



Onondaga County Legislature

JAMIE McNAMARA
Clerk

TIMOTHY T. BURTIS
Chairman

TAMMY BARBER
Deputy Clerk

401 Montgomery Street • Court House • Room 407 • Syracuse, New York 13202
Phone: 315.435.2070 • onondagacountylegislature@ongov.net • www.ongov.net/legislature

RESOLUTION NOS. 129 - 137

OFFICE OF THE CLERK

October 14, 2025

Livestream Available: <https://www.youtube.com/@onondagacountylegislature5742>

PUBLIC HEARING:

12:55 p.m. – Calling a Public Hearing for the 2026 Proposed Schedule of Sewer Rents

Written statements were encouraged for the permanent record

Listed below are the resolutions presented to the County Legislature at the October Session. The meeting was held at **1:10 p.m. on Tuesday, October 14, 2025.**

- A. CALL TO ORDER
- B. CALLING OF ROLL MEMBERS
- C. INVOCATION – **Ms. Cody**
- D. SALUTE TO THE FLAG – **Ms. Abbott**
- E. PREVIOUS SESSION MINUTES APPROVED
- F. PRESENTATION OF COMMUNICATIONS
 - 1. **Communication:**
 - a. 9.15.25 – Memo from Chairman Timothy T. Burtis – Re: Notice of Adjournment
 - 2. **Public Comment:**
 - a. Public comment period had 1 speaker
- G. CALL OF RESPECTIVE LEGISLATIVE DISTRICTS (District 4)

4th DISTRICT – MS. GUNNIP, WAYS & MEANS

- 1. **No. 129** Adopting the Annual Budget for the County of Onondaga for the Fiscal Year Beginning January 1, 2026 and Ending December 31, 2026 and Authorizing the County Executive to Enter into Contracts with Other Governmental Units in Which Appropriations and Revenues are Approved by Adoption of the 2026 Budget (12-4 Romeo, Harvey, Brown, Garland -1 Hernandez)
- 2. **No. 130** Providing for Various Personnel Changes Related to the Adoption of the 2026 County Budget and Amending the Onondaga County Salary Plan (16-0-1 Hernandez)
- 3. **No. 131 – Waiver** Abolishing a Portion of Vacant Positions in Various Units of the County (16-0-1 Hernandez)
- 4. **No. 132** Accepting and Approving the Contract Between the County of Onondaga and the New York State Nurses Association (16-0-1 Hernandez)
- 5. **No. 133** Providing Continuous Individual and Family Dental and Health Insurance Benefits Through December 31, 2026, at County Expense for those County Officers and Employees During Their Active Military Duty (16-0-1 Hernandez)

6. **No. 134** Authorizing Onondaga County to Pay the Difference in Pay Between Military Base Pay and Base County Salary to County Officers and Employees While Performing Ordered Military Duty (*14-2 Harvey, Brown -1 Hernandez*)

6th DISTRICT – MS. ABBOTT, ENVIRONMENTAL PROTECTION

7. **No. 135** A Resolution Adopting an Amended Schedule of Sewer Rents for the Onondaga County Sanitary District (*16-0-1 Hernandez*)
8. **No. 136** Approving and Authorizing the Industrial Wastewater Surcharge Billing Rates and Amending Resolution No. 153-2013 (*16-0-1 Hernandez*)
9. **No. 137** Resolution Authorizing the Classification of a Type I Action Under the State Environmental Quality Review Act (SEQRA); Accepting the Environmental Assessment Form; and Accepting and Adopting a Negative Declaration for the Oak Orchard Wastewater Treatment Plant Improvement Project (*14-2 Romeo, Brown -1 Hernandez*)

LOCAL LAWS

- a. **PASSED** A Local Law Relating to Certain Fees Collected by the Onondaga County Health Department and the Center for Forensic Sciences for Medical Examiner and Forensic Laboratory Services, and Further Amending Local Law No. 10-2024 (*Sponsored by Dr. Kelly, Mr. Meaker*) (*16-0-1 Hernandez*)
- b. **PASSED** A Local Law Relating to Certain Fees Collected by the Onondaga County Health Department, and Further Amending Local Law No. 16-2002 (*Sponsored by Dr. Kelly, Mr. Meaker*) (*16-0-1 Hernandez*)
- c. **PASSED** A Local Law Relating to Certain Fines Collected by the Onondaga County Health Department for Violations Related to Lead Hazard Compliance (*Sponsored by Dr. Kelly, Mr. Meaker*) (*16-0-1 Hernandez*)
- d. **PASSED** A Local Law Providing for Fees to be Collected by the Onondaga County Department of Parks and Recreation, and Further Amending Local Law No. 10-2013; 8-2019 (*Sponsored by Ms. Cody*) (*16-0-1 Hernandez*)
- H. UNFINISHED BUSINESS - NONE
- I. ANNOUNCEMENTS FROM THE CHAIR - NONE
- J. ADJOURNMENT – 1:58 p.m.

Respectfully submitted,



JAMIE McNAMARA, Clerk
Onondaga County Legislature

| OCTOBER 14, 2025 SESSION | | | ROLL CALL |
|-----------------------------|----------|---------|---|
| LEGISLATOR | PRESENT: | ABSENT: | |
| 1. MAY | ✓ | | <i>Chairman Burtis called the meeting to order at 1:10 p.m.</i> |
| 2. MEAKER | ✓ | | |
| 4. GUNNIP | ✓ | | |
| 5. CODY | ✓ | | |
| 6. ABBOTT | ✓ | | |
| 7. ROMEO | ✓ | | |
| 8. FIATO | ✓ | | |
| 9. HARVEY | ✓ | | |
| 10. OLSON | ✓ | | |
| 11. McCARRON | ✓ | | |
| 12. KNAPP | ✓ | | |
| 13. BUSH | ✓ | | |
| 14. KELLY | ✓ | | |
| 15. BROWN | ✓ | | |
| 16. GARLAND | ✓ | | |
| 17. HERNANDEZ | | ✓ | |
| 3. BURTIS | ✓ | | |
| TOTAL: | 16 | 1 | |



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Deputy Clerk

401 Montgomery Street • Court House • Room 407 • Syracuse, New York, 13202
Phone: 315.435.2070 • Fax: 315.435.8434 • www.ongov.net/legislature

TO: All Legislators

FROM: Jamie McNamara, Clerk
Onondaga County Legislature

DATE: September 15, 2025

RE: NOTICE OF SESSION ADJOURNMENT

Please be advised that, per the attached request, the regular session to be held on Tuesday, October 7, 2025 will be adjourned until Tuesday, October 14, 2025 at 1:00 p.m.

Date of Session: Tuesday, October 14, 2025

Time: 1:00 p.m.

**Place: Legislative Chambers
401 Montgomery Street, Room 407
Syracuse, New York**

The purpose of the meeting shall be to consider all resolutions presented in September, and any other appropriate business.

cc: media



Onondaga County Legislature

JAMIE McNAMARA
Clerk

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September 15, 2025

Jamie McNamara, Clerk
Onondaga County Legislature
401 Montgomery Street
407 Court House
Syracuse, New York 13202

We, the undersigned, pursuant to Section 1A, Rule 2A of the Rules of the Onondaga County Legislature, hereby request that the Clerk notify all members of the Legislature of the adjournment of the regular session originally scheduled on **Tuesday, October 7, 2025 at 1:00 p.m.** to **Tuesday, October 14, 2025 at 1:00 p.m.**

The purpose of the meeting shall be to consider all resolutions presented in September, and any other appropriate business.

This 15th day of September 2025.

A handwritten signature in dark ink, appearing to read "T. Burtis", written over a horizontal line.

TIMOTHY T. BURTIS
Chairman

A handwritten signature in dark ink, appearing to read "B. May", written over a horizontal line.

BRIAN F. MAY
Majority Leader

A handwritten signature in dark ink, appearing to read "Nodesia Hernandez", written over a horizontal line.

NODESIA R. HERNANDEZ
Minority Leader

October 14, 2025 Session
Public Comment Period - Limited to 30 minutes

PLEASE PRINT

[illegible]

Good afternoon,

My name is Bill June and I am the President of the Onondaga County Deputy Sheriff's Police Association, the union representing the men and women who work in the police division at the Sheriff's Office.

I want to begin by saying thank you to the Legislature for your thoughtful review of the budget and for recognizing the need to add more to our training and vehicle budgets. We are very appreciative of YOUR support.

To the County executive, we want to say thank you for your investment in the tools and technology that will help our Police Deputies do their job more efficiently and safely. You have indicated throughout the budget process that public safety was one of your top concerns and we appreciate you providing those funds. Moving forward we hope the County will invest as strongly in the PEOPLE who do the job and risk their lives on a daily basis as you all have in the technology that assists us in doing that job.

As of today, the men and women of the Police department are 286 days without a contract. Because of that we are having an increasingly difficult time recruiting and retaining the talent needed to adequately police and protect our community. With two hiring sessions completed in 2025 we currently have 5 recruits in the police academy from the spring hiring session where we were trying to hire 16, and we have 7 candidates committed for our fall academy where we were attempting to hire 21. That said, in the last 286 days we have had 2 recruits drop out of field training or the academy, 5 retirements, 3 resignations for higher paying private sector jobs, and currently have 4 police deputies in the hiring process for higher paying outside agencies.

A main reason for our inability to recruit new Police Officers and retain our current Police Officers are our wages. The Police Officers of the Onondaga County Sheriff's Office are currently the lowest paid, full time Police Officers in Onondaga County and the only local police agency within 14 of your 19 Towns. There is currently little to no incentive to join our department when so many other agencies within the same geographical area of employment pay thousands and in some cases 10's of thousands more.

Hopefully soon Executive McMahon will come to you with a negotiated contract between our Union and Onondaga County. When that happens, I hope once again you will show your support for public safety and help us obtain a contract that is fair and equitable for the men and woman risking their lives for public safety within Onondaga County.

Again, on behalf of my membership I want to thank this Legislature for your support.

Thank you!

October 14, 2025

Motion Made By Ms. Gunnip

RESOLUTION NO. 129

ADOPTING THE ANNUAL BUDGET FOR THE COUNTY OF ONONDAGA FOR THE FISCAL YEAR BEGINNING JANUARY 1, 2026, AND ENDING DECEMBER 31, 2026 AND AUTHORIZING THE COUNTY EXECUTIVE TO ENTER INTO CONTRACTS WITH OTHER GOVERNMENTAL UNITS IN WHICH APPROPRIATIONS AND REVENUES ARE APPROVED BY ADOPTION OF THE 2026 BUDGET

WHEREAS, the Executive Budget for the year 2026 (on file with the Clerk of the Legislature) including the Capital Improvement Plan, the County Executive's Budget Message, and proposed local laws and resolutions to implement the Executive Budget having been duly presented to this Legislature by the County Executive; and

WHEREAS, the Ways and Means Committee of the Onondaga County Legislature has duly reviewed such Executive Budget, the Capital Improvement Plan and the Budget Message, each as submitted to the County Legislature by the County Executive; and

WHEREAS, pursuant to Resolution No. 90-2025, a Public Hearing as required by Article VI of the Charter was duly held on October 2, 2025, upon such Executive Budget, the Capital Improvement Plan and the Budget Message as submitted by the County Executive, upon due notice according to law, and at such time all persons desiring to be heard were heard; and

WHEREAS, the total Budget of \$1,609,166,657 (as amended by the Ways and Means Report) includes the sum of \$10,072,000 which amount is the contribution from the General Fund for the Onondaga Community College Budget for the fiscal year ending August 31, 2026, as adopted by Resolution No. 63-2025. From this total Budget amount can be deducted \$1,429,891,593 estimated revenues and refunds and the sum of \$33,049,820 representing appropriated prior year cash surplus, leaving a net budget subject to tax levy for County purposes of \$146,225,244. Of this amount \$10,072,000 represents the levy to support the Community College and \$136,153,244 for all other purposes; now, therefore be it

RESOLVED, that the County Executive's 2026 Budget (on file with the Clerk of this Legislature) be amended, altered, and revised by the Report of the Ways and Means Committee, as set forth following the final Resolved Clause of this resolution; and be it further

RESOLVED, that the County Executive's 2026 Executive Budget, as amended, altered and revised by the first Resolved Clause hereinabove, (which budget is attached hereto, follows and is made a part hereof) be and the same hereby is approved and adopted as the Annual County Budget for the fiscal year beginning January 1, 2026, for the County of Onondaga, and that the several amounts set forth and specified herein be and they hereby are appropriated for the purpose therein enumerated; and, be it further

RESOLVED, that there be levied, assessed and collected upon the taxable property of the County of Onondaga the further sum of \$10,072,000 for Onondaga Community College; and, be it further

RESOLVED, that there be levied, assessed and collected upon the taxable property of the County of Onondaga the further sum of \$136,153,244 for general County purposes other than the Onondaga Community College; and, be it further

RESOLVED, that the Clerk of the Legislature is hereby directed to apportion the various amounts according to law upon the respective abstracts for the several towns and the City of Syracuse; and, be it further

RESOLVED, that the amounts appropriated for the fiscal year 2026 in each administrative unit using the expense code 641010-Regular Employee Salaries and Wages, and the number of regular positions authorized by this Legislature for such fiscal year be and they hereby are appropriated and authorized as follows:

1. That the position in each administrative unit set forth by the title listed and the corresponding number of such position allocated to such title and listed under the column "2026 Executive Positions" be authorized as the roster of regular positions for such unit, and the Salary Plan shall be amended to reflect the titles of positions created, abolished, reclassified or reallocated on the roster of regular positions.
2. That the rate of pay for each such position shall be determined by the salary grade set forth for each such position in the column adjacent to the position title in accordance with the appropriate County Salary Plan Grades Schedule printed in this Budget, or if applicable, by such other salary rate as is authorized by this Legislature in the County Salary Plan as amended and herein set forth for such position.
3. That the rate of pay to the individual filling each such position be determined in accordance with the rules of said Salary Plan, or other applicable resolution of this Legislature, which pay rate shall include the regular compensation rate, including maintenance, if any, and where applicable premium compensation such as longevity payments, education premium in grade, shift differential or any premium payments, exclusive of overtime premium, to which such individual may be entitled by resolution of this Legislature.
4. That the amount of money appropriated for the roster of regular positions in each such administrative unit be in the amount shown for "Regular Employees Salaries and Wages" in the column entitled "2026 Executive Positions" which amount is determined as follows: The "Total Annual Salaries and Wages" set forth in the column entitled "2026 Executive Positions", which is the sum of (1) annual salaries recommended for 2026 set forth for the incumbents listed in the roster of regular positions maintained by the Department of Personnel, (2) annual salaries recommended for 2026 for funded vacant positions in such roster computed at the starting salary amount, and (3) the amount recommended for any purpose set forth in the column entitled "2026 Executive Positions".

RESOLVED, that no overtime premium for any employee in any administrative unit shall be paid out of the amount appropriated for the expense code 641020-Overtime Wages, in the column entitled "2026 Executive Positions" unless authorized by this Legislature or by an executed collective bargaining agreement approved by this Legislature; and, be it further

RESOLVED, that the respective county administrative unit heads be and they hereby are authorized to employ as occasion may require, subject to the approval of the County Executive and/or Chief Fiscal Officer, such seasonal and temporary help at rates of pay authorized by this Legislature in the County Salary Plan as amended within the limits of the respective appropriations set forth in this Budget for such purposes in the expense code 641030 - Seasonal and Temporary Employee Wages, in the column entitled "2026 Executive Positions"; and, be it further

RESOLVED, that for all other objects and purposes, the several amounts as set forth in the column entitled "2026 Executive Positions" shall be appropriated; and, be it further

RESOLVED, that the County Executive is hereby authorized to execute any and all contracts with other units of government for which appropriations or revenues have been approved by adoption of this 2026 County Budget and to enter into contracts with authorized agencies pursuant to law; and, be it further

RESOLVED, there be levied and assessed and collected on the taxable property of the City of Syracuse, New York, subject to any further changes in equalization rates or taxable values through December 31, 2025, the following amounts for the purpose stated herein, and that the said amounts be included in the Abstract of the City of Syracuse for the fiscal year 2026:

| | |
|--|-------------------|
| Apportionment of County Taxes (Total levy = \$146,225,244) | \$ 22,995,702 |
| Estimated cost for operation of Public Safety Building, 2026 | \$ 620,383 |
| Sheriff charges for operation of Syracuse City Jail-Justice Center, 2026 | \$ 9,419,901 |
| Syracuse-Onondaga County Planning Agency, 2026 | \$ 132,787 |
| Dept. of Children & Family Services (Youth Bureau), 2026 | \$ 261,009 |
| Dept. of Adult & Long Term Care Services (Office for the Aging), 2026 | \$ 25,000 |
| Operation of Branch Libraries in City of Syracuse, 2026 | \$ 7,500,011 |
| Negotiated cost of operation of the Center for Forensic Science, 2026 | \$ 2,261,251 |
| Operation and Maintenance of the New Criminal Courthouse, 2026 | \$ 671,942 |
| Department of Social Services - Economic Security, Hire Ground, 2026 | \$ 250,000 |
| STEAM School | \$ 0 |
| 2% Uncollected Charge for City-County Depts., 2026 | \$ 422,846 |
| City Collection Fee (1%) | <u>\$ 445,608</u> |
| TOTAL | \$ 45,006,440 |

and, be it further

RESOLVED, that the County tax rate of the City of Syracuse for the fiscal year 2026 be and the same hereby is fixed at the rate of \$9.9480 per one thousand assessments, subject to any further changes in the equalization rates or taxable values through December 31, 2026; and, be it further

RESOLVED, that the Chief Fiscal Officer is hereby authorized to adjust the final County tax rate of the City of Syracuse based on equalization and assessment information certified to the County as of December 31, 2026; and, be it further

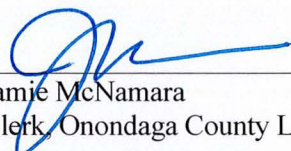
RESOLVED, that the Schedule of Rates to be Charged for Water and Water Service Provided by the Onondaga County Water District is hereby approved, consistent with Resolution No. 162-2014, and as amended most recently by Resolution No. 169-2016 and Resolution No. 58-2024, provided within the County Executive's 2026 Executive Budget; and, be it further

RESOLVED, that the Clerk of this Legislature, upon consultation with the Chief Fiscal Officer, is hereby directed to publish this resolution with the total budget amount and amounts to be levied and assessed, as amended by this Legislature; and, be it further

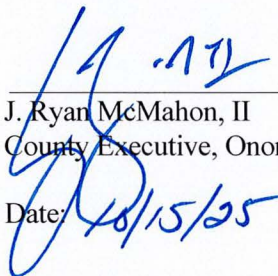
RESOLVED, that if any clause, sentence, paragraph, or section of this resolution shall be adjudged by any court of competent jurisdiction to be invalid, such adjudication shall not affect, impair, or invalidate the remainder thereof, but shall be confined in its operation to the clause, sentence, paragraph, or section directly involved in the proceeding in which such adjudication shall have been rendered; and, be it further

RESOLVED, that this resolution be certified as amended to the proper officials of the City of Syracuse pursuant to the laws of the State of New York, and for publication in the Legislative Journal.

ADOPTED 10/14/2025



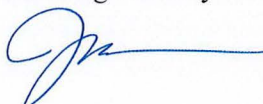
Jamie McNamara
Clerk, Onondaga County Legislature
Date: 10/16/25



J. Ryan McMahon, II
County Executive, Onondaga County
Date: 10/15/25



I hereby certify that the foregoing is a true and exact copy of the legislation duly adopted by the County Legislature of Onondaga County on the 14th day of October 2025.



Clerk, County Legislature

**OCTOBER 14, 2025
SESSION**

No. 129

| LEGISLATORS | AYES: | NOES: | ABSENT: | EXCUSED: | 1 |
|---------------|-----------|----------|----------|----------|---|
| 17. HERNANDEZ | | | ✓ | | <i>Mr. Knapp assumed the chair, so Chairman Burtis could debate. After debate, Chairman Burtis reassumed the chair.</i> |
| 1. MAY | ✓ | | | | |
| 4. GUNNIP | ✓ | | | | |
| 5. CODY | ✓ | | | | |
| 6. ABBOTT | ✓ | | | | |
| 7. ROMEO | | ✓ | | | |
| 8. FIATO | ✓ | | | | |
| 9. HARVEY | | ✓ | | | |
| 10. OLSON | ✓ | | | | |
| 11. McCARRON | ✓ | | | | |
| 12. KNAPP | ✓ | | | | |
| 13. BUSH | ✓ | | | | |
| 14. KELLY | ✓ | | | | |
| 15. BROWN | | ✓ | | | |
| 16. GARLAND | | ✓ | | | |
| 2. MEAKER | ✓ | | | | |
| 3. BURTIS | ✓ | | | | |
| TOTAL: | 12 | 4 | 1 | 0 | |

October 14, 2025

Motion Made By Ms. Gunnip

RESOLUTION NO. 130

PROVIDING FOR VARIOUS PERSONNEL CHANGES RELATED TO THE ADOPTION OF THE
2026 COUNTY BUDGET AND AMENDING THE ONONDAGA COUNTY SALARY PLAN

WHEREAS, to effectuate the 2026 County Budget, it is necessary to provide for various changes in personnel, and the personnel changes authorized herein are complementary to the roster of positions authorized within the 2026 County Budget, having been approved by the Commissioner of Personnel, Chief Fiscal Officer, County Executive and the Ways & Means Committee of the County Legislature; and

WHEREAS, for management confidential and management confidential attorney salaries, it is necessary to implement an increase in salary for management confidential positions in order to retain and recruit highly skilled professionals, maintain the County's high level of services to its citizens, and provide equitable promotional opportunities to employees; and

WHEREAS, certain hourly and temporary positions in Onondaga County have historically been paid at a rate at least equal to the New York State minimum wage, and it is necessary to amend the salary plan to provide for persons employed in such positions to be paid at an amount equal to the New York State minimum wage that will be effective after December 31, 2025, as provided within Labor Law Section 652, as amended; now, therefore be it

RESOLVED, that the Onondaga County Salary Plan be further amended to provide for the changes in the hourly rates and daily rates for the several titles affected by the New York State minimum wage increase and that salary adjustments for the incumbents within such titles be authorized; and, be it further

RESOLVED, that this Onondaga County Legislature hereby authorizes the transfer of the functions, positions, and employees, effective January 1, 2026, where such transfers are made pursuant to Section 70.2 of New York State Civil Service Law:

Transfer from within the Law Department (Admin Unit 4700), L103696 Welfare Attorney, L103704 Assistant Welfare Attorney, and L103705 Assistant Welfare Attorney, to the Department of Social Services - Economic Security (Admin Unit 8110);

Transfer from within the Law Department (Admin Unit 4700), L100324 Legal Secretary 1, L100369 Legal Secretary 1, L106100 Legal Secretary 1, L107390 Legal Secretary 2, L109899 Legal Secretary 2, L108571 Legal Secretary 2, L108569 Division Admin (Fam CT), L104925 Legal Secretary I (HELP PROGRAM), L104926 Legal Secretary I (HELP PROGRAM), and L105226 Paralegal (HELP PROGRAM) to Children and Family Services (Admin Unit 8300);

and, be it further

RESOLVED, that the Salary and Benefit Schedule attached hereto and made a part hereof as Appendix A, entitled "2026 Management Confidential Salary Schedule", shall be applicable to all regular full time employees and regular part time employees (on a pro rata basis), who are not represented by a bargaining unit through a recognized labor organization and are working in management confidential titles (collectively, "management confidential employees"); and, be it further

RESOLVED, that the Onondaga County Salary Plan is hereby amended with respect to management confidential employees such that the salary schedule set forth in Appendix A shall take effect at the start of the first full pay period commencing after January 1, 2026; and, be it further

RESOLVED, that the Onondaga County Salary Plan for certain management confidential titles requiring a legal degree attached hereto and made a part hereof as Appendix B, entitled “Management Confidential – Attorney Salary Schedule”, shall be applicable to all regular full time employees and regular part time employees (on a pro rata basis), who are not represented by a bargaining unit through a recognized labor organization and are working in management confidential attorney titles; and, be it further

RESOLVED, that the Onondaga County Salary Plan is hereby amended such that the salary schedule set forth in Appendix B shall take effect at the start of the first full pay period commencing after January 1, 2026, for the titles as set out more fully in Appendix B; and, be it further

RESOLVED, that the Onondaga County Salary Plan for certain management confidential titles in the District Attorney’s Office requiring a legal degree attached hereto and made a part hereof as Appendix C, entitled “Management Confidential – District Attorney Salary Schedule”, shall be applicable to all regular full time employees and regular part time employees (on a pro rata basis) who are not represented by a bargaining unit through a recognized labor organization and are working in management confidential attorney titles in the District Attorney’s Office; and, be it further

RESOLVED, that the Onondaga County Salary Plan is hereby amended such that the salary schedule set forth in Appendix C shall take effect at the start of the first full pay period commencing after January 1, 2026, for the titles as set out more fully in Appendix C; and, be it further

RESOLVED, that effective at the start of the first full pay period commencing after January 1, 2026, each management confidential employee shall be slotted into Appendix A at the employee’s current step and at the appropriate grade for such employee’s title; thereafter, each such employee shall advance one lateral step within the same grade effective with the beginning of the first full payroll period after the employee’s anniversary date in title, and each such employee shall receive compensation at the rate established in Appendix A for said grade and step; and, be it further

RESOLVED, that effective at the start of the first full pay period commencing after January 1, 2026, each management confidential attorney employee shall be slotted into Appendix B at the employee’s current step and at the appropriate grade for such employee’s title; thereafter, each such employee shall advance one lateral step within the same grade effective with the beginning of the first full payroll period after the employee’s anniversary date in title, and each such employee shall receive compensation at the rate established in Appendix B for said grade and step; and, be it further

RESOLVED, that effective at the start of the first full pay period commencing after January 1, 2026, each management confidential attorney employee in the District Attorney’s Office shall be slotted into Appendix C at the employee’s current step and at the appropriate grade for such employee’s title; thereafter, each such employee shall advance one lateral step within the same grade effective with the beginning of the first full payroll period after the employee’s anniversary date in title, and each such employee shall receive compensation at the rate established in Appendix C for said grade and step; and, be it further

RESOLVED, that any previously adopted resolution of this Legislature providing for salary and benefits administration shall remain in full force and effect, except as modified herein; and, be it further

RESOLVED, that the following advanced step placements are hereby authorized, effective the first full pay period after October 14, 2025:

Place the incumbent Deputy Commissioner of Transportation-Highway (L101877) at Grade 35 Step 13, effective the first full pay period after October 14, 2025;

Place the incumbent Senior Executive Assistant (L101187) at Grade 33 Step 12, effective the first full pay period after October 14, 2025;

Place the incumbent Commissioner of WEP (L105429) at Grade 39 Step 13, effective the first full pay period after October 14, 2025;

Place the incumbent Director of Security (HELP) (L104889) at Grade 35 Step 6, effective the first full pay period after October 14, 2025;

Place the incumbent Fiscal Officer (HELP) (L103915) at Grade 33 Step 8, effective the first full pay period after October 14, 2025;

and, be it further

RESOLVED, that the following changes are authorized, effective the first full pay period after October 14, 2025:

Create Water System Const Engineer (L109608) at Grade 11;

Create Water System Const Engineer (L106066) at Grade 11;

and, be it further

RESOLVED, that the Onondaga County Salary Plan be amended to add the following titles:

Lead Systems Administrator at Grade 36;

Weights & Measures Inspector II Grade 10;

Sr. Public Health Social Work Assistant Grade 10;

Forensic Toxicology Technician at Grade 10;

Administrative Officer (Law) at Grade 35;

Administrative Officer (Probation) at Grade 33;

Social Services Case Manager at Grade 10;

Social Services Case Supervisor at Grade 12;

Chief Deputy Human Services Attorney at Grade 6;

IM Specialist II at Grade 10;

Family Court Attorney 1 at Grade 1;

Family Court Attorney 2 at Grade 2;

Family Court Attorney 3 at Grade 3;

Deputy Chief Human Services Attorney at Grade 5;

Special Assistant to the Commissioner Staff Development at Grade 35;

and, be it further

RESOLVED, that the Commissioner of Personnel is authorized to make any administrative corrections as may be reasonably needed to effectuate the intent of this resolution and the roster of positions authorized and subsequently modified within the 2026 County Budget.

ADOPTED 10/14/2025



I hereby certify that the foregoing is a true and exact copy of the legislation duly adopted by the County Legislature of Onondaga County on the 14th day of October 2025.

A handwritten signature in blue ink, appearing to be "Jm", followed by a horizontal line.

Clerk, County Legislature

2026 Proposed Management Confidential (70) Salary Schedule**Grade 20-44 Steps 1-11**

| Grade | Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
|-------|------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 20 | Comp Rate | 1431.59 | 1466.87 | 1503.04 | 1521.60 | 1540.40 | 1559.42 | 1578.67 | 1598.17 | 1617.91 | 1637.88 | 1658.12 |
| 20 | Annual Comp Rate | 37,221 | 38,139 | 39,079 | 39,562 | 40,050 | 40,545 | 41,045 | 41,552 | 42,066 | 42,585 | 43,111 |
| 21 | Comp Rate | 1497.83 | 1534.75 | 1572.58 | 1592.01 | 1611.66 | 1631.56 | 1651.71 | 1672.11 | 1692.77 | 1713.67 | 1734.84 |
| 21 | Annual Comp Rate | 38,944 | 39,903 | 40,887 | 41,392 | 41,903 | 42,421 | 42,945 | 43,475 | 44,012 | 44,556 | 45,106 |
| 22 | Comp Rate | 1567.22 | 1605.85 | 1645.43 | 1665.76 | 1686.33 | 1707.15 | 1728.23 | 1749.57 | 1771.18 | 1793.06 | 1815.20 |
| 22 | Annual Comp Rate | 40,748 | 41,752 | 42,781 | 43,310 | 43,845 | 44,386 | 44,934 | 45,489 | 46,051 | 46,620 | 47,195 |
| 23 | Comp Rate | 1639.91 | 1680.33 | 1721.76 | 1743.01 | 1764.54 | 1786.33 | 1808.39 | 1830.73 | 1853.34 | 1876.23 | 1899.40 |
| 23 | Annual Comp Rate | 42,638 | 43,689 | 44,766 | 45,318 | 45,878 | 46,445 | 47,018 | 47,599 | 48,187 | 48,782 | 49,384 |
| 24 | Comp Rate | 1716.04 | 1758.33 | 1801.67 | 1823.92 | 1846.45 | 1869.26 | 1892.34 | 1915.71 | 1939.36 | 1963.32 | 1987.57 |
| 24 | Annual Comp Rate | 44,617 | 45,717 | 46,844 | 47,422 | 48,008 | 48,601 | 49,201 | 49,809 | 50,423 | 51,046 | 51,677 |
| 25 | Comp Rate | 1795.76 | 1840.02 | 1885.38 | 1908.66 | 1932.24 | 1956.10 | 1980.25 | 2004.71 | 2029.47 | 2054.53 | 2079.91 |
| 25 | Annual Comp Rate | 46,690 | 47,840 | 49,020 | 49,625 | 50,238 | 50,858 | 51,487 | 52,122 | 52,766 | 53,418 | 54,078 |
| 26 | Comp Rate | 1879.30 | 1925.62 | 1973.08 | 1997.45 | 2022.12 | 2047.09 | 2072.38 | 2097.97 | 2123.88 | 2150.11 | 2176.66 |
| 26 | Annual Comp Rate | 48,862 | 50,066 | 51,300 | 51,934 | 52,575 | 53,224 | 53,882 | 54,547 | 55,221 | 55,903 | 56,593 |
| 27 | Comp Rate | 1966.75 | 2015.24 | 2064.90 | 2090.40 | 2116.23 | 2142.36 | 2168.82 | 2195.60 | 2222.72 | 2250.18 | 2277.97 |
| 27 | Annual Comp Rate | 51,135 | 52,396 | 53,688 | 54,350 | 55,022 | 55,701 | 56,389 | 57,086 | 57,791 | 58,505 | 59,227 |
| 28 | Comp Rate | 2058.32 | 2109.05 | 2161.04 | 2187.73 | 2214.75 | 2242.10 | 2269.79 | 2297.83 | 2326.21 | 2354.93 | 2384.02 |
| 28 | Annual Comp Rate | 53,516 | 54,835 | 56,187 | 56,881 | 57,583 | 58,295 | 59,014 | 59,744 | 60,481 | 61,228 | 61,984 |
| 29 | Comp Rate | 2154.24 | 2207.33 | 2261.75 | 2289.68 | 2317.95 | 2346.58 | 2375.56 | 2404.90 | 2434.61 | 2464.66 | 2495.10 |
| 29 | Annual Comp Rate | 56,010 | 57,391 | 58,805 | 59,532 | 60,267 | 61,011 | 61,765 | 62,527 | 63,300 | 64,081 | 64,873 |
| 30 | Comp Rate | 2254.76 | 2310.34 | 2367.28 | 2396.53 | 2426.13 | 2456.09 | 2486.42 | 2517.12 | 2548.21 | 2579.69 | 2611.54 |
| 30 | Annual Comp Rate | 58,624 | 60,069 | 61,549 | 62,310 | 63,079 | 63,858 | 64,647 | 65,445 | 66,254 | 67,072 | 67,900 |
| 31 | Comp Rate | 2470.59 | 2531.49 | 2593.89 | 2625.92 | 2658.35 | 2691.18 | 2724.42 | 2758.07 | 2792.13 | 2826.62 | 2861.52 |
| 31 | Annual Comp Rate | 64,235 | 65,819 | 67,441 | 68,274 | 69,117 | 69,971 | 70,835 | 71,710 | 72,595 | 73,492 | 74,400 |
| 32 | Comp Rate | 2707.43 | 2774.17 | 2842.55 | 2877.65 | 2913.19 | 2949.17 | 2985.60 | 3022.47 | 3059.79 | 3097.58 | 3135.83 |
| 32 | Annual Comp Rate | 70,393 | 72,128 | 73,906 | 74,819 | 75,743 | 76,678 | 77,626 | 78,584 | 79,555 | 80,537 | 81,532 |
| 33 | Comp Rate | 2967.31 | 3040.46 | 3115.40 | 3153.87 | 3192.83 | 3232.25 | 3272.17 | 3312.59 | 3353.50 | 3394.92 | 3436.83 |
| 33 | Annual Comp Rate | 77,150 | 79,052 | 81,000 | 82,001 | 83,014 | 84,039 | 85,076 | 86,127 | 87,191 | 88,268 | 89,358 |
| 34 | Comp Rate | 3252.45 | 3332.62 | 3414.78 | 3456.95 | 3499.63 | 3542.86 | 3586.61 | 3630.91 | 3675.75 | 3721.15 | 3767.10 |
| 34 | Annual Comp Rate | 84,564 | 86,648 | 88,784 | 89,881 | 90,990 | 92,114 | 93,252 | 94,404 | 95,570 | 96,750 | 97,945 |
| 35 | Comp Rate | 3565.31 | 3653.21 | 3743.26 | 3789.48 | 3836.28 | 3883.66 | 3931.62 | 3980.18 | 4029.34 | 4079.10 | 4129.47 |
| 35 | Annual Comp Rate | 92,698 | 94,983 | 97,325 | 98,526 | 99,743 | 100,975 | 102,222 | 103,485 | 104,763 | 106,057 | 107,366 |
| 36 | Comp Rate | 3908.63 | 4004.98 | 4103.70 | 4154.38 | 4205.70 | 4257.63 | 4310.21 | 4363.44 | 4417.33 | 4471.89 | 4527.11 |
| 36 | Annual Comp Rate | 101,624 | 104,129 | 106,696 | 108,014 | 109,348 | 110,698 | 112,065 | 113,449 | 114,851 | 116,269 | 117,705 |
| 37 | Comp Rate | 4285.30 | 4390.94 | 4499.18 | 4554.73 | 4610.98 | 4667.93 | 4725.59 | 4783.95 | 4843.03 | 4902.83 | 4963.39 |
| 37 | Annual Comp Rate | 111,418 | 114,164 | 116,979 | 118,423 | 119,886 | 121,366 | 122,865 | 124,383 | 125,919 | 127,474 | 129,048 |
| 38 | Comp Rate | 4698.54 | 4814.35 | 4933.03 | 4993.95 | 5055.62 | 5118.06 | 5181.27 | 5245.26 | 5310.04 | 5375.62 | 5442.01 |
| 38 | Annual Comp Rate | 122,162 | 125,173 | 128,259 | 129,843 | 131,446 | 133,070 | 134,713 | 136,377 | 138,061 | 139,766 | 141,492 |
| 39 | Comp Rate | 5384.47 | 5517.20 | 5653.20 | 5723.02 | 5793.70 | 5865.24 | 5937.68 | 6011.01 | 6085.24 | 6160.40 | 6236.48 |
| 39 | Annual Comp Rate | 139,996 | 143,447 | 146,983 | 148,798 | 150,636 | 152,496 | 154,380 | 156,286 | 158,216 | 160,170 | 162,148 |
| 40 | Comp Rate | 6171.33 | 6323.45 | 6479.32 | 6559.34 | 6640.35 | 6722.35 | 6805.37 | 6889.42 | 6974.50 | 7060.64 | 7147.84 |
| 40 | Annual Comp Rate | 160,454 | 164,410 | 168,462 | 170,543 | 172,649 | 174,781 | 176,940 | 179,125 | 181,337 | 183,577 | 185,844 |
| 41 | Comp Rate | 7036.98 | 7210.43 | 7388.17 | 7479.42 | 7571.79 | 7665.31 | 7759.97 | 7855.81 | 7952.82 | 8051.04 | 8150.47 |
| 41 | Annual Comp Rate | 182,961 | 187,471 | 192,093 | 194,465 | 196,867 | 199,298 | 201,759 | 204,251 | 206,773 | 209,327 | 211,912 |
| 42 | Comp Rate | 8064.38 | 8263.17 | 8466.85 | 8571.43 | 8677.27 | 8784.44 | 8892.94 | 9002.75 | 9113.94 | 9226.50 | 9340.44 |
| 42 | Annual Comp Rate | 209,674 | 214,842 | 220,138 | 222,857 | 225,609 | 228,395 | 231,216 | 234,072 | 236,962 | 239,889 | 242,852 |
| 43 | Comp Rate | 9241.78 | 9469.59 | 9703.02 | 9822.85 | 9944.16 | 10066.96 | 10191.29 | 10317.16 | 10444.58 | 10573.57 | 10704.16 |
| 43 | Annual Comp Rate | 240,286 | 246,209 | 252,279 | 255,394 | 258,548 | 261,741 | 264,974 | 268,246 | 271,559 | 274,913 | 278,308 |
| 44 | Comp Rate | 10591.08 | 10852.15 | 11119.65 | 11256.98 | 11396.00 | 11536.74 | 11679.23 | 11823.46 | 11969.48 | 12117.31 | 12266.96 |
| 44 | Annual Comp Rate | 275,368 | 282,156 | 289,111 | 292,682 | 296,296 | 299,955 | 303,660 | 307,410 | 311,207 | 315,050 | 318,941 |

2026 Proposed Management Confidential (70) Salary Schedule**Grade 20-44 Steps 12-22**

| Grade | Step | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 |
|-------|------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 20 | Comp Rate | 1678.59 | 1699.33 | 1720.32 | 1741.56 | 1763.06 | 1784.85 | 1806.88 | 1829.20 | 1851.78 | 1874.66 | 1897.80 |
| 20 | Annual Comp Rate | 43,643 | 44,183 | 44,728 | 45,281 | 45,840 | 46,406 | 46,979 | 47,559 | 48,146 | 48,741 | 49,343 |
| 21 | Comp Rate | 1756.26 | 1777.95 | 1799.91 | 1822.13 | 1844.65 | 1867.42 | 1890.49 | 1913.83 | 1937.47 | 1961.40 | 1985.62 |
| 21 | Annual Comp Rate | 45,663 | 46,227 | 46,798 | 47,376 | 47,961 | 48,553 | 49,153 | 49,760 | 50,374 | 50,996 | 51,626 |
| 22 | Comp Rate | 1837.62 | 1860.31 | 1883.29 | 1906.55 | 1930.09 | 1953.94 | 1978.07 | 2002.49 | 2027.22 | 2052.26 | 2077.61 |
| 22 | Annual Comp Rate | 47,778 | 48,368 | 48,966 | 49,570 | 50,182 | 50,802 | 51,430 | 52,065 | 52,708 | 53,359 | 54,018 |
| 23 | Comp Rate | 1922.86 | 1946.61 | 1970.64 | 1994.98 | 2019.62 | 2044.56 | 2069.81 | 2095.37 | 2121.25 | 2147.45 | 2173.97 |
| 23 | Annual Comp Rate | 49,994 | 50,612 | 51,237 | 51,869 | 52,510 | 53,159 | 53,815 | 54,480 | 55,153 | 55,834 | 56,523 |
| 24 | Comp Rate | 2012.12 | 2036.96 | 2062.12 | 2087.59 | 2113.37 | 2139.47 | 2165.89 | 2192.64 | 2219.72 | 2247.13 | 2274.88 |
| 24 | Annual Comp Rate | 52,315 | 52,961 | 53,615 | 54,277 | 54,948 | 55,626 | 56,313 | 57,009 | 57,713 | 58,425 | 59,147 |
| 25 | Comp Rate | 2105.60 | 2131.60 | 2157.93 | 2184.58 | 2211.55 | 2238.87 | 2266.51 | 2294.51 | 2322.85 | 2351.54 | 2380.57 |
| 25 | Annual Comp Rate | 54,746 | 55,422 | 56,106 | 56,799 | 57,500 | 58,210 | 58,929 | 59,657 | 60,394 | 61,140 | 61,895 |
| 26 | Comp Rate | 2203.54 | 2230.76 | 2258.31 | 2286.19 | 2314.44 | 2343.02 | 2371.95 | 2401.25 | 2430.90 | 2460.92 | 2491.31 |
| 26 | Annual Comp Rate | 57,292 | 58,000 | 58,716 | 59,441 | 60,175 | 60,919 | 61,671 | 62,433 | 63,203 | 63,984 | 64,774 |
| 27 | Comp Rate | 2306.09 | 2334.58 | 2363.41 | 2392.59 | 2422.14 | 2452.06 | 2482.34 | 2513.00 | 2544.03 | 2575.45 | 2607.26 |
| 27 | Annual Comp Rate | 59,958 | 60,699 | 61,449 | 62,207 | 62,976 | 63,754 | 64,541 | 65,338 | 66,145 | 66,962 | 67,789 |
| 28 | Comp Rate | 2413.46 | 2443.27 | 2473.43 | 2503.98 | 2534.91 | 2566.22 | 2597.90 | 2629.99 | 2662.47 | 2695.36 | 2728.64 |
| 28 | Annual Comp Rate | 62,750 | 63,525 | 64,309 | 65,103 | 65,908 | 66,722 | 67,546 | 68,380 | 69,224 | 70,079 | 70,945 |
| 29 | Comp Rate | 2525.92 | 2557.11 | 2588.69 | 2620.67 | 2653.03 | 2685.80 | 2718.97 | 2752.54 | 2786.55 | 2820.96 | 2855.80 |
| 29 | Annual Comp Rate | 65,674 | 66,485 | 67,306 | 68,137 | 68,979 | 69,831 | 70,693 | 71,566 | 72,450 | 73,345 | 74,251 |
| 30 | Comp Rate | 2643.79 | 2676.44 | 2709.50 | 2742.96 | 2776.83 | 2811.13 | 2845.84 | 2881.00 | 2916.57 | 2952.59 | 2989.05 |
| 30 | Annual Comp Rate | 68,739 | 69,587 | 70,447 | 71,317 | 72,198 | 73,089 | 73,992 | 74,906 | 75,831 | 76,767 | 77,715 |
| 31 | Comp Rate | 2896.87 | 2932.64 | 2968.85 | 3005.52 | 3042.64 | 3080.22 | 3118.26 | 3156.76 | 3195.76 | 3235.22 | 3275.18 |
| 31 | Annual Comp Rate | 75,319 | 76,249 | 77,190 | 78,143 | 79,109 | 80,086 | 81,075 | 82,076 | 83,090 | 84,116 | 85,155 |
| 32 | Comp Rate | 3174.56 | 3213.77 | 3253.46 | 3293.64 | 3334.32 | 3375.50 | 3417.19 | 3459.38 | 3502.11 | 3545.37 | 3589.15 |
| 32 | Annual Comp Rate | 82,539 | 83,558 | 84,590 | 85,635 | 86,692 | 87,763 | 88,847 | 89,944 | 91,055 | 92,180 | 93,318 |
| 33 | Comp Rate | 3479.28 | 3522.26 | 3565.76 | 3609.79 | 3654.37 | 3699.50 | 3745.19 | 3791.45 | 3838.27 | 3885.67 | 3933.66 |
| 33 | Annual Comp Rate | 90,461 | 91,579 | 92,710 | 93,854 | 95,014 | 96,187 | 97,375 | 98,578 | 99,795 | 101,027 | 102,275 |
| 34 | Comp Rate | 3813.62 | 3860.72 | 3908.40 | 3956.68 | 4005.54 | 4055.00 | 4105.09 | 4155.79 | 4207.11 | 4259.07 | 4311.66 |
| 34 | Annual Comp Rate | 99,154 | 100,379 | 101,618 | 102,874 | 104,144 | 105,430 | 106,732 | 108,050 | 109,385 | 110,736 | 112,103 |
| 35 | Comp Rate | 4180.47 | 4232.11 | 4284.36 | 4337.28 | 4390.85 | 4445.07 | 4499.97 | 4555.55 | 4611.80 | 4668.76 | 4726.41 |
| 35 | Annual Comp Rate | 108,692 | 110,035 | 111,393 | 112,769 | 114,162 | 115,572 | 116,999 | 118,444 | 119,907 | 121,388 | 122,887 |
| 36 | Comp Rate | 4583.03 | 4639.62 | 4696.92 | 4754.93 | 4813.66 | 4873.10 | 4933.28 | 4994.21 | 5055.89 | 5118.33 | 5181.55 |
| 36 | Annual Comp Rate | 119,159 | 120,630 | 122,120 | 123,628 | 125,155 | 126,701 | 128,265 | 129,850 | 131,453 | 133,077 | 134,720 |
| 37 | Comp Rate | 5024.69 | 5086.74 | 5149.56 | 5213.16 | 5277.54 | 5342.72 | 5408.70 | 5475.50 | 5543.12 | 5611.58 | 5680.88 |
| 37 | Annual Comp Rate | 130,642 | 132,255 | 133,889 | 135,542 | 137,216 | 138,911 | 140,626 | 142,363 | 144,121 | 145,901 | 147,703 |
| 38 | Comp Rate | 5509.21 | 5577.25 | 5646.13 | 5715.87 | 5786.45 | 5857.91 | 5930.26 | 6003.51 | 6077.64 | 6152.70 | 6228.69 |
| 38 | Annual Comp Rate | 143,239 | 145,009 | 146,799 | 148,613 | 150,448 | 152,306 | 154,187 | 156,091 | 158,019 | 159,970 | 161,946 |
| 39 | Comp Rate | 6313.50 | 6391.47 | 6470.41 | 6550.31 | 6631.21 | 6713.10 | 6796.02 | 6879.94 | 6964.91 | 7050.93 | 7138.00 |
| 39 | Annual Comp Rate | 164,151 | 166,178 | 168,231 | 170,308 | 172,411 | 174,541 | 176,696 | 178,878 | 181,088 | 183,324 | 185,588 |
| 40 | Comp Rate | 7236.11 | 7325.48 | 7415.95 | 7507.54 | 7600.25 | 7694.12 | 7789.14 | 7885.33 | 7982.73 | 8081.30 | 8181.11 |
| 40 | Annual Comp Rate | 188,139 | 190,462 | 192,815 | 195,196 | 197,607 | 200,047 | 202,518 | 205,019 | 207,551 | 210,114 | 212,709 |
| 41 | Comp Rate | 8251.13 | 8353.03 | 8456.19 | 8560.63 | 8666.35 | 8773.38 | 8881.73 | 8991.42 | 9102.46 | 9214.88 | 9328.69 |
| 41 | Annual Comp Rate | 214,529 | 217,179 | 219,861 | 222,576 | 225,325 | 228,108 | 230,925 | 233,777 | 236,664 | 239,587 | 242,546 |
| 42 | Comp Rate | 9455.80 | 9572.57 | 9690.80 | 9810.49 | 9931.64 | 10054.30 | 10178.47 | 10304.17 | 10431.43 | 10560.25 | 10690.67 |
| 42 | Annual Comp Rate | 245,851 | 248,887 | 251,961 | 255,073 | 258,223 | 261,412 | 264,640 | 267,908 | 271,217 | 274,567 | 277,958 |
| 43 | Comp Rate | 10836.34 | 10970.17 | 11105.65 | 11242.82 | 11381.66 | 11522.23 | 11664.52 | 11808.58 | 11954.42 | 12102.05 | 12251.51 |
| 43 | Annual Comp Rate | 281,745 | 285,224 | 288,747 | 292,313 | 295,923 | 299,578 | 303,278 | 307,023 | 310,815 | 314,653 | 318,539 |
| 44 | Comp Rate | 12418.45 | 12571.82 | 12727.08 | 12884.26 | 13043.37 | 13204.47 | 13367.54 | 13532.63 | 13699.76 | 13868.95 | 14040.23 |
| 44 | Annual Comp Rate | 322,880 | 326,867 | 330,904 | 334,991 | 339,128 | 343,316 | 347,556 | 351,848 | 356,194 | 360,593 | 365,046 |

Proposed 2026 Management Confidential Attorney Salary Schedule

| Grade | Step | 1 | 2 |
|--------------|------------------|----------|----------|
| 01 | Comp Rate | 3379.37 | 3683.52 |
| 01 | Annual Comp Rate | 87,864 | 95,771 |
| 02 | Comp Rate | 3717.31 | 4051.87 |
| 02 | Annual Comp Rate | 96,650 | 105,349 |
| 03 | Comp Rate | 4089.04 | 4457.07 |
| 03 | Annual Comp Rate | 106,315 | 115,884 |
| 04 | Comp Rate | 4497.95 | 4902.77 |
| 04 | Annual Comp Rate | 116,947 | 127,472 |
| 05 | Comp Rate | 4947.73 | 5393.03 |
| 05 | Annual Comp Rate | 128,641 | 140,219 |
| 06 | Comp Rate | 5937.28 | 6471.64 |
| 06 | Annual Comp Rate | 154,369 | 168,263 |
| 07 | Comp Rate | 7541.77 | 8220.58 |
| 07 | Annual Comp Rate | 196,086 | 213,735 |

Proposed 2026 Management Confidential - District Attorney Salary Schedule

| Grade | Step | 1 | 2 |
|-------|------------------|---------|---------|
| 01 | Comp Rate | 3543.82 | 3862.74 |
| 01 | Annual Comp Rate | 92,139 | 100,431 |
| 02 | Comp Rate | 3898.20 | 4249.03 |
| 02 | Annual Comp Rate | 101,353 | 110,475 |
| 03 | Comp Rate | 4288.00 | 4673.92 |
| 03 | Annual Comp Rate | 111,488 | 121,522 |
| 04 | Comp Rate | 4716.80 | 5141.29 |
| 04 | Annual Comp Rate | 122,637 | 133,674 |
| 05 | Comp Rate | 5188.50 | 5655.46 |
| 05 | Annual Comp Rate | 134,901 | 147,042 |
| 06 | Comp Rate | 5707.37 | 6220.96 |
| 06 | Annual Comp Rate | 148,392 | 161,745 |
| 07 | Comp Rate | 6278.09 | 6843.09 |
| 07 | Annual Comp Rate | 163,230 | 177,920 |

**OCTOBER 14, 2025
SESSION**

No. 130

| LEGISLATORS | AYES: | NOES: | ABSENT: | EXCUSED: | 2 |
|----------------------|--------------|--------------|----------------|-----------------|----------|
| 17. HERNANDEZ | | | ✓ | | |
| 1. MAY | | | | | |
| 4. GUNNIP | | | | | |
| 5. CODY | | | | | |
| 6. ABBOTT | | | | | |
| 7. ROMEO | | | | | |
| 8. FIATO | | | | | |
| 9. HARVEY | | | | | |
| 10. OLSON | | | | | |
| 11. McCARRON | | | | | |
| 12. KNAPP | | | | | |
| 13. BUSH | | | | | |
| 14. KELLY | | | | | |
| 15. BROWN | | | | | |
| 16. GARLAND | | | | | |
| 2. MEAKER | | | | | |
| 3. BURTIS | | | | | |
| TOTAL: | 16 | 0 | 1 | 0 | |

October 14, 2025

WAIVER

Motion Made By Ms. Gunnip

RESOLUTION NO. 131

ABOLISHING A PORTION OF VACANT POSITIONS IN VARIOUS UNITS OF THE COUNTY

WHEREAS, this Legislature is authorized to abolish certain positions of employment in County Government; and

WHEREAS, it is the desire of this Legislature to abolish certain positions of employment that are presently vacant; now, therefore be it

RESOLVED, that the following positions of employment be abolished effective January 1, 2026:

| Department | Position | Title | Grade | Salary |
|------------------------------------|----------|----------------------------|-------|-------------|
| D13-County Comptroller | L102283 | ACCOUNT CLERK 3 | 8 | \$54,206.00 |
| D13-County Comptroller | L100174 | ACCOUNT CLERK 2 | 7 | \$49,996.00 |
| D27-Information Technology | L100792 | OFFICE AUTO SUP TECH | 8 | \$54,206.00 |
| D27-Information Technology | L106342 | GRAPH TECH | 9 | \$58,718.00 |
| D39-Finance Department | L100286 | TYPIST 2 | 5 | \$43,966.00 |
| D43-Health Department | L100953 | CLERK 2 | 5 | \$43,966.00 |
| D43-Health Department | L101309 | TYPIST 2 | 5 | \$43,966.00 |
| D43-Health Department | L102109 | STOCK CLERK | 4 | \$41,153.00 |
| D69-Parks & Recreation | L107448 | ACCOUNT CLERK 1 | 4 | \$41,153.00 |
| D71-Personnel Department | L106906 | ACCOUNT CLERK 2 | 7 | \$49,996.00 |
| D7320-Probation Department | L100048 | PROB OFFC 1 (COMM LIAISON) | 11 | \$67,167.00 |
| D79-Sheriff's Office | L107522 | STOCK ATTENDANT | 2 | \$37,814.00 |
| D8110-DSS-Economic Security | L102722 | INC MTCE SPEC | 9 | \$58,718.00 |
| D8110-DSS-Economic Security | L102725 | INC MTCE SPEC | 9 | \$64,745.00 |
| D8110-DSS-Economic Security | L102729 | INC MTCE SPEC | 9 | \$64,745.00 |
| D8110-DSS-Economic Security | L106266 | COMMUN SERV AIDE | 1 | \$36,396.00 |
| D8110-DSS-Economic Security | L106269 | COMMUN SERV AIDE | 1 | \$36,396.00 |
| D83-Children and Family Services | L104092 | COMMUN SERV AIDE | 1 | \$36,396.00 |
| D83-Children and Family Services | L104101 | COMMUN SERV AIDE | 1 | \$36,396.00 |
| D83-Children and Family Services | L104103 | COMMUN SERV AIDE | 1 | \$36,396.00 |
| D87-Department of Planning | L108956 | PLANNER 1 | 11 | \$67,167.00 |
| D9310-Transportation | L105067 | ENGINEERING AIDE 2 | 7 | \$49,996.00 |
| D3330-Water Environment Protection | L109576 | LABORER 2 (TRAINEE) | 3 | \$39,253.00 |
| D3330-Water Environment Protection | L109577 | LABORER 2 (TRAINEE) | 3 | \$39,253.00 |
| D3330-Water Environment Protection | L109578 | LABORER 2 (TRAINEE) | 3 | \$39,253.00 |

ADOPTED 10/14/2025



I hereby certify that the foregoing is a true and exact copy of the legislation duly adopted by the County Legislature of Onondaga County on the 14th day of October 2025.

A handwritten signature in blue ink, likely of the Clerk of the County Legislature.

Clerk, County Legislature

**OCTOBER 14, 2025
SESSION**

No. 131

LEGISLATORS

AYES:

NOES:

ABSENT:

EXCUSED:

3

17. HERNANDEZ

✓

1. MAY

4. GUNNIP

5. CODY

6. ABBOTT

7. ROMEO

8. FIATO

9. HARVEY

10. OLSON

11. McCARRON

12. KNAPP

13. BUSH

14. KELLY

15. BROWN

16. GARLAND

2. MEAKER

3. BURTIS

TOTAL:

16

0

1

0

Ms. Gunnip requested a waiver to present the following resolution. There was no objection, and the waiver was granted.

October 14, 2025

Motion Made By Ms. Gunnip

RESOLUTION NO. 132

ACCEPTING AND APPROVING THE CONTRACT BETWEEN THE COUNTY OF ONONDAGA
AND THE NEW YORK STATE NURSES ASSOCIATION

WHEREAS, collective negotiations have been conducted between the County of Onondaga and the New York State Nurses Association (NYSNA); and

WHEREAS, pursuant to those collective negotiations, an agreement has been reached by the parties and approved and ratified by the NYSNA members; now, therefore be it

RESOLVED, that the following agreement is hereby approved and accepted as executed, to wit:

AGREEMENT BETWEEN
ONONDAGA COUNTY
AND
THE NEW YORK STATE NURSES ASSOCIATION
January 1, 2024– December 31, 2027

and, be it further

RESOLVED, that retroactivity shall be applicable only as specified therein.

ADOPTED 10/14/2025



I hereby certify that the foregoing is a true and exact copy of the legislation duly adopted by the County Legislature of Onondaga County on the 14th day of October 2025.

Clerk, County Legislature

**OCTOBER 14, 2025
SESSION**

No. 132

| LEGISLATORS | AYES: | NOES: | ABSENT: | EXCUSED: | 4 |
|----------------------|--------------|--------------|----------------|-----------------|----------|
| 17. HERNANDEZ | | | ✓ | | |
| 1. MAY | | | | | |
| 4. GUNNIP | | | | | |
| 5. CODY | | | | | |
| 6. ABBOTT | | | | | |
| 7. ROMEO | | | | | |
| 8. FIATO | | | | | |
| 9. HARVEY | | | | | |
| 10. OLSON | | | | | |
| 11. McCARRON | | | | | |
| 12. KNAPP | | | | | |
| 13. BUSH | | | | | |
| 14. KELLY | | | | | |
| 15. BROWN | | | | | |
| 16. GARLAND | | | | | |
| 2. MEAKER | | | | | |
| 3. BURTIS | | | | | |
| TOTAL: | 16 | 0 | 1 | 0 | |

October 14, 2025

Motion Made By Ms. Gunnip

RESOLUTION NO. 133

PROVIDING CONTINUOUS INDIVIDUAL AND FAMILY DENTAL AND HEALTH INSURANCE
BENEFITS THROUGH DECEMBER 31, 2026, AT COUNTY EXPENSE FOR THOSE COUNTY
OFFICERS AND EMPLOYEES DURING THEIR ACTIVE MILITARY DUTY

WHEREAS, the New York State Military Law provides certain rights to public officers and employees absent on military duty as members of Reserve Forces or Reserve components of the Armed Forces of the United States; and

WHEREAS, pursuant to the Onondaga County Personnel Rules, County officers and employees on authorized military leave are entitled to all the rights and privileges set forth in said Military Law; and

WHEREAS, notwithstanding those rights and benefits, calls to active duty often impose financial hardship on those summoned and their dependents; and

WHEREAS, there is no express provision in the Military Law or Personnel Rules for the continuation of dental and health insurance benefits for County officers, employees and their dependents when the period of ordered military duty exceeds thirty calendar days or twenty-two working days; and

WHEREAS, while the military provides medical coverage to its activated Reservists and some coverage to their dependents, that coverage is not as comprehensive as Onondaga County's medical plan for its officers, employees and dependents; and

WHEREAS, through a series of resolutions, most recently by Resolution No. 145-2024, this Onondaga County Legislature has previously provided for the continuation of individual and family dental and health insurance coverage at County expense, through December 31, 2025, for those County officers and employees called to active ordered military duty and the dependents of said officers and employees; and

WHEREAS, it is necessary to extend those benefits at County expense through December 31, 2026; now, therefore be it

RESOLVED, that through December 31, 2026, Onondaga County shall continue to provide individual and family dental health insurance coverage at County expense for those officers and employees ordered to active military duty and the dependents of said officers and employees.

ADOPTED 10/14/2025



I hereby certify that the foregoing is a true and exact copy of the legislation duly adopted by the County Legislature of Onondaga County on the 14th day of October 2025.

A handwritten signature in blue ink, appearing to be "Jm", followed by a horizontal line.

Clerk, County Legislature

**OCTOBER 14, 2025
SESSION**

No. 133

| LEGISLATORS | AYES: | NOES: | ABSENT: | EXCUSED: | 5 |
|----------------------|--------------|--------------|----------------|-----------------|----------|
| 17. HERNANDEZ | | | ✓ | | |
| 1. MAY | | | | | |
| 4. GUNNIP | | | | | |
| 5. CODY | | | | | |
| 6. ABBOTT | | | | | |
| 7. ROMEO | | | | | |
| 8. FIATO | | | | | |
| 9. HARVEY | | | | | |
| 10. OLSON | | | | | |
| 11. McCARRON | | | | | |
| 12. KNAPP | | | | | |
| 13. BUSH | | | | | |
| 14. KELLY | | | | | |
| 15. BROWN | | | | | |
| 16. GARLAND | | | | | |
| 2. MEAKER | | | | | |
| 3. BURTIS | | | | | |
| TOTAL: | 16 | 0 | 1 | 0 | |

October 14, 2025

Motion Made By Ms. Gunnip

RESOLUTION NO. 134

AUTHORIZING ONONDAGA COUNTY TO PAY THE DIFFERENCE IN PAY BETWEEN
MILITARY BASE PAY AND BASE COUNTY SALARY TO COUNTY OFFICERS AND
EMPLOYEES WHILE PERFORMING ORDERED MILITARY DUTY

WHEREAS, the New York State Military Law provides certain rights to public officers and employees absent on military duty as members of Reserve Forces or Reserve components of the Armed Forces of the United States; and

WHEREAS, pursuant to the Onondaga County Personnel Rules, County officers and employees on authorized military leave are entitled to all the rights and privileges set forth in said Military Law; and

WHEREAS, notwithstanding those rights and benefits, calls to active duty often impose financial hardship on those summoned and their dependents; and

WHEREAS, through a series of resolutions, most recently by Resolution No. 146-2024, this Onondaga County Legislature has previously authorized the County to pay the difference between military pay and base County salary to County officers and employees performing ordered military duty through December 31, 2025; and

WHEREAS, it is necessary to extend that pay differential benefit through December 31, 2026, and pay to County officers and employees on authorized military leave the difference between such officer or employee's military pay received from the United States Government and/or the State of New York and the base County salary such employee would have received for his/her regularly scheduled work week if such employee had not been called to active duty; now, therefore be it

RESOLVED, that through December 31, 2026, Onondaga County shall continue to pay such County officers and employees who are on ordered active duty with the Reserves or National Guard, the difference of said base County salary minus military base pay; and, be it further

RESOLVED, that in the event the military base pay equals or exceeds the base County salary of said officer or employee, no supplemental pay shall be authorized.

ADOPTED 10/14/2025



I hereby certify that the foregoing is a true and exact copy of the legislation duly adopted by the County Legislature of Onondaga County on the 14th day of October 2025.

A handwritten signature in blue ink, appearing to be "Jm", is written over a horizontal line.

Clerk, County Legislature

**OCTOBER 14, 2025
SESSION**

No. 134

| LEGISLATORS | AYES: | NOES: | ABSENT: | EXCUSED: | 6 |
|----------------------|--------------|--------------|----------------|-----------------|----------|
| 17. HERNANDEZ | | | ✓ | | |
| 1. MAY | ✓ | | | | |
| 4. GUNNIP | ✓ | | | | |
| 5. CODY | ✓ | | | | |
| 6. ABBOTT | ✓ | | | | |
| 7. ROMEO | ✓ | | | | |
| 8. FIATO | ✓ | | | | |
| 9. HARVEY | | ✓ | | | |
| 10. OLSON | ✓ | | | | |
| 11. McCARRON | ✓ | | | | |
| 12. KNAPP | ✓ | | | | |
| 13. BUSH | ✓ | | | | |
| 14. KELLY | ✓ | | | | |
| 15. BROWN | | ✓ | | | |
| 16. GARLAND | ✓ | | | | |
| 2. MEAKER | ✓ | | | | |
| 3. BURTIS | ✓ | | | | |
| TOTAL: | 14 | 2 | 1 | 0 | |

October 14, 2025

Motion Made By Ms. Abbott

RESOLUTION NO. 135

A RESOLUTION ADOPTING AN AMENDED SCHEDULE OF SEWER RENTS FOR THE
ONONDAGA COUNTY SANITARY DISTRICT

WHEREAS, by Resolution No. 563-1978 and pursuant to the Onondaga County Administrative Code Section 11.79, this County Legislature established and imposed a schedule of sewer rents for the Onondaga County Sanitary District (“District”), and such schedule imposed sewer rents upon property owners within the District on the basis of a “unit”, using an estimate of 146,000 gallons per year for each such unit; and

WHEREAS, by Resolution No. 147-2024, this County Legislature provided for a new schedule of sewer rents, redefining a unit using an estimate of 100,000 gallons per year for each such unit; and

WHEREAS, by adopting this resolution, such unit will be redefined using an estimate of 85,000 gallons per year for each such unit, and the schedule of proposed sewer rents provided herein will become effective on and after January 1, 2026; and

WHEREAS, the proposed schedule was filed with the Clerk of the County Legislature and with the clerks of the various towns, villages and the City of Syracuse, all within or partly within the District wherein such proposed sewer rents will be effective; and

WHEREAS, pursuant to the Onondaga County Administrative Code, the Commissioner of Water Environment Protection held a hearing on August 28, 2025 to consider the modification of sewer rents and has prepared and submitted a Report dated August 28, 2025, as approved by the County Executive and filed with the Clerk of the Onondaga County Legislature, recommending modification to the existing schedule of sewer rents; and

WHEREAS, a public hearing was held by this Onondaga County Legislature on October 14, 2025; now, therefore be it

RESOLVED, that this Onondaga County Legislature hereby modifies sewer rents for the District to be allocated on the basis of “units” as defined in the following schedule, where one unit is based on the estimate of 85,000 gallons to be used per year for each such unit:

- a. Single family structure, mobile home, townhouse, condominium – one unit each.
- b. All other multi-family residential structures – three-fourths unit per family.
- c. Mixed use properties having both residential and commercial use – three-fourths unit per family plus 1 unit assigned for the total commercial space, or, alternatively, in the event that the actual water usage exceeds the calculation of gallons per unit within this subsection (c) for the residential and commercial portions of the property, the number of units to be assigned to such property shall be based on water bills, as follows:
 1. Up to 85,000 gallons per year – one unit;
 2. One unit and fraction thereof for each 85,000 gallons per year.

- d. Commercial, industrial and institutional properties – units to be assigned based on water bills, or, where property is metered, or sufficient verification exists of wastewater discharged, as follows:

1. Up to 85,000 gallons per year – one unit;
2. One unit and fraction thereof for each 85,000 gallons per year;

and, be it further

RESOLVED, that this Legislature does hereby establish and impose the above schedule of sewer rents to be effective January 1, 2026, and said sewer rents shall be levied, collected and enforced from the several lots and parcels of land within the District served by the sewer system for use of the same, in the same manner and at the same time as other County charges, and shall constitute a lien pursuant to law upon the real properties served by the sewer system; and, be it further

RESOLVED, that the Clerk of the Onondaga County Legislature hereby is directed to record a certified copy of this Resolution in the Office of the County Clerk of Onondaga County and thereafter to publish this Resolution in the official newspaper of the County at least once, where publication shall be at least thirty (30) days before the effective date hereof.

ADOPTED 10/14/2025



I hereby certify that the foregoing is a true and exact copy of the legislation duly adopted by the County Legislature of Onondaga County on the 14th day of October 2025.

A handwritten signature in blue ink, appearing to be "Jm", is written over a horizontal line.

Clerk, County Legislature

**OCTOBER 14, 2025
SESSION**

No. 135

| LEGISLATORS | AYES: | NOES: | ABSENT: | EXCUSED: | 7 |
|----------------------|--------------|--------------|----------------|-----------------|----------|
| 17. HERNANDEZ | | | ✓ | | |
| 1. MAY | | | | | |
| 4. GUNNIP | | | | | |
| 5. CODY | | | | | |
| 6. ABBOTT | | | | | |
| 7. ROMEO | | | | | |
| 8. FIATO | | | | | |
| 9. HARVEY | | | | | |
| 10. OLSON | | | | | |
| 11. McCARRON | | | | | |
| 12. KNAPP | | | | | |
| 13. BUSH | | | | | |
| 14. KELLY | | | | | |
| 15. BROWN | | | | | |
| 16. GARLAND | | | | | |
| 2. MEAKER | | | | | |
| 3. BURTIS | | | | | |
| TOTAL: | 16 | 0 | 1 | 0 | |

October 14, 2025

Motion Made By Ms. Abbott

RESOLUTION NO. 136

APPROVING AND AUTHORIZING THE INDUSTRIAL WASTEWATER SURCHARGE BILLING
RATES AND AMENDING RESOLUTION NO. 153-2013

WHEREAS, Onondaga County owns and operates the consolidated sanitary district, providing sanitation services to residences, industries, and other businesses connected to the sewer infrastructure within such district; and

WHEREAS, some industrial users discharge high strength wastewater into the sewer that requires more intense treatment, and, to pay for additional costs incurred in treating the wastewater, a surcharge is imposed upon such industrial users; and

WHEREAS, pursuant to the provisions of the Onondaga County Administrative Code and Resolution No. 153-2013, the Commissioner of Water Environment Protection requests the approval of the surcharge parameter billing rates identified herein, commencing calendar year 2026; now, therefore be it

RESOLVED, that the Onondaga County Legislature hereby approves the following Industrial Wastewater Surcharge rates, where the Commissioner of Water Environment Protection has determined that the amount of such surcharge imposed on each industrial user should be based on actual usage and calculated using the following parameters, assessed on a per pound basis:

BOD: \$0.3082
TSS: \$0.2095
TP: \$8.0914
TKN: \$1.7165

and, be it further

RESOLVED, that Resolution No. 153-2013 hereby is amended to strike and substitute the foregoing rates, and in all other respects said resolution shall remain in full force and effect.

ADOPTED 10/14/2025



I hereby certify that the foregoing is a true and exact copy of the legislation duly adopted by the County Legislature of Onondaga County on the 14th day of October 2025.

A handwritten signature in blue ink, appearing to be "Jm", is written over a horizontal line.

Clerk, County Legislature

**OCTOBER 14, 2025
SESSION**

No. 136

| LEGISLATORS | AYES: | NOES: | ABSENT: | EXCUSED: | 8 |
|----------------------|--------------|--------------|----------------|-----------------|----------|
| 17. HERNANDEZ | | | ✓ | | |
| 1. MAY | | | | | |
| 4. GUNNIP | | | | | |
| 5. CODY | | | | | |
| 6. ABBOTT | | | | | |
| 7. ROMEO | | | | | |
| 8. FIATO | | | | | |
| 9. HARVEY | | | | | |
| 10. OLSON | | | | | |
| 11. McCARRON | | | | | |
| 12. KNAPP | | | | | |
| 13. BUSH | | | | | |
| 14. KELLY | | | | | |
| 15. BROWN | | | | | |
| 16. GARLAND | | | | | |
| 2. MEAKER | | | | | |
| 3. BURTIS | | | | | |
| TOTAL: | 16 | 0 | 1 | 0 | |

October 14, 2025

Motion Made By Ms. Abbott

RESOLUTION NO. 137

RESOLUTION AUTHORIZING THE CLASSIFICATION OF A TYPE I ACTION UNDER THE
STATE ENVIRONMENTAL QUALITY REVIEW ACT (SEQRA); ACCEPTING THE
ENVIRONMENTAL ASSESSMENT FORM; AND ACCEPTING AND ADOPTING A NEGATIVE
DECLARATION FOR THE OAK ORCHARD WASTEWATER TREATMENT PLANT
IMPROVEMENT PROJECT

WHEREAS, the County of Onondaga is undertaking improvements to the Oak Orchard Wastewater Treatment Plant to upgrade and expand the facility's industrial wastewater treatment capabilities to accommodate flow from planned growth in the service area while replacing aging equipment and providing a facility that is energy efficient and operator friendly (the "Project"); and

WHEREAS, an analysis of the potential environmental impacts of the proposed Projects has been undertaken pursuant to SEQRA; and

WHEREAS, the Project is considered a Type I Action under SEQRA and the County has notified involved and interested agencies that Onondaga County intends to serve as Lead Agency on the Project, and said agencies have not objected to the same; now, therefore be it

RESOLVED, that Environmental Assessment Forms (EAFs) for the Project have been prepared and reviewed and are on file with the Clerk of the Legislature; and, be it further

RESOLVED, that the EAFs prepared by the County and filed with this Legislature are satisfactory with respect to scope, content and adequacy in conformance with SEQRA, and are hereby accepted and adopted by the County; and, be it further

RESOLVED, that this Onondaga County Legislature does hereby accept and adopt the Negative Declaration, prepared in accordance with Article 8 of the Environmental Conservation Law, for the Type I Action, and has determined that the Project will not have a significant adverse impact on the environment; and, be it further

RESOLVED, that the Onondaga County Executive, or his designee, is authorized to take such actions to comply with the requirements of SEQRA and the intent of this resolution, including without limitation, the execution of agreements, documents, and the filing, distribution and publication of the EAF and Negative Declaration.

ADOPTED 10/14/2025



I hereby certify that the foregoing is a true and exact copy of the legislation duly adopted by the County Legislature of Onondaga County on the 14th day of October 2025.

A handwritten signature in blue ink, appearing to be "Jm", is written over a horizontal line.

Clerk, County Legislature

**OCTOBER 14, 2025
SESSION**

No. 137

| LEGISLATORS | AYES: | NOES: | ABSENT: | EXCUSED: | 9 |
|----------------------|--------------|--------------|----------------|-----------------|----------|
| 17. HERNANDEZ | | | ✓ | | |
| 1. MAY | | | | | |
| 4. GUNNIP | | | | | |
| 5. CODY | | | | | |
| 6. ABBOTT | | | | | |
| 7. ROMEO | | ✓ | | | |
| 8. FIATO | | | | | |
| 9. HARVEY | | | | | |
| 10. OLSON | | | | | |
| 11. McCARRON | | | | | |
| 12. KNAPP | | | | | |
| 13. BUSH | | | | | |
| 14. KELLY | | | | | |
| 15. BROWN | | ✓ | | | |
| 16. GARLAND | | | | | |
| 2. MEAKER | | | | | |
| 3. BURTIS | | | | | |
| TOTAL: | 14 | 2 | 1 | 0 | |

LOCAL LAW NO. 10 – 2025

A LOCAL LAW RELATING TO CERTAIN FEES COLLECTED BY THE ONONDAGA COUNTY HEALTH DEPARTMENT AND THE CENTER FOR FORENSIC SCIENCES FOR MEDICAL EXAMINER AND FORENSIC LABORATORY SERVICES, AND FURTHER AMENDING LOCAL LAW NO. 10-2024

BE IT ENACTED BY THE COUNTY LEGISLATURE OF ONONDAGA COUNTY AS FOLLOWS:

Section 1. Collection Authorized.

Local Law No. 13-2016, amended by Local Law No. 10-2017, Local Law No. 6-2018, Law No. 5-2019, Local Law No. 1-2022, Local Law No. 5-2022, and Local Law No. 10-2024, established a fee schedule for services performed through the Center for Forensic Sciences, collected by the Onondaga County Commissioner of Health, and it is necessary to empower the Commissioner to collect fees imposed by local law, including those authorized herein. The procedures for the collection of such fees shall be as prescribed by applicable laws, as may be amended, or as otherwise determined by the Commissioner.

Section 2. Fees to be Collected.

CENTER FOR FORENSIC SCIENCES - OFFICE OF THE MEDICAL EXAMINER

EXAMINATIONS

| | |
|---|--------------|
| Autopsy Examination | \$3,200/case |
| Partial/Limited Autopsy Examination | \$2,370/case |
| External Examination | \$1,990/case |
| Special Autopsy Cases (listed below) | \$4,300/case |
| Bariatric (BMI greater than or equal to 40) Autopsy Examination | |
| Suspicious Deaths | |
| Initially Pending Manner of Death (age less than or equal to 3 years) | |
| Infectious (Biohazard) | |
| Exhumations | |
| Repeat Autopsies | |
| Suspected Hazardous Material | |
| Skeletal Examinations: | |
| Human Remains | \$3,310/case |
| Non-Human Remains | \$330/case |
| Prisoner/Inmate Autopsy Examinations | \$4,850/case |
| MEDICAL EXAMINER CASE REVIEW / DEATH CERTIFICATION ONLY | \$1,070/case |
| NON-MEDICAL EXAMINER / CASE REVIEW | \$445/case |
| SPECIALIZED TESTING AND CONSULTATIONS: | At Cost |
| Eye Pathology | |
| DNA Testing Molecular/Genetic Testing | |
| Mass Fatality Incident | |
| Cardiomyopathy Testing | |
| Comprehensive Respiratory Panel | |

ON-CALL SERVICE*

\$885

** On-call service may be requested when an outside county coroner/medical examiner is unable to cover death notifications. The OCMEO will receive all death notifications directly from law enforcement and other agencies to establish jurisdiction on behalf of the county requesting the service. Each date scheduled, regardless of the number of hours covered, will be charged at the flat rate above.*

CASE REVIEW/CONSULTATION

| | |
|---|------------|
| Initial Forensic Pathologist Case Review/Consultation* | \$950/case |
| Forensic Pathologist Case Review/Consultation, additional hours | \$480/hour |
| Forensic Investigator-Case Review/Consultation | \$320/hour |
| Forensic Chemist Case Review/Consultation | \$370/hour |
| Toxicologist Case Review/Consultation | \$420/hour |

** Initial case review requires written authorization from the legal next of kin and a \$950, non-refundable payment at the time of consultation payable to the Onondaga County Health Department Fiscal Officer. Initial payment includes up to two (2) hours case review/consultation. Additional time is billed at the current hourly rate.*

CRIMINAL TESTIMONY

| | |
|---|--|
| Forensic Pathologist Testimony/Deposition | \$465/hour |
| Forensic Investigator or Forensic Autopsy Technician Testimony/Deposition | \$310/hour |
| Toxicologist Testimony/Deposition | \$410/hour |
| Forensic Chemist Testimony/Deposition | \$360/hour |
| Non-CFS Consultants | Direct invoice to District Attorney/Other Attorney |

CIVIL TESTIMONY

| | |
|---|--|
| Forensic Pathologist Testimony/Deposition | \$615/hour |
| Forensic Investigator or Forensic Autopsy Technician Testimony/Deposition | \$465/hour |
| Toxicologist Testimony/Deposition | \$565/hour |
| Forensic Chemist Testimony/Deposition | \$515/hour |
| Non-CFS Consultants | Direct invoice to District Attorney/Other Attorney |

SCENE INVESTIGATION

| | |
|---|------------|
| Forensic Investigator Scene Response | \$280/hour |
| Forensic Pathologist and Forensic Investigator Scene Response | \$500/hour |

TRAVEL EXPENSES

| | |
|--|-----------------------------------|
| Travel Time (portal to portal) | \$160/hour |
| Mileage (IRS rate), parking, tolls, meals, lodging | Actual cost and per diem expenses |

REPORTS/OTHER RECORDS (Subject to legal restrictions):

| | |
|---|----------------|
| Autopsy/Examination Report (includes toxicology) | \$60/hard copy |
| Archived Report (older than 5 years) | \$150/case |
| (Additional rush charges incurred shall be billed at actual cost. At the discretion of the Medical Examiner, payment may be required before service is provided.) | |

IMAGING/HISTOLOGY/X-RAYS:

| | |
|---|--------------|
| Autopsy and Scene Investigation Images CD | \$25/disc |
| Microscopic Slide Recut | \$35/slide |
| Microscopic Slide Special Stains | At cost |
| Microscopic Digital Images | \$5/image |
| X-ray Digital Images | \$20/disc |
| Digital Copies from 35mm Slide | \$50/request |

TOXICOLOGY*

| | |
|---|--------------------------|
| Driving Under Influence – Alcohol & Drugs | \$440/case |
| Driving Under Influence – Alcohol | \$165/case |
| Driving Under Influence – Drugs | \$385/case |
| Comprehensive Drug-Facilitated Sexual Crimes | \$430/case |
| Postmortem Toxicology (without pathology examination) | \$500/case |
| Postmortem Toxicology (with pathology examination) | included in the exam fee |

** Analyses performed by outside laboratories, including any related discovery fees, will be billed at actual cost for outside counties (excluding postmortem toxicology with a pathology examination where only the discovery fee will be charged).*

CENTER FOR FORENSIC SCIENCES – FORENSIC LABORATORIES

FORENSIC BIOLOGY/DNA

| | |
|---|--------------|
| Case Report | \$425/report |
| DNA Analysis | \$750/sample |
| Body Fluid Identification Only (e.g. swabs) | \$275/item |

FIREARMS

| | |
|---|-------------|
| Firearms Analysis without Comparison | \$400/case |
| Firearms Analysis with Comparison | \$700/case |
| Case with more than 10 samples will incur an additional charge of | \$90/sample |

FORENSIC CHEMISTRY

FIRE DEBRIS

| | |
|--|--------------|
| Fire Debris Analysis | \$765/case |
| Case with more than 5 samples will incur an additional charge of | \$225/sample |

DRUG ANALYSIS

| | |
|---|--------------|
| Solid Dose Drug Analysis (includes quantitation, if applicable) | \$765/case |
| Case with more than 5 samples will incur additional charge of | \$225/sample |
| Cocaine Quantitation | \$150/sample |

LATENT PRINTS

| | |
|--|-------------|
| Latent Print Analysis - Processing Only | \$400/case |
| Latent Print Analysis - Full Analysis | \$700/case |
| Case with more than 10 samples will incur additional charge of | \$90/sample |

DIGITAL EVIDENCE

Digital Evidence Extraction/Analysis (hourly with a minimum 2 hour charge) \$52.50/hour

**Contact lab for case estimate*

CASE REVIEW /TESTIMONY – CRIMINAL (Time billed in 1/2 hour increments)

Court Testimony/Deposition - Expert Witness \$350/hr

TRAVEL EXPENSES (Time billed in 1/2 hour increments)

Travel Time (portal to portal) per hour \$270/hr

Mileage (IRS rate), parking, tolls, meals, lodging Actual cost and per diem expenses

MISCELLANEOUS FEES

File Research/Retrieval Fee (from archive) Actual cost

Photocopies 0.25/page

Section 3. Effect on Prior Legislation.

Local Law Nos. 13-2016; 10-2017; 6-2018; 5-2019; 1-2022; 5-2022; and 10-2024 and any additional local law to the extent concerning fees for the Center for Forensic Sciences, are superseded hereby, but shall otherwise remain in full force and effect.

Section 4. Effective Date.

This Local Law shall take effect January 1, 2026, and shall be filed pursuant to the Municipal Home Rule Law.

ADOPTED 10/14/2025



I hereby certify that the foregoing is a true and exact copy of the legislation duly adopted by the County Legislature of Onondaga County on the 14th day of October 2025.

A handwritten signature in blue ink, appearing to be "Jm", is written over a horizontal line.

Clerk, County Legislature

**OCTOBER 14, 2025
SESSION**

Passed

LEGISLATORS

AYES:

NOES:

ABSENT:

EXCUSED:

Local Law 10

17. HERNANDEZ

✓

1. MAY

✓

4. GUNNIP

✓

5. CODY

✓

6. ABBOTT

✓

7. ROMEO

✓

8. FIATO

✓

9. HARVEY

✓

10. OLSON

✓

11. McCARRON

✓

12. KNAPP

✓

13. BUSH

✓

14. KELLY

✓

15. BROWN

✓

16. GARLAND

✓

2. MEAKER

✓

3. BURTIS

✓

TOTAL:

16

0

1

0

LOCAL LAW NO. 11 – 2025

A LOCAL LAW RELATING TO CERTAIN FEES COLLECTED BY THE ONONDAGA COUNTY HEALTH DEPARTMENT, AND FURTHER AMENDING LOCAL LAW NO. 16-2002

BE IT ENACTED BY THE ONONDAGA COUNTY LEGISLATURE OF THE COUNTY OF ONONDAGA, NEW YORK, AS FOLLOWS:

Section 1. Collection Authorized.

The Onondaga County Commissioner of Health is empowered to collect fees for services, including but not limited to tests, permits, and licenses, and other services as provided by the Onondaga County Health Department, pursuant to Local Law No. 16-2002, and the Onondaga County Sanitary Code and New York State Public Health Law, as may be amended.

Section 2. Fees to be Collected.

The fees to be charged are as follows:

| <u>Item</u> | <u>Fee</u> |
|---|------------|
| <u>Weights & Measures</u> | |
| Scales | |
| Up to and including 15kg (33lb) capacity | \$20.00 |
| Over 15 kg & incl. 300 kg capacity | \$40.00 |
| Petroleum dispensing & Measuring Devices | |
| Single Dispensing Pump | \$20.00 |
| Dual Dispensing Pump | \$40.00 |
| Blend Dispensing Pump | \$40.00 |
| Stationary Petroleum Metering Systems | |
| Up to 400 L/Min (106 GPM) | \$100.00 |
| <u>Food Service Establishments & Machinery Issuance</u> | |
| Restaurants, etc. | |
| 0-25 capacity | \$217.00 |
| 26-50 capacity | \$236.00 |
| 51-100 capacity | \$273.00 |
| 101-150 capacity | \$329.00 |
| 150+ capacity | \$360.00 |
| Caterers | \$310.00 |
| Schools/Caterer | \$310.00 |
| Ice Manufacturer | \$130.00 |
| Mobile Food Vendor | \$192.00 |
| Temporary Food Vendor | \$130.00 |
| Vendor Commissary | \$223.00 |
| Vending Machines | \$15.00 |
| Vending Machines (unlimited number) | \$527.00 |
| Frozen Dessert | \$31.00 |
| Special Promotions | \$62.00 |

| | |
|---|----------|
| Hotel/Motel Permit | |
| 5-9 rooms | \$248.00 |
| 10-20 rooms | \$310.00 |
| 21-50 rooms | \$372.00 |
| 51-100 rooms | \$496.00 |
| 101+ rooms | \$682.00 |
| Children's Camps & Campsites | \$310.00 |
| Mobile Home Parks Permit | |
| 3-25 occupancy | \$242.00 |
| 26-50 occupancy | \$310.00 |
| 51-75 occupancy | \$378.00 |
| 76+ occupancy | \$521.00 |
| Labor Camps Permit | \$310.00 |
| Bathing Beach | \$279.00 |
| Swimming Pools Permit | \$279.00 |
| Rooming House - 3-9 occupancy | \$248.00 |
| Child Care Center Inspection | \$62.00 |
| Water Samples – Restaurant | \$50.00 |
| Water Samples- All Other | \$50.00 |
| <u>Environmental</u> | |
| Special Service Water Sample | \$50.00 |
| Non-municipal Water Supply (per quarter) | \$50.00 |
| Plan review-Realty Subdivision (public facilities) | \$37.00 |
| Plan review-Site Investigation-Subsurface | \$93.00 |
| Plan Review | \$250.00 |
| Additional charge per lot | \$124.00 |
| Plot plan review | \$62.00 |
| Sewage plan review >1000 gal per day flow | \$310.00 |
| Sewage Inspection | \$248.00 |
| Site Inspection | \$93.00 |
| Sewage plan review <1000 gal per day flow Application | \$310.00 |
| Amended project | \$62.00 |
| Redesigned project | \$186.00 |
| Holding Tanks (commercial) | \$186.00 |
| Revised Plan Review | \$62.00 |
| Site Survey Only | \$105.00 |
| Water Sample and Site Survey | \$161.00 |

Section 3. Procedure to Collect Fees.

The procedures for the collection of such fees shall be as prescribed by the appropriate laws of the State and any amendments thereto, or determined by the Commissioner of Health where the State has not enacted procedures.

Section 4. Effect on Prior Legislation.

Local Law No. 16-2002, and any prior resolution or Local Law pertaining to the fees collected by the Onondaga County Department of Health as set forth herein, is hereby amended to the extent necessary to comply with the intent of this Local Law.

Section 5. Effective Date.

This Local Law shall take effect on January 1, 2026, and shall be filed consistent with provisions of the Municipal Home Rule Law.

ADOPTED 10/14/2025



I hereby certify that the foregoing is a true and exact copy of the legislation duly adopted by the County Legislature of Onondaga County on the 14th day of October 2025.

A handwritten signature in blue ink, appearing to be "Jm", followed by a horizontal line.

Clerk, County Legislature

**OCTOBER 14, 2025
SESSION**

Passed

LEGISLATORS

AYES:

NOES:

ABSENT:

EXCUSED:

Local Law 11

17. HERNANDEZ

✓

1. MAY

✓

4. GUNNIP

✓

5. CODY

✓

6. ABBOTT

✓

7. ROMEO

✓

8. FIATO

✓

9. HARVEY

✓

10. OLSON

✓

11. McCARRON

✓

12. KNAPP

✓

13. BUSH

✓

14. KELLY

✓

15. BROWN

✓

16. GARLAND

✓

2. MEAKER

✓

3. BURTIS

✓

TOTAL:

16

0

1

0

LOCAL LAW NO. 12 - 2025

A LOCAL LAW RELATING TO CERTAIN FINES COLLECTED BY THE ONONDAGA COUNTY
HEALTH DEPARTMENT FOR VIOLATIONS RELATED TO LEAD HAZARD COMPLIANCE

BE IT ENACTED BY THE COUNTY LEGISLATURE OF ONONDAGA COUNTY AS
FOLLOWS:

Section 1. Collection Authorized.

Pursuant to the Onondaga County Sanitary Code and 10 NYCRR 67-2.8, as may be amended from time to time, the Onondaga County Commissioner of Health or designee is hereby empowered to collect fines imposed by local law, including those authorized herein.

Section 2. Applicability.

The fine schedule herein applies to the failure to remediate and clear lead hazards by the compliance date stated within the Notice and Demand. In assessing fines, the Health Commissioner or designee may consider relevant factors including but not limited to whether there has been a demonstrable effort to remediate and clear hazards, and whether demonstrable obstacles to remediate hazards (e.g., supply chain or workforce issues, uncooperative tenant/no access) have impacted compliance. When interior and exterior compliance dates are different (e.g., winter deferment), separate fine notices will be issued based on the specific interior and exterior compliance dates. The fine schedule also applies if a vacant property that has not been remediated and cleared of lead hazards is re-occupied. Each 60-day interval past the compliance date or occurrence of reoccupation is subject to a fine, up to a maximum total per violation of \$2,500, as permitted by 10 NYCRR 67-2.8.

Section 3. Fines to be Collected.

Interior Non-compliance

| <u>Days Past Compliance Date</u> | <u>Fine</u> |
|----------------------------------|-------------|
| 1-60 | \$500.00 |
| 61-120 | \$500.00 |
| 121-180 | \$500.00 |
| 181-240 | \$500.00 |
| 241-365+ | \$500.00 |

Exterior Non-compliance

| <u>Days Past Compliance Date</u> | <u>Fine</u> |
|----------------------------------|-------------|
| 1-60 | \$500.00 |
| 61-120 | \$500.00 |
| 121-180 | \$500.00 |
| 181-240 | \$500.00 |
| 241-365+ | \$500.00 |

Vacant Properties

Reoccupation of Property

| | <u>Fine</u> |
|--------------------------|-------------|
| 1 st Instance | \$500.00 |
| 2 nd Instance | \$500.00 |
| 3 rd Instance | \$500.00 |
| 4 th Instance | \$500.00 |
| 5 th Instance | \$500.00 |

Section 4. Collection Procedure.

The procedures for the collection of such fees shall be as prescribed by the appropriate laws of the State and any amendments thereto or determined by the Commissioner of Health where the State has not enacted procedures. Nothing herein shall preclude the County from pursuing any and all collection and enforcement remedies as permitted by law.

Section 5. Effect on Prior Legislation.

Any prior resolution or Local Law pertaining to the fines collected by the Onondaga County Department of Health is hereby amended to the extent necessary to comply with the intent of this Local Law.

Section 6. Effective Date.

This Local Law shall take effect on January 1, 2026, and shall be filed pursuant to the provisions of Municipal Home Rule Law.

ADOPTED 10/14/2025



I hereby certify that the foregoing is a true and exact copy of the legislation duly adopted by the County Legislature of Onondaga County on the 14th day of October 2025.

A handwritten signature in blue ink, appearing to be "Jm", is written over a horizontal line.

Clerk, County Legislature

**OCTOBER 14, 2025
SESSION**

Passed

LEGISLATORS

AYES:

NOES:

ABSENT:

EXCUSED:

Local Law 12

17. HERNANDEZ

✓

1. MAY

✓

4. GUNNIP

✓

5. CODY

✓

6. ABBOTT

✓

7. ROMEO

✓

8. FIATO

✓

9. HARVEY

✓

10. OLSON

✓

11. McCARRON

✓

12. KNAPP

✓

13. BUSH

✓

14. KELLY

✓

15. BROWN

✓

16. GARLAND

✓

2. MEAKER

✓

3. BURTIS

✓

TOTAL:

16

0

1

0

LOCAL LAW NO. 13 - 2025

A LOCAL LAW PROVIDING FOR FEES TO BE COLLECTED BY THE ONONDAGA COUNTY DEPARTMENT OF PARKS AND RECREATION, AND FURTHER AMENDING LOCAL LAW NO. 10-2013; 11-2017; 8-2019

BE IT ENACTED BY THE COUNTY LEGISLATURE OF THE COUNTY OF ONONDAGA, AS FOLLOWS:

Section 1. Collection Authorized.

The Onondaga County Department of Parks and Recreation is hereby empowered to collect fees for various services, facilities, and amenities provided by such department. Local Law No. 10-2013 & No. 11-2017, No. 8-2019, as previously amended, is further amended as provided herein. The Onondaga County Department of Parks and Recreation shall also be empowered to collect all other fees as authorized by the laws of the State of New York and the federal government of the United States. The procedures for the collection of such fees shall be as prescribed by applicable laws, as may be amended, or as otherwise determined by the Commissioner of Parks and Recreation.

Section 2. Fee to be Collected.

Local Law No. 10 – 2013, No. 11-2017, No. 8-2019, as previously amended, is further amended in Section 2, to substitute the following fees for the items stated therein.

| Program | Detail | Fee |
|---|-------------------|-----------|
| <u>Highland Forest</u> | | |
| Skyline Lodge (weekday) | per day | \$750.00 |
| Skyline Lodge (Friday/Sunday/holidays) | per day | \$1000.00 |
| Skyline Lodge (Saturday) | per day | \$1500.00 |
| Limestone Room (weekday) | per day | \$400.00 |
| Limestone Room (weekend/holiday) | per day | \$600.00 |
| Kenyon Hollow Room (weekday) | per day | \$300.00 |
| Kenyon Hollow Room (weekend/holidays) | per day | \$450.00 |
| Lodge Catering Special Park Use Permit | per year | \$175.00 |
| Cleaning Deposit (will be returned dependent on condition of the Lodge) | per rental | \$500.00 |
| <u>Oneida Shores</u> | | |
| Arrowhead Lodge (weekday) | per day | \$750.00 |
| Arrowhead Lodge (Friday/Sunday/holidays) | per day | \$1000.00 |
| Arrowhead Lodge (Saturday) | per day | \$1500.00 |
| Arrowhead Lodge (weekday – 4 hr) | per 4 hour period | \$350.00 |
| Lodge Catering Special Park Use Permit | per year | \$175.00 |
| Cleaning Deposit (will be returned dependent on condition of the Lodge) | per rental | \$500.00 |
| <u>Pratts Falls</u> | | |
| Camp Brockway (weekday) | per day | \$375.00 |
| Camp Brockway (Friday/Saturday/Sunday & holidays) | per day | \$750.00 |

| | | |
|---|------------|----------|
| Lodge Catering Special Park Use Permit | per year | \$175.00 |
| Cleaning Deposit (will be returned dependent on condition of the Lodge) | per rental | \$500.00 |

Section 3. Effect on Prior Legislation.

Any other local legislation pertaining to fees collected by the Onondaga County Department of Parks and Recreation are modified to be consistent with the terms of this local law, including Local Law No. 10-2013, No. 11-2017, No. 8-2019, as previously amended. In all other aspects, such items of legislation remain in full force and effect to the extent that such items are not modified by this local law.

Section 4. Effective Date.

This local law shall take effect January 1, 2026, and shall be filed consistent with the provisions of the Municipal Home Rule Law.

ADOPTED 10/14/2025



I hereby certify that the foregoing is a true and exact copy of the legislation duly adopted by the County Legislature of Onondaga County on the 14th day of October 2025.

Clerk, County Legislature

**OCTOBER 14, 2025
SESSION**

Passed

LEGISLATORS

AYES:

NOES:

ABSENT:

EXCUSED:

Local Law 13

17. HERNANDEZ

✓

1. MAY

✓

4. GUNNIP

✓

5. CODY

✓

6. ABBOTT

✓

7. ROMEO

✓

8. FIATO

✓

9. HARVEY

✓

10. OLSON

✓

11. McCARRON

✓

12. KNAPP

✓

13. BUSH

✓

14. KELLY

✓

15. BROWN

✓

16. GARLAND

✓

2. MEAKER

✓

3. BURTIS

✓

TOTAL:

16

0

1

0

*The meeting was
adjourned at 1:58 p.m.*