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Chairman

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**WAYS & MEANS COMMITTEE MINUTES – AUGUST 26, 2025**  
**COLLEEN A. GUNNIP, CHAIR**

**MEMBERS PRESENT:** Mr. May, Ms. Abbott, Mr. Romeo, Mr. Knapp, Mr. Garland, Ms. Hernandez  
**ALSO ATTENDING:** Chairman Burtis, Mr. Bush, Ms. Cody; also see attached list

Chair Gunnip called the meeting to order at 10:41 a.m., and the previous meeting's minutes were approved.

**CONSENT AGENDA**

**1. TRANSPORTATION:**

- a. Amending the 2025 Onondaga County Budget to Accept up to \$90,240 in Grant Funding from the Finger Lakes – Lake Ontario Watershed Protection Alliance for the Design Phase of the Tully Farms Road Culvert Replacements Project (\$90,240) (Sponsored by Ms. Cody)**

***Purpose:** This legislation will authorize the County to accept up to \$90,240 in funds from the Finger Lakes – Lake Ontario Watershed Protection Alliance (FOLLOWPA). The USFW, through FOLLOWPA, is providing funding to defray the cost of the Preliminary Design phase of the Tully Farms Culvert (C-160). The goal is to replace the culvert under the highway, which is in disrepair, and improve its functionality and ability to handle impacts from storm events.*

***Summary:** The \$90,240 in funding will be included in the Onondaga County Department of Transportation's 2025 work plan.*

***Fiscal Impact:** The 2025 budget will be adjusted to accept these funds and to create a capital project account for use.*

***A motion was made by Mr. May, seconded by Ms. Hernandez, to approve this item. Passed unanimously; MOTION CARRIED.***

**REGULAR AGENDA**

**1. DISTRICT ATTORNEY: Joe Coolican, First Chief Assistant District Attorney**

- a. Amending the 2025 Onondaga County Budget to Accept Grant Funds from the New York State Division of Criminal Justice Services for Additional Prosecutorial Services (\$3,000,000) (Sponsored by Mr. Olson)**

***Purpose:** For Onondaga County District Attorney's Office to accept the \$3,000,000 Prosecutorial Services - Additional Expenses from the NYS Division of Criminal Justice Services.*

***Objective/Work Plan:** District Attorney William J. Fitzpatrick has been appointed Special Prosecutor to investigate and potentially prosecute those responsible for the deaths Robert Brooks and Messiah Nantwi at the Marcy and Midstate Correctional facilities in Oneida County. D.A. Fitzpatrick was appointed after NYS Attorney General Letitia James, who by law has state wide jurisdiction over deaths of incarcerated individuals, determined her office had conflicts of interest in each case. In order to offset expenses associated with two complex investigations and prosecutions involving 30 correctional officers in another county, Governor Hochul promised D.A. Fitzpatrick \$3,000,000 to be used to directly support the prosecution expenses as well as other prosecutorial related services that support a fair and effective justice*

*system and comprehensive public safety response to crime that works to support survivors and hold perpetrators accountable.*

**Funding Source:** *New York State Division of Criminal Justice Services*

- The Governor and Attorney General promised \$3M to offset the expenses of the Marcy and Midstate prosecutions
  - Expenses are unknown but will include travel, expert witness fees, hotels and other associated costs
- Received permission from the Governor to use surplus money from the special prosecutions to assist Vera House
  - Due to their previous administrations, Vera House has lost out on multiple grants and donations and are currently in the red by ~ \$900K

**Questions/Comments from the Committee:**

- Is the Legislature committing to a dollar amount for Vera House?
  - No, the intent is to take the surplus from whatever is left over from the \$3M
- Finance
  - The award letters are for \$3M
  - Upon execution of agreements, \$3M will be provided up front to Onondaga County instead of a reimbursement
- What part of Vera House programming will the money fund?
  - Money will be provided for the overall health of the organization to make sure they stay on their feet
- What is the dollar amount for Vera House?
  - Vera House is currently \$900K in the hole
  - Anticipate we will be able to help but cannot speak to a dollar amount today

***A motion was made by Mr. Knapp, seconded by Mr. May, to approve this item. Passed unanimously; MOTION CARRIED.***

2. **ONONDAGA COUNTY PUBLIC LIBRARY (OCPL):** Amanda Perrine, Executive Director
- a. **BOND: A Resolution Authorizing an Amendment to Certain Bond Resolutions to Increase the Maximum Estimated Cost of the Construction of an Addition and Improvements to the Petit Branch Library in and for the County of Onondaga, New York, Utilizing Unexpended Bond Proceeds for the Reconfiguration of the Central Library (\$653,262.27)** (*Sponsored by Ms. Cody*)

- Requesting to utilize unexpended bond proceeds from the Central Library Bond for the Petit Community Room
- Petit Branch, located in the Westcott area, is one of the busiest libraries in the city
- 2025 visits have risen by 6%, programs and attendance has increased by 12%
- A Community Room would help the library to keep growing

**Questions/Comments from the Committee:**

- This project is a great use of the extra funds

***A motion was made by Ms. Hernandez, seconded by Ms. Abbott, to approve this item.***

- Were other needs or issues considered when it was decided to devote the money to this project?
  - Central is in a good place after the renovation
  - Do not have anything at this level for Central
  - Petit is #1 for a large project

A vote was taken on the item. ***Passed unanimously; MOTION CARRIED.***

**3. ONONDAGA HISTORICAL ASSOCIATION (OHA):** Lisa Moore, Executive Director  
**a. Designating the Onondaga Historical Association as the Entity to Assist Onondaga County to Commemorate the 250<sup>th</sup> Anniversary of the American Revolution** (*Sponsored by Ms. Cody*)

*Here are a few items from our collection that demonstrate OHA's and Onondaga County's role in the American Revolution. We will soon open our exhibit "Relationships and Revolutions" that will feature materials that mark the history of the Revolutionary War period, which lasted until 1783. The exhibit also has examples of materials that demonstrate the ideals of our Constitution and American Democracy. There will be a changing variety of materials on display throughout the next two years to keep the exhibition fresh. We also have Revolutionary War clothing/history/armaments on display at the County's War Memorial – something worth noting in the Resolution.*

- 1. The General Association Document. The very first written agreement of the newly formed provisional government in the colony of New York. Signed in New York City on May 26, 1775. Signatories include Isaac Roosevelt, Robert Yates, Richard Montgomery, and Nathaniel Woodhull.*
- 2. An appointment by the Provincial Congress of the Colony of New York to Morris Graham promoting him to the rank of Lieutenant Colonel in the Colonial Militia. Signed by Nathaniel Woodhull-the President of the Provincial Congress, October 17, 1775. Woodhull was mortally wounded at the Battle of Brooklyn and died as a prisoner of war.*
- 3. A discharge from the United States Army for John Ackler. Signed by the Commander in Chief of the U.S. Army, George Washington on June 8, 1783.*

*Additional information:*

*The Van Schaick raid on the Onondaga Nation, April 22, 1779. This was the first battle in what would become the Sullivan Clinton campaign waged that summer. Onondaga County was made up of land from the so-called Military Tract, which was created as a result of legislation passed by the Continental Congress in 1776.*





## Guiding Vision

➤ Three Pillars of the NYSED NY250 Strategy:

1. Promote statewide civic engagement
2. Foster inclusive historical reflection
3. Enrich public education through local and statewide programming



## Legislative Context and Budget Overview

- Total NY250 Legislative Allocation: \$5 million
- \$2.5M to NYS Parks, Recreation, and Historic Preservation
  - \$2.5M to NYSED
- Budget was approved by the Commission in June 2025
- Proposal Today:
- Request Commission approval of the allocation formula to local partners





# NYSED Budget Plan

## NY 250 NYSED Budget June 2025

Strategy	Allocation
1 - History in Our Backyard	\$1,000,000
2 - Empower Local Partners	\$1,300,000
3 - Tapestry of New York	\$200,000
<b>Total</b>	<b>\$2,500,000</b>

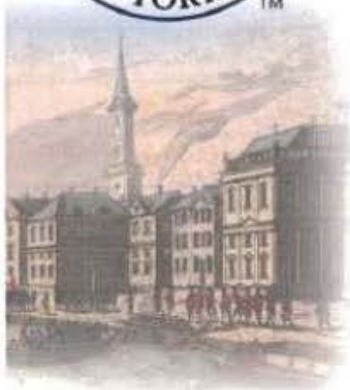


# NYSED Budget Plan

## NY 250 NYSED Budget August 2025

Strategy	Allocation
1 - History in Our Backyard	\$900,000
2 - Empower Local Partners	\$1,400,000
3 - Tapestry of New York	\$200,000
<b>Total</b>	<b>\$2,500,000</b>





## Strategy 2: Empower Local Partners

- Goal: Fund every county to commemorate the Revolution and the Unfinished Revolution
- Approach: Formula-based grants to county 250<sup>th</sup> Committees, BOCES, or designated organizations
- Implementation:
  - Statewide RFP and rubric process
  - Technical support from Archives Partnership Trust

Activity	Allocation
County and Local Partner Grants	\$1,400,000



## Empowering Local Partners Allocation

- Data Source: County-level Total P–12 Enrollment data for all NY counties for SY 2-23-24
- Initial Proportional Allocation: Total available funds divided based on each county’s share of statewide P–12 enrollment rounded to the nearest hundred
- Need for meaningful allocation resulted in funding floors and ceiling put into place:
  - Floor: \$15,000
  - Ceiling: \$125,000





## Sample Allocations By Region\*

Region	Total Allocation	Percentage of Total Allocation
Capital District	129,800	9%
Central New York	97,100	7%
Finger Lakes	174,800	12%
Hudson Valley	206,600	15%
Long Island	240,000	17%
Mohawk Valley	93,400	7%
New York City	125,000	9%
North Country	105,000	8%
Southern Tier	120,000	9%
Western New York	124,500	9%

\*All Calculations are approximate pending final placement calculations



## Sample Allocations By County

County/City	Total Allocation	Percentage of Total Allocation
Albany	\$21,300	2%
Clinton	\$15,000	1%
Erie	\$64,100	5%
Nassau	\$115,000	8%
New York City	\$125,000	9%
Onondaga	\$37,100	3%
Saratoga	\$18,500	1%
Suffolk	\$125,000	9%
Washington	\$15,000	1%
Westchester	\$81,800	6%

\*All Calculations are approximate pending final placement calculations



- The United States and NYS are preparing for the 250<sup>th</sup> anniversary of the Declaration of Independence
- NYS Commission allocated \$5M towards the 2026 observation of the anniversary
- The revolutionary period was an 8 year span; there may be future funds allocated to the observation of this time period
  - \$2.5M is allocated to NYSED (NYS Education Department)
  - \$2.5M is allocated to the Office of Parks, Recreation & Historic Preservation
- A Commission or entity needs to be established in each county in order to be eligible for funding
  - This resolution is requesting OHA be named as the entity in charge of activities for Onondaga County
  - NYSED funding will be finalized at the next Commission meeting on 9/10/2025

#### Questions/Comments from the Committee:

- How real are the examples of how the money will be allocated?
  - Funding is based on school district population and enrollment in K-12 schools
  - NYSED is trying to be as equitable as possible
  - Will have more detail on 9/10/2025 when funding is voted on
    - OHA will update the Legislature at that time
- What is the intended use for the money?
  - There are a variety of activities throughout the County that can be utilized to commemorate this period in history
    - Ongoing exhibitions utilizing OHA materials
    - Celebrate anniversary of the County War Memorial with military exhibitions
    - Support school districts with National History Day
    - NYSED is proposing that each school district create a component of a commemorative quilt
      - Components will all be attached and displayed with the State
      - The making of the quilt will be managed through BOCES

***A motion was made by Mr. May, seconded by Mr. Knapp, to approve this item. Passed unanimously; MOTION CARRIED.***

- 4. PARKS & RECREATION:** Brian Kelley, Commissioner
- a. 2025 Transfer Resolution (\$2,000,000)** (Sponsored by Ms. Cody)

***Purpose:*** To amend the 2025 County budget to provide additional funding for the completion of the Hopkins Road Park Project.

***Objective/Work Plan:*** To complete the funding for the Hopkins Road Park Project. This project will upgrade Hopkins Park with the construction of one turfed super field. The super field will have the ability to allow play for softball, baseball, soccer, lacrosse and football. Also, construction will include; field lighting, scoreboards and seating. The super field will increase the length of usage throughout the year and provide an attractive venue for travel tournaments from around the north east. Construction is scheduled to begin in late August 2025 with an expected completion date of summer 2026.

***Funding Source:*** Contingency Funds

- Money was previously allocated and currently sits in Contingency
- All contracts have been signed and approved
- Phase 1 site work has begun

**Questions/Comments from the Committee:**

- What is the shelf life of FieldTurf?
  - FieldTurf can last 15-20 years with the right maintenance and is adaptable to CNY weather
    - AstroTurf was 10 years
  - Teams can play in March and November, which they could not do before

***A motion was made by Mr. May, seconded by Mr. Abbott, to approve this item. Passed unanimously; MOTION CARRIED.***

**5. WATER ENVIRONMENT PROTECTION:** Odean Dyer, Commissioner

**a. 2025 Transfer Resolution (\$2,100,000)** (Sponsored by Ms. Abbott)

***Purpose:*** WEP is seeking to transfer funds from Regular Salaries and Employee Benefits to All Other Expenses for the supplementary costs associated with unpredicted sludge/biosolid disposal. Sludge/biosolid disposal costs have increased due to delays in getting the Metro WWTP sludge dryer fully operational, which has resulted in unbudgeted expenses. A transfer of funds is requested in the amount of \$2,100,000.

***Summary:*** The 2025 410 – All Other Expenses budget assumed that the Metro Sludge Dryer would be fully functional. The dryer, when operational, will remove significant amounts of water from the waste biosolids, reducing the tonnage of material to be disposed at a landfill. Unforeseen delays in getting the sludge dryer fully functional has regrettably increased the removal costs for sludge/biosolids resulting in costs exceeding the 2025 All Other Expenses Budget. To cover costs already incurred, as well as costs projected through the end of this year, a transfer of \$2,100,000 is being requested for the 410 – All Other Expenses account, with \$1,500,000 coming from 101 – Regular Salaries and \$600,000 from 120 – Employee Benefits.

***Fiscal Impact:*** This will have no impact on the budget – net \$0.

**Questions/Comments from the Committee:**

- Is there a date for when the dryer will be online?
  - Progress is being made but still waiting on a final date
- It is understood that this is vendor and contractual contingent

***A motion was made by Mr. May, seconded by Mr. Knapp, to approve this item.***

- Where does WEP stand with vacant positions?
  - Recruitment is ongoing, and still a work in progress
  - Working with Chief Fiscal Officer on the numbers

A vote was taken on the item. ***Passed unanimously; MOTION CARRIED.***

**b. BOND: A Resolution Approving Improvements for the Onondaga County Sanitary District in and for the County of Onondaga, New York** (Sponsored by Ms. Abbott)

- Resolution is a summary of all projects

**c. BOND: A Resolution Authorizing the Issuance of \$11,000,000 Bonds of the County of Onondaga, New York, to Pay Costs of Certain Improvements for the Onondaga County Sanitary District in and for Said County (\$11,000,000)** (Sponsored by Ms. Abbott) – Backup information is on file with the 8.19.25 EP Minutes

- Meadowbrook Limestone aeration blower upgrades
  - Replace portions of aeration system including blowers, diffusers, connections to aeration tank and concrete walls

**Questions/Comments from the Committee:**

- Will these upgrades help with the odor issues?
  - Yes, odor control is a major incentive for the blower upgrade
  
- d. **BOND: A Resolution Authorizing the Issuance of \$2,275,000 Bonds of the County of Onondaga, New York, to Pay Costs of Certain Improvements for the Onondaga County Sanitary District in and for Said County (\$2,275,000)** (*Sponsored by Ms. Abbott*) – Backup information is on file with the 8.19.25 EP Minutes
  
- Repair, replace or renovate various components in buildings
  - Analytical, lab equipment, chemical and petroleum storage equipment, electrical improvements
  
- e. **BOND: A Resolution Authorizing the Issuance of \$2,425,000 Bonds of the County of Onondaga, New York, to Pay Costs of Certain Improvements for the Onondaga County Sanitary District in and for Said County (\$2,425,000)** (*Sponsored by Ms. Abbott*) – Backup information is on file with the 8.19.25 EP Minutes
  
- Focuses on repair, replacement and renovation of various components in buildings and sites
  - Building rehab, concrete repair, life safety, roofing
  
- f. **BOND: A Resolution Authorizing the Issuance of \$10,000,000 Bonds of the County of Onondaga, New York, to Pay Costs of Certain Improvements for the Onondaga County Sanitary District in and for Said County (\$10,000,000)** (*Sponsored by Ms. Abbott*) – Backup information is on file with the 8.19.25 EP Minutes
  
- Ley Creek/Liverpool Force Main rehab
  - Addressing 2 critical rehab projects tied to fulfilling requirements by the DEC
    - Minimize future over flows
    - Extending useful service life

**Questions/Comments from the Committee:**

- There were no consent orders issued
  - WEP Commissioner will double check
  
- g. **BOND: A Resolution Authorizing the Issuance of \$14,700,000 Bonds of the County of Onondaga, New York, to Pay Costs of Certain Improvements for the Onondaga County Sanitary District in and for Said County (\$14,700,000)** (*Sponsored by Ms. Abbott*) – Backup information is on file with the 8.19.25 EP Minutes
  
- Metro WWTP Asset Renewal
  - Building new substation while old one is still active
  - Will de-commission old substation once new one is fully built
  
- h. **BOND: A Resolution Authorizing the Issuance of \$15,050,000 Bonds of the County of Onondaga, New York, to Pay Costs of Certain Improvements for the Onondaga County Sanitary District in and for Said County (\$15,050,000)** (*Sponsored by Ms. Abbott*) – Backup information is on file with the 8.19.25 EP Minutes
  
- Wastewater Transportation System Improvements
  - Pump station and force main improvements
  - Trunk sewer maintenance and improvements

- Facility maintenance
- Combined sewer overflow abatement
- Miscellaneous emergency repairs
- CSO program management

**i. BOND: A Resolution Approving Improvements for the Onondaga County Sanitary District in and for the County of Onondaga, New York (\$1,000,000) (Sponsored by Ms. Abbott) – Backup information is on file with the 8.19.25 EP Minutes**

- Metro Thickener Improvements
  - Improve solids handling
  - Enhance worker safety
  - Maintain structural components of the tank
- Focused on safety to ensure good health of employees
- Improvements will help extend the life of the thickener

**Questions/Comments from the Committee:**

- For future reference, it would be helpful to understand what is regular maintenance and what is preparing for capacity
- Looking forward to hearing what the future plan is and what the next steps will be

*A motion was made by Mr. Knapp, seconded by Mr. May, to approve item 1b. Passed unanimously; MOTION CARRIED.*

*A motion was made by Ms. Abbott, seconded by Mr. Knapp, to approve item 1c. Passed unanimously; MOTION CARRIED.*

*A motion was made by Mr. Knapp, seconded by Ms. Abbott, to approve item 1d. Passed unanimously; MOTION CARRIED.*

*A motion was made by Ms. Abbott, seconded by Ms. Hernandez, to approve item 1e. Passed unanimously; MOTION CARRIED.*

*A motion was made by Mr. Knapp, seconded by Ms. Abbott, to approve item 1f. Passed unanimously; MOTION CARRIED.*

*A motion was made by Mr. Knapp, seconded by Ms. Abbott, to approve item 1g. Passed unanimously; MOTION CARRIED.*

*A motion was made by Ms. Hernandez, seconded by Mr. Knapp, to approve item 1h. Passed unanimously; MOTION CARRIED.*

*A motion was made by Mr. May, seconded by Mr. Knapp, to approve item 1i. Passed unanimously; MOTION CARRIED.*

**6. PERSONNEL: Carl Hummel, Commissioner**

**a. Accepting and Approving the Contract Between Onondaga County and the Civil Service Employees' Association, Inc., Local 1000 AFSCME, AFL-CIO, Onondaga County Employees Local 834 Corrections Officers Unit**

*(Tentative Labor Agreement on file with the Clerk)*

- The tentative agreement has been ratified by the union
- Basics of the agreement:

- Runs through the end of 2027
- Wage increases
  - Years 1, 3, and 4 receives a 3% increase
  - Year 2 receives a 2.25% increase; coincides with upgrades
- 10 hour work schedule
  - Controls absenteeism, call ins, provides more coverage
  - Helps sheriff's office with recruitment
- Includes first year PTO, and attendance/sick leave buy back
- Minor changes to shift differential, shift bidding, grievance and arbitration procedure
- Total cost of package is \$4,671,880.13 over the term of the contract

**Questions/Comments from the Committee:**

- When does the membership vote?
  - Was ratified on a 2 to 1 margin on August 13<sup>th</sup>

*A motion was made by Mr. Knapp, seconded by Mr. May, to approve this item. Passed unanimously; MOTION CARRIED.*

**7. FINANCE:** Kristi Smiley, Chief Fiscal Officer

**a. Resolution of the Legislature of the County of Onondaga Increasing Taxes on Sales and Uses of Tangible Personal Property and of Certain Services, on Occupancy of Hotel Rooms and on Amusement Charges Pursuant to Article 29 of the Tax Law of the State of New York**

- Requesting authorization to extend 1% sales tax to 11/30/2027
- The Sales Tax Extender is done every 2 years
- Governor has already signed

*A motion was made by Mr. May, seconded by Ms. Hernandez, to approve this item. Passed unanimously; MOTION CARRIED.*

**b. A Local Law to Amend the Onondaga County Hotel Room Occupancy Tax Law, Being Local Law No. 4 of 1975, as Amended, Relative to Short-Term Rentals and by Making Certain Changes with Regard to Hotel Room Occupancy Tax Assessment, Collection, and Administration**

- Result of new short-term rental registry law allowing the state to collect sales tax on short-term rentals and counties to collect room occupancy tax
- In order to comply, amendments were needed to the county local law in terms of definitions
- County will be required to set up a rental registry and all short-term rentals must register with Onondaga County
- Booking services must verify that short-term rentals are registered with the County's short-term registry

**Questions/Comments from the Committee:**

- How is it enforced?
  - There are enforcement policies if not registered
  - Anything else follows normal ROT policies and procedures in terms of penalties if payment not received
  - Would be the same as compliance with any of the hotels
- Are there any dollar figures?
  - Currently have a voluntary agreement with Airbnb who has approximately 40% of the market share
  - Consultants figure potentially \$1M, but not positive on that
  - Will have better information when registry is set up
- Does this make it legal in towns that do not allow it?
  - No, towns have the end say as to whether they allow short-term rentals
- The small guy will need to remit with the same rules and expectations as a hotel on a quarterly basis

- Is there an opportunity for automation for the small guy to make a little money?
- Have numbers been run to see if it is worth the County chasing the unpaid tax dollars and litigation?
  - The state will continue to collect the sales tax
  - Part of this and the next resolution is to set up the registry
  - The County can charge a rental registry fee
  - Software can source many things and report on it:
    - Collection on the back end
    - Analysis on the back end by property is better than what the County is currently using for hotels
  - Most rentals are using a booking platform
    - Booking platforms are required to verify registration of short-term rental properties before listing them
    - Remittance will be through the booking site, not through the owner
  - If owner does not use a booking site and takes in the ROT, they would have to remit it to the County
  - There will be community education on short-term rentals
- Will the registry be managed by the Department of Finance?
  - Yes
- Is additional staff required?
  - Not at this point, will be able to continue with the technology available
- How many towns are doing it?
  - The registry belongs to the County
  - If there was a short-term rental before the registry, the town will be allowed to keep it
    - Anything after the registry is passed goes to the County
- Does it include the city of Syracuse?
  - Yes
- Will remittance go directly to County?
  - No, ROT will go directly to the municipality and County's share will go to Department of Finance
  - County will share information with municipality as defined in the law but County will not be in the middle of collection
- With the housing crisis, short-term residency is becoming a trend
  - This will provide a better understanding of what the community has and how it impacts housing

***A motion was made by Ms. Hernandez, seconded by Mr. May, to approve this item. Passed unanimously; MOTION CARRIED.***

**c. Amending the 2025 County Budget to Make Surplus Room Occupancy Funding Available for use in Support of a Short-Term Rental Registry (\$125,000)**

- Seeking start-up funding for the registry
- Funds will be recouped in administrative fees thereafter


**Questions/Comments from the Committee:**

- Where is the money coming from?
  - Surplus ROT

***A motion was made by Ms. Abbott, seconded by Mr. May, to approve this item. Passed unanimously; MOTION CARRIED.***

The meeting was adjourned at 11:24 a.m.

Respectfully submitted,



TAMMY BARBER, Deputy Clerk  
Onondaga County Legislature

### ATTENDANCE

COMMITTEE: **WAYS & MEANS COMMITTEE**

DATE: **AUGUST 26, 2025**

NAME (Please Print)	DEPARTMENT/AGENCY
James Fensky	Transportation
Mark Nicotro	Parks
Lisa Moore	OHHA
Phong Donchue	DOT / Fin Ops
ODIAN DYER	WEP
ERIC - SCHULLER	WEP
Brin Kelly	Parks
Michele Rubbens	DA
Joe Costica	DA
Lucy Lake	DA
Dan Krantz	CE
Amanda Perrine	OCPL
Mark Carter	OCPL
Jason Dean	Finance
Si Sharpe	Finance
Melissa Colombo	Finance