive Alliance IPA, former Board Member
Skiing, Snowboarding, Fly Fishing

REFERENCES:

Available upon request

Education

2021	Master's Degree, Business Administration <i>Syracuse University</i>	Syracuse, New York
2010	Master's Degree, Social Work Concentration in Community Organization, Policy, Planning and Administration <i>Syracuse University</i>	Syracuse, New York
2003	B.A., Public Justice, Psychology <i>State University of New York at Oswego</i>	Oswego, New York

Licenses and Certifications

2011	NYS Department of Education Licensed Master of Social Work License Number 083316
2006	NYS Office of Alcoholism and Substance Abuse Services Credentialed Alcohol and Substance Abuse Counselor, Master Counselor Credential Number 18738

Work Experience

2023 – present	Executive Vice President & Chief Operating Officer <i>Helio Health, Inc.</i> <ul style="list-style-type: none">• Provides leadership in the development of short and long term strategic goals and objectives for the organization• Maintain professional relationships with governing authorities, licensing bodies and community partners.• Responsible for oversight of Human Resources, Continuous Quality Improvement, Marketing, Diversity, Equity and Inclusion and Regional Operations.
2021 – present	Vice President & Chief Clinical Officer <i>Helio Health, Inc.</i> <ul style="list-style-type: none">• Provides leadership in the development of short and long term strategic clinical development objectives and execution of those objectives.• Directly oversee the organizations Training Institute, Continuous Quality Improvement Team, Director of Nursing and Regional Vice Presidents• Responsible for ensuring the implementation of Evidence Based Practices and Best Practices
2014 – 2021	Chief Clinical Officer <i>Helio Health, Inc.</i> Syracuse, New York <ul style="list-style-type: none">• Provide leadership, management, and oversight to the clinical services of Helio Health, Inc.• Support the organizations growth by preparing state certification applications for new programs and mergers, overseeing regulatory compliance and hands-on implementation of services.• Work collaboratively with Medical Director and Physicians to ensure practice is consistent with agency values.• Directly supervise organizations Service Directors of each line of business• Responsible for executing program budgets and monitoring monthly financial statements.
2011 – 2014	Inpatient Service Director <i>Helio Health, Inc.</i> Syracuse, New York <ul style="list-style-type: none">• Responsible for the daily operations of the Inpatient division, which includes a 40 bed inpatient rehabilitation program and two (2) 25 bed withdrawal and stabilization services in Syracuse and Rochester• Prepare staffing plans and program budgets annually for 5 OASAS licensed programs and monitor

throughout the year.

- Ensure programs compliance with NYS OASAS, DOH and BNE.
- Responsible for interviewing and selecting candidates for employment at the Inpatient programs including clinical supervisors, clinicians and medical staff.

2010 – 2011

Director of Quality Assurance, Training and Compliance

Helio Health, Inc.

Syracuse, New York

- Responsible for ensuring agency compliance with NYS OASAS requirements and other regulatory bodies.
- Ensure the provision of Evidenced Based Practices in treatment services.
- Identify areas where staff training is needed and implement as appropriate.
- Facilitate OASAS certified courses through the SBH Training Institute.
- Provide supervision to student interns from Syracuse University, College of Human Ecology
- Assist student interns, both undergraduate and graduate, prepare and execute Learning Agreements for their field placements.

2008 – 2010

Team Leader

Helio Health, Inc.

Syracuse, New York

- Responsible for the daily operation of the Permanent Housing Programs, which includes 65 beds, 9 of which are licensed by the NYS Office of Alcoholism and Substance Abuse Services.
- Supervise a staff of seven full-time direct care and non-direct care staff.
- Member of the Syracuse/Onondaga Homeless and Housing Vulnerable Task Force.
- Responsible for ensuring that all services and facilities meet standards of both the U.S. Department of Housing and Urban Development and the NYS Office of Alcoholism and Substance Abuse Service.

2004 - 2008

Counselor I

Helio Health, Inc.

Syracuse, New York

- Member of Onondaga County Chemical Dependency Providers Evidence Based Practice Initiative
- Manage a caseload of chemically dependent individuals in both supportive and permanent housing.
- Assist clients in utilizing a wide variety of community resources such as outpatient treatment, mental health counseling, legal aid and financial assistance.
- Conduct Biopsychosocial assessments on prospective clients.

Committees and Boards

10/2024 – Present	Board of Directors, InUnity Alliance
2023 – Present	OASAS Credentialling Board OASAS Regulatory Relief Workgroup
1/2023 – Present,	Board of Managers, OMNES IPA
12/2022 – Present	Steering Committee, Partnership for Integrated Care
7/2020 - Present	Regulatory Reform Workgroup, InUniy Alliance
8/2021 – Present	Excellus Partnering to Achieve Quality, Provider Advisory Committee

**Helio Health, Inc. was formerly Syracuse Brick House, Inc. d/b/a Syracuse Behavioral Healthcare*

SIPHO MBUQE, Ph.D.

32 Kimber Road, Syracuse, NY 13224, Tel: 412-721-9328 (Cell) E-mail: smbuqe@gmail.com

EDUCATION:

- 2010 **Ph. D.** Clinical Psychology
 Duquesne University, Pittsburgh, PA
- 2005 **M.A.** Psychology
 Duquesne University, Pittsburgh, PA
- 2002 **M. Ed.** Mental Health Counseling
 Ohio University, Athens, Ohio
- 1998 **B.A. Honors.** Psychology
 University of the Western Cape, Cape Town, South Africa
- 1997 **Higher Diploma in Education (H.D.E)** Psychology, History and Education.
 University of the Western Cape, Cape Town, South Africa

SKILLS AND STRENGTHS

- Mediation and Conflict Resolution
 - Consulting and advising Senior Leadership
 - Handling Confidential Information
 - Training Development
 - Organizational Assessment
 - Articulating a Vision
 - Policy Evaluation, Development, Implementation and Monitoring
 - Consensus Building
 - Working Collaboratively
 - Building and Promoting Relationship or Partnership.
 - Developing a Strategic Plan
 - Managing Change and Transition
 - Strategic and Innovative Thinker
 - Crisis Management
-

AWARDS:

- 2019 President's Faculty Award for Advancement of Diversity, Equity, and Inclusion. Upstate Medical University
- 2016 President Employee Recognition Award for outstanding diversity contribution team of the year. Upstate Medical University
- 2015 President Employee Recognition Award for outstanding contribution team of the year: Promoting Wellness. Upstate Medical University.

DIVERSITY CERTIFICATION AND TRAINING

- Title IX Coordinator and Administrator. (Due to be renewed)
- 504/ADA Coordinator and Administrator (certificate).

DIVERSITY INCLUSION AND EQUITY EXPERIENCE AND LEADERSHIP.**Associate Vice President and Chief Diversity Officer, SUNY Upstate Medical University August 2024-present.**

- Collaborate with various community agencies in five NYS counties to deliver PMADs program.
- Build collaborative relationship between Upstate and Onodanga County communities.
- Build collaborative relationship between SCSD and Upstate to provide school based mental health program.
- Establish effective partnerships with community members, organizations and government entities.
- Work collaboratively and effectively across many Upstate's departments, division, and the community to advance nondiscrimination, access, and equity in institutions of higher learning and health care environments.
- Establish effective partnerships across Upstate with community members, organizations and government entities to address health disparities.

Interim Chief Diversity Officer, SUNY Upstate Medical University. April 2023-July 2024.

- Coordinate and collaborate with SUNY central DEI Office in implementing DEI policies and programs.
- Lead the implementation of Upstate's Diversity, Equity, and Inclusion (DEI) Strategic Plan.
- Align DEI Strategic Plan with Affirmative Action Report Data.
- Ensure DEI efforts are integrated in the daily functions and operations of the institution.
- Create and articulate a coherent and consistent DEI programming and messaging.
- Increasing number of local MWBE Contract opportunities at Upstate.
- Establish new relationships with local MWBE contractors and develop a database of local MWBE.
- Building the departmental DEI advocates model across all four colleges.
- Improve access for underrepresented minorities into all Upstate's educational programs.
- Improve access and pathways for Syracuse city school district students into all Upstate's educational programs; and dedicate all efforts into programs that focus on near term and high yield pathways.
- Help and guide Upstate colleges in building strategic and beneficial relations with minority scholars or leaders.
- Build a diversity and inclusion training program for the entire university starting with unconscious bias and microaggressions.
- Collaborate with Human Resources in recruiting diverse local talent to work at Upstate.
- Build programs that improve enforce their sense of belonging at Upstate for everyone regardless of their racial, cultural, ethnic, religious, gender, and nationality background.
- Mediate and guide departments (e.g. Pediatrics) in implementing OIE remediation and recommendations.

Assistant Professor and Diversity Advocate for the Department of Psychiatry and Behavioral Services. 2017-Present. Upstate Norton College of Medicine Committees or Task Team Served

- Chair of the Diversity Advocates Meetings (March 2023-present).
 - Chair NCOM Departmental Diversity Advocates monthly meetings.
 - Meet with Assoc. dean, Dr. Botash to discuss and set up the meeting agenda.
 - Report meeting resolutions and outcomes to Dr. Botash.
- Search Committee for the Department of Medicine Chair. (03/22-09/22)
 - Review applicants and Interviewed Candidates
- Norton College Faculty DEI Survey (Team of 5 people) (Sept,2021-March 2022)
 - Work with Dr. Botash to design and review DEI climate survey for faculty.

Organizational consultant for the American Psychological Association Division 39. (June 2021-December 2022).

- Society for Psychoanalysis and Psychoanalytic Psychology (SPPP), Division 39 Restorative Justice Project.
 - Guide the executive board in addressing racial issues, inequity, bias, and violence towards BIPOC membership.
 - Facilitated restorative justice group sessions with the board members.
 - Helped the board identify current exclusionary practices.
 - Met with 4 past and current division presidents.
 - Helped the division set up the president's advisory committee to engage and address social injustice issues.
 - Strategic plans to attract, increase and retain minority and younger members.

Diversity Committee and Task Force Work (Co-chair 2020-2021 Implementation and Oversight Tiger Teams).

- University wide policy development, implementation, and oversight.
- Help the university develop and implement immediate, Intermediate and long-term ways to comply with both state and federal civil rights laws.

- Consolidate various forms of institutional data collection points to one department to address redundancy, avoid discrimination complaints falling through the cracks and promote accountability for the diversity mission of the university.
- Develop a campus-wide policy on how campus climate research can be conducted and applied in developing and advancing a positive and inclusive campus climate.
- Diversity Officer for the Department of Psychiatry and Behavioral Services (Chair).
- College of Medicine Dean's Diversity and Inclusion Committee. Advising the dean on diversity matters affecting underrepresented minority students, faculty, staff and the entire College of Medicine. Reviewing current policies and proposing remedial actions.
- Member of the President's Award for Advancement of Diversity, Equity and Inclusion Selection Committee.
- Member of the College of Medicine Disability Task Force. Committee was charged with reviewing the ADA compliance of the COM.
- Office of Diversity and Inclusion Title IX and anti-discrimination team. Reviewing university wide compliance with Civil Rights Laws including Title IX and Title VI.
- Office of Diversity and Inclusion Title IX and anti-discrimination Training and Prevention team.

Mediation, Conflict Resolution and Training

- Provided Title IX training to the university president, cabinet, executive committee, and the health system leadership.
- Facilitator/Moderator for a discussion between Upstate's students of color and the local police departments including Upstate Police, Syracuse University Police, Syracuse PD, and State Troopers (2016).
- Facilitated discussion among health profession students including medical students on issues of diversity, inclusion, and equity, *Safe Space (won the President's award)*.
- Facilitate discussion between university president, students of color and student government regarding the changes in the university leadership.
- Provide training to faculty and students on unlawful discrimination, sexual harassment, Title IX violations and how they affect students.
- Co-facilitator for a discussion between minority students and University Leadership in response to Mizzou racial bias incident.
- Co-facilitator of (Un)Safe Space; a roundtable series facilitated conversations exploring social justice issues and their relationships to healthcare disparities.
- Students are also encouraged to share their lived experiences. Facilitated Mental Health and Race Forum, organized by Student National Medical Association (SNMA).
- Consultant for SNMA on Health Disparities Forum (February 2015).
- Successfully Mediated between primary investigator and graduate students over giving back 2 million USD research results.
- Successfully mediated between associate dean of academic affairs and Black student over a systemic failure to provide support and threat for expulsion.

Diversity Officer for the Department of Psychiatry and Behavioral Services.

- Coordinate and oversee the implementation of policy between the psychiatry department, college of medicine and Office of Diversity and Inclusion.
- Monitor the dashboard diversity metrics and report on the results to the COM dean and department chair and department executive leadership.
- Designed, administered, and analyzed climate survey of the department of psychiatry.
- Work collaboratively to guide the department's compliance with LCME, Middle States and ACGME diversity goals and requirements.
- Conduct departmental climate research and use the data in developing and advancing a positive and inclusive campus climate.
- Directly participate in institutional planning and decision making as a member of the department's executive leadership.
- Provide leadership and guidance to the department's chair on compliance with Title IX, Title VI and equal employment opportunity and the Affirmative Action Compliance.
- Work with vice chair of education to develop a mentoring program for URM.
- Serve as a subject matter expert and participate in the development of both department and COM policy and programming pertaining to diversity, equity, and inclusion. As appropriate, contribute to the delivery of that programming, including cultural competency programs within the department.

Recruitment and Retention of Faculty and Trainees (Residents and Fellows).

- Mentoring young URM faculty members.
- Mentoring undergraduate students from the pipeline programs.
- Develop a three-year data-based strategic departmental DEI plan.
- Analyze climate assessment data from student focus groups for the division of student affairs.
- Developed an underrepresented minority (URM) pipeline for all training programs.
- Developed and sustained a relationship with three HBCUs and identified one program with a large number of URM medical students.
- Develop a database of resident applicants for future faculty searches.
- Developed outreach and collaborative program between our department/college and the pipeline colleges.
- Develop an acting internship program targeting URM.
- Interview all the URM residency applicants.
- Conducted a departmental workforce analysis.
- Evaluated departmental hiring practices including their impact in the lack of diverse workforce.
- Ensuring compliance with federal and state laws/regulations pertaining to recruitment and selection.
- Developed a departmental hiring policy that addresses the department's DEI needs.
- Providing direction to and communicating with members of the department related to recruitment activities.
- Assisting in the development and implementation of effective, efficient, and compliant recruiting policies and processes.
- Providing support in the collection and analysis of recruitment-related data, including data associated with affirmative action plan reporting needs/requirements.
- Conducting training related to behavioral interviewing techniques, legal issues involved in interviewing, bias in the interview process, and on utilization of interview question responses when evaluating a candidate's potential for successful performance against expectations.
- Foster long-term relationships with residency past applicants as potential fellowship candidates.
- Collaborate with the Dean of faculty to develop a list of confidential reporting resources.

Recruitment and Retention of Medical Students.

- Collaborated with Collegiate Science and Technology Entry Program (C-STEP) to help URM succeed in medical school.
- Collaborating and consulting with C-STEP staff on URM retention initiatives and programming.
- Successfully guided URM through STEP 1 and 2 boards exams.
- Started mindfulness meditation group for URM preparing for STEP 1.
- Counsel URM medical students on test anxiety and test-taking skills.
- Help URM medical students deal with stereotype threat, which affects their performance during their unit, shelf, and/or board exams.
- Reviewed and edited URM students' personal statement for the residency application.
- Helped URM students prepare for residency interview by addressing anxiety and self-esteem issues.
- Counsel URM deal with institutionalized racism and sexism.
- Facilitate mindfulness meditation to MEDSET students. Also, consulted with students on transition to medical school.
- Educate MEDQUEST students on mental health professions or careers.
- Teach the diversity seminar to pre-doctoral psychology interns. Member of the Department of Psychiatry Diversity and Inclusion Committee (2016-Present).
- Advisor for the SNMA 2015-2016.

DIVERSITY TEACHING EXPERIENCE:

- Graduate seminar on diversity to pre-doctoral psychology interns, Upstate Medical University, 2015-present.
- Teaching the impact of structural racism in mental health services to Psychiatry fellows.
- Teaching PGY-2 a 5-week course on culture, identity and oppression in clinical work.
- Teaching PGY-2 five-week course on mental health disparities.
- Designing curriculum on Cultural Diversity for Psychiatry residency programs with program director.
- Co-Instructor for a six-week diversity and social justice summer course: Transitioning into a Diverse Community, North Carolina State University, 2013.
- Taught Social Psychology and Psychology of Oppression to senior college students, Duquesne University, 2004.

Multicultural Coordinator, University Counseling Center (UCC) N.C. State University, Raleigh, NC, 2012–2014

- Chair of Multicultural Committee.
- Member of the Vice Provost for the Office of Institutional Equity and Diversity (OIED) team that was developing a mentoring program for minority men at NCSU.
- Liaison between university counseling center (UCC) and OIED.
- Collaborated with the International Student Office (ISO) Assistant Director to overhaul the university's orientation programs targeting international students and setting up a network of support.
- Collaborated with Black Students Premed Association. Provided workshop on stress management, healthy sleep habits, suicide prevention and mindfulness meditation.
- Served in Engaging Men Working Group, which is a collaboration between the Women's Center and UCC aimed at engaging men in Interpersonal Violence Prevention at NCSU.
- Led an ongoing therapy group for Men of Color and introduced mindfulness meditation to the members.
- Collaborated with Greek Life to provide interpersonal violence prevention program to fraternities. Initiated the program and targeted hazing and violence against women.
- Coordinated with LGBTQ Center and provided suicide prevention and mental health stigma workshops.
- Coordinated with the African American Cultural Center on programs serving black men.
- Acted as liaison and coordinated with the TRIO program to assist first generation and low-income students adjust to college and succeed academically.
- Collaborated and coordinated with office of Student Disability regarding accommodations. Wrote letters of accommodation to various departments.
- Led a time-limited dissertation support group as part of graduate school dissertation grant for students to complete their dissertation.
- Provided guidance to students concerning academic, career, personal and social matters.
- Designed and implemented outreach services and workshops for student leaders and student groups including residential advisers, international students, fraternities and sororities and student government associations.
- Coordinated and collaborated with other programs and helped design marketing strategy and material promoting diversity.

Advisory Committee Member, Health Equity Academy; Duke University School of Nursing (DUSON). 2014-2015

- Helped DUSON increase the enrollment of underrepresented minority students in nursing.
- Helped DUSON in its mission to address health access, health disparities and equity.
- Helped HEA staff to appropriately respond to the needs and strategies of our scholars.
- Helped HEA staff develop proactive retention and support strategy.
- Guide to HEA staff to develop effective mentoring program and community connection.
- Guide HEA in developing health wellness program to support the scholars.

CLINICAL AND RELEVANT EXPERIENCE:**Clinical Psychologist and Senior Counselor, Student Counseling Services, Syracuse, NY, April, 2014-Present. (NYS license number, 022603).**

- Provide individual and group counseling services to a culturally diverse undergraduate and graduate student population that includes intake evaluations, mental health interventions, treatment follow-up, and appropriate referrals.
- Started Question, Persuade and Refer (QPR), suicide prevention training program at Upstate.
- Designed and presented outreaches dedicated to destigmatizing mental health.
- Provided brief and short-term individual psychotherapy to graduate students and students in medical and healthcare-related fields.
- Provided consultation to faculty, staff, students, and families.
- Conducted outreach to students, faculty, and students.
- Participated in various committees within the university.
- Actively support the growing training program through possible design and delivery of didactic training seminars, supervision, and/or assistance with the design and implementation of other related training activities.

Staff Counselor, North Carolina State University, Raleigh, NC, August, 2011–April, 2014

- Provided weekly therapy to medical students.

- Conducted initial consultation, crisis assessment and interventions.
- Performed risk assessment and crisis intervention on a weekly on-call basis.
- Led a time-limited dissertation support group as part of graduate school dissertation grant for students to complete their dissertation.
- Consulted with various University college deans, personnel and faculty regarding student's behavioral health and academic performance.
- Provided guidance to students concerning academic, career, personal and social matters.
- Designed and implemented outreach services and workshops for student leaders and student groups including residential advisers, international students, fraternities and sororities and student government associations.
- Consulted with student and academic affairs staff members and faculty in assessing students' risk.
- Provided brief and long-term individual psychotherapy to undergraduate and graduate students.
- Consulted with various University college deans, personnel and faculty regarding student's behavioral health and academic performance.
- Coordinated and collaborated with other programs and helped design marketing strategy and material promoting diversity.
- Initiated psychological wellness initiatives such as healthy sleep habits/exercise, sexual health and mental health and mindfulness meditation.
- Administered psychological evaluations and referred to various service providers within the University.

Clinical Psychology Pre-doctoral Intern, SUNY, Stony Brook University Counseling and Psychological Services (CAPS), Stony Brook, NY, August. 2009–August. 2010

- Collaborated with Educational Opportunity Program (EOP)/Advancement on Individual Merit (AIM).
- Provided counseling to individual students, struggling with adjustment and mental health issues.
- Provided twelve-week mindfulness meditation group sessions and short-term mindfulness meditation skills groups.
- Provided counseling to international students.
- Provided conflict resolution, mediated between private investigator and student.
- Facilitated discussions among black men on black masculinity.
- Provided brief and long-term individual psychotherapy to undergraduate and graduate students.
- Performed risk assessment and crisis intervention on a weekly on-call basis.
- Conducted intake interviews and participated in case disposition and preliminary treatment planning, including referral recommendations.
- Co-led weekly graduate students' group therapy.

RESEARCH AND PUBLICATIONS:

Current Research:

Women's Mental Health (Co-Investigator)

- Recruited research participants.
- Collecting data by conducting focus group on perinatal depression.
- Literature Review.
- Data analysis.
- Mentoring medical students.
- Wrote and submitted NIH grant challenge proposals

Peer Reviewed Journal Articles/Abstracts

Laubscher, L. & Mbuqe, S. (2020). A case study of "Necklacing": When the case has a face. *Psychology in Society (PINS)*, 59, 66-85.

WORKSHOPS AND TRAININGS:

Mbuqe, S. (June 15, 2022). *Climbing a Hill: Building Diversity, Inclusion and Belonging in a Department*. Grand Rounds Presentation to the Neurology Department at SUNY Upstate Medical University

Mbuqe, S. (August 24, 2020). *Race, Trauma and Healing*. Holy Names University, Provost workshop.

- Mbuqe, S., (June, 2019). *Encountering Invisibility: Experiences of difference during medical training*. Grand Round; Sponsored by the Department of Psychiatry and Behavioral Sciences SUNY Upstate Medical University. Syracuse, NY.
- Mbuqe, S., Miller, M., and Vanderhoff, H. (March, 2015). *The Experience of the Minority Student*. Presentation to Division of Student Affairs, Upstate Medical University. Syracuse, NY
- Mbuqe, S., Miller, M., and Vanderhoff, H. (2015, January). *Graduate Student Mental Health*. Presentation to faculty of College of Graduate Studies, Upstate Medical University. Syracuse, NY
- Mbuqe, S. (2014) *Men of Color Process Group at University Counseling Center*. Presentation to the University Counseling Center, North Carolina State University. Raleigh, NC
- Mbuqe, S., McLaughlin, B. (2013) *Reaching out to Marginalized and or Minority Students*. Presentation to the University Counseling Center, North Carolina State University. Raleigh, NC
- Mbuqe, S. (2009, June). *The Influence Trauma and Anxiety in Children and Adolescents' Behavior: An integrated approach*. Presented at Mercy Behavioral Health Wraparound Program.
- Mbuqe, S. (2009 January). *Building a Stable Therapeutic Alliance: Working with Oppositional Defiant and Hyperactive Adolescents*. Presented at Mercy Behavioral Health Wraparound Program.
- Mbuqe, S. (2008, October). *Listening when there are no Words: How to Play with Adolescents with Limited Affective Language*. Presented at Mercy Behavioral Health Wraparound Program.
- Mbuqe, S. (2007, September). *Individualized Developmental Therapy*. Presented at Mercy Behavioral Health Wraparound Program.

CONFERENCE PRESENTATIONS:

- Mbuqe, S. (July, 2023). *Being-Bound-up- in a Delicate-Network: The exigencies and Inexorabilities of Ubuntu*. Association of Black Psychologists 54th Annual Convention. Detroit, MI.
- Mbuqe, S. (January, 2019). *Encountering Invisibility: The experience of difference during 3rd year of medical training*: Health Justice Conference. SUNY Upstate Medical University. Syracuse, NY
- Mbuqe, S. (June, 2018). *Being-a-Black-man in college*: International Human Science Research Conference. Spartanburg, SC.
- Mbuqe, S., Vanderhoff, H., & Miller, M. (2017, June). *The Powerless privilege: The impact of grad school culture on student mental health*. Paper presented at the 35th annual meeting of the University and College Counseling Centers of New York conference, Buffalo.
- Mbuqe, S. (February, 2016). *"On Being-a-Black-man: Reflections on Men of Color Process Group"*. American Group Psychotherapy Association Annual Meeting. New York, NY
- Mbuqe, S., Miller, M., and Vanderhoff, H. (June, 2015). *Crisis of Confidentiality*. Counseling Centers of New York annual conference. Syracuse, NY
- Mbuqe, S. (2013 September). *Reflection on Being-a-Black-man: Men of Color Process Group*. American College National Counseling Association 7th National Conference. New Orleans, LA
- Mbuqe, S. (2012). *"To language is to constitute subjectivity: the exchange between political slogans and political violence in South Africa"*. First NCSU CHASS/Brazil Webcast Conference. The language of Violence and the Violence of Language. Raleigh, NC
- Mbuqe, S. (2010). *"Holding Tension: An analysis of Warring Political Discourse"*, Association for the Psychoanalysis of Culture and Society. New Brunswick, NJ

Mbuqe, S. (2010). *Political Violence and The Endangered Self*, Association for the Psychoanalysis of Culture and Society, New Brunswick, NJ

Mbuqe, S. (2009). *Imagining the In-between: A situated narrative analysis of political violence in South Africa*, Fifth International Conference of Qualitative Inquiry. Urbana-Champaign, IL.

Mbuqe, S. (2008). *Imagining the In-between: A situated narrative analysis oscillating between hermeneutic and semiology*, Human Science Research Conference. Mahwah, NJ

Mbuqe, S. (1999). *Violent Crimes in South Africa: Its genesis and ontology*, Midwest Graduate Student Conference. East Lansing, MI

ADDITIONAL CLINICAL AND ADMINISTRATIVE EXPERIENCE

Mobile Therapist, Mercy Behavioral Health Services, Pittsburgh, PA, August, 2010–July, 2011

- Provided individual therapy to adolescents, and family therapy.
- Provided parenting education classes on reactions to maladaptive behaviors.
- Developed treatment plans and coordinated the implementation of the treatment plans.
- Evaluated the effectiveness of the treatment plans and report to the treatment teams.
- Consulted and coordinated with school to ensure consistency regarding the treatment plans.
- Consulted and coordinated with other service providers regarding client's needs.
- Attended and organized treatment meetings for on-staff therapists.

Mobile Therapist/Supervisor, Mercy Behavioral Health Services, Pittsburgh, PA, June 2006–July 2009

- Supervised and managed a team of 15-20 of mobile therapists.
- Provided monthly training seminars on psychotherapy for therapists.
- Provided individual therapy and family therapy for clients.
- Provided parenting education classes on reactions to maladaptive behaviors.
- Attended and organized treatment meetings for on-staff therapists.
- Handled parents and patients' complaints.

Psychotherapist Trainee, Duquesne University Psychology Clinic, Pittsburgh, PA, August, 2002–December, 2005.

- Provided psychological assessment for undergraduate and graduate students.
- Provided individual psychotherapy with undergraduate and graduate students.
- Conducted weekly intake interviews and produced comprehensive intake reports with DSM IV diagnostic categories and treatment recommendations.
- Took part in weekly didactic seminars covering various topics in psychopathology and treatment.
- Conducted intake interview, provide risk assessment and crisis management.
- Provided individual, regularly scheduled therapy sessions.
- Provided peer consultation with fellow trainees and staff members on clinical issues.

Teacher and Counselor, Pressley Ridge Schools at White Oak, Parkersburg, WV, July 2001–July 2002

- Counseled troubled youths between the ages of 9–17 living at Pressley Ridge as part of court-ordered treatment and lived on-site four days a week.
- Taught basic living skills to at-risk youths such as preparation for school, acceptable modes of social interactions, and cooking meals.
- Conducted group counseling.
- Conducted substance abuse education workshops.

Counselor Trainee, Hocking Valley Community Residential Center, Nelsonville, OH, April 2000–June 2001

- Counseled juveniles between ages 10–17.
- Assessed mental health status of clients.
- Planned diagnoses and treatments.

- Facilitated and attended treatment team meetings.
- Co-facilitated groups on chemical dependency.

Xhosa Instructor, University Pittsburgh, Pittsburgh, PA, Linguistics, Center for Less Commonly Taught Languages, January, 2007–May, 2009

- Taught Xhosa as a second language for five semesters to senior students majoring in linguistics and/or medical students planning to study abroad in South Africa.
- Helped the Linguistic department further develop the teaching of Xhosa by researching other Xhosa instructors and securing educational materials.

Research Assistant, Duquesne University Simon Silverman Phenomenology Center, Pittsburgh, PA, August, 2002–August, 2003

- Assisted the director with administrative tasks and in the daily operation of the center.
- Assisted the director's research and acquired resources for the collection.
- Researched publications related to the center's collections.
- Assisted with digitization of the center's records.
- Helped both graduate and undergraduate students locate literature relevant to their research interests.

Psychology Instructor (Teaching Assistant), Introduction to Psychology and Social Psychology, Duquesne University, Pittsburgh, PA, August, 2003–May, 2005

- Taught Social Psychology and Psychology of Oppression.
- Introduction to Psychology was offered to undergrad students while Social Psychology was a course for senior students.
- Developed as an independent instructor due to the variety of responsibilities these courses demanded, including the development of the course syllabus.
- Coordinated with various campus departments in the creation of all course materials.
- Designed and graded midterms and final examinations and submitted final grades.,

Graduate and Teaching Assistant, Introduction to African Studies, Ohio University, Athens, OH, January, 2000 – June, 2001

- Graded midterms and final papers.
- Helped students comprehend class material by offering regular office hours and discussing the context of the material.
- Offered the class first-hand knowledge about the current issues facing modern Africans.
- Scheduled guest speakers and reserved venues for student panel discussions and meetings.

Research and Administrative Assistant, University of the Western Cape, Cape Town, South Africa, February, 1997 – December, 1998

- Reviewed material and literature relevant to the research on the privatization of K–12 education.
- Assisted in organizing the International Conference on Comparative and International Education.
- Transcribed and entered research data.
- Processed graduate application forms for the department.

Career and Guidance Teacher.

Esangweni High School, Cape Town, South Africa, January, –July, 1997

- Taught Xhosa, History, and Career Guidance at a high school for high-risk students living in impoverished, violent townships.
- Conducted and organized workshops for pupils on reading and writing strategies as well as preparation for the National Final Examination and time management.
- Taught workshops on conflict resolution for students living in violent areas.

- Interviewed business leaders to ascertain what qualities and skills they expect from the upcoming workforce and imparted these expectations to the students.

SOCIAL COMMUNITY DEVELOPMENT VOLUNTEER:

- Partnered with an inter-denomination coalition of Colesberg religious leaders to disseminate information in the prevention of HIV to elementary and high school students. The volunteer counseling focused on safe sex practices and confronting stereotypes of people with HIV and misconceptions about the spread of the disease.
- Helped found the Colesberg support group for HIV positive people. Organized and presented training workshops and seminars for volunteer counselors.
- Co-founded the Colesberg Youth Development Forum.
- Volunteered for the University of the Western Cape (UWC) Community Project, which aimed at assisting local communities and working on development projects.
- Chair and Co-founder of UWC Education Society in 1996, engaged with education policy makers and politicians on transforming the Apartheid era education policies.
- Group leader of the student teachers at Esangweni High School during my teaching-training.

SCHOLARSHIP AND GRANT

- **1997**, Rotary International Ambassadorial Scholarship, \$24,000.
- **2005**, McAnulty Graduate School of Liberal Arts, Dean's Graduate Student Research Grant, \$1,700.

REFERENCES

Available upon Request.



Signature

02/17/2024

Date

Lynn E. Hopkins

CRPA, CARC

E-mail: pugloved@yahoo.com

Phone: (607)759-5426

Summary

Diverse community connection is key to strengthening the balance and trust between the individuals maintaining the behavioral health systems, the agencies providing rehabilitative and treatment services, and the individuals and families who benefit from the both the systems and services. I am looking to expand the capacity in which I can continue serving the diverse needs of the people and families, as well as the mental health and substance use recovery communities by having an impact through shaping policies and strategies that will benefit the whole of Onondaga County.

Skills

Peer engagement with the local adult population and families with mental health and substance use disorder, advocacy work for the Peer Advocate/Specialist workforce, knowledgeable in mental health and substance use recovery processes and programs, educating the local community about available mental health and substance use services on behalf of Onondaga County Health Department, supervising Substance Use Initiatives Peer Engagement Services team, Data Coordinator for OASAS PES Data Collection.

Work Experience

Peer Supervisor: Peer Engagement Services

Onondaga County Department of Health Substance Use Initiatives Program
April 2024-current.

- Conducts regular supervision meetings, case conferences, staff meetings and training sessions. Trains and orients new staff and provides regular performance feedback to ensure high quality services. Monitors and reviews documentation and service plans.
- Manages staffing for situations that may require flexibility of time and area of assignment, including coordinating coverage as needed.
- Coordinates and collaborates with providers of substance use services in Onondaga County.
- Promotes the role of Peer Specialists among service providers and throughout the community.
- Assists in service planning with the provider system for individuals with unmet needs.
- Participates in development and evaluation of program goals and objectives.
- Compiles program statistics and completes summary reports in accordance with program requirements.
- Participates in public health preparedness activities as trained and assigned.

Peer Supervisor

Coordinated Care Services Inc and Onondaga County Adult & Long Term Care (ALTC)
June 2023-April 2024

- Engage with providers of mental health, substance use, and developmental disability service providers throughout Onondaga County. Facilitate meetings with service providers.
- Assist in service planning with the provider system for individuals with unmet needs. Promote the role of peer services throughout the service system.
- Train and orient new staff to their positions, monitor and review documentation and service plans, provide regular performance evaluations to ensure high quality service.

- Supervise and manage staff, and address personnel and staff development across multiple sites.
- Conduct and participate actively in weekly or bi-weekly supervision, team case conferences, staff meetings, professional and in-service training sessions and mandatory agency events.
- Participate in the coordination of program development; consult with Program Manager to set, achieve, and evaluate program objectives and goals. Know and carry out agency policies and procedures.
- Complete all necessary written reports, statistics, and summaries in a timely manner and in accordance with program and agency standards.

Peer Engagement Specialist

Coordinated Care Services Inc. and Onondaga County Adult & Long Term Care (ALTC)

October 2021-June 2023

- Engage clients where they are in their recovery with person-centered, trauma informed, and harm reduction practices in daily duties, and at Upstate Emergency Opioid Bridge Clinic.
- Help clients identify barriers in their recovery, and provide linkage to agencies they choose to utilize.
- Develop community resources through tabling events, joining Syringe Services Program team at various locations, participate in presentations at agencies, and providing access to accurate information.
- Work collaboratively with clients and client families, agencies, hospitals, and treatment providers in coordination of care and maintaining client privacy.
- Accurate timely completion of case documentation in Client Track.

Forensic Peer Advocate

Rehabilitation Support Services, Inc. within Chenango County Behavioral Health Services (CCBHS)

June 2018-October 2021

- Provide voluntary support, education, confidentiality, assist with skill development in daily living to the local adult justice involved population by utilizing lived experience and being a positive role model.
- Develop knowledge of local community resources. Provide linkages to these resources for clients referred by clinician/MCAT staff.
- Transport clients to needed appointments including from jail to in-patient treatment facilities.
- Work collaboratively with all CCBHS staff, outside agencies, client families, and medical & behavioral health treatment providers.
- Accurate and timely completion of case documentation in the agency electronic health record.

Education

NYS Peer Supervision Professional (PSP): Pending exam, anticipated December 2024

NYS Peer Professional Supervision: June 2023

NYS Certified Addiction Recovery Coach (CARC) - April 2023

NYS Certified Recovery Peer Advocate (CRPA) - November 2018, Renewed October 2022

NYS Peer Professional Supervision and Coachervision- January 2020

SUNY Broome Community College: AS/Individual Studies- December 2020

SUNY Empire State College: BS/Community and Human Services- Paused

EDUCATION

- 09/2017 – 12/2018: Executive Masters in Public Administration, Maxwell School of Citizenship and Public Affairs, Syracuse University.
- 07/2009- 07/2013: State University of New York Upstate Medical University, Syracuse, NY.
- 08/2004-07/2005: TS Srinivasan Clinical Research Fellow in Neurosciences, TS Srinivasan Centre for Clinical Neurosciences, Voluntary Health Services, Chennai.
- 07/1999-07/2002: Diploma in Psychological Medicine (DPM); University of Mumbai, India.
- 07/1993-07/1998: M.B.B.S Topiwala National Medical College; University of Mumbai, India.

LICENSURE

- NY state

APPOINTMENTS

- 01/2023- : 3 Year Medical School Pathway Director, Norton College of Medicine.
- 09/2023 - : Co-Director, Suicide Prevention Center (SAMHSA-funded)
- 07/2020- : Medical Director, Adult Outpatient Behavioral Health Service and Nappi Integrated Behavioral Health, Upstate University Hospital
- 07/2020- : Research Director, Suicide Prevention Program, Department of Psychiatry and Behavioral Sciences, SUNY Upstate Medical University
- 07/2020- : Division Chief, Women’s Mental Health Services, Department of Psychiatry and Behavioral Sciences, SUNY Upstate Medical University
- 07/2020- : Associate Professor, Department of Psychiatry and Behavioral Sciences, SUNY Upstate Medical University
- 08/2013 -07/2020: Clinical Assistant Professor, Department of Psychiatry and Behavioral Sciences, SUNY Upstate Medical University
- 08/2013 to 05/2020: Psychiatrist 2, Hutchings Psychiatric Centre, NYS Office of Mental Health
- 07/2009- 07/2013: Assistant Clinical Instructor (Resident), Department of Psychiatry and Behavioral Sciences, SUNY Upstate Medical University
- 08/2005-07/2007: Research Officer, Department of Psychiatry, KEM Hospital, Mumbai, India.

- 08/2004-07/2005: TS Srinivasan Clinical Research Fellow, TS Srinivasan Centre for Clinical Neurosciences, Voluntary Health Services, Chennai, India
- 07/2003-07/2004: Registrar, Drug Deaddiction Centre of Excellence; Department of Psychiatry; KEM Hospital, Mumbai, India.
- 07/2002-07/2003: Registrar in Adult and General Psychiatry; BYL Nair Charitable Hospital, Mumbai, India.

CERTIFICATIONS

- American Board of Psychiatry and Neurology
- American Board of Preventive Medicine (Addiction Medicine)
- American Academy of Community Psychiatry (Public and Community Psychiatry)
- Perinatal Mental Health Certification (Postpartum Support International)
- Leadership in Global Mental Health (Sangath, Goa and King's College, London)
- Electroconvulsive Therapy Physician Training (University of Michigan Medical School)
- Advanced Competency in Dynamic Deconstructive Psychotherapy (SUNY Upstate Medical University)
- Basic competency in Motivational Interviewing (SUNY Upstate Medical University)
- Suboxone certification
- Trauma Resiliency in Urban Environments (Syracuse University)
- Maternal Mental Health certification (Postpartum Support International)
- Circle of Security Parenting Intervention Facilitator (Circle of Security International)
- Attempted Suicide Short Intervention Program (Therapist). Currently, training as supervisor and trainer.
- The Business of Health Care (Penn Med Wharton Online through Coursera)
- Build Excellent Skills for Teaching (Through SUNY Upstate)
- Valor Leadership Coaching (Through SUNY Upstate)

CLINICAL EXPERIENCE:

2020 - : Outpatient mental health, including specialized women's mental health, ECT and ASSIP.

2018- 2020: Psychiatrist for a specialized maternal mental health program: Healthy Moms and Healthy Babies

2013- 2020: Both outpatient and inpatient in an Office of Mental Health facility working with individuals with serious mental illness

2013-2015: Member of founding team and psychiatrist for First Episode of psychosis clinic, OnTrackNY

TEACHING EXPERIENCE

- 2024- : Geriatric Psychiatry Elective for PGY4s
- 2024- : Summer Experience for 3Y students in IM, Psychiatry, EM, Pediatrics, FM and Radiation Oncology
- 2024: Reproductive Psychiatry Training for FM residents – UHS Binghamton & FM @ Upstate
- 2023- : LCP preceptor (MS1)
- 2023- : Suicide (MS2 and MD/ MPH)
- 2023- : Adult UH outpatient Track for PGY4s
- 2022- : Mental health training for Primary care physicians through Project REACH
- 2022- : Suicide Prevention training for OBs through Project TEACH
- 2019- : Develop and lead reproductive psychiatry track for PGY-3 & PGY-4 residents.
- 2009- : Involved in teaching medical student rotating through psychiatry in clinical settings.
- 2022-2023: Practice of Medicine (MS1)
- 2021: Co-lead Journal club for PGY2 residents
- 2021: Reproductive Psychiatry Training for FM residents – UHS Binghamton
- 2013- 2020: Supervise residents and medical students in an outpatient community mental health setting.
- 2012- 2013, 2018: Instructor, Practice-based learning classes for 13-15 third year medical students rotating every 5 weeks.
- 2017: Supervisor for undergraduate public health intern (Syracuse University), providing on-site grant-writing experience.
- 2013-2017: Co-teach community psychiatry course for 3rd year residents.

- 2012- 2013: Instructor, Practice-based learning classes for 13-15 third year medical students rotating every 5 weeks.
- 2012- 2013: Co-lead weekly Biopsychosocial Formulation class for PGY2 residents. “Each resident in the seminar presents a case over 3 classes. We review the history, observe a video recording, and then everyone writes a formulation of that case.”
- 2012-2013: Mentoring PGY1 resident. “Mentorship program provides support and facilitates residents talking about their experiences.”
- Spring 2012: Practice of Medicine 1; an 8-week program introducing the practice of medicine to first year medical students.
- Spring 2012: Epilepsy and Psychiatry, part of Biological Psychiatry course for PGY2 residents.

Additional Teaching:

- 2024- : ASSIP Supervisor for therapists across NYS
- 2022- : Thinking Healthy trainer for community health workers across NYS

RESEARCH

Publications

- Ellenberg S, Pal S; La Cruz L; Kidwai F; Ramanathan S. The use of dextroamphetamine/amphetamine to treat attention-deficit/hyperactivity disorder comorbid with borderline personality disorder: a case report. **Personalized Medicine in Psychiatry** Volume 47, 100137.
- Coe CL, Santen SA, Reboli AC, Boscamp JR, Stoltz AM, Latif E, Dodson LG, Hunsaker M, Paavuluri A, Brenner J, Ramanathan S, Macerollo A, Leong SL, Strano-Paul L, Traba C, Jones BG, Rundell K, Gonzalez-Flores A, Crump WJ, Vining M, Buchanan AO, Borschel DTM, Vitto CM, Cangiarella J. Accelerated 3YMD programs: The last decade of growth of the Consortium of Accelerated Medical Pathway Programs (CAMPP). **Med Educ Online**. 2024 Dec 31;29(1):2400394. doi: 10.1080/10872981.2024.2400394. Epub 2024 Sep 27. PMID: 39328035; PMCID: PMC11441013.
- Pisani A, Connor K, Van Orden K, Jordan N, Landes S, Curran G, McDermott M, Ertefaie A, Kelberman C, Ramanathan S, Carruthers J, Mossgraber K, Goldston D. Effectiveness of a targeted brief intervention for recent suicide attempt survivors: a randomised controlled trial

protocol. *BMJ Open*. 2023 Mar 3;13(3):e070105. doi: 10.1136/bmjopen-2022-070105. PMID: 36868590; PMCID: PMC9990685.

- Pal S, Ramanathan S. Ethical Consideration in Dealing With Suicide in Different Populations. *Focus* (Am Psychiatr Publ). 2023 Apr;21(2):173-177. doi: 10.1176/appi.focus.20220082. Epub 2023 Apr 14. PMID: 37201150; PMCID: PMC10172560.
- 'What is that word again?' - Primary progressive aphasia disguised as anxiety. Ra K, Chabrashvali T, Duleep A and Ramanathan S. *Current Psychiatry* (2023), 22(2), 41-48.
- Association between Transient Financial Stress During Early Childhood and Pre-school Cognitive and Socioemotional Development. Ramanathan S, Balasubramanian N, Faraone S. *Infant and Child Development* (2021), 30 (6).
- Familial transient financial difficulties during infancy and long-term developmental concerns. Ramanathan S, Balasubramanian N, Faraone S. *Psychological Medicine*. (2017), 1-8.
- Longitudinal trajectories of cortical thickness as a biomarker for psychosis in individuals with 22q11.2 deletion syndrome. Ramanathan S, et al. *Schizophrenia Research*. (2016)
- Predicting cognition and psychosis in young adults with 22q11.2 deletion syndrome (22q11DS). Antshel KM, Fremont W, Ramanathan S, Kates WR. *Schizophrenia Bulletin* (2016): sbw135.
- Knowledge and Attitudes About Attention-Deficit/Hyperactivity Disorder and Specific Learning Disorder in an Urban Indian Population. Mukherjee S, Shah HR, Ramanathan S, Dewan M. *J Nerv Ment Dis*. 2016 Jun;204(6):458-63.
- Can age at sexual maturity act as a predictive biomarker for prodromal negative symptoms? Ramanathan, S., Miewald, J., Montrose, D., & Keshavan, M. S. 2015. *Schizophrenia research*, 164(1), 35-39.
- Residual negative symptoms differentiate cognitive performance in clinically stable patients with schizophrenia and bipolar disorder. Krishnadas, R., Ramanathan, S., Wong, E., Nayak, A., & Moore, B. 2014. *Schizophrenia research and treatment*.
- Is the macroeconomic environment during infancy a risk factor for adolescent behavioral problems? Ramanathan S, Balasubramanian N, and Krishnadas R. *JAMA Psychiatry*, 2013; 70(2):218-225.
- Cortical gyrification in Velo-Cardio-Facial (22q11.2 Deletion) Syndrome: A longitudinal study. Kunwar A, Ramanathan S, Nelson J, Antshel KM, Fremont W, Higgins AM, Shprintzen RJ, Kates WR. *Schizophrenia Research*, 2012; 137(1-3):20-25.

- Is fibromyalgia an endocrine/endorphin deficit disorder? - Is low dose naltrexone a new treatment option? *Ramanathan S*, Panksepp J and Johnson, B. *Psychosomatics*, 2012 Apr 3.
- Are the effects of cannabis dependence on glucose metabolism similar to schizophrenia? An FDG PET understanding. Parkar SR, *Ramanathan S*, Nair N, Batra SA, Adarkar SA, Pandit AG, Kund P, Baghel NS. Moghe S H. *Indian Journal of Psychiatry*, 2011; 53 (1): 13-20.
- Cannabis dependence: Effects of cannabis consumption on inter-regional cerebral metabolic relationships in an Indian population. Parkar SR, *Ramanathan S*, Nair N, Batra SA, Adarkar SA, Pandit AG, Kund P, Baghel NS. *Indian J Psychiatry*. 2010; 52(3):236-42.
- Serotonergic system genes in psychosis of Alzheimer Dementia: Meta-Analysis. *Ramanathan S*, and Glatt S J. *American Journal of Geriatric Psychiatry*, 2009; 17 (10): 839-846.
- Effect of Indian classical music on quality of sleep in depressed patients. Deshmukh AD, Sarvaiya AA, *Seethalakshmi R*, Nayak. AS. *Nordic Journal of Music Therapy*, 2009; 18 (1): 70 – 78.
- Schizophrenia- The evolutionary underpinnings. *Seethalakshmi R*. *Eastern Journal of Psychiatry*, 2009.
- Catatonic syndrome: Importance of detection and treatment with Lorazepam. *Seethalakshmi R*, Dhavale S, Suggu K and Dewan MJ. *Annals of Clinical Psychiatry*, 2008; 20(1): 5 - 8
- Regional brain metabolism in schizophrenia- The influence of antipsychotics. *Seethalakshmi R*, Parkar SR, Nair N, Batra SA, Pandit AG, Adarkar SA, Baghel NS, Moghe SH. *Journal of Postgraduate Medicine*, 2007;53:241-6.
- Unraveling the neurobiology of schizophrenia through neuroimaging. *R Seethalakshmi*, *Eastern Journal of Psychiatry*, 2007; 10(1&2): 44-46.
- Depression of epilepsy- Phenomenology, diagnosis, and management. *Seethalakshmi R* and Krishnamoorthy ES. *Epileptic Disorders*, 2007; 9(1): 1-10.
- The complex relationship between seizures and behavior- An illustrative case-report and review of potential pathogenic mechanisms. *Seethalakshmi R* & ES Krishnamoorthy. *Epilepsy & Behavior*. 2007; 10: 203–205.
- Psychiatric morbidity following motor vehicle accidents – A pilot study from India. *Seethalakshmi R*, Gawande S, Dhavale HS, Dewan MJ. Practitioner's Corner. *Journal of Psychiatric Practice*. 2006; 12(6): 415-418,

- Longitudinal progression of behavioral and psychological symptoms of dementia: A pilot study from India. Pinto C and Seethalakshmi R. *Psychogeriatrics*, 2006; 6 (4): 154-158.
- Increased thalamo-striatal-cortical metabolism associated with symptom remission in schizophrenia- A case report. Seethalakshmi R, Parkar S, Nair N, Pandit AG. *Journal of ECT*, 2006; 22(1): 74-5.
- Behavioral and psychological symptoms in an Indian population - comparison between Alzheimer's and vascular dementia; Pinto C and Seethalakshmi R, *International Psychogeriatrics*. 2006; 8; 1-7.
- Regional brain metabolism in schizophrenia- An FDG PET study. Seethalakshmi R, Parkar S, Nair N, Adarkar S, Pandit AG, Batra S, Baghel NS. *Indian Journal of Psychiatry*, 2006; 48 (3): 149- 153.
- Structural brain lesions in schizophrenia –Magnetic Resonance Imaging on a mid field magnet. Parkar SR, Seethalakshmi R, Shah H. *Indian Journal of Radiology and Imaging*, 2006; 16:3:299-301.
- Is this complicated opioid withdrawal? Parkar SR, Seethalakshmi R, Adarkar SA and Kharawala S. *Indian Journal of Psychiatry*, 2006; 48(2): 241-242.
- Primary progressive aphasia – Clinician's corner. Sashikala K, Rema R, Seethalakshmi R, Shubha M, Visalam R, Srinivas K, Krishnamoorthy ES. *Neurolinks*, Vol. 02; (01) (Spring and Summer), 2005.
- Schizophrenia: Is it a degenerative disease? Seethalakshmi R. Perspectives. *Neurolinks*, Vol. 02; (01) (Spring and Summer), 2005.
- The quest for the spiritual neuron. Seethalakshmi R and Srinivas K. Book Review. *Neurolinks*, Vol. 01; (02), Oct 2004.
- Mild cognitive impairment. Seethalakshmi R and Krishnamoorthy ES. Seminar, *Neurolinks*, Vol. 01; (02), Oct 2004.

Book Chapters & Poster Abstracts

- Genetics of Late-Life Neurodegenerative Disorders. Ramanathan S and Glatt SJ. In: Sadock BJ, Sadock VA & Pedro R (Editors) *Kaplan and Sadock's Comprehensive Textbook of Psychiatry, tenth Edition*. Philadelphia, PA: Lippincott, Williams & Wilkins.
- Cognitive dysfunction and real-world disability in clinically stable patients with bipolar disorder and schizophrenia: a cross sectional study from India. Krishnadas R, *Ramanathan S*, Nayak A, Patel R and Moore B. *Bipolar Disorders. Supplement*, 13 (S1), 2011, 63-64. ISSN 1399-2406.
- Understanding the pathophysiology of Schizophrenia through the looking glass of Forced Normalization. Krishnamoorthy ES and *Seethalakshmi R*. *Secondary Schizophrenia*, Cambridge University Press. (Editors: Parminder Sachdev, Matcheri S Keshavan), 2010: 103-111.
- Suicide Terrorism. *Seethalakshmi R* and Rajeev Krishnadas. *Terror and Suicide*. Nova Publishers (Editors: Leo Sher and Alex Vilens), 2010: 39-54.
- Are the Psychosis of epilepsy a neurological disorder? Krishnamoorthy ES and *Seethalakshmi R*. *Psychiatric Controversies in Epilepsy* (Editors: Andres M Kanner, Steve S Schachter), 2009: 129-139.
- Aging and cognition in normal elderly. Early Cognitive Impairment- Dilemmas of an Aging Brain. *Seethalakshmi R* and Krishnamoorthy ES. (Editors: M Tripathi and NN Mehndiratta), 2005, 1-11.
- Comorbidity and Substance Use. Parkar S and *Seethalakshmi R*. *Manual for Substance Use Disorders*. Publisher- All India Institute of Medical Sciences.
- The Indian Alcoholic. Adarkar S and *Seethalakshmi R*. *Psychiatry in Asia*. Editors: De Souza A, De Souza D, De Souza, A, 1st Ed, Pub. Vikas medical Publishers, Mumbai, 2005, 105-121.

Posters with Trainees:

1. Suicide Safer Care and Zero Suicide Implementation Across Various Levels in Health Care Institutions. Authors: Seethalakshmi Ramanathan, Pratik Jain, Anastasia Sedykh, Thomas Schwartz. Poster at APA Mental Health Services Conference (October, 2023).
2. Immune cells and Inflammatory Markers in Patients with Psychosis. Authors: Ballas, Samantha; Weickert, Cynthia S.; Ramanathan, Seethalakshmi; Weickert, Thomas W. Poster at Upstate Student Research Day (March 2024)
3. Evaluation of Connection to Outpatient Services in Adults Post-Psychiatric Discharge by Race/Ethnicity: Analysis of Zero Suicide Transition Data. Authors: Lianne de La Cruz,

Anastasia Sedykh, Seethalakshmi Ramanathan. Poster at LMSA Salud Research Symposium (May 2024)

Presentations

- Substance Use Disorders in Pregnancy and Peripartum: Principles of Management. Presented for Project TEACH, Nov 2024.
- Psychiatric Review of Systems – Nuts and Bolts. Presented for Project REACH, April 2024.
- ObGYN ECHO: Collaborative Approaches to Managing Perinatal Depression, March 2024.
- OB Grand Rounds: How do we find a solution to a wicked problem: Innovative Approaches to addressing Perinatal Depression, Jan 2024.
- Suicide Risk Assessment in Primary Care. Presented for Project REACH, March 2024
- Keynote: Helping Clients Manage Depression and Other Mental Health Concerns. APN's 6th Annual Community Health Worker & Home-Visiting Virtual Summit, October 2023.
- Suicide Risk Assessment in Primary Care. Presented for Project REACH, October 2023
- Psychiatric Review of Systems – Nuts and Bolts. Presented for Project REACH, September 2023
- Suicide Risk Assessment in Primary Care. Presented for Project REACH, April 2023.
- Suicide Safer Care and Zero Suicide implementation in Health Care Institutions - the Upstate Experience, SBMT World Congress, Feb 2023.
- Suicide Risk Assessment in Obstetric and Family Medicine Practices. Presented for Project TEACH, Sept 2022.
- Physician Suicide: Reconceptualizing "Do No Harm, September 2022 for ObGYN Department
- Physician Suicide: Reconceptualizing "Do No Harm": A Panel Discussion. Virtual Healthcare Transformation Grand Rounds ", September 2022
- Psychiatric Review of Systems – Nuts and Bolts. Presented for Project REACH, June 2022.
- Suicide Risk Assessment in Obstetric and Family Medicine Practices. Presented for Project TEACH, June 2022.
- Physician Suicide: Reconceptualizing "Do No Harm": A Panel Discussion. Virtual Healthcare Transformation Grand Rounds ", May 2022
- Suicide Risk Assessment in Primary Care. Presented for Project REACH, April 2022.

- Panelist: Onondaga County's State of our babies health in Syracuse: October 28, 2021. Perspectives on pregnancy, parenting and mental health
- The Wrapper Without the Candy. Presented at SUNY Upstate Medical University Grand Rounds. Jan 2020.
- Attempted Suicide Short Intervention Program. Presented at SUNY Upstate Medical University Grand Rounds. Feb 2019.
- Low Dose Naltrexone in Fibromyalgia Syndrome: Presented at the Psychoanalytic Journal Club, SUNY Upstate Medical University. Dec 2011.
- Are the effects of cannabis dependence on glucose metabolism similar to schizophrenia? – An FDG PET understanding. Parkar S, Batra S, Seethalakshmi R, Nair N, Adarkar S, Moghe SH. Annual Conference of the Indian Psychiatric Society- WZ, Oct 2008. (Part of the Dr Anil V Shah Award Session).
- Neural effects of cannabis: An FDG PET study. Seethalakshmi R, Parkar S, Nair N, Adarkar S, Pandit AG, Batra S, Baghel NS. Annual Conference of the Indian Psychiatric Society, Jan 2006. (Part of the Bombay Psychiatric Society Silver Jubilee Award Session).
- Regional Brain Metabolism in schizophrenia- Influence of neuroleptisation. (Poster). Seethalakshmi R, Parkar SR, Nair N, Adarkar S, Pandit AG, Batra S, Baghel NS. IInd International Neuropsychiatry Association- India Symposium, 2005.
- Neural effects of cannabis: An FDG PET study. Seethalakshmi R, Parkar S, Nair N, Adarkar S, Pandit AG, Batra S, Baghel NS. Annual Conference of the Indian Psychiatric Society - WZ, Oct 2005. (Part of the Dr Anil V Shah Award Session).
- Regional Brain Metabolism in schizophrenia- An FDG PET study. Seethalakshmi R, Parkar SR, Nair N, Adarkar S, Pandit AG, Batra S, Baghel NS. Annual Conference of the Indian Psychiatric Society, Feb 2005. (Part of the Dr JC Marfatia Award Session).
- 'Neuroimaging in Schizophrenia': Invited Lecture at WZ-Indian Psychiatric Society CME 2005.
- Role of hippocampus in schizophrenia (Poster). Seethalakshmi R, Vel S, Prabhu K, Krishnamoorthy ES. Annual Conference of the Indian Psychiatric Society, 2005.
- Assessment of depressive features in caregivers of Dementia. Pinto C, Tawde T, Seethalakshmi R. International Workshop on Dementia and Cognition, 2003.
- Use of Lorazepam in catatonic patients. Seethalakshmi R, Dhavale HS, Suggu K. Annual Conference of the Indian Psychiatric Society- WZ, 2002.

Grants

- **2023:** SAMHSA 1H79FG000986-01: Regional Center for Suicide Prevention at SUNY Upstate Medical University (\$ 1.1 million over 1 year)
Role: Principal Investigator
- **2023-:** Intergovernmental Personnel Agreement. Sponsor. Syracuse VA
- **2023- 2024:** Mother Cabrini Health Foundation: Breaking the cycle of intergenerational transmission of health disparities by increasing access to mental health treatments to pregnant women and new moms (\$129,000 over 1 year)
Role: Principal Investigator
- **2022 - 2026:** OMH01-C21618GG-3650000: New York State Office of Mental Health Project TEACH (training and education for the advancement of Childrens health), \$16.8 Million, (PI: Kaye DL)
Role: Sub-award co-I
- **2022- 2024:** Patrick Lee Foundation: The Upstate Mental Health REACH initiative. (\$100,000 over 2 years)
Role: co-Principal Investigator
- **2021- 2024:** Health Foundation of Western and Central NY: Improving access to psychological treatments for perinatal depression: Adapting Thinking Healthy Plus model for “A Rust Belt” (\$169,00 over 2 years)
Role: Principal Investigator
- **2019- 2024:** National Institute for Mental Health RO1: Effectiveness of a Targeted Brief Intervention for Recent Suicide Attempt Survivors (PI: Anthony Pisani)
Role: Co-Investigator
- **2019- 2020:** Health Foundation of Western and Central New York: Addressing Childhood Resilience through Attachment (\$10,350 over 1 year)
Role: Principal Investigator
- **2018- 2019:** New York State Zero to Three: Onondaga County First Relationships Kit Promoting healthy parent-child relationships – A Syracuse ILC Initiative (\$3750 over 1 year)
Role: co- Principal Investigator

- **2018- 2019:** Syracuse University CASE Center Seed Funding: A Wearable Infant Stress Device to Help Detect Postpartum Depression (\$7,800 over 1 year)
Role: co- Principal Investigator
- **2015- 2018:** Substance Abuse and Mental Health Services Administration: Now is The Time-AWARE- C (\$375,000 over 3 years).
Role: Principal Investigator
- **2015- 2017:** Brain and Behavior Research Foundation: NARSAD Young Investigator Award (\$65000 over 2 years)
Role: Principal Investigator
- **2014- 2015:** Substance Abuse and Mental Health Services Administration: Now is The Time-Healthy Transitions, PI: Lisa Dixon
Role: Site Principal Investigator

Awards

- Annual Exceptional Teacher Recognition, 2023 (Norton College of Medicine)
- Distinguished Fellow: American Psychiatric Association.
- *AADPRT P Henderson Award for Best Unpublished Research Paper in Child and Adolescent Psychiatry, 2012.* Is the Macroeconomic Environment During Infancy a Risk Factor for Adolescent Behavioral Problems?
- *Chairman's Commendation for Superior Performance in Psychiatry Residency, 2011, 2012 and 2013.*
- Patient Recognition Award on Doctor's Day, 2012
- *NYSIPA Best Research Paper Award: Third Prize, 2010.* Is the Macroeconomic Environment During Infancy a Risk Factor for Adolescent Behavioral Problems?
- *Dr. Anil V Shah Award for best research paper.* Are the glucose uptake changes in Cannabis Dependence similar to Schizophrenia? An FDG PET Understanding. ACIPS WZB, 2008
- *Dr. Amrit Modi and Unichem Pharmaceutical best paper award* at the Meeting of Staff Society of KEM Hospital, Mumbai, 2006, 2009.
- *Dr. Anil V Shah Award for best research paper.* Neural effects of cannabis: An FDG PET study. ACIPS WZB, 2005.

- *Dr. JC Marfatia Award for best research paper: Regional Brain Metabolism in schizophrenia- An FDG PET study. ANCIPS, 2005.*

Review and Editorial Activities

- Ad-hoc Reviewer for Clinical Schizophrenia and Related Psychoses, Biological Psychiatry, Journal of American Academy of Child and Adolescent Psychiatry, American Journal of Geriatric Psychiatry, Asian Journal of Psychiatry.

PROFESSIONAL AFFILIATIONS

- Fellow of American Psychiatric Association
- Member of Indian Psychiatric Society
- Marce of North America
- American Academy of Community Psychiatrists
- International Society for ECT and Neurostimulation

Mentorship:

- 1) Residents (Research): Pratik Jain
- 2) Medical Students: Lianne De la Cruz, Melissa Jiminez, Sophia Xian
- 3) Mandela-Washington Fellows: 2023: Gifty Atampugbire (Ghana), Busisiwe Kabane (S Africa)
- 4) Mandela-Washington Fellows: 2024: Kopano Nicolas Mokale (S Africa), Mohammed Hafiz Yahaya (Ghana)

COMMUNITY ACTIVITIES

- 1) Mentor- Mandela-Washington Fellowship (Syracuse University)
- 2) Member- FM Mental Health Services Taskforce, 2023
- 3) Member - NYS Maternal Mortality Review Committee, 2023
- 4) Member- Upstate University Hospital's Crisis Intervention Response Team
- 5) Member - Onondaga County Infant and Early Mental Health Committee
- 6) Member - Onondaga County Opioid Drug Taskforce- Provider subcommittee
- 7) Member – Medical Community Collaboration Taskforce- Onondaga County DTF

- 8) Member – Onondaga County Suicide Fatality Review Team
- 9) Member – Executive Committee, Onondaga County Medical Society
- 10) Fayetteville- Manlius school safety and security taskforce, Chair - mental health subcommittee
- 11) Member – Pediatrics Supporting Parents (Onondaga County Team)

SELECT MEDIA PLACEMENTS:

[Was Research — on Physicians and Noncompete Agreements — Before Its Time? - UCLA Anderson Review](#)

[New mothers can get emotional support from therapy, drugs, their community | The Informed Patient Podcast | SUNY Upstate](#)

[FDA approval of first postpartum depression pill offers hope to new moms | WSTM \(cnycentral.com\)](#)

Invited to discuss Suicide Prevention on WCNY's Cycle of Health.

Invited to discuss Schizophrenia on WCNY's Cycle of Health - Jan 2022

<https://www.upstate.edu/hloa/2013/0125-the-impact-on-babies-who-are-born-during-a-recession.php>

<https://www.reuters.com/article/us-recession-babies/are-recession-babies-prone-to-be-delinquent-teens-idUSBRE8BU0EX20121231>

<https://www.upstate.edu/hloa/2020/012920-ramanathan-carruthers-podcast.php>

<https://www.wrvo.org/post/new-york-state-test-zero-suicide-model-onondaga-county>

https://www.washingtonpost.com/health/the-suicide-rate-in-ny-state-is-the-lowest-in-the-nation-experts-want-to-figure-out-why/2020/01/31/eed271b6-21cc-11ea-a153-dce4b94e4249_story.html

<https://www.upstate.edu/news/articles/2022/2022-03-01-lee.php>

Sarah M. Easterly

Camillus NY 13031

e-mail: smvescio@gmail.com

Phone (315) 243-2654

SUMMARY

Dedicated Social Services Program Coordinator with the responsibility for launching and overseeing DSS-ES' poverty reduction pilot program.

HIGHLIGHTS

Attentive listener

Excellent interpersonal skills

Organized/Time Management

Detail-oriented

Self-motivator

Strong communicator

WORK EXPERIENCE

Onondaga County Dept. of Social Services – Economic Security

Syracuse, NY (Feb. 2020 to present)

Social Services Program Coordinator (current role)

- Program Coordinator working directly to implement 2Gen Onondaga – a brand-new approach in Onondaga County to helping families that are receiving Temporary Assistance grants achieve economic mobility.
- Creation of assessment tools for the 2Gen Onondaga team to use, along with creation of new policies and procedures for the team to follow and the work to happen.
- Collaboration with community partners and stakeholders, including attending meetings, brainstorming ideas, presenting on the program, and assisting whole families together.
- Supervise and lead the entire 2Gen Onondaga team. Responsibilities in this area include managing time and attendance, ensuring County and Department policies are followed and more.
- Gather data from our record keeping system for stakeholders to review, including Syracuse University's evaluation team.

Onondaga County Dept. of Children & Family Services

Syracuse, NY (Jan. 2008 – Feb 2020)

Special Assistant to the Commissioner of DCFS/Staff Development & Personnel

Personnel Administrator/Staff Development Coordinator (*current role*)

- Personnel responsibilities including coordinate with other County Departments to gain approval and necessary paperwork for hiring, interviewing and selecting candidates, providing current and prospective employees with information regarding employee benefits, advise managers on organizational policies, review performance appraisals for new employees, oversight of employee accommodation requests, and more.
- Coordinate and lead interview & orientation process for all new caseworkers, while ensuring compliance with civil service rules and regulations.
- Responsible for investigating employee misconduct and claims of harassment and issuance of counseling/discipline as necessary.
- Receive and respond appropriately to workplace Union grievances.
- Build and maintain effective working relationship between labor and management.
- Coordinate local in-service trainings for staff.

Foster Care Caseworker (*initial position within Dept.*)

- Conduct home visits.
- Interview children and families.
- Assess safety of children.
- Create and coordinate effective service plans with realistic and measurable outcomes.
- Communicate and advocate for biological parents, children and foster parents.

- Create accurate, appropriate and timely progress notes, correspondence and court documents.

EDUCATION

Syracuse University
Masters in Social Work

Nazareth College of Rochester
Bachelor of Arts in Political Science

LICENSING

New York State Social Work License (#074343-1)

CERTIFICATION

Mandated Reporter Training (*Spring 2006*)

GROUP

AFFILIATIONS

Healthy Families Advisory Group
Family Wellbeing Advisory Group
Anti Trafficking Stakeholders Group

REFERENCES

Available on request



County of Onondaga
Office of the County Executive

Brian J. Donnelly
Deputy County Executive

J. Ryan McMahon, II
County Executive

Ann Rooney
*Deputy County Executive
Human Services*

Cydney M. Johnson
*Deputy County Executive
Physical Services*

*John H. Mulroy Civic Center, 14th Floor
421 Montgomery St. Syracuse, NY 13202
Phone: 315.435.3516
www.ongov.net*

Robert M. Petrovich
*Deputy County Executive
Economic Development & Planning*

November 24, 2025

TO THE HONORABLE MEMBERS OF THE ONONDAGA COUNTY LEGISLATURE:

Pursuant to Article III of the Public Health Law and Article XVI of the Onondaga County Charter and Administrative Code, I hereby reappoint, subject to confirmation of the County Legislature, Kathryn Brooke Anderson, M.D., PhD., M.S.P.H., CTropMed, as Commissioner of the Onondaga County Health Department effective December 31, 2029.

I would ask you to schedule the appropriate review for the December 10th Health Committee and place Dr. Anderson's nomination on your Session agenda for confirmation on Tuesday, December 16, 2025.

Sincerely,

A handwritten signature in blue ink, appearing to read "J. Ryan McMahon, II", is written over a faint, larger version of the same signature.

J. RYAN McMAHON, II
Onondaga County Executive

Resume

Personal Information

Kathryn (Katie) Brooke Anderson, MD PhD MSPH CTropMed®
Office: SUNY Upstate Medical University, 750 E Adams St, Upstate Medical University,
Syracuse NY 13210

Education

Degree Programs:

MD/PhD. School of Medicine and Rollins School of Public Health, Emory University, Atlanta, Georgia. July 2004 – May 2012. Specialty: Medicine (MD) and Infectious Disease Epidemiology (PhD).

MSPH. Rollins School of Public Health, Emory University, Atlanta, Georgia. September 2000 – May 2002. Specialty: Infectious Disease Epidemiology.

BS. University of Wisconsin – Madison. September 1993 – December 1997. Majors: 1) Zoology (honors), 2) Biological Aspects of Conservation.

Residency Training:

Internal medicine residency. University of Minnesota – Twin Cities. July 2012 – May 2015.
Specialty: Global health track.

Other Training:

CTropMed®. Completed CDC and University of Minnesota course in Clinical Tropical Medicine and Traveler's Health May 2014. Certificate awarded Jan 2015.

Academic Appointments

2022 – Health Commissioner, Onondaga County, New York
2022 – Associate Professor, Dept Public Health and Preventive Med, SUNY UMU
2022 – Associate Professor, Dept of Microbiology & Immunology, SUNY UMU
2022 – Associate Professor, Dept of Medicine, SUNY Upstate Medical University

Certification and Licensure

New York medical license. License # 299616. June 2019 – ongoing.
Minnesota medical license. License # 59059. May 2015 – September 2020.
Board certification in internal medicine. ABIM. 2015 - ongoing.

Employment History

2021 – 2022 Associate Medical Director for Advanced Educ. & Research, Dept of Medicine, SUNY UMU
2019 – 2022 Director, Center for International Research, Institute for Global Health, SUNY UMU
2019 – 2022 Assistant Professor, Dept of Microbiology & Immunology, SUNY UMU
2019 – 2022 Assistant Professor, Dept of Medicine, SUNY Upstate Medical University
2015 – 2022 Clinical Investigator, Department of Virology, AFRIMS, Bangkok, Thailand
2015 – 2019 Assistant Professor of Medicine and Global Health Core Faculty, Univ. of Minnesota
2012 – 2015 Resident in Internal Medicine, University of Minnesota

2006 – 2010 PhD Candidate, Emory Univ. School of Medicine, Rollins School of Public Health
 2003 – 2004 Epidemiologist, Walter Reed Army Institute of Research, Dept of Virus Diseases
 2001 – 2002 Field Epidemiologist (Vietnam), CDC, Ft. Collins
 2001 Assistant Epidemiologist, HIV Veteran's Affairs Hospital, Atlanta, Ga
 2000 – 2001 Research Assistant, Centers for Disease Control and Prevention
 1999 – 2000 Graduate Research Assistant, Colorado State University, Dept. of Microbiology

Scientific Appointments

2023 *Ad hoc* reviewer for NIH Study Section Population Research in Infectious Diseases (PRID)
 2021 – 2022 Chair, Data Safety Monitoring Committee, AstraZeneca, COVID-19 therapeutics
 2021 – 2022 Chair, Data Adjudication Committee, Clover Pharmaceuticals, COVID-19 vaccines
 2020 – Steering Committee, Emergent BioSolutions, Chikungunya vaccines
 2019 – 2021 Council Member, ASTMH Committee on Global Health (ACGH)
 2020 Chair, Expert Peer Review Committee, CDC Dengue Branch, San Juan, Puerto Rico
 2017 NIH Special Emphasis Panel ZAI1 AWA-M (M2), Rapid Assessment of Zika Virus (ZIKV) Complications (R21)
 2016 – 2017 Safety Monitoring Committee, PATH, Japanese encephalitis vaccine trial
 2016 Strategic Advisory Group of Experts (SAGE), WHO expert consultation on targeting dengue vaccination and post-licensure studies
 2016 NIH Special Emphasis Panel, ZAI1 JRR-M (S1), Rapid Assessment of Zika Virus (ZIKV) Complications (R21)
 2013 – 2015 Elected representative of resident council, Dept Medicine, Univ Minnesota
 2011 – 2012 Elected representative of Emory MD/PhD admissions committee
 2010 – Member of the American Society of Tropical Medicine and Hygiene
 2010 – *Ad hoc* reviewer for *EID*, *PLoS NTDs*, *CID*, *JID*, *AJTMH*, and *BMC ID*
 2005 – 2006 Elected representative of Emory MD/PhD admissions committee

Honors

2023 President's Award for Excellence in Clinical or Translational Research by a Young Investigator, SUNY Upstate Medical University
 2019 Invited speaker, 4th Asia Dengue Summit
 2015 Invited plenary speaker at the International Conference on Emerging Infectious Diseases (ICEID), Dengue session
 2015 Moderator at International Conference on Dengue Prevention and Control, Taiwan
 2012 Moderator at Flavivirus: Epidemiology session, American Society of Tropical Medicine and Hygiene
 2012 *Clinical Infectious Diseases* Award for Outstanding Review
 2007 – 2009 Academic Rewards for College Scientists (ARCS) – Atlanta Scholar
 2008 Graduate Trainee Award, Emory University
 2007 Infectious Disease Epidemiological Activities Awardee, Dept. of Epi., Emory Univ.
 2004 – 2006 Woodruff Scholar, Emory University School of Medicine
 2002 William C. Shepard Award Finalist, Rollins School of Public Health
 2001 Merit Scholarships, Rollins School of Public Health
 1999 – 2000 O.C. Hubert Research Fellowship for Research in Vietnam
 1997 3-F Graduate Research Fellowship, Colorado State University
 1997 Howard Hughes Research Grant



County of Onondaga
Office of the County Executive

Brian J. Donnelly
Deputy County Executive

J. Ryan McMahon, II
County Executive

Ann Rooney
*Deputy County Executive
Human Services*

Cydney M. Johnson
*Deputy County Executive
Physical Services*

*John H. Mulroy Civic Center, 14th Floor
421 Montgomery St. Syracuse, NY 13202
Phone: 315.435.3516
www.ongov.net*

Robert M. Petrovich
*Deputy County Executive
Economic Development & Planning*

November 24, 2025

TO THE HONORABLE MEMBERS OF THE ONONDAGA COUNTY LEGISLATURE:

Pursuant to Article XII, Section 12.01 of the Onondaga County Administrative Code, I have reappointed the following individual, subject to confirmation of the County Legislature, to the Onondaga County Planning Board:

APPOINTMENT:

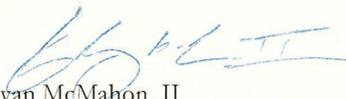
Mr. Michael LaFlair
221 Horan Road
Syracuse, New York 13209

TERM EXPIRES:

December 31, 2028

Your confirmation of this appointment would be greatly appreciated.

Sincerely,


J. Ryan McMahon, II
County Executive

cc: Legislator Dave Knapp, Chair, Planning and Economic Development Committee
Jamie McNamara, Clerk, County Legislature

Michael W. La Flair

- 221 Horan Road, Solway, New York 13209 ▪
- (315)706-8803(c) ▪ mwlaflair@aol.com ▪

EDUCATION:

2023	Western & CNY Health Foundation – Health Leadership Fellow
2019	Tax Credit Compliance Professional (C3P)
2016	Marsellus Executive Development Program
2008	Masters in Business Administration (MBA) Le Moyne College – Syracuse, N.Y.
2005	B. S. Business Administration/Concentration in Leadership Le Moyne College - Syracuse, N.Y. (Deans List) Delta Mu Delta – National Honor Society for Business Administration Omicron Delta Epsilon – International Honor Society for Economics

EXPERIENCE:

2022 – Present

Onondaga County – Syracuse, New York

Administrative Planning & Funding Coordinator

The work involves responsibility for organizing and overseeing comprehensive planning and financial administration activities for the Onondaga County Division of Community Development. Duties also include oversee the funding, accounting and auditing of contractual agreements and municipal projects. Typical oversight of over 100 projects in a calendar year. Responsibilities also include departmental digital marketing as well as liaison to all County municipalities.

2018 - 2022

Housing Visions Unlimited – Syracuse, New York

Director of Community & Government Relations

Responsible for providing strategic leadership while executing a multifaceted approach to increasing the visibility and revenues of Housing Visions; development and implementation of a coordinated and comprehensive marketing, public relations and communications strategy that positions the agency as a valued community partner; plan and organize fundraising events to support the organizations overall mission, strategic plan and provide for continued organizational growth; Manage grant writing and ensure oversight of grant compliance. Oversight of all commercial leasing as well as facilitating and education on legislative advocacy issues across 15 municipalities in New York and Pennsylvania.

2013 - 2018

Northeast Hawley Development Association, Inc. (NEHDA) – Syracuse, New York

Executive Director

As Executive Director my responsibilities included the development and monitoring of program (Community, Economic and Housing Development) and organizational budgets including protocols/procedures resulting in approximately 30% operational cost savings. Well versed in strategic planning and facilitation by translating mission and goals into operating plans with clear benchmarks and objectives. This has allowed us to refocus our efforts with tangible results. My experience with development and grants management allowed us to respond to municipal request in minimal time. Restructured organizational development and capacity building for staffing, volunteers and BOD members. This enabled all stakeholders to be a part of the rebuilding process more efficiently in the expanded census tracts service area. Extensive advocacy work and constituency building by articulating issues on behalf of residents and stakeholders as they relate to community, economic and social development. This led to a greater awareness of the NEHDA brand and allowed us to be recognized as the “go to” agency on the North side for any community engagement situation. In addition, it allowed us to leverage our work resulting in a 95% increase in funding and further revenue producing agreements.

2011 - 2013

Onondaga County – Syracuse, New York

Comptroller's Office – Special Assistant to the Comptroller

As part of the Consolidation, Shared Services and Integration tax force, I assisted local government officials in managing resources efficiently and effectively and help provide accountability for tax dollars spent to support government operations. I supervised fellow employees and project partners in auditing financial reports/statements, edit reports/studies, and review contractual and financial relationships among municipalities, quasi-government entities and not-for-profits. I also assisted and participated with these same groups in the preparation of Grant applications and public presentations.

Administrative Intern – Metropolitan Water Board

I performed duties that were normally overseen by the Fiscal Officer; assisting in planning & directing financial & accounting activities, providing accurate & timely information on fiscal, forecasting, budgetary and all other financial reports fully reconciled with the Comptroller's Office, the Executive Director and BOD including a \$9 mil. Operating Budget and Capital Projects exceeding \$34 mil. Recording and analyzing of all departmental A/R and A/P. I reestablished internal processes for inventory, purchasing & budgetary accounting with programs utilized through QuickBooks.

2008 - 2010

Housing Visions Unlimited – Syracuse, New York

Development Project Manager

Responsible for applying and securing funding through federal, state and local agencies, as well as private banks to develop quality affordable housing projects ranging from \$7 million to \$12 million. Coordinated and interacted with project partners including other key Housing Visions staff, state and local government officials, architects, general contractor, financial institutions and investing members; developed and strengthened partnerships with local communities to solidify collaborative relationships to ensure success of multi-million dollar capital projects. I supervised and managed project partners to meet construction timeline, budget parameters and compliance with government regulations and investor requirements. Primary lead on projects totaling \$29.7 mil. yielding 108 rental units & an office bldg./garage, as well as secondary lead on projects totaling \$50 mil. yielding 232 rental units.

2006 - 2008

The Bank of New York Mellon – East Syracuse, New York

Senior Investment Manager Liaison/Assistant Team Leader - PIMCO Team

Originally hired to work with domestic clients, I was promoted to a team dedicated to a single client – PIMCO. Responsible for Global portfolios; executing foreign exchanges, lines of credit and income collection, securities lending and corporate actions. Daily monitoring of STIF investments, overdrafts, sale-fails and credit exceptions, timely and accurate settlements of stocks, bonds, currencies, credit default Swaps, futures and option transactions. Answer all customer inquiries and maintain all records. A member of the initial team that was instrumental in the migration of the Investment Support Services Group to Syracuse.

2005

Fresno's Southwest Restaurant & Bar – N. Syracuse, New York

General Manager

Responsible for the managing of a \$2 million/63 employee restaurant including the development and growth of people, sales and profits. Managed the restaurant in accordance with established company standards, policies and procedures. Optimized profits by controlling food, beverage and labor cost by an average decrease of 2.3%. Increased sales by 8.7% through ensuring guest satisfaction and prompt problem resolution. Staffed, trained and developed restaurant managers and hourly employees through orientations, ongoing feedback, establishment of performance expectations and by conducting performance reviews.

COMMUNITY SERVICE:

09/2025-Present PEACE, Inc – Board of Directors
01/2020-Present Syracuse-Onondaga County Planning Agency (Vice Chair)
01/2019-Present Greater Syracuse Land Bank – Board of Directors (Treasurer)
02/2016-Present Onondaga County Civic Development Corporation – Board of Directors (Chair)
06/2012-Present NYS Licensed Notary Public – Onondaga County
01/2012-Present Town of Camillus – Town Councilor
01/2016-01/2022 Neighborhood Preservation Coalition of NYS – Board of Directors Upstate Vice-President
09/2015-01/2021 Onondaga Citizens League – Board of Directors
02/2015-04/2020 Syracuse Northeast Community Center – Board of Directors
04/2015-10/2017 Erie Canal Museum – Board of Trustees
01/2010-01/2017 FOCUS Greater Syracuse – Board of Directors
05/2009-09/2011 Syracuse 20/20 – Government Modernization Committee
01/2009-12/2011 Town of Camillus – Board of Zoning Appeals
10/2004-12/2010 40 Below – Member of the Re-Adaptive/Re-Use & Marketing Comm.
05/2004-Present Town of Camillus Republican Committee

- NYS DOT I-81 Section 106 Consulting Party
- Project Advisory Committee – City of Syracuse Comprehensive Zoning Ordinance Revision
- City of Syracuse Stadium Task Force
- City of Syracuse ReZone Syracuse – Task Force
- Onondaga County Neighborhood Initiative
- Continuing Education – Over 220 hrs. in Grant Funding, Building Science, Energy Efficiency, Budgeting, Fiscal Planning, Urban Planning and Tax Credits programs.
- NYSDOT/SMTC I-81 Challenge Panel, Community Resource Committee & Cultural Impact Committee
- MDA of Syracuse & CNY LandBank/National Vacant Properties Campaign



County of Onondaga
Office of the County Executive

Brian J. Donnelly
Deputy County Executive

J. Ryan McMahon, II
County Executive

Ann Rooney
*Deputy County Executive
Human Services*

Cydney M. Johnson
*Deputy County Executive
Physical Services*

*John H. Mulroy Civic Center, 14th Floor
421 Montgomery St. Syracuse, NY 13202
Phone: 315.435.3516
www.ongov.net*

Robert M. Petrovich
*Deputy County Executive
Economic Development & Planning*

November 26, 2025

TO THE HONORABLE MEMBERS OF THE ONONDAGA COUNTY LEGISLATURE:

Pursuant to Section 22.05 of the New York State Arts and Cultural Affairs Law, I have reappointed, subject to confirmation of the County Legislature, the following individuals to serve as a member of the Onondaga County Cultural Resources Trust:

REAPPOINTMENT:

Mr. Nathaniel J. Stevens
481 Hidden Falls Road
Tully, New York 13159

TERM EXPIRES:

August 31, 2031

Ms. Leslie Garcea
1123 Cumberland Avenue
Syracuse, New York 13210

August 31, 2031

Your confirmation of these reappointments would be greatly appreciated.

Sincerely,


J. Ryan McMahon, II
County Executive

cc: Legislature Dave Knapp, Chair, Planning & Economic Development Committee
Jamie, McNamara, Clerk, Onondaga County Legislature

NATHANIEL J. STEVENS

481 Hidden Falls Road, Tully, New York 13159
nathanieljstevens@gmail.com
(315) 382-5495

PROFESSIONAL EXPERIENCE

Onondaga County Office of Economic Development (April 2016 – Present)

Deputy Director

- Actively work with businesses to facilitate their growth and expansion in Onondaga County.
- Assist with the development of the Micron site by collaborating with National Grid, Onondaga County Water Authority, Onondaga County Department of Water Environment Protection and our federal, state and local partners.
- Treasurer for the Onondaga County Industrial Development Agency.
 - Manage the fiscal operations of the Agency.
 - Administer Sales Tax Abatement, Mortgage Recording Tax Abatement, and Payment in Lieu of Tax Agreements for the Agency.

Onondaga County Parks Department (December 2010 – April 2016)

Administrative Director

- Administered legislative, financial, personnel, and procurement duties.
 - Legislative: Prepared and presented the annual budget, presented resolutions to the County Legislature, and answered legislative information requests.
 - Financial: Budget preparation and administration, capital planning, fiscal year-end, capital and grant project administration, accounts receivable/payable.
 - Personnel: Hiring, contract administration, payroll, and disciplinary action.
 - Procurement: Approved requisitions; worked with the Division of Purchase to issue, analyze, and recommend public bids and requests for proposals.

Onondaga County Division of Management and Budget (March 2010 – November 2010)

Budget Analyst

- Assisted the Chief Fiscal Officer with the preparation and administration of the annual budget.

COMMUNITY IMPACT

Syracuse Regional Airport Authority Voting Member (January 2023 - Present)

Boy Scouts of America Longhouse Council Executive Board Member (June 2020 - Present)

Central New York Business Journal 40 Under 40 Honoree (November 2022)

EDUCATION

Maxwell School at Syracuse University (July 2009 – June 2010)

Master of Public Administration

State University of New York College at Geneseo (August 2005 – May 2009)

Bachelor of Arts in Economics, *magna cum laude*

Leslie Garcea
1123 Cumberland Ave
Syracuse, NY 13210

New York State Blues Festival board president Leslie Garcea has been an active participant in the music scene in Syracuse for many years, actively promoting and supporting live, local music. Leslie holds a BA from Muskingum College in Ohio and a Masters in Reading Education from State University of NY in Cortland. Transitioning from teaching students in the elementary classroom, Leslie retired from the Syracuse City School District as a Literacy Instructional Coach, in-servicing classroom teachers on effective teaching strategies to help their students become proficient in both reading and writing. Retirement in 2013 has allowed Leslie more time to pursue her passion of supporting live music.

Having served as Development Director of the New York State Blues Festival since 2012, Leslie was elected president in 2017. She is credited with securing multiple sponsors, writing and securing several high-stakes government grants, and leaving the 28-year festival on solid ground in recent years. Recently adding Blues in the Schools, a teaching artist program, to the 2019 pre-festival activities has brought the Blues Festival directly to the youth in the community. Educational programs such as this, presenting a free festival for the entire community to enjoy and introducing multiple generations to this important genre of American music ensures the preservation of the blues in Central New York. The mission of the festival is to “preserve, protect and promote blues music in New York State by offering the largest FREE blues festival in the Northeast, one of the last remaining free festivals” and Leslie is proud to be part of this important organization.



County of Onondaga
Office of the County Executive

Brian J. Donnelly
Deputy County Executive

J. Ryan McMahon, II
County Executive

Ann Rooney
*Deputy County Executive
Human Services*

Cydney M. Johnson
*Deputy County Executive
Physical Services*

*John H. Mulroy Civic Center, 14th Floor
421 Montgomery St. Syracuse, NY 13202
Phone: 315.435.3516
www.ongov.net*

Robert M. Petrovich
*Deputy County Executive
Economic Development & Planning*

December 1, 2025

TO THE HONORABLE MEMBERS OF THE ONONDAGA COUNTY LEGISLATURE:

Pursuant to Title 13B, as amended, of the New York State Public Authorities Law, I have reappointed, subject to confirmation of the County Legislature, the following individuals to serve as members of the Onondaga County Resource Recovery Agency:

REAPPOINTMENTS:

Elizabeth Bough Martin
19 Loso Drive
Apartment 1902
Cicero, New York 13039

TERM EXPIRES:

December 31, 2028

Vincent Mangan
2324 West Genesee Rd.
Baldwinsville, NY 13027

December 31, 2028

Your confirmation of these reappointments would be greatly appreciated.

Sincerely,


J. Ryan McMahon, II
County Executive

cc: Julie Abbott, Chair, Environmental Protection Committee
Jamie McNamara, County Legislature

Elizabeth Bough Martin

Over two decades of making CNY a great place to work, live and play

HIGHLIGHTS

Experience supervising multi-discipline staff and \$4 million operating budget plus additional funds

Knowledge of New York's labyrinth of laws and regulations

Successfully guided a new factory into the Village, coordinating the Village's position as lead agency, to outcompete other sites being considered while mitigating all impacts

Experience facilitating opposing perspectives to draft policy and rules

Experience with public relations and working with the media

Organizer for Oswego County's first county-wide Earth Day

Organizer of educational trips for state legislators to understand policy needs

Worked with Syracuse Metropolitan Transportation Council to improve traffic safety and protect neighborhoods

Trained in strategic and collaborative management

Project manager for development of grant-funded botanical park and trail system, including environmental compliance

Grant writer with nearly perfect success record and \$10 million in grant awards from federal/state agencies and legislative leaders

Prepared the Village COVID-Response Plan

Organizer of paddling junkets on the Oswego River for public and elected officials

Strong and capable writer, with experience writing for a variety of audiences

EDUCATION

Rockefeller College of Public Affairs & Policy, University at Albany, SUNY— *Ph.D.*

2013 -2018 Coursework, Literature Review and Empirical Paper

Concentration in public management, with a focus on leadership in local and rural governments, collaboration and deliberate democracy. Completed coursework.

Maxwell School of Citizenship & Public Affairs , Syracuse University — *MPA, Certificate in Collaboration & Conflict Resolution*

2013

Concentration in public management, including training in facilitation, interest-based negotiations and conflict resolution.

College of Environmental Science & Forestry, SUNY— *MPS*

2003

Concentration in environmental science and democratic process, with an emphasis on state and local government management.

Wells College, NY — *B.A. in Biological & Chemical Sciences*

1997

School for Field Studies, Centre for Rainforest Studies — *Semester Program in Rainforest Studies and Policy*

EXPERIENCE

Onondaga County, NY - Director, Office of the Environment

July 2024 - CURRENT

Responsible for the development and administration of the County's environmental policy and programs. Represents the County Executive and Legislature in environmental issues, coordinating County agencies in meeting environmental problems and assists in the environmental aspects of economic development, including complying with Federal and State environmental regulations. Meets with citizen groups and members of the media on environmental concerns.

Village of Chittenango, NY - Mayor/Chief Elected Officer

SEPTEMBER 2019 - APRIL 2024

Managed the day-to-day operations of the municipality serving as both the

SKILLS AND EXPERIENCE

Facilitation

Interest-Based Negotiations

Collaborative Leadership

Competent Toastmaster

Conflict Resolution

Active Listening

Event Marketing & Promotion

Grant Writing

Ethnographic Study

Focus Groups

Surveys

ArcGIS

Statistical Analysis

Program Evaluation

Event Planning

AWARDS

Gerald B. and Daphna Cramer
International Studies Graduate
Research Assistantship, University
of Albany, SUNY

Golden Key Honor Society

Invited Speaker

Albany Law School, *panelist*, The
Role of Local Government in
Building Decarbonization, *panelist*,
Edwin L. Crawford Memorial
Program on Municipal Law

NOVEMBER 2023

LANGUAGES

R

Stata

chief elected official and job-shared with village administrator, including leading negotiations. Guided applicants through planning, zoning and code regulations to facilitate desired business. Listened to/addressed citizen complaints and resolved conflict, where possible. Supported local museums with grants. Created new systems of communication with citizens, staff and Board of Trustees. Responded to media requests. Organized the Mayors of Madison County. Volunteered with the NY Conference of Mayors, as well as worked with various state and local leaders. Drafted new codes, rules, and policies, including supervising the overhaul of the Village's garbage program and drafting the new refuse law and fees. Reviewed state and federal legislation and budget for impacts to the Village; advocated for legislation and funding with State officials. Drafted grant applications. Supported the applications of other local organizations. Led efforts to improve downtown visual appearance and towards a downtown destination. Mentored grassroots leaders to facilitate community projects, including supervising the application for technical and funding grants. Worked with local and state agencies and consultants on flood protection programs. Developed road safety; community development and downtown revitalization plans with local agencies, consultants and local businesses. Pursued decarbonization through NYS's Clean Energy/Smart Community programs. Supervised the upgrade of cybersecurity hardware, software and process improvements.

NYS Assembly, Albany, NY — *Policy/Program Analyst*

JULY 2003 - JANUARY 2006

Advised members of the NYS Assembly Standing Committees on Agriculture, Environmental Conservation and Local Government (primary responsibilities), as well as Committees on Tourism (secondary responsibilities). Prepared memos and reports for Leader's Office and Assembly Members. Participated in the development of the Assembly Minority platform. Led strategy teams to develop policy initiatives. Developed and organized two legislative task forces.

Oswego County Dept. of Planning — *EMC Coordinator/Planner*

DECEMBER 2000 - MAY 2003

Managed the activities, outreach and communications of the Environmental Management Council.

Prepared analysis and technical memos/reports on environmental-related topics and state and federal legislative impacts.

Worked in coordination with local government officials on grant-funded projects.

Represented EMC on advisory boards.

Prepared press releases, public notices, outreach material and requests for proposals.

Village of Chittenango — *Parks Commissioner*

APRIL 2016 - SEPTEMBER 2019

Administered the Village's nine park system, including installation of a new

\$75,000 playground system, updates to skate park and new permit use program.

Chittenango Creek Walk — *Co-Chair*

APRIL 2008 - APRIL 2024

Led the advisory committee to install a trail system connecting Village neighborhoods, parks and Downtown to the Erie Canalway Trail.

Drafted and administered NYS EPF grant for trail and accompanying park amenities, including environmental permitting and SEQR applications.

Developed trail brand, including wayfinding signage to direct visitors to trail and businesses.

Worked with Madison County, NYS Canal Corporation, NYS Office of Parks, Recreation & Historic Preservation and Canal-municipalities on improving facilities and to promote Chittenango Landing as a destination on the Empire Trail, including advocating the State to address water issues in the Canal.

O'Brien & Gere, North Syracuse, NY — *Project Scientist*

FEBRUARY 2006 - MARCH 2007

Successfully coordinated the local, state and federal approvals of development projects, as well as administered grant funds for municipal and private clients.

Environmental Laboratory Services, North Syracuse, NY - *Sr. Project Manager*

MARCH 1999 - DECEMBER 2001

Reported laboratory findings to clients, ensuring accuracy from sampling to the preparation of technical reports, working with clients to outline the required regulatory testing with clients to meet the needs.

Bolivar Consulting, Various, NY — *Grant Writer/Consultant*

JULY 2010 - June 2024

Prepare grant applications, seek grant opportunities and advise/develop funding plans for open space and park projects for municipal and non-profit clients.

Rockefeller College, University at Albany, SUNY — *Graduate/Teaching Assistant*

SEPTEMBER 2013- MAY 2016

Instructor for MPA level Introduction to Foundations of Public Administration course.

Onondaga Community College — *Adjunct Professor*

SEPTEMBER 2003 - MAY 2013

Instructor for courses on New York State Environmental Regulations and State and Local Politics.

Developed case studies using local development projects to teach students of the regulations involved.

Stearns & Wheler GHD, Cazenovia, NY — Proposal Manager

JUNE 2007 - SEPTEMBER 2011

Drafted, edited and reviewed proposals for engineering and environmental services; maintained the company’s certification for federal work; and developed templates for use in all offices in the United States.

Chittenango Landing Canal Boat Museum - Ex-Officio Board Member, Volunteer

APRIL 2017 - APRIL 2024

Led student groups on a field trip through Erie Canal-based history lessons.

Worked with CNY Arts/ volunteers to rebuild the governance board during COVID.

Planned and assisted with events, including fundraising events to promote the museum.

RESEARCH

Principle Investigator

Untitled Project Analyzing Impacts of Local Government Expenditures of New York’s Shared Services Grant Program Using an Autoregressive Model, 2014-15

Research Assistant

Untitled Project in Knowledge Conflicts in New York’s Hydrofracking Debate

2324 W Genesee Rd
Baldwinsville, NY 13027
315-876-2691
vmangan@acropolisre
altygroup.com

VINCENT MANGAN

SUMMARY

From a very early age I have learned that hard work is essential to achieving success. I started in our family owned grocery store around the age of 7. Given all the things I learned in that time the most important of all was the ability to relate and interact with people. These very same relationship skills continue to carry me through my successful professional career.

SKILLS & ABILITIES

Proven ability to create, develop and grow new territories and markets. Highly proficient at relationship building and interpersonal skills. Strong team building and leadership skills. Capability of arranging and delivering presentations, creating proposals and negotiating contracts . Proficient in Microsoft Excel, PowerPoint, Word and Outlook.

EXPERIENCE

New York State Licensed Salesperson, Acropolis Realty Group

November 2017 - Present

Own and operate my own real estate business. As an independent sales professional all sales and marketing initiatives for my clients are my responsibility. I develop and implement marketing plans for listings, service buyers and negotiate leases for both owners and tenants. I write real estate contracts , navigate the very fluid market and comply with all state regulations. I build relationships with new clients and strengthen the partnership with existing customers.

MARKETING MANAGER, SERVPRO OF NORTH ONONDAGA

February 2013- November 2017

Manage all sales and marketing initiatives. Develop and implement an annual marketing plan, which promotes services and develops a diverse customer base. Building relationships with new customers and strengthening the partnership with existing customers. Manage customer satisfaction, including the resolution of any customer complaints. Promote and sell services in assigned territory. Develop customer base by utilizing a systematic process to identify new prospects and to routinely contact and follow-up with customers.

MARKETING SPECIALIST, SERVPRO OF NORTH ONONDAGA

March 2012 - February 2013

Promote and sell franchise services in assigned territory, which results in meeting or exceeding assigned sales goals. Grow and develop customer base and follow-up with those customers. Conduct repetitive contact calls to build relationships and educate the customer on the company. Provide and communicate clear and accurate pretesting, scoping of services, and job estimates. Monitor and follow-up on all assigned jobs ensuring customer needs are met.

CUSTOMER SERVICE/CASHIER, SYRACUSE UNIVERSITY TJ'S GENERAL CONTRACTING

August 2008-March 2012

Responsible for taking incoming calls from students and addressing issues and concerns with in the Goldstein Student Center. Develop a comprehensive understanding of the customer service policies and know when issues need to be conveyed to the management staff for resolution. Strong knowledge of currency and ability to balance a cash register on a daily basis.

OFFICE MANAGER, TJ'S GENERAL CONTRACTING & PROPERTY MANAGEMENT

June 2005- August 2008

Oversee all day to day responsibilities with in the office. Reviewed all applications and collected rental payments for all new tenants. Reviewed accounts receivables on a weekly basis to ensure payments were processed.

LEAD SERVER/ BARTENDER, HARD ROCK CAFÉ

May 2001- June 2005

EDUCATION

NIAGARA UNIVERSITY- MARKETING - 1999-2004

The coursework for marketing majors includes consumer behavior, integrated marketing communications, marketing research, channels of distribution, international marketing, and sales communications, which offers a full array of marketing perspectives.

ACHIEVEMENTS

Club 264 (Servpro National Marketing Group)- Presented on Marketing Strategies to 1000+ attendees.

Utica Claims Association - Elected board member - President '17 Vice President'16

CenterState CEO Ambassador

Toastmasters International

Managed and negotiated over \$20 million in real estate transactions



County of Onondaga
Office of the County Executive

Brian J. Donnelly
Deputy County Executive

J. Ryan McMahon, II
County Executive

Ann Rooney
*Deputy County Executive
Human Services*

Cydney M. Johnson
*Deputy County Executive
Physical Services*

*John H. Mulroy Civic Center, 14th Floor
421 Montgomery St. Syracuse, NY 13202
Phone: 315.435.3516
www.ongov.net*

Robert M. Petrovich
*Deputy County Executive
Economic Development & Planning*

December 3, 2025

TO THE HONORABLE MEMBERS OF THE ONONDAGA COUNTY LEGISLATURE:

Pursuant to Local Law No. 13-1990, I am hereby appointing subject to confirmation of the County Legislature, the following individual to the Onondaga County Board of Ethics.

APPOINTMENT:

Matthew Malinowski
8120 Firenze Lane
Clay, New York 13041

TERM EXPIRES:

December 31, 2028

Mr. Malinowski will be replacing George Dooher, Jr.

Your confirmation of this appointment would be greatly appreciated.

Sincerely,

A handwritten signature in blue ink, appearing to read "J. Ryan McMahon, II".

J. Ryan McMahon, II
County Executive

cc: Colleen Gunnip, Chair, Ways & Means
Jamie McNamara, County Legislature



MATTHEW MALINOWSKI

GET IN CONTACT



Mobile: 315-378-7010



@MALINOWSKIMATT7



@MATT_MALINOWSKI



8120 Firenze Lane Clay, NY



@MATTHEWMALINO10



mattmalinowski7@gmail.com



@MATTHEW-MALINOWSKI

PERSONAL PROFILE

- Over a decade of expertise in public service, governance, and community engagement.
- Captain and former Public Information Officer, Syracuse Police Department, managing critical operations, including media relations, public safety strategy, and the Office of Professional Standards.
- Proven advocate for community development through event management, public safety initiatives, and stakeholder collaboration.
- Strong background in governance, fiscal oversight, and strategic planning.
- Committed to enhancing communities through transparent leadership, thoughtful decision-making, and dedication to public service.

AREAS OF EXPERTISE

- Strategic Planning and Decision-Making
- Community Outreach and Advocacy
- Governance and Policy Development
- Budget Oversight and Resource Allocation
- Stakeholder Engagement and Collaboration
- Public Safety and Crisis Management
- Crime Prevention Through Environmental Design (CPTED)

COMMUNITY INVOLVEMENT

Board President, Vera House, Inc.

Board Member, United Way

Town of Clay Republican Committee Member

Board Member, Syracuse Polish Home

PROFESSIONAL ORGANIZATIONS

Internal Affairs Association

National Information Officers Association

International Association of Chiefs of Police (IACP)
IACP Public Information Officer Section

National Information Officers Association

WORK EXPERIENCE

Captain / Commander of Office of Professional Standards / 2024 - Present

- Oversaw the Office of Professional Standards, ensuring accountability, adherence to departmental policies, and the highest ethical standards within the department.
- Implemented a new internal affairs process and program to include training the entire supervisory agency staff.
- Serve as a member of the Chief's Executive Team, contributing to high-level organizational decisions.

Lieutenant of Public Relations/ Public Information Officer | 2019 – 2023

- Directed media relations and branding strategies, ensuring transparent communication with the public.
- Coordinated large-scale community events and initiatives, fostering public trust and civic engagement.
- Managed police details for the JMA Dome and Destiny USA Mall, ensuring public safety and operational efficiency at high-traffic locations.

Police Sergeant | 2017 – 2019

- Led a diverse team of officers, ensuring effective law enforcement and community safety.
- Coordinated complex scenes and operations, showcasing strong decision-making and crisis management skills.

Police Officer | 2011 – 2017

- Built positive community relationships through proactive engagement and public service.
- Responded to calls for service and collaborated with stakeholders to resolve local concerns.

EDUCATION HISTORY

POLICE EXECUTIVE RESEARCH FORUM (PERF) - SENIOR MANAGEMENT
INSTITUTE FOR POLICE BOSTON, MA | JULY 2023

FEMA ADVANCED PUBLIC INFORMATION OFFICER SCHOOL
Emmitsburg, Virginia, 2019

SYRACUSE REGIONAL POLICE ACADEMY
Syracuse, New York, 2011

SUNY OSWEGO
Bachelor of Public Justice, 2010
• Member of the Public Justice Honor Society.

ONONDAGA COUNTY COMMUNITY COLLEGE
• Associates Degree in Criminal Justice, 2008

Cicero-North Syracuse High School | 2006
• High School Diploma



Onondaga County Legislature

JAMIE McNAMARA
Clerk

TIMOTHY T. BURTIS
Chairman

TAMMY BARBER
Deputy Clerk

401 Montgomery Street • Court House • Room 407 • Syracuse, New York, 13202
Phone: 315.435.2070 • Fax: 315.435.8434 • www.ongov.net/legislature

TO: All Legislators

FROM: Jamie McNamara, Clerk
Onondaga County Legislature

DATE: December 9, 2025

RE: NOTICE OF SPECIAL SESSION

Please be advised that, per the attached request, a special session of the Onondaga County Legislature will be held on Monday, December 29, 2025 at 10:30 a.m.

Date of Session: Monday, December 29, 2025

Time: 10:30 a.m.

**Place: Legislative Chambers
401 Montgomery Street, Room 407
Syracuse, New York**

The purpose of the meeting shall be to consider an approving and bond resolution for proposed improvements for the Onondaga County Sanitary District, and any other appropriate business.

cc: media



Onondaga County Legislature

JAMIE McNAMARA
Clerk

TIMOTHY T. BURTIS
Chairman

TAMMY BARBER
Deputy Clerk

401 Montgomery Street • Court House • Room 407 • Syracuse, New York 13202
Phone: 315.435.2070 • Fax: 315.435.8434 • www.ongov.net/legislature

December 9, 2025

Jamie McNamara, Clerk
Onondaga County Legislature
401 Montgomery Street
407 Court House
Syracuse, New York 13202

We, the undersigned, pursuant to Section 1A, Rule 2A of the Rules of the Onondaga County Legislature, hereby request that the Clerk notify all members of the Legislature of a special session scheduled on **Monday, December 29, 2025 at 10:30 a.m.**

The purpose of the meeting shall be to consider an approving and bond resolution for proposed improvements for the Onondaga County Sanitary District, and any other appropriate business.

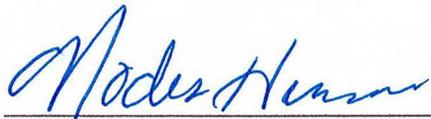
This 9th day of December 2025.



TIMOTHY T. BURTIS
Chairman



BRIAN F. MAY
Majority Leader



NODESIA R. HERNANDEZ
Minority Leader

December 16, 2025

Motion Made By Mr. Olson, Mr. Garland, Ms. Fiato

RESOLUTION NO. 173

AUTHORIZING ADVANCE STEP PLACEMENT

WHEREAS, due to recruitment challenges associated with salary for managerial and supervisory positions within the District Attorney's Office, and in order to attract and retain requisite qualified talent, authorization to advance step hire is necessary; now, therefore be it

RESOLVED, that the District Attorney's Office is hereby given authorization, for recruiting purposes, for a one-time advance step hire for the position listed below, which authorization is effective for any such position from the date hereof until first filled:

District Attorney (Admin Unit 31)

Authorize advanced step hire for Victim Assistance Supervisor (L102031) - Grade 31, up to Step 6 (\$67,933)

and, be it further

RESOLVED, that the Commissioner of Personnel is authorized to make any administrative corrections as may be reasonably needed to effectuate the intent of this resolution.

ADOPTED 12/16/2025



I hereby certify that the foregoing is a true and exact copy of the legislation duly adopted by the County Legislature of Onondaga County on the 16th day of December 2025.

A handwritten signature in blue ink, appearing to be "J. M.", is written over a horizontal line.

Clerk, County Legislature

**DECEMBER 16, 2025
SESSION**

No. 173

LEGISLATORS	AYES:	NOES:	ABSENT:	EXCUSED:	1
17. HERNANDEZ					
1. MAY					
7. ROMEO					
8. FIATO					
9. HARVEY					
10. OLSON					
11. McCARRON					
12. KNAPP					
13. BUSH					
14. KELLY					
15. BROWN					
16. GARLAND					
2. MEAKER					
4. GUNNIP					
5. CODY					
6. ABBOTT					
3. BURTIS					
TOTAL:	17	0	0	0	

December 16, 2025

Motion Made By Mr. Knapp, Mr. Meaker, Ms. Fiato

RESOLUTION NO. 174

CONFIRMING REAPPOINTMENTS TO THE ONONDAGA COUNTY CULTURAL RESOURCES
TRUST

WHEREAS, J. Ryan McMahon, II, Onondaga County Executive, has duly reappointed and designated pursuant to Section 22.05 of the New York State Arts and Cultural Affairs Law, subject to confirmation of the County Legislature, the following individuals to serve as members of the Onondaga County Cultural Resources Trust:

REAPPOINTMENTS:

Nathaniel J. Stevens
481 Hidden Falls Road
Tully, New York 13159

TERM EXPIRES:

August 31, 2031

Leslie Garcea
1123 Cumberland Avenue
Syracuse, New York 13210

August 31, 2031

WHEREAS, it is the desire of this Legislature to confirm said reappointments; now, therefore be it

RESOLVED, that the Onondaga County Legislature does hereby confirm the reappointment of the above individuals to serve as members of the Onondaga County Cultural Resources Trust for the term specified above or until subsequent action by the County Executive.

ADOPTED 12/16/2025



I hereby certify that the foregoing is a true and exact copy of the legislation duly adopted by the County Legislature of Onondaga County on the 16th day of December 2025.

A handwritten signature in blue ink, appearing to be "J. McMahon", is written over a horizontal line.

Clerk, County Legislature

**DECEMBER 16, 2025
SESSION**

No. 174

LEGISLATORS	AYES:	NOES:	ABSENT:	EXCUSED:	2
17. HERNANDEZ					
1. MAY					
7. ROMEO		✓			
8. FIATO					
9. HARVEY					
10. OLSON					
11. McCARRON					
12. KNAPP					
13. BUSH					
14. KELLY					
15. BROWN		✓			
16. GARLAND					
2. MEAKER					
4. GUNNIP					
5. CODY					
6. ABBOTT					
3. BURTIS					
TOTAL:	15	2	0	0	

December 16, 2025

Motion Made By Mr. Knapp, Mr. Bush, Mr. Meaker,
Ms. Fiato

RESOLUTION NO. 175

CONFIRMING REAPPOINTMENT TO THE ONONDAGA COUNTY PLANNING BOARD

WHEREAS, J. Ryan McMahon, II, Onondaga County Executive, has duly reappointed, and designated, pursuant to Article XII, Section 12.01 of the Onondaga County Administrative Code, subject to confirmation by the County Legislature, the following individual to serve as a member of the Onondaga County Planning Board:

REAPPOINTMENT:

Michael LaFlair
221 Horan Road
Syracuse, New York 13209

TERM EXPIRES:

December 31, 2028

and

WHEREAS, it is the desire of this Legislature to confirm said reappointment; now, therefore be it

RESOLVED, that the Onondaga County Legislature does hereby confirm the reappointment of the above individual to serve as a member of the Onondaga County Planning Board for the term specified above or until subsequent action by the County Executive.

ADOPTED 12/16/2025



I hereby certify that the foregoing is a true and exact copy of the legislation duly adopted by the County Legislature of Onondaga County on the 16th day of December 2025.

A handwritten signature in blue ink, appearing to be "J. McMahon", is written over a horizontal line.

Clerk, County Legislature

**DECEMBER 16, 2025
SESSION**

No. 175

LEGISLATORS	AYES:	NOES:	ABSENT:	EXCUSED:	3
17. HERNANDEZ					
1. MAY					
7. ROMEO		✓			
8. FIATO					
9. HARVEY					
10. OLSON					
11. McCARRON					
12. KNAPP					
13. BUSH					
14. KELLY					
15. BROWN		✓			
16. GARLAND					
2. MEAKER					
4. GUNNIP					
5. CODY					
6. ABBOTT					
3. BURTIS					
TOTAL:	15	2	0	0	

December 16, 2025

Motion Made By Mr. Knapp, Mr. Bush, Mr. Meaker,
Ms, Fiato, Mr. May, Mr. Romeo, Ms. Cody,
Mr. Olson, Dr. Kelly, Mr. Brown

RESOLUTION NO. 176

AMENDING THE 2025 COUNTY BUDGET TO PROVIDE FOR THE APPROPRIATION OF
GENERAL FUND BALANCE TO SUPPORT SHAPE UP FOR VETERANS

WHEREAS, it is necessary to amend the 2025 County Budget to appropriate funds from general fund balance for additional support for the Shape Up for Veterans program; now, therefore be it

RESOLVED, that the 2025 County Budget is amended as follows:

REVENUES:

In Admin Unit 3520000000
Community Development
In Speed Type #180005
In Account 590083 – Appropriated Fund Balance \$150,000

APPROPRIATIONS:

In Admin Unit 3520000000
Community Development
In Speed Type #180005
In Account 668720– Transfer to Grant Expenditures \$150,000

and, be it further

RESOLVED, that the County Executive is authorized to enter into agreements and execute such other documents as may be reasonably necessary to implement the intent of this resolution.

ADOPTED 12/16/2025



I hereby certify that the foregoing is a true and exact copy of the legislation duly adopted by the County Legislature of Onondaga County on the 16th day of December 2025.

A handwritten signature in blue ink, likely belonging to the Clerk of the County Legislature.

Clerk, County Legislature

**DECEMBER 16, 2025
SESSION**

No. 176

LEGISLATORS	AYES:	NOES:	ABSENT:	EXCUSED:	4
17. HERNANDEZ					<i>Mr. May, Mr. Romeo, Ms. Cody, Ms. Fiato, Mr. Olson, Mr. Bush, Dr. Kelly & Mr. Brown requested to be added as cosponsors.</i>
1. MAY					
7. ROMEO					
8. FIATO					
9. HARVEY					
10. OLSON					
11. McCARRON					
12. KNAPP					
13. BUSH					
14. KELLY					
15. BROWN					
16. GARLAND					
2. MEAKER					
4. GUNNIP					
5. CODY					
6. ABBOTT					
3. BURTIS					
TOTAL:	17	0	0	0	

December 16, 2025

Motion Made By Dr. Kelly, Mr. Bush, Mr. Meaker,
Ms. Fiato

RESOLUTION NO. 177

CONFIRMING THE REAPPOINTMENT OF KATHRYN ANDERSON, MD, PhD, MSPH,
CTROPMED, AS COMMISSIONER OF HEALTH FOR THE COUNTY OF ONONDAGA

WHEREAS, pursuant to Section 1602 of the Onondaga County Charter, the Onondaga County Executive has duly reappointed Kathryn Anderson, MD, PhD, MSPH, CTROPMED, to serve as Commissioner of Health for the County of Onondaga; and

WHEREAS, consistent with the Onondaga County Charter and Administrative Code, such reappointment is subject to confirmation by the Onondaga County Legislature; now, therefore be it

RESOLVED, that the Onondaga County Legislature does hereby confirm the reappointment of Dr. Kathryn Anderson to serve as the Onondaga County Commissioner of Health for a term beginning January 1, 2026, and expiring December 31, 2029.

ADOPTED 12/16/2025



I hereby certify that the foregoing is a true and exact copy of the legislation duly adopted by the County Legislature of Onondaga County on the 16th day of December 2025.

A handwritten signature in blue ink, appearing to be "Jm", written over a horizontal line.

Clerk, County Legislature

**DECEMBER 16, 2025
SESSION**

No. 177

LEGISLATORS	AYES:	NOES:	ABSENT:	EXCUSED:	5
17. HERNANDEZ					
1. MAY					
7. ROMEO					
8. FIATO					
9. HARVEY					
10. OLSON					
11. McCARRON					
12. KNAPP					
13. BUSH					
14. KELLY					
15. BROWN					
16. GARLAND					
2. MEAKER					
4. GUNNIP					
5. CODY					
6. ABBOTT					
3. BURTIS					
TOTAL:	17	0	0	0	

December 16, 2025

Motion Made By Ms. Gunnip, Ms. Fiato

RESOLUTION NO. 178

CONFIRMING APPOINTMENTS AND REAPPOINTMENT TO THE COMMUNITY SERVICES
ADVISORY BOARD

WHEREAS, J. Ryan McMahon, II, Onondaga County Executive, has duly appointed, reappointed, and designated, pursuant to Article XV, Section 15.03 of the Onondaga County Administrative Code and in accordance with Section 41.11 of the New York Mental Hygiene Law, subject to confirmation by the County Legislature, the following individuals to serve as members of the Community Services Advisory Board:

REAPPOINTMENT:

Elizabeth Nolan
101 Enfield Place
Syracuse, New York 13214

TERM EXPIRES:

December 31, 2028

APPOINTMENTS:

Alexandra E. Punch
110 Fireside Terrace
Camillus, New York 13031

TERM EXPIRES:

December 31, 2028

Antara Mitra
4445 Tree Tops Circle
Manlius, New York 13027

December 31, 2028

Mark M. Rusin
8204 Venetian Drive
Baldwinsville, New York 13027

December 31, 2028

Paul M. Joslyn
307 Robineau Road
Syracuse, New York 13207

December 31, 2028

Lisa Mancini
4441 Duany Avenue
Clay, New York 13041

December 31, 2027

Sipho Mbuqe
32 Kimber Road
Syracuse, New York 13224

December 31, 2027

Lynn E. Hopkins
134 Atkinson Avenue
Syracuse, New York 13207

December 31, 2027

Seethalakshmi Ramanathan
8430 Prestwick Drive
Manlius, New York 13104

December 31, 2027

Sarah M. Easterly
2732 W Foxhill Lane
Camillus, New York 13031

December 31, 2027

and

WHEREAS, it is the desire of this Legislature to confirm said appointments and reappointment; now, therefore be it

RESOLVED, that the Onondaga County Legislature does hereby confirm the appointments and reappointment of the above individuals to serve as members of the Community Services Advisory Board for the terms specified above or until subsequent action by the County Executive.

ADOPTED 12/16/2025



I hereby certify that the foregoing is a true and exact copy of the legislation duly adopted by the County Legislature of Onondaga County on the 16th day of December 2025.

A handwritten signature in blue ink, appearing to be "Jm", is written over a horizontal line.

Clerk, County Legislature

**DECEMBER 16, 2025
SESSION**

No. 178

LEGISLATORS	AYES:	NOES:	ABSENT:	EXCUSED:	6
17. HERNANDEZ		✓			
1. MAY	✓				
7. ROMEO		✓			
8. FIATO	✓				
9. HARVEY		✓			
10. OLSON	✓				
11. McCARRON	✓				
12. KNAPP	✓				
13. BUSH	✓				
14. KELLY	✓				
15. BROWN		✓			
16. GARLAND	✓				
2. MEAKER	✓				
4. GUNNIP	✓				
5. CODY	✓				
6. ABBOTT	✓				
3. BURTIS	✓				
TOTAL:	13	4	0	0	

December 16, 2025

Motion Made By Ms. Gunnip, Dr. Kelly, Mr. Meaker,
Ms. Fiato, Mr. Brown

RESOLUTION NO. 179

CONFIRMING APPOINTMENT TO THE ONONDAGA COUNTY BOARD OF ETHICS

WHEREAS, J. Ryan McMahon, II, Onondaga County Executive, has duly appointed and designated the following individual to serve as a member of the Onondaga County Board of Ethics:

APPOINTMENT:
Matthew Malinowski
8120 Firenze Lane
Clay, New York 13041

TERM EXPIRES:
December 31, 2028

WHEREAS, such appointment is made pursuant to Local Law No. 5-2023, subject to confirmation by the Onondaga County Legislature; now, therefore be it

RESOLVED, that the Onondaga County Legislature does hereby confirm the appointment of the above individual to serve as a member of the Onondaga County Ethics Board for the term specified above or until subsequent action by the County Executive.

ADOPTED 12/16/2025



I hereby certify that the foregoing is a true and exact copy of the legislation duly adopted by the County Legislature of Onondaga County on the 16th day of December 2025.

A handwritten signature in blue ink, appearing to be "Jm", is written over a horizontal line.

Clerk, County Legislature

**DECEMBER 16, 2025
SESSION**

No. 179

LEGISLATORS	AYES:	NOES:	ABSENT:	EXCUSED:	7
17. HERNANDEZ					<i>Mr. Brown requested to be added as a cosponsor.</i>
1. MAY					
7. ROMEO		✓			
8. FIATO					
9. HARVEY					
10. OLSON					
11. McCARRON					
12. KNAPP					
13. BUSH					
14. KELLY					
15. BROWN					
16. GARLAND					
2. MEAKER					
4. GUNNIP					
5. CODY					
6. ABBOTT					
3. BURTIS					
TOTAL:	16	1	0	0	

December 16, 2025

Motion Made By Ms. Gunnip, Ms. Fiato

RESOLUTION NO. 180

PERSONNEL RESOLUTION

WHEREAS, the New York State Department of Civil Service has expanded the Hiring Emergency Limited Placement Program (HELP Program) that will continue to allow participating municipalities to hire employees on a non-competitive basis into positions that are presently competitive for a period of one year; and

WHEREAS, as required by the HELP Program, it is necessary for the County to create non-competitive positions with the parenthetical “HELP Program” to distinguish program positions from the traditional and presently encumbered corresponding competitive positions; now, therefore be it

RESOLVED, that the Onondaga County Salary Plan be amended to add the following titles, effective the first full pay period after January 1, 2026:

Department of Children and Family Services

Create 1 Director of Operations (Hillbrook) (HELP Program) Grade 33

Create 1 Director of Detention Services (HELP Program) Grade 35

Create 1 Detention Home Social Work Assistant (HELP Program) Grade 9

Community Development

Create 1 Housing Rehabilitation Supervisor (HELP Program) Grade 11

Department of Health

Create 2 Weights and Measures Inspector II (HELP Program) Grade 10

Create 2 Forensic Toxicology Technician (HELP Program) Grade 10

Create 2 Senior Public Health Social Work Assistant (HELP Program) Grade 10

Department of Information Technology

Create 1 Lead Systems Administrator (HELP Program) Grade 34

Probation Department

Create 1 Administrative Officer (Probation) (HELP Program) Grade 33

Personnel Department

Create 1 Employee Relations Officer (HELP Program) Grade 33

Create 1 Typist 2 (HELP Program) Grade 5

Department of Social Services

Create 17 Social Services Case Manager (HELP Program) Grade 10

Create 3 Social Services Case Supervisor (HELP Program) Grade 12

Create 53 Income Maintenance Specialist II (HELP Program) Grade 10

Create 1 Personnel Administrator (HELP Program) Grade 31

Department of Water Environment Protection

Create 1 Instrumentation Crew Leader (HELP Program) Grade 13

Titles In Multiple Departments

Create 1 Legal Secretary II (HELP Program) Grade 8

and, be it further

RESOLVED, that the Commissioner of Personnel is authorized to make any administrative corrections as may be reasonably needed to effectuate the intent of this resolution.

ADOPTED 12/16/2025



I hereby certify that the foregoing is a true and exact copy of the legislation duly adopted by the County Legislature of Onondaga County on the 16th day of December 2025.

A handwritten signature in blue ink, appearing to be "Jm", is written over a horizontal line.

Clerk, County Legislature

**DECEMBER 16, 2025
SESSION**

No. 180

LEGISLATORS	AYES:	NOES:	ABSENT:	EXCUSED:	8
17. HERNANDEZ					
1. MAY					
7. ROMEO					
8. FIATO					
9. HARVEY					
10. OLSON					
11. McCARRON					
12. KNAPP					
13. BUSH					
14. KELLY					
15. BROWN					
16. GARLAND					
2. MEAKER					
4. GUNNIP					
5. CODY					
6. ABBOTT					
3. BURTIS					
TOTAL:	17	0	0	0	

December 16, 2025

Motion Made By Ms. Gunnip, Ms. Fiato

RESOLUTION NO. 181

2025 TRANSFER RESOLUTION

RESOLVED, that the following transfer be made:

<u>FROM:</u>	<u>TO:</u>	<u>AMOUNT:</u>
Admin Unit 7500000000	Admin Unit 7500000000	
Purchasing Department	Purchasing Department	
Speed Type #240104	Speed Type #240104	
Acct. 695700	Acct. 668720	
Contractual Expenses	Transfer to Grant Expenditures	\$50,000

ADOPTED 12/16/2025



I hereby certify that the foregoing is a true and exact copy of the legislation duly adopted by the County Legislature of Onondaga County on the 16th day of December 2025.

A handwritten signature in blue ink, appearing to be "Jm", is written over a horizontal line.

Clerk, County Legislature

**DECEMBER 16, 2025
SESSION**

No. 181

LEGISLATORS	AYES:	NOES:	ABSENT:	EXCUSED:	9
17. HERNANDEZ					
1. MAY					
7. ROMEO					
8. FIATO					
9. HARVEY					
10. OLSON					
11. McCARRON					
12. KNAPP					
13. BUSH					
14. KELLY					
15. BROWN					
16. GARLAND					
2. MEAKER					
4. GUNNIP					
5. CODY					
6. ABBOTT					
3. BURTIS					
TOTAL:	17	0	0	0	

December 16, 2025

Motion Made By Ms. Gunnip, Mr. Bush

RESOLUTION NO. 182

APPROVING AND DIRECTING THE CORRECTION OF CERTAIN ERRORS ON TAX BILLS

WHEREAS, the following named property owner has filed an application with the County Director of Real Property Tax Services for the correction of errors on the tax roll relative to their premises for tax year 2026; and

WHEREAS, the County Director of Real Property Tax Services, acting as agent of this Legislature, which is the tax levying body of this County, has investigated the circumstances of the claimed errors and has submitted their recommendation that the applications for the corrections be approved; and

WHEREAS, Section 554 of the Real Property Tax Law prescribes the procedure for correction of clerical errors, errors in essential fact, and certain unlawful entries on tax rolls; and

WHEREAS, to ensure the Jordan-Elbridge School District (the "School District") does not lose out on budgeted-for revenues in the 2025-2026 tax year, the County has agreed to make-whole the School District in the amount of \$272,989.27; and

WHEREAS, the agreement resulted in a tax bill that includes the overcharge as a re-levied school tax amount; and

WHEREAS, the county has entered into an amended PILOT agreement to include the repayment to the County in four (4) annual installments equaling \$68,247.31 for the 2026-2027 school year and \$68,247.32 for the 2027-2028, 2028-2029, and 2029-2030 school years; now, therefore be it

RESOLVED, that the report of the County Director of Real Property Tax Services be and the same hereby is accepted; and, be it further

RESOLVED, that the Chairman of this Legislature be and hereby is authorized and directed to mail a notice of approval to each applicant and order the collecting officers of the appropriate Towns or the Commissioner of Finance, as the case may be, to correct the respective taxes as follows:

<u>NAME AND ADDRESS OF APPLICANT</u>	<u>TAX MAP NUMBER</u>	<u>AMOUNT OF TAX BILLED</u>	<u>CORRECTED TAX</u>
<u>ELBRIDGE</u> H&H of Elbridge LLC 700 Visions Dr. Skaneateles, NY 13152	040.-04-23.2	\$272,989.27	\$0

ADOPTED 12/16/2025



I hereby certify that the foregoing is a true and exact copy of the legislation duly adopted by the County Legislature of Onondaga County on the 16th day of December 2025.

Clerk, County Legislature

**DECEMBER 16, 2025
SESSION**

No. 182

LEGISLATORS	AYES:	NOES:	ABSENT:	EXCUSED:	10
17. HERNANDEZ					
1. MAY					
7. ROMEO					
8. FIATO					
9. HARVEY					
10. OLSON					
11. McCARRON					
12. KNAPP					
13. BUSH					
14. KELLY					
15. BROWN					
16. GARLAND					
2. MEAKER					
4. GUNNIP					
5. CODY					
6. ABBOTT					
3. BURTIS					
TOTAL:	17	0	0	0	

December 16, 2025

Motion Made By Ms. Gunnip, Mr. Bush

RESOLUTION NO. 183

APPROVING AN ALTERNATIVE ALLOCATION OF PAYMENTS IN LIEU OF TAXES RELATED TO PROPERTY OWNED BY TESSY PLASTICS CORP.

WHEREAS, Tessay Plastics Corp. (the “Company”) and the Onondaga County Industrial Development Agency (“OCIDA”) entered an agreement for Payments in Lieu of Taxes (the “PILOT Agreement”) for the Project, as defined in the PILOT Agreement, located in the Town of Elbridge, New York, Tax Map Parcel Nos. 040.-04-23.1, 040.-04-23.2, and 040.-04-25.1; and

WHEREAS, pursuant to New York General Municipal Law Section 858(15), unless otherwise agreed, payments in lieu of taxes are allocated among affected tax jurisdictions in proportion to the amount of real property tax and other taxes which would have been received by each affected tax jurisdiction but for the exemption status of OCIDA; and

WHEREAS, due to an assessment error regarding such parcels, the amount to be paid by the Company to the Jordan-Elbridge School District (the “School District”) for the 2025-2026 tax year included an overcharge in the amount of \$272,989.27; and

WHEREAS, to ensure the School District does not lose out on budgeted-for revenues in the 2025-2026 tax year, the County has agreed to make-whole the School District in the amount of \$272,989.27; and

WHEREAS, an adjustment is to be made to the PILOT Agreement, where such adjustment results in payments to the County in a proportion that is greater than the typical allocation of payments among the various affected tax jurisdictions, where such are the County of Onondaga, Town of Elbridge, and the Jordan-Elbridge School District (collectively, the “Affected Taxing Jurisdictions”); and

WHEREAS, the parties wish to amend the PILOT Agreement to provide that the \$272,989.27 will be repaid to the County in four (4) annual installments equaling \$68,247.31 for the 2026-2027 school year and \$68,247.32 for the 2027-2028, 2028-2029, and 2029-2030 school years; and

WHEREAS, the amounts to be paid to the Affected Taxing Jurisdictions for the remainder of the PILOT Agreement (the “Alternative Allocation”) shall be as follows:

Town/County Tax Year	School District Tax Year	County PILOT Amount	School District PILOT Amount	Town PILOT Amount	Total PILOT Amount
1/1/27 – 12/31/27	7/1/26 – 6/30/27	\$194,779.31	\$532,393.69	\$110,790.00	\$837,963.00
1/1/28 – 12/31/28	7/1/27 – 6/30/28	\$199,674.32	\$555,714.68	\$115,110.00	\$870,499.00
1/1/29 – 12/31/29	7/1/28 – 6/30/29	\$204,715.32	\$579,728.68	\$119,559.00	\$904,003.00
1/1/30 – 12/31/30	7/1/29 – 6/30/30	\$209,905.32	\$604,452.68	\$124,140.00	\$938,498.00

and

WHEREAS, payments shall be made in accordance with the PILOT Agreement; and

WHEREAS, after considering the overall financial impact to the County, the potential financial harm to the School District, and the benefits to the taxpayers and students, this County Legislature consents to the above Alternative Allocation, which shall be incorporated into the PILOT Agreement; now, therefore be it

RESOLVED, that pursuant to Section 858(15) of the New York General Municipal Law, the County hereby agrees with and consents to the Alternative Allocation, as set forth herein, whereby OCIDA will receive annual payments in lieu of taxes from the Company, and OCIDA will direct the additional payments to the County to make it whole in the amount of \$272,989.27 over the four (4) remaining years, as set forth herein; and, be it further

RESOLVED, that the consent provided by the County is contingent upon satisfaction of the following conditions:

- (a) The adoption of a resolution by the School District and OCIDA consenting to the Alternative Allocation; and
- (b) Execution and delivery by the Company and OCIDA of a PILOT Agreement, with payments allocated between and distributed to the Affected Taxing Jurisdictions consistent with the Alternative Allocation;

and, be it further

RESOLVED, that the County accepts that the stream of revenue for repayment in the amount of \$272,989.27 will come through the PILOT Agreement, but in the event the County is not paid in full the amount of \$272,989.27 through the Alternative Allocation set forth herein within the four (4) year period, then the County reserves the right to collect the remainder of the amount not received from the School District, and to exercise any remedies available at law or in equity; and, be it further

RESOLVED, that the County Executive is authorized to execute agreements and such other documents as may be reasonably necessary to implement the intent of this resolution; and, be it further

RESOLVED, that this resolution shall take effect immediately.

ADOPTED 12/16/2025



I hereby certify that the foregoing is a true and exact copy of the legislation duly adopted by the County Legislature of Onondaga County on the 16th day of December 2025.

A handwritten signature in blue ink, appearing to be "Jm", is written over a horizontal line.

Clerk, County Legislature

**DECEMBER 16, 2025
SESSION**

No. 183

LEGISLATORS	AYES:	NOES:	ABSENT:	EXCUSED:	11
17. HERNANDEZ					
1. MAY					
7. ROMEO					
8. FIATO					
9. HARVEY					
10. OLSON					
11. McCARRON					
12. KNAPP					
13. BUSH					
14. KELLY					
15. BROWN					
16. GARLAND					
2. MEAKER					
4. GUNNIP					
5. CODY					
6. ABBOTT					
3. BURTIS					
TOTAL:	17	0	0	0	

December 16, 2025

Motion Made By Ms. Gunnip

RESOLUTION NO. 184

2026 TOWN TAX RATES, FIXED, RATIFIED AND CONFIRMED

RESOLVED, that the tax rates for the ensuing fiscal year 2026 for the various Towns of the County of Onondaga be and they hereby are fixed and adopted according to the following schedule and that the Supervisors of the several towns be and they hereby are authorized and directed to cause to be extended the State, County, and Town Taxes in accordance with the following schedule and they be and hereby are ratified and confirmed:

		<u>Per Thousand</u>
<u>CAMILLUS</u>		
Town Inside	\$ 4.6482	
County Inside	<u>4.2609</u>	
Camillus – Inside (Camillus)		\$ 8.9091
Town Outside	\$ 4.7892	
County Outside	<u>4.2609</u>	
Camillus – Outside		\$ 9.0501
<u>CICERO</u>		
Town Inside	\$.8966	
County Inside	<u>4.8918</u>	
Cicero – Inside (North Syracuse)		\$ 5.7884
Town Outside	\$ 3.4902	
County Outside	<u>4.8918</u>	
Cicero – Outside		\$ 8.3820
<u>CLAY</u>		
Town Inside	\$ 13.1681	
County Inside	<u>122.3974</u>	
Clay – Inside (North Syracuse)		\$ 135.5655
Town Outside	\$ 18.4451	
County Outside	<u>122.3974</u>	
Clay –Outside		\$ 140.8425
<u>DEWITT</u>		
Town Inside	\$ 2.5000	
County Inside	<u>2.9309</u>	
Dewitt – Inside (East Syracuse)		\$ 5.4309

Town Outside	\$ 2.5000	
County Outside	<u>2.9309</u>	
Dewitt – Outside		\$ 5.4309
<u>ELBRIDGE</u>		
Town Inside	\$ 2.9531	
County Inside	<u>2.9869</u>	
Elbridge- Inside (Jordan & Elbridge)		\$ 5.9400
Town Outside	\$ 2.9531	
County Outside	<u>2.9869</u>	
Elbridge – Outside		\$ 5.9400
<u>FABIUS</u>		
Town Inside	\$ 5.4767	
County Inside	<u>5.1404</u>	
Fabius – Inside (Fabius)		\$ 10.6171
Town Outside	\$ 5.5756	
County Outside	<u>5.1404</u>	
Fabius – Outside		\$ 10.7160
<u>GEDDES</u>		
Town Inside	\$ 2.4460	
County Inside	<u>5.9556</u>	
Geddes – Inside (Solvay)		\$ 8.4016
Town Outside	\$ 10.1432	
County Outside	<u>5.9556</u>	
Geddes – Outside		\$ 16.0988
<u>LAFAYETTE</u>		
Town	\$ 8.0622	
County	<u>5.2589</u>	
LaFayette		\$ 13.3211
<u>LYSANDER</u>		
Town Inside	\$ 0.5582	
County Inside	<u>4.1842</u>	
Lysander – Inside (Baldwinsville)		\$ 4.7424

Town Outside	\$ 0.6916	
County Outside	<u>4.1842</u>	
Lysander – Outside		\$ 4.8758
<u>MANLIUS</u>		
Town Inside	\$ 3.5641	
County Inside	<u>2.9213</u>	
Manlius – Inside (Fayetteville, Manlius, Minoa)		\$ 6.4854
Town Outside	\$ 3.5641	
County Outside	<u>2.9213</u>	
Manlius – Outside		\$ 6.4854
<u>MARCELLUS</u>		
Town Inside	\$ 3.2783	
County Inside	<u>4.3077</u>	
Marcellus – Inside (Marcellus)		\$ 7.5860
Town Outside	\$ 3.8140	
County Outside	<u>4.3077</u>	
Marcellus – Outside		\$ 8.1217
<u>ONONDAGA</u>		
Town	\$ 0.9505	
County	<u>5.0024</u>	
Onondaga		\$ 5.9529
<u>OTISCO</u>		
Town	\$ 307.6887	
County	<u>235.1567</u>	
Otisco		\$ 542.8454
<u>POMPEY</u>		
Town	\$ 2.8651	
County	<u>5.1446</u>	
Pompey		\$ 8.0097
<u>SALINA</u>		
Town Inside	\$ 1.6801	
County Inside	<u>3.9161</u>	
Salina – Inside (Liverpool)		\$ 5.5962

Town Outside	\$ 2.2245	
County Outside	<u>3.9161</u>	
Salina – Outside		\$ 6.1406
<u>SKANEATELES</u>		
Town Inside	\$ 0.8793	
County Inside	<u>2.9230</u>	
Skaneateles – Inside (Skaneateles)		\$ 3.8023
Town Outside	\$ 0.9987	
County Outside	<u>2.9230</u>	
Skaneateles – Outside		\$ 3.9217
<u>SPAFFORD</u>		
Town	\$ 0.9123	
County	<u>3.0791</u>	
Spafford		\$ 3.9914
<u>TULLY</u>		
Town Inside	\$ 2.8833	
County Inside	<u>2.9535</u>	
Tully – Inside (Tully)		\$ 5.8368
Town Outside	\$ 3.0229	
County Outside	<u>2.9535</u>	
Tully – Outside		\$ 5.9764
<u>VAN BUREN</u>		
Town Inside	\$ 1.5140	
County Inside	<u>4.1887</u>	
Van Buren – Inside (Baldwinsville)		\$ 5.7027
Town Outside	\$ 1.5140	
County Outside	<u>4.1887</u>	
Van Buren – Outside		\$ 5.7027

ADOPTED 12/16/2025



I hereby certify that the foregoing is a true and exact copy of the legislation duly adopted by the County Legislature of Onondaga County on the 16th day of December 2025.

A handwritten signature in blue ink, appearing to be "Jm".

Clerk, County Legislature

**DECEMBER 16, 2025
SESSION**

No. 184

LEGISLATORS	AYES:	NOES:	ABSENT:	EXCUSED:	12
17. HERNANDEZ					
1. MAY					
7. ROMEO					
8. FIATO					
9. HARVEY					
10. OLSON					
11. McCARRON					
12. KNAPP					
13. BUSH					
14. KELLY					
15. BROWN					
16. GARLAND					
2. MEAKER					
4. GUNNIP					
5. CODY					
6. ABBOTT					
3. BURTIS					
TOTAL:	17	0	0	0	

December 16, 2025

Motion Made By Ms. Gunnip, Ms. Hernandez

RESOLUTION NO. 185

SOUTHWOOD-JAMESVILLE WATER DISTRICT – GENERAL APPORTIONMENT

WHEREAS, there was set up a gross budget of \$10,849.02 for the Southwood-Jamesville Water District for the year 2026 for estimated maintenance costs, making a total estimated gross budget for the year 2026 of \$10,849.02, minus surplus of \$691, leaving a total estimated budget for the year 2026 of \$10,158.02; and

WHEREAS, it is provided by contract with the Onondaga County Water Authority and the law pertaining thereto that the Southwood-Jamesville Water District lying within the Towns of Dewitt and Onondaga shall reimburse the Onondaga County Water Authority for those expenditures; now, therefore be it

RESOLVED, that the said amount of \$10,158.02 be and the same hereby is apportioned between the Southwood-Jamesville Water District areas lying within the Towns of Dewitt and Onondaga on the following parcel basis, namely: Five classes of properties and two categories of each class, namely: Category “A” and Category “B”, those that cannot be served. Classes are as follows:

- Class 1 Lot up to and including (1) Acre
- Class 2 1 Acre plus up to and including twenty acres
- Class 3 21 Acres up to and including fifty acres
- Class 4 51 Acres up to and including one hundred acres
- Class 5 101 Acres and over

RATES ARE AS FOLLOWS:

Class 1-A	\$11.22	Class 3-A	\$21.09
Class 1-B	1.00	Class 3-B	3.00
Class 2-A	\$15.72	Class 4-A	\$35.21
Class 2-B	2.00	Class 4-B	4.00

and, be it further

RESOLVED, that the following sums be and hereby are approved as the apportionments as follows:

Town of Dewitt	\$3,351.13
Town of Onondaga	<u>6,806.89</u>
	\$10,158.02

and a certificate of such apportionment be certified by the Clerk of the County Legislature and filed with the Supervisors and Board of Assessors of the Towns of Dewitt and Onondaga; and, be it further

RESOLVED, that the Town of Dewitt and the Town of Onondaga be and they are hereby directed to raise and pay the same by tax, contract or otherwise as approved by law.

ADOPTED 12/16/2025



I hereby certify that the foregoing is a true and exact copy of the legislation duly adopted by the County Legislature of Onondaga County on the 16th day of December 2025.

Clerk, County Legislature

**DECEMBER 16, 2025
SESSION**

No. 185

LEGISLATORS	AYES:	NOES:	ABSENT:	EXCUSED:	13
17. HERNANDEZ					<i>Ms. Hernandez requested to be added as a cosponsor.</i>
1. MAY					
7. ROMEO					
8. FIATO					
9. HARVEY					
10. OLSON					
11. McCARRON					
12. KNAPP					
13. BUSH					
14. KELLY					
15. BROWN					
16. GARLAND					
2. MEAKER					
4. GUNNIP					
5. CODY					
6. ABBOTT					
3. BURTIS					
TOTAL:	17	0	0	0	

December 16, 2025

Motion Made By Ms. Gunnip, Ms. Hernandez

RESOLUTION NO. 186

SOUTHWOOD-JAMESVILLE WATER DISTRICT TAX TOWN OF DEWITT APPORTIONMENT

RESOLVED, that there be levied and assessed against the taxable property included in the Southwood-Jamesville Water District within the Town of Dewitt and against the property named on the tax roll for 2026 as being within the said Southwood-Jamesville Water District, the sum of \$3,351.13, said sum being for the payment of the apportionment of said Southwood-Jamesville Water District Tax in the Town of Dewitt; and, be it further

RESOLVED, that the Supervisor of the Town of Dewitt be and hereby is directed to extend or cause to be extended said sum against such property named on the tax roll for 2026 as being within the Southwood-Jamesville Water District in proportion to each respective assessment, said aggregate sum to be included in the Abstract of Taxes to be raised by the Town of Dewitt for the year 2026.

ADOPTED 12/16/2025



I hereby certify that the foregoing is a true and exact copy of the legislation duly adopted by the County Legislature of Onondaga County on the 16th day of December 2025.

A handwritten signature in blue ink, appearing to be "J. M.", is written over a horizontal line.

Clerk, County Legislature

**DECEMBER 16, 2025
SESSION**

No. 186

LEGISLATORS	AYES:	NOES:	ABSENT:	EXCUSED:	14
17. HERNANDEZ					<i>Ms. Hernandez requested to be added as a cosponsor.</i>
1. MAY					
7. ROMEO					
8. FIATO					
9. HARVEY					
10. OLSON					
11. McCARRON					
12. KNAPP					
13. BUSH					
14. KELLY					
15. BROWN					
16. GARLAND					
2. MEAKER					
4. GUNNIP					
5. CODY					
6. ABBOTT					
3. BURTIS					
TOTAL:	17	0	0	0	

December 16, 2025

Motion Made By Ms. Gunnip

RESOLUTION NO. 187

SOUTHWOOD-JAMESVILLE WATER DISTRICT TAX TOWN OF ONONDAGA
APPORTIONMENT

RESOLVED, that there be levied and assessed against the taxable property included in the Southwood-Jamesville Water District within the Town of Onondaga and against the property named on the tax roll for 2026 as being within the said Southwood-Jamesville Water District, the sum of \$6,806.89 said sum being for the payment of the apportionment of said Southwood-Jamesville Water District Tax in the Town of Onondaga; and, be it further

RESOLVED, that the Supervisor of the Town of Onondaga be and he hereby is directed to extend or cause to be extended said sum against such property named on the tax roll for 2026 as being within the Southwood-Jamesville Water District in proportion to each respective assessment, said aggregate sum to be included in the Abstract of Taxes to be raised by the Town of Onondaga for the year 2026.

ADOPTED 12/16/2025



I hereby certify that the foregoing is a true and exact copy of the legislation duly adopted by the County Legislature of Onondaga County on the 16th day of December 2025.

A handwritten signature in blue ink, appearing to be "J. Gunnip", is written over a horizontal line.

Clerk, County Legislature

**DECEMBER 16, 2025
SESSION**

No. 187

LEGISLATORS	AYES:	NOES:	ABSENT:	EXCUSED:	15
17. HERNANDEZ					
1. MAY					
7. ROMEO					
8. FIATO					
9. HARVEY					
10. OLSON					
11. McCARRON					
12. KNAPP					
13. BUSH					
14. KELLY					
15. BROWN					
16. GARLAND					
2. MEAKER					
4. GUNNIP					
5. CODY					
6. ABBOTT					
3. BURTIS					
TOTAL:	17	0	0	0	

December 16, 2025

Motion Made By Ms. Gunnip

RESOLUTION NO. 188

WARNERS WATER DISTRICT TAX – GENERAL APPORTIONMENT

WHEREAS, there was set up a budget of \$3,709.00 for the Warners Water District, of which \$0.00 was for estimated debt service and construction plus \$3,709.00 for estimated maintenance costs, making a total estimated budget of \$3,709.00 for the year 2026, minus surplus of \$9.00 leaving an estimated budget of \$3,700.00; and

WHEREAS, it is provided by contract with the Onondaga County Water Authority and the law pertaining thereto that the Warners Water District area lying within the Towns of Camillus and Van Buren shall reimburse the Onondaga County Water Authority for these expenditures; now, therefore be it

RESOLVED, that the said amount of \$3,700.00 be and the same hereby is apportioned between the Warners Water District area lying within the Towns of Camillus and Van Buren according to the equalized value of the real property in the said Towns of Camillus and Van Buren appearing on the assessment rolls as situated within the respective limits of such water district as follows:

Town of Camillus	\$1,681.94
Town of Van Buren	<u>1,920.06</u>
	\$3,700.00

and, be it further

RESOLVED, that the following sums be and hereby are approved as the apportionment for the Warners Water District as follows:

Town of Camillus	\$1,681.94
Town of Van Buren	<u>1,920.06</u>
	\$3,700.00

and a certificate of such apportionment be certified by the Clerk of the County Legislature and filed with the Supervisors and Board of Assessors of the Towns of Camillus and Van Buren; and, be it further

RESOLVED, that the Towns of Camillus and Van Buren be and they hereby are directed to raise and pay the same by tax, contract or otherwise as provided by Article 11-A, Section 1170 of the Onondaga County Administrative Code.

ADOPTED 12/16/2025



I hereby certify that the foregoing is a true and exact copy of the legislation duly adopted by the County Legislature of Onondaga County on the 16th day of December 2025.

Clerk, County Legislature

**DECEMBER 16, 2025
SESSION**

No. 188

LEGISLATORS	AYES:	NOES:	ABSENT:	EXCUSED:	16
17. HERNANDEZ					
1. MAY					
7. ROMEO					
8. FIATO					
9. HARVEY					
10. OLSON					
11. McCARRON					
12. KNAPP					
13. BUSH					
14. KELLY					
15. BROWN					
16. GARLAND					
2. MEAKER					
4. GUNNIP					
5. CODY					
6. ABBOTT					
3. BURTIS					
TOTAL:	17	0	0	0	

December 16, 2025

Motion Made By Ms. Gunnip

RESOLUTION NO. 189

WARNERS WATER DISTRICT TAX, TOWN OF CAMILLUS APPORTIONMENT

RESOLVED, that there be levied and assessed against the taxable property included in the Warners Water District within the Town of Camillus and against the property named on the tax roll for 2026 as being within the said Warners Water District, the sum of \$1,719.59, said sum being for the payment of the apportionment of said Warners Water District Tax in the Town of Camillus; and, be it further

RESOLVED, that the Supervisor of the Town of Camillus be and he hereby is directed to extend or cause to be extended said sum against such property named on the tax roll for 2026 as being within the Warners Water District in proportion to each respective assessment, said aggregate sum to be included in the Abstract of Taxes to be raised by the Town of Camillus for the year 2026.

ADOPTED 12/16/2025



I hereby certify that the foregoing is a true and exact copy of the legislation duly adopted by the County Legislature of Onondaga County on the 16th day of December 2025.

A handwritten signature in blue ink, appearing to be "Jm", is written over a horizontal line.

Clerk, County Legislature

**DECEMBER 16, 2025
SESSION**

No. 189

LEGISLATORS	AYES:	NOES:	ABSENT:	EXCUSED:	17
17. HERNANDEZ					
1. MAY					
7. ROMEO					
8. FIATO					
9. HARVEY					
10. OLSON					
11. McCARRON					
12. KNAPP					
13. BUSH					
14. KELLY					
15. BROWN					
16. GARLAND					
2. MEAKER					
4. GUNNIP					
5. CODY					
6. ABBOTT					
3. BURTIS					
TOTAL:	17	0	0	0	

December 16, 2025

Motion Made By Ms. Gunnip

RESOLUTION NO. 190

WARNERS WATER DISTRICT TAX, TOWN OF VAN BUREN APPORTIONMENT

RESOLVED, that there be levied and assessed against the taxable property included in the Warners Water District within the Town of Van Buren and against the property named on the tax roll for 2026 as being within the said Warners Water District, the sum of \$1,980.41 said sum being for the payment of the apportionment of said Warners Water District Tax in the Town of Van Buren; and be it further

RESOLVED, that the Supervisor of the Town of Van Buren be and hereby is directed to extend or cause to be extended said sum against such property named on the tax roll for 2026 as being within the Warners Water District in proportion to each respective assessment, said aggregate sum to be included in the Abstract of Taxes to be raised by the Town of Van Buren for the year 2026.

ADOPTED 12/16/2025



I hereby certify that the foregoing is a true and exact copy of the legislation duly adopted by the County Legislature of Onondaga County on the 16th day of December 2025.

A handwritten signature in blue ink, appearing to be "J. M.", is written over a horizontal line.

Clerk, County Legislature

**DECEMBER 16, 2025
SESSION**

No. 190

LEGISLATORS	AYES:	NOES:	ABSENT:	EXCUSED:	18
17. HERNANDEZ					
1. MAY					
7. ROMEO					
8. FIATO					
9. HARVEY					
10. OLSON					
11. McCARRON					
12. KNAPP					
13. BUSH					
14. KELLY					
15. BROWN					
16. GARLAND					
2. MEAKER					
4. GUNNIP					
5. CODY					
6. ABBOTT					
3. BURTIS					
TOTAL:	17	0	0	0	

December 16, 2025

Motion Made By Ms. Gunnip

RESOLUTION NO. 191

AUTHORIZE THE COUNTY COMPTROLLER TO TRANSFER 2025 UNENCUMBERED APPROPRIATIONS AND APPROPRIATE REVENUE AFTER EXPIRATION OF THE 2025 FISCAL YEAR UPON APPROVAL OF THE COUNTY EXECUTIVE AND THE CHAIR OF THE WAYS & MEANS COMMITTEE

WHEREAS, from time to time County departments are subject to fluctuating costs for programs, goods, or services because of vendor invoicing errors, imperfect cost projections, public emergencies, and other unforeseen events; and

WHEREAS, some fluctuating costs and collected revenues may, from time to time, exceed the adopted budget as modified appropriation and revenue accounts; and

WHEREAS, generally accepted accounting principles require that all material costs incurred in a fiscal year must be accounted for in that fiscal year's financial reports; and

WHEREAS, it is highly desirable to adjust the control appropriation accounts in order to prevent negative balances and comply with New York State Law; and

WHEREAS, the issuance of wholly accurate annual financial statements is not achievable without all necessary budget modifications; and

WHEREAS, it is highly desirable to adjust the affected appropriation accounts as soon after year-end as reasonably possible, thereby permitting the timely issuance of the annual financial reports; and

WHEREAS, the County's ability to obtain favorable borrowing rates is enhanced by the timely issuance of annual financial statements; and

WHEREAS, it is generally necessary to obtain legislative approval for transfer transactions which exceed \$7,500, to appropriate excess revenue and to appropriate fund balance; and

WHEREAS, it is necessary to authorize the adjustment to correct for negative account balances as provided for herein; now, therefore be it

RESOLVED, that the County Legislature authorizes the County Comptroller, upon the approval of the County Executive and the Chairman of the Ways and Means Committee, to transfer 2025 unencumbered appropriation account balances between and among all Countywide appropriation accounts, to appropriate excess revenue and to appropriate fund balance to all Countywide appropriation accounts; and, be it further

RESOLVED, that a record of such transfers be prepared by the Comptroller's Office and presented to the Chairman of the Ways & Means Committee for review and approval following the closure of the County's 2025 financial records and that such report shall be presented to all members of the Ways and Means Committee within 15 days of closure of said financial records; and, be it further

RESOLVED, that the Comptroller and Finance Department Division of Management and Budget will respond, in writing, to the Chairman of the Ways and Means Committee regarding any item of transfer requiring an explanation; and, be it further

RESOLVED, that the terms and conditions of this resolution shall begin on December 16, 2025 and lapse on April 30, 2026, but may however, be renewed for each succeeding fiscal year by an act of this Legislature.

ADOPTED 12/16/2025



I hereby certify that the foregoing is a true and exact copy of the legislation duly adopted by the County Legislature of Onondaga County on the 16th day of December 2025.

A handwritten signature in blue ink, appearing to be "Jm", is written over a horizontal line.

Clerk, County Legislature

**DECEMBER 16, 2025
SESSION**

No. 191

LEGISLATORS	AYES:	NOES:	ABSENT:	EXCUSED:	19
17. HERNANDEZ					
1. MAY					
7. ROMEO					
8. FIATO					
9. HARVEY					
10. OLSON					
11. McCARRON					
12. KNAPP					
13. BUSH					
14. KELLY					
15. BROWN					
16. GARLAND					
2. MEAKER					
4. GUNNIP					
5. CODY					
6. ABBOTT					
3. BURTIS					
TOTAL:	17	0	0	0	

December 16, 2025

Motion Made By Ms. Gunnip

RESOLUTION NO. 192

AUTHORIZING THE COUNTY COMPTROLLER, UPON APPROVAL OF THE FINANCE DEPARTMENT DIVISION OF MANAGEMENT AND BUDGET AND THE COUNTY EXECUTIVE'S OFFICE, TO TRANSFER 2025 UNENCUMBERED APPROPRIATION ACCOUNT BALANCES IN EXCESS OF \$7,500 INTO, BETWEEN, AND AMONG ALL INTERDEPARTMENTAL CHARGEBACK APPROPRIATION ACCOUNTS AND ADJUST THE CORRESPONDING INTERDEPARTMENTAL REVENUE ACCOUNTS

WHEREAS, the County operates a full interdepartmental chargeback system to fully account for all costs of each department and program to maximize all Federal, State, and other aid available; and

WHEREAS, these cost allocations are prepared approximately eighteen months prior to the end of the fiscal year; and

WHEREAS, these charges are subject to fluctuations in costs within the provider department's budget which affects the Countywide departmental allocations; and

WHEREAS, generally accepted accounting principles require that all material costs incurred in a fiscal year must be accounted for in the fiscal year's financial reports; and

WHEREAS, it is highly desirable to adjust the interdepartmental chargeback control appropriation accounts and adjust the corresponding interdepartmental revenue accounts in order to prevent negative balances and comply with New York State Law; and

WHEREAS, the issuance of wholly accurate annual financial statements is not achievable without all necessary budget modifications; and

WHEREAS, it is highly desirable to adjust the affected appropriation accounts as soon after year-end as reasonably possible, thereby permitting the timely issuance of the annual financial reports; and

WHEREAS, the County's ability to obtain favorable borrowing rates is enhanced by the timely issuance of annual financial statements; and

WHEREAS, it is generally necessary to obtain legislative approval for transfer transactions which exceed \$7,500; and

WHEREAS, it is necessary to authorize the transfer as provided for herein; now, therefore be it

RESOLVED, that the County Legislature authorizes the County Comptroller, upon the approval of the Finance Department Division of Management and Budget, the County Executive's Office, and the Chairman of Ways and Means Committee of this Legislature to transfer 2025 unencumbered appropriation account balances in excess of \$7,500 into, between, and among all Countywide Interdepartmental Chargeback appropriation accounts and adjust the corresponding interdepartmental revenue accounts; and, be it further

RESOLVED, that a record of such transfers and adjustments be prepared by the Finance Department Division of Management and Budget, and such record of transfers be issued to the Clerk of the County

Legislature, with a copy to the members of the Ways and Means Committee, following the closure of the County's 2025 financial records; and, be it further

RESOLVED, that the terms and conditions of this resolution shall begin on December 16, 2025, and lapse on April 30, 2026, but may however, be renewed for each succeeding fiscal year by an act of this Legislature. Examples of these accounts are as follows:

<u>Account</u>	<u>Account Name</u>
691200	Employee Benefits
694950	Interdepartmental Charges
699690	Transfer to Debt Service
668520-668800	Interfund Transfers
590060	Interdepartmental Revenue
590070-590071	Interfund Transfers

ADOPTED 12/16/2025



I hereby certify that the foregoing is a true and exact copy of the legislation duly adopted by the County Legislature of Onondaga County on the 16th day of December 2025.

A handwritten signature in blue ink, likely belonging to the Clerk of the County Legislature.

Clerk, County Legislature

**DECEMBER 16, 2025
SESSION**

No. 192

LEGISLATORS	AYES:	NOES:	ABSENT:	EXCUSED:	20
17. HERNANDEZ					
1. MAY					
7. ROMEO					
8. FIATO					
9. HARVEY					
10. OLSON					
11. McCARRON					
12. KNAPP					
13. BUSH					
14. KELLY					
15. BROWN					
16. GARLAND					
2. MEAKER					
4. GUNNIP					
5. CODY					
6. ABBOTT					
3. BURTIS					
TOTAL:	17	0	0	0	

December 16, 2025

Motion Made By Ms. Gunnip

RESOLUTION NO. 193

AUTHORIZING THE SETTLEMENT OF THE ACTION FILED WITH THE SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF ONONDAGA, S.K. V. ONONDAGA COUNTY, ET AL.

WHEREAS, on or about March 22, 2024, by Summons and Complaint, Plaintiff "S.K." commenced this action against Onondaga County, the Onondaga County Sheriff's Department, and (former) Sheriff's Deputy Brian Lynch alleging stalking and sexual assault, and sought compensatory and consequential damages resulting from personal injuries, emotional distress, pain and suffering, and mental anguish; and

WHEREAS, Plaintiff is willing to settle the aforementioned action upon payment of \$25,000; now, therefore be it

RESOLVED, that the County Attorney is hereby authorized to settle this action in the amount of \$25,000, and the Comptroller be and hereby is authorized to draw his warrant charging it against the proper funds; and, be it further

RESOLVED, that this warrant shall be released to the County Attorney upon receipt of the proper Release and Stipulation of Discontinuance.

ADOPTED 12/16/2025



I hereby certify that the foregoing is a true and exact copy of the legislation duly adopted by the County Legislature of Onondaga County on the 16th day of December 2025.

A handwritten signature in blue ink, appearing to be "J. M.", is written over a horizontal line.

Clerk, County Legislature

**DECEMBER 16, 2025
SESSION**

No. 193

LEGISLATORS	AYES:	NOES:	ABSENT:	EXCUSED:	21
17. HERNANDEZ					
1. MAY					
7. ROMEO					
8. FIATO					
9. HARVEY					
10. OLSON					
11. McCARRON					
12. KNAPP					
13. BUSH					
14. KELLY					
15. BROWN					
16. GARLAND					
2. MEAKER					
4. GUNNIP					
5. CODY					
6. ABBOTT					
3. BURTIS					
TOTAL:	17	0	0	0	

December 16, 2025

Motion Made By Ms. Cody, Ms. Fiato

RESOLUTION NO. 194

2025 TRANSFER RESOLUTION

RESOLVED, that the following transfers be made:

<u>FROM:</u>	<u>TO:</u>	<u>AMOUNT:</u>
Admin Unit 0500000000 Facilities Management Speed Type #470030 Acct. 641010 Reg Employee Salaries	Admin Unit 0500000000 Facilities Management Speed Type #470044 Acct. 694100 All Other Expenses	\$182,908
Admin Unit 0500000000 Facilities Management Speed Type #470030 Acct. 641010 Reg Employee Salaries	Admin Unit 0500000000 Facilities Management Speed Type #470030 Acct. 694130 Maint, Utilities, Rents	\$129,184
Admin Unit 0500000000 Facilities Management Speed Type #470030 Acct. 691200 Employee Benefits	Admin Unit 0500000000 Facilities Management Speed Type #470030 Acct. 694130 Maint, Utilities, Rents	\$156,046

ADOPTED 12/16/2025



I hereby certify that the foregoing is a true and exact copy of the legislation duly adopted by the County Legislature of Onondaga County on the 16th day of December 2025.

A handwritten signature in blue ink, appearing to be "Jm".

Clerk, County Legislature

**DECEMBER 16, 2025
SESSION**

No. 194

LEGISLATORS	AYES:	NOES:	ABSENT:	EXCUSED:	22
17. HERNANDEZ					
1. MAY					
7. ROMEO					
8. FIATO					
9. HARVEY					
10. OLSON					
11. McCARRON					
12. KNAPP					
13. BUSH					
14. KELLY					
15. BROWN					
16. GARLAND					
2. MEAKER					
4. GUNNIP					
5. CODY					
6. ABBOTT					
3. BURTIS					
TOTAL:	17	0	0	0	

December 16, 2025

Motion Made By Ms. Cody, Ms. Fiato

RESOLUTION NO. 195

AUTHORIZING THE PURCHASE OF REAL PROPERTY LOCATED AT 2501 AND 2525
OTISCO VALLEY ROAD IN THE TOWN OF OTISCO

WHEREAS, the Onondaga County Water Authority (“OCWA”) has offered to sell real property to the County of Onondaga in the Town of Otisco, located at 2501 and 2525 Otisco Valley Road, known as Tax Map Nos. 002.-01-24.2 and 002.-01-24.1, respectively, totaling ± 4.21 acres (the “Property”); and

WHEREAS, in purchasing the Property, ownership of the entirety of Otisco Lake Park would be under the County’s purview; and

WHEREAS, OCWA has offered to sell the Property to the County for one dollar (\$1.00); and

WHEREAS, the above amount is considered fair and reasonable; and

WHEREAS, transfer of the Property was initially considered in November 2012, at which time OCWA designated itself lead agency for SEQR purposes, determined the action to be Unlisted, and issued a Negative Declaration (the “2012 SEQR”); and

WHEREAS, that transfer never occurred; and

WHEREAS, by Resolution dated November 19, 2025, the OCWA governing Board reconsidered transfer of the Property, re-adopted the 2012 SEQR findings, and ratified their intent transfer to the County for one dollar (\$1.00); and

WHEREAS, in anticipation of this transfer, the County conducted an updated SEQR review, which is on file with the Clerk of the Legislature, and similarly concluded that the action is Unlisted, and thereafter undertook an analysis of potential environmental impacts that reasonably may be expected, if any, associated with transfer of ownership of the Property (the “Updated SEQR”); now, therefore be it

RESOLVED, that after review of scope, content, and adequacy in compliance with SEQR, the County of Onondaga accepts and adopts a Negative Declaration pursuant to the Updated SEQR for the Project, accepts and adopts the 2012 SEQR, and has complied with the requirements of Article 8 of the Environmental Conservation Law and 6 NYCRR Part 617; and, be it further

RESOLVED, that the Onondaga County Executive or his designee, is authorized to take such actions to comply with the requirements of SEQRA, including without limitation, the execution of documents and the filing, distribution and publication of the EAF and Negative Declaration, and any other actions to implement the intent of this resolution; and, be it further

RESOLVED, that the County Executive is hereby authorized to purchase the Property for a consideration of one dollar (\$1.00) and to execute deeds, agreements, and such other documents as may be necessary to implement the intent of this resolution; and, be it further

RESOLVED, that the County Comptroller be, and hereby is, directed to draw a check payable to the owner(s) of the Property acquired in payment thereof, said check to be delivered to the County Attorney who shall obtain proper conveyance and approve title before delivery of said check, and that said sum be, and hereby is, made a charge upon the proper fund or funds.

ADOPTED 12/16/2025



I hereby certify that the foregoing is a true and exact copy of the legislation duly adopted by the County Legislature of Onondaga County on the 16th day of December 2025.

A handwritten signature in blue ink, appearing to be "J. M.", is written over a horizontal line.

Clerk, County Legislature

Short Environmental Assessment Form

Part 1 - Project Information

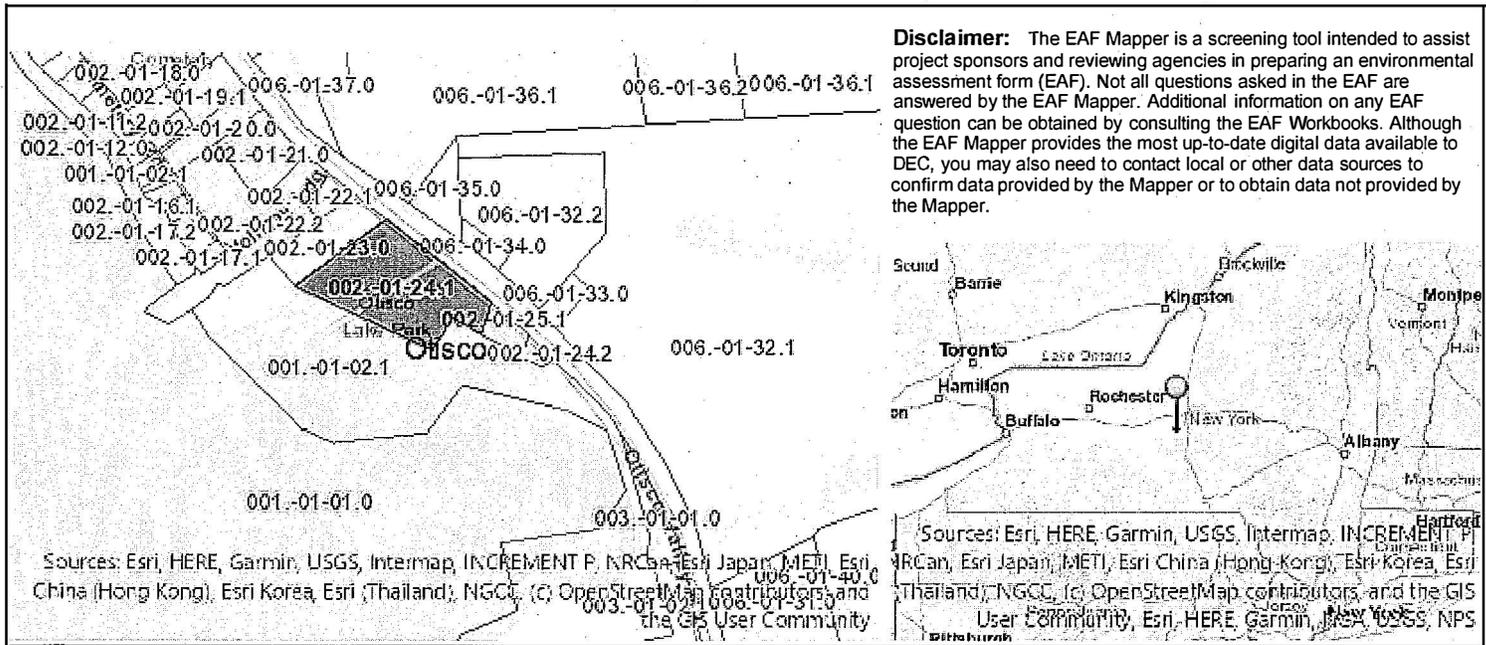
Instructions for Completing

Part 1 – Project Information. The applicant or project sponsor is responsible for the completion of Part 1. Responses become part of the application for approval or funding, are subject to public review, and may be subject to further verification. Complete Part 1 based on information currently available. If additional research or investigation would be needed to fully respond to any item, please answer as thoroughly as possible based on current information.

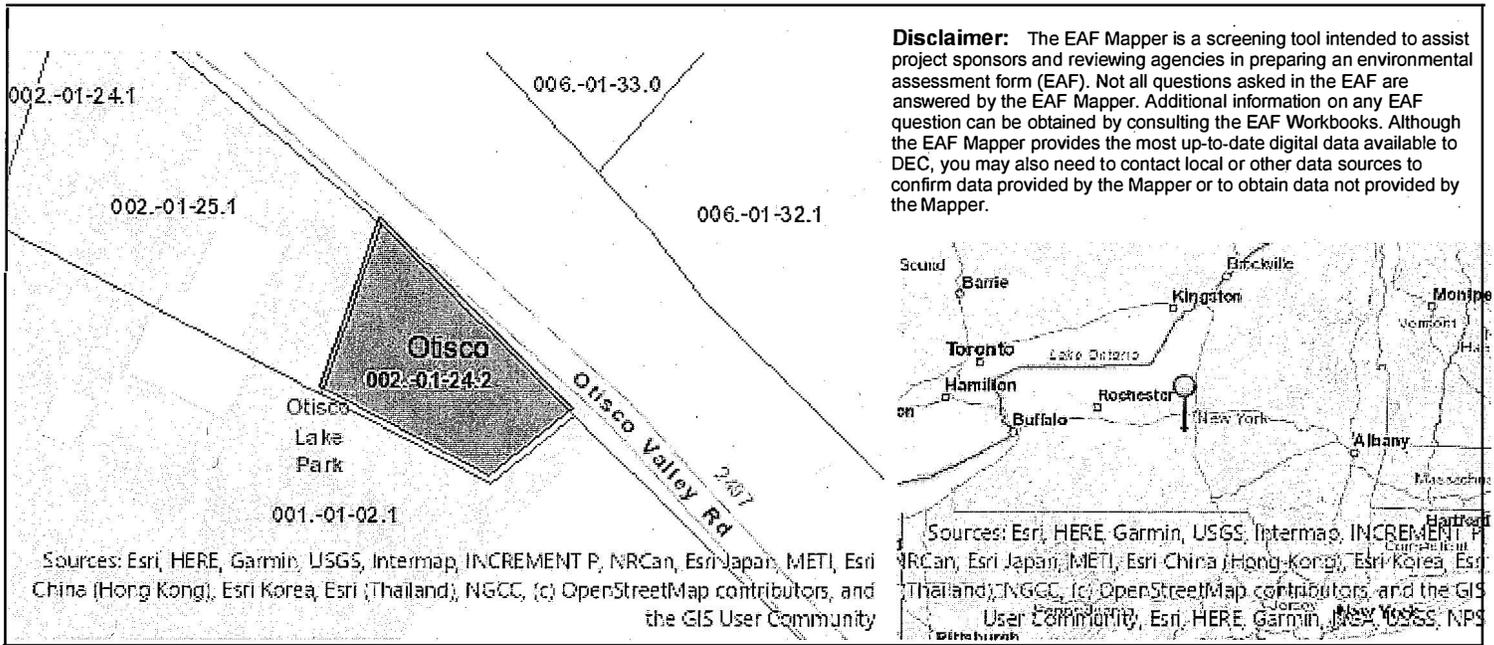
Complete all items in Part 1. You may also provide any additional information which you believe will be needed by or useful to the lead agency; attach additional pages as necessary to supplement any item.

Part 1 – Project and Sponsor Information			
Name of Action or Project: Otisco Lake Park - purchase of additional (lakefront) parcels			
Project Location (describe, and attach a location map): 2525 Otisco Valley Road, Marietta, New York 13110			
Brief Description of Proposed Action: Onondaga County purchase of lakefront parcels at Otisco Lake Park.			
Name of Applicant or Sponsor: Onondaga County Parks Department		Telephone: 315-451-7275 E-Mail: brian Kelley@ongov.net	
Address: 106 Lake Drive			
City/PO: Liverpool		State: New York	Zip Code: 13088
1. Does the proposed action only involve the legislative adoption of a plan, local law, ordinance, administrative rule, or regulation? If Yes, attach a narrative description of the intent of the proposed action and the environmental resources that may be affected in the municipality and proceed to Part 2. If no, continue to question 2.		NO <input checked="" type="checkbox"/>	YES <input type="checkbox"/>
2. Does the proposed action require a permit, approval or funding from any other government Agency? If Yes, list agency(s) name and permit or approval:		NO <input checked="" type="checkbox"/>	YES <input type="checkbox"/>
3. a. Total acreage of the site of the proposed action?		4.21 acres	
b. Total acreage to be physically disturbed?		0 acres	
c. Total acreage (project site and any contiguous properties) owned or controlled by the applicant or project sponsor?		0 acres	
4. Check all land uses that occur on, are adjoining or near the proposed action:			
5. <input type="checkbox"/> Urban <input type="checkbox"/> Rural (non-agriculture) <input type="checkbox"/> Industrial <input type="checkbox"/> Commercial <input type="checkbox"/> Residential (suburban)			
<input type="checkbox"/> Forest <input type="checkbox"/> Agriculture <input type="checkbox"/> Aquatic <input type="checkbox"/> Other(Specify):			
<input checked="" type="checkbox"/> Parkland			

5. Is the proposed action, a. A permitted use under the zoning regulations? b. Consistent with the adopted comprehensive plan?	NO	YES	N/A
	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6. Is the proposed action consistent with the predominant character of the existing built or natural landscape?	NO	YES	
	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
7. Is the site of the proposed action located in, or does it adjoin, a state listed Critical Environmental Area? If Yes, identify: _____	NO	YES	
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
8. a. Will the proposed action result in a substantial increase in traffic above present levels? b. Are public transportation services available at or near the site of the proposed action? c. Are any pedestrian accommodations or bicycle routes available on or near the site of the proposed action?	NO	YES	
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
9. Does the proposed action meet or exceed the state energy code requirements? If the proposed action will exceed requirements, describe design features and technologies: N/A; land transfer only. _____	NO	YES	
	<input type="checkbox"/>	<input type="checkbox"/>	
10. Will the proposed action connect to an existing public/private water supply? If No, describe method for providing potable water: _____ N/A; land transfer only. _____	NO	YES	
	<input type="checkbox"/>	<input type="checkbox"/>	
11. Will the proposed action connect to existing wastewater utilities? If No, describe method for providing wastewater treatment: _____ N/A; land transfer only. _____	NO	YES	
	<input type="checkbox"/>	<input type="checkbox"/>	
12. a. Does the project site contain, or is it substantially contiguous to, a building, archaeological site, or district which is listed on the National or State Register of Historic Places, or that has been determined by the Commissioner of the NYS Office of Parks, Recreation and Historic Preservation to be eligible for listing on the State Register of Historic Places? b. Is the project site, or any portion of it, located in or adjacent to an area designated as sensitive for archaeological sites on the NY State Historic Preservation Office (SHPO) archaeological site inventory?	NO	YES	
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
13. a. Does any portion of the site of the proposed action, or lands adjoining the proposed action, contain wetlands or other waterbodies regulated by a federal, state or local agency? b. Would the proposed action physically alter, or encroach into, any existing wetland or waterbody? If Yes, identify the wetland or waterbody and extent of alterations in square feet or acres: _____ No construction at site. This is just a land transfer. _____	NO	YES	
	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	



Part 1 / Question 7 [Critical Environmental Area]	No
Part 1 / Question 12a [National or State Register of Historic Places or State Eligible Sites]	No
Part 1 / Question 12b [Archeological Sites]	Yes
Part 1 / Question 13a [Wetlands or Other Regulated Waterbodies]	Yes - Digital mapping information on local, New York State, and federal wetlands and waterbodies is known to be incomplete. Refer to the EAF Workbook.
Part 1 / Question 15 [Threatened or Endangered Animal]	No
Part 1 / Question 16 [100 Year Flood Plain]	No
Part 1 / Question 20 [Remediation Site]	No



Part 1 / Question 7 [Critical Environmental Area]	No
Part 1 / Question 12a [National or State Register of Historic Places or State Eligible Sites]	No
Part 1 / Question 12b [Archeological Sites]	Yes
Part 1 / Question 13a [Wetlands or Other Regulated Waterbodies]	Yes - Digital mapping information on local, New York State, and federal wetlands and waterbodies is known to be incomplete. Refer to the EAF Workbook.
Part 1 / Question 15 [Threatened or Endangered Animal]	No
Part 1 / Question 16 [100 Year Flood Plain]	No
Part 1 / Question 20 [Remediation Site]	No

***Short Environmental Assessment Form
Part 2 - Impact Assessment***

Part 2 is to be completed by the Lead Agency.

Answer all of the following questions in Part 2 using the information contained in Part 1 and other materials submitted by the project sponsor or otherwise available to the reviewer. When answering the questions the reviewer should be guided by the concept "Have my responses been reasonable considering the scale and context of the proposed action?"

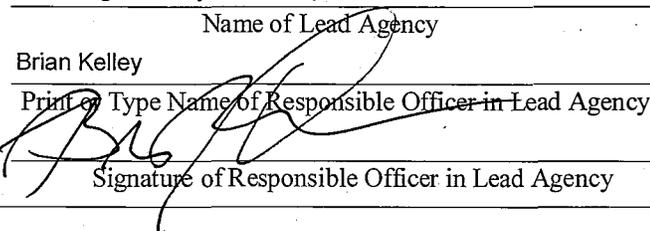
	No, or small impact may occur	Moderate to large impact may occur
1. Will the proposed action create a material conflict with an adopted land use plan or zoning regulations?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2. Will the proposed action result in a change in the use or intensity of use of land?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3. Will the proposed action impair the character or quality of the existing community?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4. Will the proposed action have an impact on the environmental characteristics that caused the establishment of a Critical Environmental Area (CEA)?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5. Will the proposed action result in an adverse change in the existing level of traffic or affect existing infrastructure for mass transit, biking or walkway?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6. Will the proposed action cause an increase in the use of energy and it fails to incorporate reasonably available energy conservation or renewable energy opportunities?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
7. Will the proposed action impact existing:	<input checked="" type="checkbox"/>	<input type="checkbox"/>
a. public / private water supplies?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. public / private wastewater treatment utilities?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
8. Will the proposed action impair the character or quality of important historic, archaeological, architectural or aesthetic resources?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
9. Will the proposed action result in an adverse change to natural resources (e.g., wetlands, waterbodies, groundwater, air quality, flora and fauna)?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
10. Will the proposed action result in an increase in the potential for erosion, flooding or drainage problems?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
11. Will the proposed action create a hazard to environmental resources or human health?	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Short Environmental Assessment Form
 Part 3 Determination of Significance**

For every question in Part 2 that was answered “moderate to large impact may occur”, or if there is a need to explain why a particular element of the proposed action may or will not result in a significant adverse environmental impact, please complete Part 3. Part 3 should, in sufficient detail, identify the impact, including any measures or design elements that have been included by the project sponsor to avoid or reduce impacts. Part 3 should also explain how the lead agency determined that the impact may or will not be significant. Each potential impact should be assessed considering its setting, probability of occurring, duration, irreversibility, geographic scope and magnitude. Also consider the potential for short-term, long-term and cumulative impacts.

The proposed action is only a transfer of ownership from the Onondaga County Water Authority to the County of Onondaga. There are no other actions to be taken.

Therefore, in accordance with and pursuant to Article 8 of the Environmental Conservation Law, the County does hereby determine that the proposed action will not have a significant adverse impact on the environment.

<input type="checkbox"/> Check this box if you have determined, based on the information and analysis above, and any supporting documentation, that the proposed action may result in one or more potentially large or significant adverse impacts and an environmental impact statement is required.	
<input checked="" type="checkbox"/> Check this box if you have determined, based on the information and analysis above, and any supporting documentation, that the proposed action will not result in any significant adverse environmental impacts.	
Onondaga County Parks Department <hr/> Name of Lead Agency	November 18, 2025 <hr/> Date
Brian Kelley <hr/> Print or Type Name of Responsible Officer in Lead Agency	Commissioner <hr/> Title of Responsible Officer
 <hr/> Signature of Responsible Officer in Lead Agency	<hr/> Signature of Preparer (if different from Responsible Officer)

**DECEMBER 16, 2025
SESSION**

No. 195

LEGISLATORS	AYES:	NOES:	ABSENT:	EXCUSED:	23
17. HERNANDEZ					
1. MAY					
7. ROMEO					
8. FIATO					
9. HARVEY					
10. OLSON					
11. McCARRON					
12. KNAPP					
13. BUSH					
14. KELLY					
15. BROWN					
16. GARLAND					
2. MEAKER					
4. GUNNIP					
5. CODY					
6. ABBOTT					
3. BURTIS					
TOTAL:	17	0	0	0	

December 16, 2025

Motion Made By Ms. Abbott, Ms. Fiato, Mr. May

RESOLUTION NO. 196

CONFIRMING REAPPOINTMENTS TO THE ONONDAGA COUNTY RESOURCE
RECOVERY AGENCY

WHEREAS, J. Ryan McMahon, II, Onondaga County Executive, has duly reappointed and designated pursuant to Title 13B, as amended, of the New York State Public Authorities Law, subject to confirmation by the Onondaga County Legislature, the following individuals as members of the Onondaga County Resource Recovery Agency:

REAPPOINTMENTS:

Elizabeth Bough Martin
19 Loso Drive, #1902
Cicero, New York 13039

TERM EXPIRES:

December 31, 2028

Vincent Mangan
2324 West Genesee Road
Baldwinsville, New York 13027

December 31, 2028

WHEREAS, it is the desire of this Legislature to confirm said reappointments; now, therefore be it

RESOLVED, that the Onondaga County Legislature does hereby confirm the reappointment of the above individuals as members of the Onondaga County Resource Recovery Agency for the terms specified above.

ADOPTED 12/16/2025



I hereby certify that the foregoing is a true and exact copy of the legislation duly adopted by the County Legislature of Onondaga County on the 16th day of December 2025.

A handwritten signature in blue ink, appearing to be "J. McMahon", is written over a horizontal line.

Clerk, County Legislature

**DECEMBER 16, 2025
SESSION**

No. 196

LEGISLATORS	AYES:	NOES:	ABSENT:	EXCUSED:	24
17. HERNANDEZ					<i>Mr. May requested to be added as a cosponsor.</i>
1. MAY					
7. ROMEO				✓	
8. FIATO					
9. HARVEY					
10. OLSON					
11. McCARRON					
12. KNAPP					
13. BUSH					
14. KELLY					
15. BROWN		✓			
16. GARLAND					
2. MEAKER					
4. GUNNIP					
5. CODY					
6. ABBOTT					
3. BURTIS					
TOTAL:	15	1	0	1	

December 16, 2025

Motion Made By Ms. Abbott, Ms. Fiato

RESOLUTION NO. 197

A RESOLUTION CALLING A PUBLIC HEARING IN CONNECTION WITH PROPOSED IMPROVEMENTS FOR THE ONONDAGA COUNTY SANITARY DISTRICT

WHEREAS, by Resolution No. 260 of June 5, 1978, adopted pursuant to Section 11.82 of the Onondaga County Administrative Code, the County Legislature dissolved all existing Sanitary and Treatment Plant Districts of the County and established as successor thereto, the Onondaga County Sanitary District, effective January 1, 1979; and

WHEREAS, the Commissioner of Water Environment Protection of said County, pursuant to the Onondaga County Administrative Code, has prepared and submitted to said County Legislature, a report dated November 17, 2025 (the "Report"), duly approved by the County Executive, in connection with proposed improvements to the Onondaga County Sanitary District consisting of the Oak Orchard Municipal Expansion Project, all as more fully set forth in the Report, at a maximum estimated cost of \$549,500,000; and

WHEREAS, it is now desired to call a Public Hearing in connection therewith in accordance with the provisions of the Onondaga County Administrative Code, now therefore be it

RESOLVED, by the County Legislature of the County of Onondaga, New York, as follows:

Section 1. A meeting of the County Legislature of the County of Onondaga, New York shall be held in the Legislative Chambers in the County Court House, in Syracuse, New York, on the 29th day of December, 2025, at 10:25 A.M., Prevailing time, for the purpose of conducting a public hearing upon the aforesaid matter. The Clerk of said County Legislature is hereby authorized and directed to cause a notice of such public hearing to be published in the manner provided by law.

Section 2. The notice of public hearing shall be in substantially the following form:

NOTICE OF PUBLIC HEARING

NOTICE IS HEREBY GIVEN that the County Legislature of the County of Onondaga, New York, will meet in the Legislative Chambers in the County Court House, in Syracuse, New York, on December 29th, 2025, at 10:25 A.M., Prevailing Time, for the purpose of conducting a public hearing in relation to the proposed increase and improvement of the facilities of the Onondaga County Sanitary District in said County, consisting of the Oak Orchard Municipal Expansion Project, at a maximum estimated cost of \$549,500,000.

Dated: Syracuse, New York,
December 16, 2025.

BY ORDER OF THE COUNTY
LEGISLATURE OF THE COUNTY
OF ONONDAGA, NEW YORK

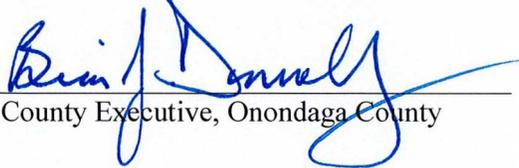


Clerk, County Legislature

Section 3. This resolution shall take effect immediately.

ADOPTED: AYES: 17 NAYS: 0 ABSENT: 0

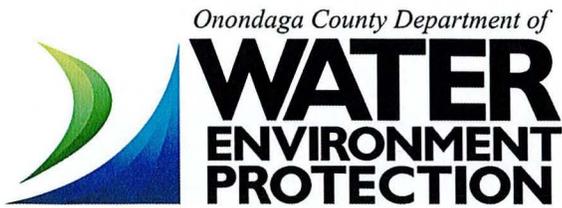
Dated: December 16, 2025

Approved: 
County Executive, Onondaga County



I hereby certify that the foregoing is a true and exact copy of the legislation duly adopted by the County Legislature of Onondaga County on the 16th day of December 2025.


Clerk, County Legislature



J. Ryan McMahon, II, County Executive
Odean D. Dyer, P.E., Commissioner
650 Hiawatha Blvd. West
Syracuse, NY 13204-1194
(315) 435-2260 or (315) 435-6820
FAX (315) 435-5023
<http://www.ongov.net/wep/>

COMMISSIONER'S REPORT

November 17, 2025

To: Onondaga County Legislature
Onondaga County Courthouse
401 Montgomery Street, Room 407
Syracuse, New York 13202

Pursuant to Section 11.54 of the Onondaga County Administrative Code, a public Commissioner's Hearing was held on November 17, 2025, to receive public input on the proposed funding for the Oak Orchard Wastewater Treatment Plant Municipal Treatment Train Upgrade. The hearing was properly noticed and open to the public.

The Map, Plan, and report for the following project was presented:

1. The Onondaga County Department of Water Environment Protection (OCDWEP) is proposing to authorize funding for the Oak Orchard Wastewater Treatment Plant Municipal Treatment Train Upgrade.

Glenn Coin from Syracuse.com appeared to offer comments, however no written submissions were received.

Recommendation:

Based on the proceedings and review, it is recommended that the Legislature schedule a formal public hearing to consider the authorization of the proposed funding.

Respectfully submitted,

A blue ink signature of Odean D. Dyer, P.E., written over a horizontal line.

Odean D. Dyer, P.E.
Commissioner

A blue ink signature of J. Ryan McMahon, II, written over a horizontal line.

J. Ryan McMahon, II
County Executive

w/encs.: MPR, Notice of Hearing, Proof of Publication and Affidavit of Public Posting

COUNTY OF ONONDAGA
STATE OF NEW YORK
DEPARTMENT OF WATER ENVIRONMENT PROTECTION

In the Matter of:

AUTHORIZATION OF THE FOLLOWING IMPROVEMENT PROJECT:

1. The Onondaga County Department of Water Environment Protection (OCDWEP) is proposing to authorize funding for the Oak Orchard Wastewater Treatment Plant Municipal Treatment Train Upgrade.

A public hearing regarding the above matters was held on Monday, November 17, 2025, at 11:00 a.m. at the Onondaga County Department of Water Environment Protection, 3rd Floor, Administration Building, 650 Hiawatha Blvd., West, Syracuse, New York.

Present:

Odean D. Dyer, P.E., Commissioner

Cydney Johnson, Deputy County Executive

Nicole Falkowski, Executive Secretary

Glenn Coin, Syracuse.com

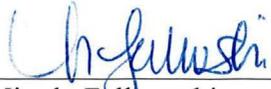
Hearing Officer:

Odean D. Dyer, P.E., Commissioner

Certification:

I, Nicole Falkowski, Executive Secretary of the Onondaga County Department of Water Environment Protection, do hereby certify that the foregoing is a true and accurate record of the public hearing held on the date and at the location specified above.

Reported By: Nicole Falkowski
Executive Secretary



Nicole Falkowski

Date: 11/17/2025



Onondaga County Department of Environmental Protection

Oak Orchard Service Area WWTP Expansion Program



Oak Orchard WWTP Expansion Program Map Plan and Report

Service Area: Oak Orchard

Prepared for: Onondaga County Legislature

Date Prepared: November 5 2025

SECTION 1 EXECUTIVE SUMMARY

Onondaga County Department of Water Environment Protection (WEP) operates the Oak Orchard Wastewater Treatment Plant (OOWWTP) in Clay, New York. WEP is upgrading and expanding OOWWTP to accommodate flow from planned growth in the service area while replacing aging equipment and providing an operator friendly, energy efficient facility. Increased flows will include sanitary flow from the new Micron campus as well as projected residential and commercial growth.

OCDWEP plans to utilize Design-build contracts to construct the maintenance of plant operations (bridging) project, substation, outfall, and wastewater treatment plant upgrades. The estimated cost for these efforts is \$515,000,000; as outlined in the approved 2026-2031 Capital Improvement Plan. The County plans for this portion of the project to be funded entirely in bonds. The upgrades are currently estimated to cost approximately \$9,160,000 annually in O&M costs at OOWWTP.

SECTION 2 PROGRAM TIMELINE

Preliminary design for the projects managed within the Program commenced in September 2024 and was completed by Q4 2025. Procurement of Design-Build Contractors is projected to occur on the following timeline:

- i. RFQ – Late 2025
- ii. RFP Award – Summer/Early Fall 2026
- iii. Construction Start – Late 2026/Early 2027

SECTION 3 PROGRAM LOCATION AND DISTRICT OVERVIEW

Oak Orchard WWTP is located at 4300 Oak Orchard Road in Clay (see maps included in Appendix A). Work will be contained within the WWTP property boundary, as well as County-owned easements and Right of Way. Land acquisition may be required for power and natural gas utility upgrades, pending further evaluation.

SECTION 4 TECHNICAL DESCRIPTION

The Oak Orchard Service Area WWTP Expansion Program includes the design of three projects: OOWWTP Upgrade and Biosolids Facility, and OOWWTP Bridging Project.

4.1 OOWWTP Upgrade and Biosolids Facility Design

The OOWWTP Upgrade and Biosolids Facility project includes upgrades to meet new capacity requirements and treat flows to permit required quality. These upgrades will improve OOWWTP's ability to treat higher flows of sanitary wastewater associated with anticipated development within the Oak Orchard Service Area to the effluent quality required. Secondary treatment of wastewater, following primary treatment and the removal of solids, will be achieved with membrane bioreactors. Disinfection of wastewater will be achieved by ultraviolet (UV) treatment. By improving the treatment process and replacing equipment, the plant will be better equipped to manage future demand and comply with evolving environmental regulations.

Another key part of this project is processing Biosolids at Oak Orchard. Biosolids processing at Oak Orchard will provide treatment with anaerobic digestion.

4.2 OOWWTP Maintenance of Plant Operations (Bridging) Project Design

Based on the current schedule, the OOWWTP Upgrade and Biosolids Facility project described in Section 4.1 will proceed on an accelerated timeline when compared with the construction of the other components of the Program described herein. Interim improvements to OOWWTP are required to provide continuous SPDES compliance during construction phases of the entire program as the two existing lagoons will be demolished during construction of other Program components. Provisions for interim capacity are defined through a capacity "bridging project". The bridging project will also provide additional capacity for the County if residential and commercial growth exceeds expectations prior to completion of the OOWWTP upgrade.

SECTION 5 PROGRAM BUDGET

The total estimated budget need for the Program is \$515,000,000.

SECTION 6 FUNDING PLAN

WEP is seeking authorization for \$515,000,000 in bonds to fund the Program, at this time. Summary of program funding is included in Table 1:

Table 1 Program Funding Approach

Funding Source	Prior Authorizations	New Request	Combined Totals
Bonds	\$30,000,000	\$515,000,000	\$545,000,000
Cash	\$4,500,000	\$0	\$4,500,000
Grants	\$0	\$0	\$0
Total Budget	\$34,500,000	\$515,000,000	\$549,500,000

SECTION 7 USER COST IMPACT AND BENEFIT ANALYSIS

The benefits of this Program include:

- Improved wastewater treatment resiliency within the Oak Orchard WWTP service area
- Maintain consistent NYSDEC SPDES permit compliance
- Increased treatment capacity for the Oak Orchard WWTP service area to support regional growth
- Biosolids treatment/processing
- Maintain core-function wastewater treatment processes and permit compliance throughout construction and as local development occurs

The annual debt service impact on the sewer unit charge is summarized in Table 2 below:

Table 2 User Impact Summary

Funding Source	Value
Annual Debt Service ⁽¹⁾	\$38,765,000
Annual O&M Cost	\$9,160,000
Annual Impact to Operating Budget	\$47,925,000 per year
User Rate Increase	\$239.62/unit-year

Notes:

(1) Annual debt service based on original loan value of \$515,000,000, 20-year bond duration, and interest of 4.4% APY (based on market rate for AAA bonds on, 2025)

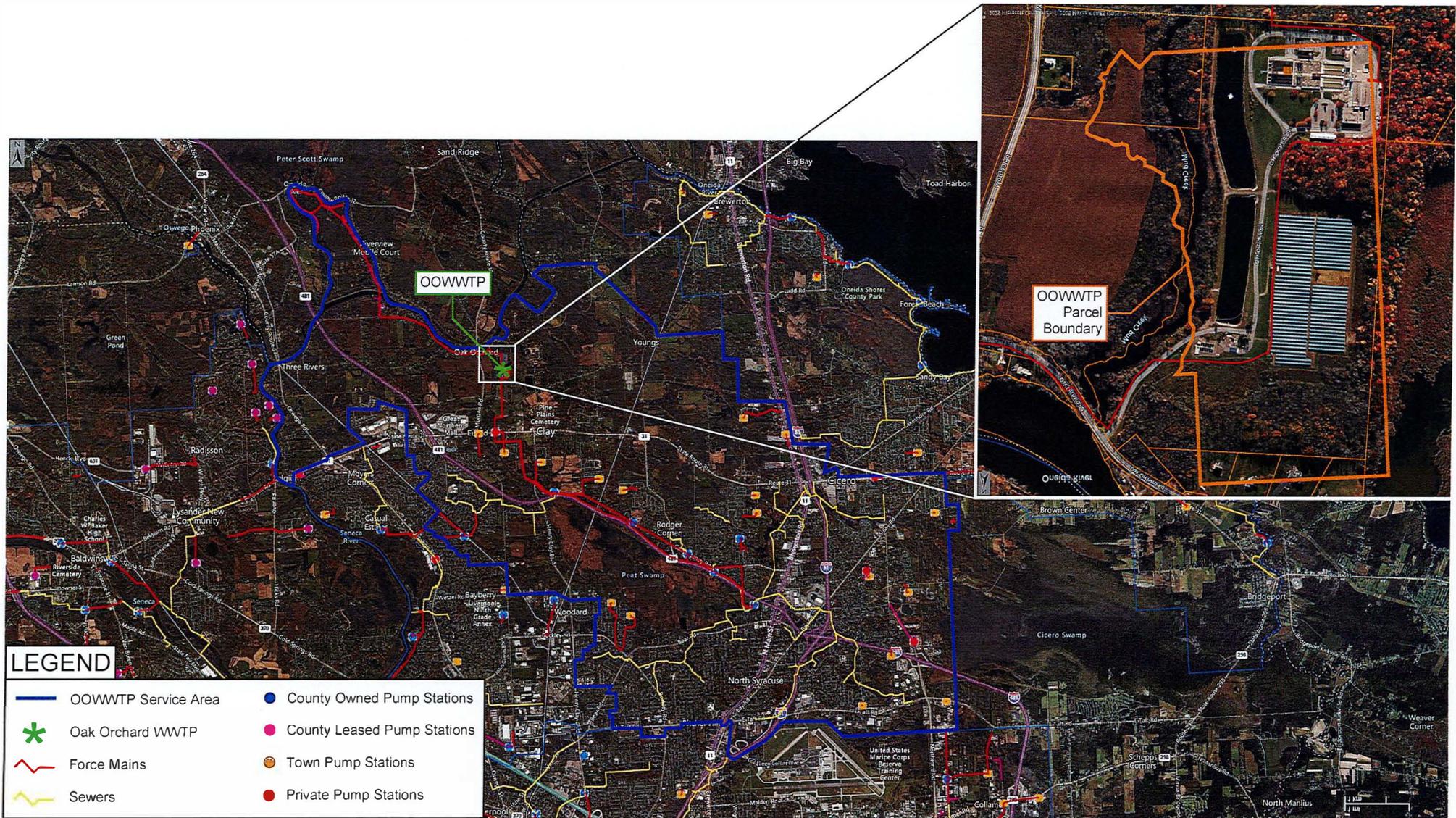
SECTION 8 ENVIRONMENTAL AND REGULATORY COMPLIANCE

Basis of Design for the Program will be submitted to NYS Department of Conservation (NYSDEC) in June 2025. Their approval of the final design is required before issuing bids for construction. SEQR review of the Program was classified Type I and brought forth to County Legislature on October 14, 2025. Signed resolution is included in Appendix B.

APPENDIX A

OAK ORCHARD SERVICE AREA & WWTP BOUNDARY MAP

Oak Orchard Wastewater Treatment Plant Service Area



LEGEND

- OOWWTP Service Area
- ★ Oak Orchard WWTP
- Force Mains
- Sewers
- County Owned Pump Stations
- County Leased Pump Stations
- Town Pump Stations
- Private Pump Stations



APPENDIX B

SEQR RESOLUTION

October 14, 2025

Motion Made By Ms. Abbott

RESOLUTION NO. 137

RESOLUTION AUTHORIZING THE CLASSIFICATION OF A TYPE I ACTION UNDER THE STATE ENVIRONMENTAL QUALITY REVIEW ACT (SEQRA); ACCEPTING THE ENVIRONMENTAL ASSESSMENT FORM; AND ACCEPTING AND ADOPTING A NEGATIVE DECLARATION FOR THE OAK ORCHARD WASTEWATER TREATMENT PLANT IMPROVEMENT PROJECT

WHEREAS, the County of Onondaga is undertaking improvements to the Oak Orchard Wastewater Treatment Plant to upgrade and expand the facility's industrial wastewater treatment capabilities to accommodate flow from planned growth in the service area while replacing aging equipment and providing a facility that is energy efficient and operator friendly (the "Project"); and

WHEREAS, an analysis of the potential environmental impacts of the proposed Projects has been undertaken pursuant to SEQRA; and

WHEREAS, the Project is considered a Type I Action under SEQRA and the County has notified involved and interested agencies that Onondaga County intends to serve as Lead Agency on the Project, and said agencies have not objected to the same; now, therefore be it

RESOLVED, that Environmental Assessment Forms (EAFs) for the Project have been prepared and reviewed and are on file with the Clerk of the Legislature; and, be it further

RESOLVED, that the EAFs prepared by the County and filed with this Legislature are satisfactory with respect to scope, content and adequacy in conformance with SEQRA, and are hereby accepted and adopted by the County; and, be it further

RESOLVED, that this Onondaga County Legislature does hereby accept and adopt the Negative Declaration, prepared in accordance with Article 8 of the Environmental Conservation Law, for the Type I Action, and has determined that the Project will not have a significant adverse impact on the environment; and, be it further

RESOLVED, that the Onondaga County Executive, or his designee, is authorized to take such actions to comply with the requirements of SEQRA and the intent of this resolution, including without limitation, the execution of agreements, documents, and the filing, distribution and publication of the EAF and Negative Declaration.

ADOPTED 10/14/2025



I hereby certify that the foregoing is a true and exact copy of the legislation duly adopted by the County Legislature of Onondaga County on the 14th day of October 2025.

A handwritten signature in cursive script, followed by a horizontal line.

Clerk, County Legislature

**NOTICE OF PUBLIC HEARING
ONONDAGA COUNTY DEPARTMENT OF
WATER ENVIRONMENT PROTECTION**

Notice is hereby given that, pursuant to subdivision (a) of Section 11.54 of the Onondaga County Administrative Code, the undersigned Commissioner of Water Environment Protection of the County of Onondaga, New York, will hold a public hearing at the Department of Water Environment Protection, 650 Hiawatha Boulevard West, Syracuse, New York in the 3rd floor conference room on the 17th day of November, 2025 at 11:00 A.M. to hear all persons interested in the following proposal:

AUTHORIZATION OF THE FOLLOWING IMPROVEMENT PROJECT:

1. The Onondaga County Department of Water Environment Protection (OCDWEP) is proposing to authorize funding for the Oak Orchard Municipal Expansion Project.

A copy of the map, plan, and report have been prepared which detail the proposed project, estimated cost, and other pertinent information, and will be available for public inspection at the Office of the Commissioner of Department of Water Environment Protection, 650 Hiawatha Boulevard West, Syracuse NY, 13204, during regular business hours from the date of this notice until the close of the public hearing.

At such public hearing, any municipality and all persons owning property within the Onondaga County Sanitary District, or immediately adjacent thereto, shall be entitled to be heard. Comments on the proposal must be submitted in writing and received by 4:00 P.M., Friday, November 14th to be included in the record. Remarks may be submitted via email to WEPAdminServices@ongov.net.

Onondaga County assures that no person shall be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any of its program or activities on the grounds of race, color, national origin, gender or gender identity, sexual orientation, or disability as provided by county policy and pursuant to Title VI of the Civil Rights Act of 1964 and the Civil Rights Restoration Act of 1987 (P.L. 100.259), Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, as amended, and Executive Order 13166. Onondaga County further assures every effort will be made to ensure nondiscrimination in all of its programs and activities, whether those programs and activities are federally funded or not. In the event that Onondaga County distributes federal aid funds to another government entity, it will include civil rights language in all written agreements and will monitor for compliance.

If you require any accommodation to facilitate your participation, please contact the Onondaga County Department of Water Environment Protection. You can reach them by phone at (315) 435-2260 or by email at WEPAdminServices@ongov.net for assistance or further information.

Odean D. Dyer, P.E., Commissioner



PUBLIC NOTICE HEARING

OAK ORCHARD MUNICIPAL EXPANSION PROJECT

Monday, November 11, 2025 at 11:00 AM

Onondaga County Department of Water Environment
Protection (WEP)

650 Hiawatha Boulevard West, 3rd Floor
Syracuse, New York

Full Name	Organization
Alena Cui	Syracuse.com

TRANSCRIPT OF PUBLIC HEARING

Onondaga County Department of Water Environment Protection

Date: Monday, November 17, 2025

Time: 11:00 a.m.

Commissioner Dyer:

It is now 11:02am hereby called to order the public hearing. This is concerning the authorization of funding for the Oak Orchard Wastewater Treatment Plant Municipal treatment train upgrade. And typically, what we do, we just start off with that and then we open everything up for public comment and you can ask your questions as you see fit.

Glenn Coin:

Okay, so let me ask this. So the \$515 million, what does that include?

Commissioner Dyer:

Yeah, so the \$515 million, that is for the municipal upgrade, right? So that. That is, we will be upgrading the substation that's on site. We have a maintenance of plant operations or bridging project that's there as well. And we have our outfall, which is the pipes that are leading out to the river. And we have overall upgrades to the plant headworks and all of the above. Right. So we're trying to. What we're trying to do is make sure that we are taking care of the current growth that we're looking to receive in the municipal side.

Glenn Coin:

Does this include the biosolids?

Commissioner Dyer:

Biosolids is on this project as well.

Cydney Johnson, Dep. County Executive:

That's included in the 515. The digesters, all that. Correct. All that's in the 515.

Glenn Coin:

So how does this tie into the industrial wastewater treatment plant that's also going to be on site?

Commissioner Dyer:

It does not at all. It's completely separate from that project.

Glenn Coin:

On the other hand, DEC's draft permit last week was for both, right?

Commissioner Dyer:

Yes.

Cydney Johnson, Dep. County Executive:

Yes.

Cydney Johnson, Dep. County Executive:

It's one permit for both. Facilities.

Glenn Coin:

But the industrial, doesn't it flow into the municipal? Isn't there an inflow?

Cydney Johnson, Dep. County Executive:

No, only at the end of the outfall.

Cydney Johnson, Dep. County Executive:

Correct.

Commissioner Dyer:

Once everything is fully treated from the industrial side, it flows out to the river just like the municipal would.

Glenn Coin:

Okay. So there was one draft permit for both. Why not separate those?

Cydney Johnson, Dep. County Executive:

That was a decision made by the DEC. We didn't have a hand in that decision.

Cydney Johnson, Dep. County Executive:

So you were at the Environmental Protection Committee meeting at the NEGDEC and so the NEGDEC was for. Only for the municipal.

Municipal.

Glenn Coin:

Municipal. Right. So is there going to be environmental study of the industrial as well?

Cydney Johnson, Dep. County Executive:

That's in the EIS.

Glenn Coin:

In the MICRON EIS. So that's going to suffice for that. There's not going to be a separate study. And is there a cost estimate for the industrial?

Cydney Johnson, Dep. County Executive:

Not yet.

Glenn Coin:

Those are my questions.

Cydney Johnson, Dep. County Executive:

Come on.

Glenn Coin:

You want more?

Commissioner Dyer:

So, you know, as I mentioned earlier, you know, the main thing, not the main thing, the only thing that this specific project focuses on is the sanitary and the municipal side. Right. We've been expecting growth in the area for a while now. Right. And the way that things are going, you know, we just want to make sure we're prepared for that growth. Right. We have developers that are out there that are looking to build. And in order to. For that to happen, we need to make sure WEP is prepared, the county is prepared. And that's how we are looking at this project in particular.

Time of Adjournment: 11:09 a.m.

THE POST-STANDARD

LEGAL AFFIDAVIT

INV#: 0011043953

ADVANCE

MEDIA NEW YORK

syracuse.com | THE POST-STANDARD

NYup.com

ONONDAGA COUNTY WATER ENVIRONMENT
FISCAL OFFICE
650 HIAWATHA BLVD W
SYRACUSE, NY 13204

Name: ONONDAGA COUNTY WATER ENVIRONMENT

Sales Rep: Maria Nunez

Account Number: 1004983

INV#: 0011043953

Date	Position	Description	P.O. Number	Ad Size	Total Cost
11/06/2025	Other Legals NY	NOTICE OF PUBLIC HEARING ONONDAGA COUNTY	11-17-2025 Hearing Oak Orchard	2 x 59.00 CL	90.80

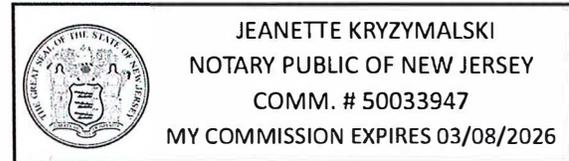
State of New Jersey, County of Hunterdon ss. Maria Nunez, of the City of Flemington, in said County, being duly sworn, doth depose and says: this person is the principal clerk in the office of THE POST-STANDARD, a public newspaper, published in the City of Syracuse, Onondaga County, New York and that the notice, is an accurate and true copy of the ad as printed in said newspaper, was printed and published in the regular edition and issue of said newspaper on the following days, viz.:

Post-Standard 11/06/2025

Maria Nunez



Principal Clerk of the Publisher - Maria Nunez
An Authorized Designee of the President, Timothy R. Kennedy
Subscribed and sworn to before me this 06th day of November 2025



Online Notary Public. This notarial act involved the use of online audio/video communication technology. Notarization facilitated by SIGNiX®

*Jeanette
Kryzmaliski*



Notary Public

FOR QUESTIONS CONCERNING THIS AFFIDAVIT,
PLEASE CONTACT MARIA NUNEZ AT
(315) 470-2051 OR Legals@Syracuse.com

Date	Position	Description	P.O. Number	Ad Size
11/06/2025	Other Legals NY	NOTICE OF PUBLIC HEARING ONONDAGA COUNTY DEPARTMENT OF WATER	11-17-2025 Hearing O:	2 x 59.00 CL

**NOTICE OF PUBLIC HEARING
ONONDAGA COUNTY DEPARTMENT OF
WATER ENVIRONMENT PROTECTION**

Notice is hereby given that, pursuant to subdivision (a) of Section 11.54 of the Onondaga County Administrative Code, the undersigned Commissioner of Water Environment Protection of the County of Onondaga, New York, will hold a public hearing at the Department of Water Environment Protection, 650 Hiawatha Boulevard West, Syracuse, New York in the 3rd floor conference room on the 17th day of November, 2025 at 11:00 A.M. to hear all persons interested in the following proposal:

AUTHORIZATION OF THE FOLLOWING IMPROVEMENT PROJECT:

1. The Onondaga County Department of Water Environment Protection (OCDWEP) is proposing to authorize funding for the Oak Orchard Municipal Expansion Project.

A copy of the map, plan, and report have been prepared which detail the proposed project, estimated cost, and other pertinent information, and will be available for public inspection at the Office of the Commissioner of Department of Water Environment Protection, 650 Hiawatha Boulevard West, Syracuse NY, 13204, during regular business hours from the date of this notice until the close of the public hearing.

At such public hearing, any municipality and all persons owning property within the Onondaga County Sanitary District, or immediately adjacent thereto, shall be entitled to be heard. Comments on the proposal must be submitted in writing and received by 4:00 P.M., Friday, November 14th to be included in the record. Remarks may be submitted via email to WEPAdminServices@ongov.net.

Onondaga County assures that no person shall be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any of its program or activities on the grounds of race, color, national origin, gender or gender identity, sexual orientation, or disability as provided by county policy and pursuant to Title VI of the Civil Rights Act of 1964 and the Civil Rights Restoration Act of 1987 (P.L. 100.259), Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, as amended, and Executive Order 13166. Onondaga County further assures every effort will be made to ensure nondiscrimination in all of its programs and activities, whether those programs and activities are federally funded or not. In the event that Onondaga County distributes federal aid funds to another government entity, it will include civil rights language in all written agreements and will monitor for compliance.

If you require any accommodation to facilitate your participation, please contact the Onondaga County Department of Water Environment Protection. You can reach them by phone at (315) 435-2260 or by email at WEPAdminServices@ongov.net for assistance or further information.

Odean D. Dyer, P.E., Commissioner



AFFIDAVIT

A RESOLUTION CALLING A COMMISSIONER'S HEARING TO AUTHORIZE FUNDING FOR OAK ORCHARD WASTEWATER TREATMENT PLANT MUNICIPAL TREATMENT TRAIN UPGRADE.

I, Omar Robinson, do hereby certify that on the

6 day of November 2025, the above notice was posted by me in the following locations.

1. Cicero Town Clerk, 8236 Brewerton Road, Cicero NY 13039
2. Town of Geddes, 1000 Woods Road, Solvay, NY 13211
3. Town of Salina, 201 School Road, Liverpool, NY 13088
4. Liverpool Village Clerk, 310 Sycamore Street, Liverpool, NY 13088
5. Town of Clay, 4401 Route 31, Clay, NY 13041

A handwritten signature in black ink, appearing to read "Omar Robinson", written over a horizontal line.

[Signature]

**DECEMBER 16, 2025
SESSION**

No. 197

LEGISLATORS	AYES:	NOES:	ABSENT:	EXCUSED:	25
17. HERNANDEZ					
1. MAY					
7. ROMEO					
8. FIATO					
9. HARVEY					
10. OLSON					
11. McCARRON					
12. KNAPP					
13. BUSH					
14. KELLY					
15. BROWN					
16. GARLAND					
2. MEAKER					
4. GUNNIP					
5. CODY					
6. ABBOTT					
3. BURTIS					
TOTAL:	17	0	0	0	

December 16, 2025

Motion Made By Ms. Abbott, Ms. Fiato

RESOLUTION NO. 198

PERSONNEL RESOLUTION

WHEREAS, it is necessary for the County to provide for various changes to personnel; and

WHEREAS, the personnel changes authorized herein have been approved by the Commissioner of Personnel, Chief Fiscal Officer, County Executive and the Ways & Means Committee of the County Legislature; now, therefore be it

RESOLVED, that this Onondaga County Legislature hereby authorizes the transfer from within the Department of Water Environment Protection to the Department of Personnel, the function and positions, and personnel, effective the first full pay period after January 1, 2026 as provided herein below, where such transfer is made pursuant to Section 70.2 of New York State Civil Service Law:

Transfer from within the Department of Water Environment Protection (Admin Unit 3330) L109598 Clerk 3 and L105577 Clerk 2, to the Department of Personnel (Admin Unit 7110);

and, be it further

RESOLVED, that the Commissioner of Personnel is authorized to make any administrative corrections as may be reasonably needed to effectuate the intent of this resolution.

ADOPTED 12/16/2025



I hereby certify that the foregoing is a true and exact copy of the legislation duly adopted by the County Legislature of Onondaga County on the 16th day of December 2025.

A handwritten signature in blue ink, appearing to be "J. M.", is written over a horizontal line.

Clerk, County Legislature

**DECEMBER 16, 2025
SESSION**

No. 198

LEGISLATORS	AYES:	NOES:	ABSENT:	EXCUSED:	26
17. HERNANDEZ					<p align="center"><i>The meeting was adjourned at 1:36 p.m.</i></p>
1. MAY					
7. ROMEO					
8. FIATO					
9. HARVEY					
10. OLSON					
11. McCARRON					
12. KNAPP					
13. BUSH					
14. KELLY					
15. BROWN					
16. GARLAND					
2. MEAKER					
4. GUNNIP					
5. CODY					
6. ABBOTT					
3. BURTIS					
TOTAL:	17	0	0	0	