

## Onondaga County/Syracuse Commission on Human Rights

John H. Mulroy Civic Center  
11th Floor East  
421 Montgomery Street  
Syracuse, NY 13202  
(315) 435-3565

### 2019 Human Rights Commission Meeting Dates

Meeting #	Date	Location	Notes
2019 - 1	January 23, 2019	South Side Innovation Center 2610 S. Salina St.	This was held as a board development session, NOT as a business meeting
2019 - 2	February 20, 2019	South Side Innovation Center 2610 S. Salina St.	
2019 - 3	March 27, 2019	South Side Innovation Center 2610 S. Salina St.	
2019 - 4	April 10, 2019	South Side Innovation Center 2610 S. Salina St.	
2019 - 5	NO BUSINESS SESSION	South Side Innovation Center 2610 S. Salina St.	Commissioners to Participate in Event 5/18 in Solidarity with the Local Muslim Community
2019 - 6	June 19, 2019	South Side Innovation Center 2610 S. Salina St.	
2019 - 7	July 24, 2019	<i>South Side Innovation Center 2610 S. Salina St.</i>	
2019 - 8	August 28, 2019	<i>South Side Innovation Center 2610 S. Salina St.</i>	
2019 - 9	Sept. 18, 2019	South Side Innovation Center 2610 S. Salina St.	
2019 - 10	October 23, 2019	South Side Innovation Center 2610 S. Salina St.	

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2019 - 11	November 20, 2019	South Side Innovation Center 2610 S. Salina St.	<a href="#">click here</a>
2019 - 12	December 18, 2019	South Side Innovation Center 2610 S. Salina St.	<a href="#">click here</a>



# Onondaga County / Syracuse Human Rights Commission

J. Ryan McMahon II  
County Executive

Onondaga County Justice Center Oversight Committee

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Barrie Gewanter  
Executive Director

## AGENDA – February 20, 2019

### MEETING of the HUMAN RIGHTS COMMISSION

**MEMBERS**     \_\_\_ Khadijo Abdulkadir (C)     \_\_\_ Rabbi D. Fellman (Co Chair) (C)     \_\_\_ John Rushing (C)  
**PRESENT:**     \_\_\_ Shiu Kai Chin (C)     \_\_\_ Bob Gardino (C)     \_\_\_ Leo Sanchez (Chair) (C)  
15 Current Term     \_\_\_ Bruce Carter (C)     \_\_\_ Suzette Melendez (C)     \_\_\_ Shelly Skellington (C)  
2 Expired Term     \_\_\_ Sanjay Chhablani (E)     \_\_\_ Dave Pasinski (C)     \_\_\_ Rosalie Young (C)  
7 Unfilled     \_\_\_ Steve Butler (C)     (C) = Current Term     (E) = Expired Term

**MEMBERS ABSENT/EXCUSED:** Crystal Doody(C), Jeff Tamburo (E), M. A. Smothers (C), Francis M. Parks (C)

**COUNTY OFFICIALS & STAFF PRESENT:** Barrie Gewanter

**COMMUNITY MEMBERS OR MEDIA PRESENT:** \_\_\_\_\_

1. **Welcome** 5:30 - 5:35
2. **Minutes:** Board minutes of Dec Meeting (2-5, 8-12/2017 & 7&10/2018 Not Yet Avail) 5:35 – 5:40
3. **Recognition of Visitors:** \_\_\_\_\_ 5:40 – 5:50
4. **Status of Appointments** (Leo Sanchez & Rabbi Dan Fellman) 5:50 – 6:15
  - 4 Recently Reappointed: 2 By CE – Rabbi Fellman, B. Carter & 2 By Leg – C. Doody & K. Abdulkadir
  - 2 Terms Expired 12/31/18: Mayor Appts. – Sanjay Chhablani & Jeff Tamburo
  - 7 Open 5 CE Appts. – Resignations: Rev. Alex & Mackey, G. Ramos, J. Suslovic & Death of S. Guckert
  - Positions: 1 Leg Appt. – Resignation of M. Murphy **Note:** Exec. Comm. will send list of 8 potential HRC candidates
  - 1 Mayor Appt. – Resignation of Suzie Carman
5. **Nomination & Election of Officers** 6:15 – 6:30
 

Chair: \_\_\_\_\_ Co-Chair: \_\_\_\_\_ Secretary: \_\_\_\_\_
6. **Re-Organization & Re-Activation of HRC Committee Structure** 6:30 – 6:50
 

Current:	1. Advocacy	New:	1. _____
	2. Education		2. _____
	3. LE/Comm. Relations		3. _____
	4. Outreach		4. Executive Committee
	5. Executive Committee	<b>Note:</b>	Need Outreach Coordinator to work w/Barrie on events
7. **Executive Director Items** (Barrie Gewanter) 6:50 – 7:00
8. **Brief Committee Meetings to Schedule 1<sup>st</sup> Date to Discuss Work Plans** 7:00 - 7:20

**Next Scheduled Meetings of HRC:** March 27, April \_\_\_, May \_\_\_, June \_\_\_, July \_\_\_, August \_\_\_



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Executive Director

## AGENDA – March 27, 2019

### MEETING of the HUMAN RIGHTS COMMISSION

<b>MEMBERS</b>	___ Khadijo Abdulkadir (C)	___ Rabbi D. Fellman (Chair) (C)	___ John Rushing (C)
<b>PRESENT:</b>	___ Shiu Kai Chin (C)	___ Bob Gardino (C)	___ Leo Sanchez (C)
15 Current Term	___ Bruce Carter (C)	___ Suzette Melendez (C)	___ Rosalie Young (C)
2 Expired Term	___ Sanjay Chhablani (E)	___ Dave Pasinski (C)	(C) = Current Term
7 Unfilled	___ Steve Butler (C)	___ Shelly Skellington (Co-Chair) (C)	(E) = Expired Term
	___ Crystal Doody (C) <i>Late</i>		

**MEMBERS ABSENT/EXCUSED:** Jeff Tamburo (E), Suzette Melendez (C), MA Smothers (C), Francis Parks (C)

**COUNTY OFFICIALS & STAFF PRESENT:** Barrie Gewanter & Montanette Murphy (HRC Staff)

**COMMUNITY MEMBERS OR MEDIA PRESENT:** \_\_\_\_\_

1. **Welcome & Presentation by Josh Cotter from Legal Services** 5:30 - 5:50
2. **Minutes:** Consider minutes of Feb. Meeting (2-5, 8-12/2017 & 7&10/2018 Not Yet Avail) 5:50 – 5:55
3. **Recognition of Visitors:** \_\_\_\_\_ 5:55 – 6:00
4. **Report from the Chair** (Rabbi Dan Fellman) **& Co-Chair** (Shelley Skellington) 6:00 – 6:10
5. **Report from the Executive Director** (Barrie Gewanter) 6:10 – 6:20
6. **Proposed Revisions to HRC Governing Structure Document** 6.20 – 6:30
7. **Brief Reports from HRC Committees** 6:30 – 6:45
  1. Underserved Populations - Chair Dave Pasinski (*met once*)
  2. Education & Youth - Chair Sanjay Chhablani (*met twice*)
  3. LE/Comm. Relations - Chair Not Identified (*did not meet*)
8. **Old Business: Report Back from Commissioner Contacts w/Other HRC Directors** 6:45 – 6:50  
(Jeff T & Bob G & Leo S & Crystal & Shelley S. & Barrie G.)
9. **New Business:** \_\_\_\_\_ 6.50 - 6:55
10. **Announcements:** Fair Housing Bird House Fundraiser 4/4, RISE Night of Nations 4/6, 6.55 - 7:00  
YWCA Day of Commitment 4/30, Community Iftar @ SU 5/18, Juneteenth 6/15  
& World Refugee Symposium 6/15, Pride & World Refugee Day 6/22

**Next Scheduled Meetings:** April 10, May 15, June 19, July 24, August 28, Sept. \_\_, Oct. \_\_, Nov. \_\_, Dec. \_\_

**Note: We Also Need a Volunteer to  
Coordinate Event Tabling with Barrie**



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## AGENDA – April 10, 2019

### MEETING of the HUMAN RIGHTS COMMISSION

**MEMBERS**      \_\_\_ Khadijo Abdulkadir (C)      \_\_\_ Crystal Doody (C)      \_\_\_ John Rushing (C)  
**PRESENT:**      \_\_\_ Bruce Carter (C)      \_\_\_ Rabbi D. Fellman (Chair) (C)      \_\_\_ Dave Pasinski (C)  
15 Current Term      \_\_\_ Sanjay Chhablani (E)      \_\_\_ Bob Gardino (C)      \_\_\_ Rosalie Young (C)  
2 Expired Term      \_\_\_ Steve Butler (C)      \_\_\_ Suzette Melendez (C)      \_\_\_ Shelly Skellington (Co-Chair)

**MEMBERS ABSENT/EXCUSED:** J.Tamburo (E), S.K.Chin (C), L.Sanchez (C), M.A.Smothers (C), F.M.Parks (C)

**COUNTY OFFICIALS & STAFF PRESENT:** Barrie Gewanter & Montanette Murphy (HRC Staff)

**COMMUNITY MEMBERS OR MEDIA PRESENT:** \_\_\_\_\_

- 1. Welcome & Presentation by Dr. Mohamed Khater** 5:30 - 5:50
- 2. Minutes:** Consider March Meeting Minutes (2-5, 8-12/2017 & 7&10/2018 Not Yet Avail) 5:50 – 5:55
- 3. Recognition of Visitors:** \_\_\_\_\_ 5:55 – 6:00
- 4. Written Monthly Reports From:**  
Chair & Co-Chair, Executive Director, 1 of Committee Chairs (Underserved Populations, Education & Youth, LE/Comm. Relations) *Barrie Still Needs Volunteer to Coordinate Event Tabling* 6:00 – 6:10
- 5. Highlights & Discussion Items from Chairs, Director or Committees** 6:30 – 6:45
  1. Chairs: Two Letters Approved at Last Meeting Sent Out to Syracuse.com & NYS DOH  
New Appointment in Process – Chol Majok from Sudanese Community (fill Starr's position)  
Which Speaker should we confirm for June 19<sup>th</sup> Meeting? (Possible: NAACP, CRB, Q Center)
  2. Exec. Director: Statewide Civil Rights Reforms in NYS 2020 Fiscal Year Budget Legislation  
No May Meeting – Go to May 18<sup>th</sup> Comm. Iftar @SU Manley Field House  
Need Volunteers for 1 May Event (5-6 for Iftar) & 5 June Outreach Events
  3. Committee Chairs: \_\_\_\_\_
- 6. Old Business:** Review of UN Declaration of HR Articles & relevance to HRC Mission 6:45 – 6:50  
Report Back from Commissioner Contacts w/Other HRC Directors  
(Jeff T & Bob G & Leo S & Crystal & Shelley S. & Barrie G.)
- 7. New Business:** Report from John Rushing on SCSD Forum on Minority Students 6.50 - 6:55
- 8. Announcements:** YWCA Day of Commitment 4/30, InterFaithWorks Duck Race 6/8 6.55 - 7:00  
Juneteenth Festival & World Refugee Symposium BOTH on 6/15  
Pride Parade/Festival & World Refugee Day Festival BOTH on 6/22

**2019 Meetings:** @Muslim Comm. Event May 18, June 19, July 24, Aug. 28, Sept. 18, Oct. 23, Nov. 20, Dec. 18



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Executive Director

## Executive Directors Report for April 10, 2019 Human Rights Commission Meeting

**1. Upcoming Diversity Trainings:** 6/18 (in County Office Build. 803) & 5/16 @ Circare

### 2. Review of Significant Social Justice Reforms in 2020 NYS Executive Budget

Elimination of Cash Bail for Misd & Non-Violent felonies

Discovery Reform – Prosecutors Must Share Evidence within 15 Days & Before Any Plea Deal

Speedy Trial Reform – Advising Defendants about Timelines & Ensuring No Pros. Rush to Trial

Women's Agenda items related to repro. rights, dom. violence, child care, human trafficking.

Voting items: 3 hrs paid time off to vote, online voting reg, funds e-oll books, expand vote hrs

Protects right of local government workers to organize and engage in collective bargaining

Increases income threshold for Excelsior Tuition Scholarships for SUNY & CUNY students

Provides up to \$20 million for census outreach & education

Creates a commission to determine aspects of public finance of NYS leg & statewide elections

Housing: Discrimination based on Source of Income prohibited

### 3. Ongoing Projects

a. Planning Committee for World Refugee Training Symposium 6/15

- Need a Board Volunteer to Participate in Committee

- Update on Workshop Structure – See handout

- \$25 each non-refugee ticket- Reservations Link is Now Available through Hopeprint  
at <https://hopeprint.ticketspice.com/world-refugee-day-training-symposium>

b. 2<sup>nd</sup> Meeting tomorrow of group planning Bar Association CLE for Attorneys

- Crystal Doody participating for Bar Association & HRC

### 4. Upcoming Events & Presentations

a. Need a Volunteer to Help Coordinate Schedules for Tabling at Summer Outreach Events

b. Barrie working with Sally Johnston & Donna Reese to give presentation on disability issues  
at YWCA Day of Commitment 4/30 at Downtown Syracuse Marriott Hotel

b. 5-6 Board Volunteers Needed to COMMIT to attend & assist with Muslim Community  
Iftar Event on Friday May 18<sup>th</sup> at SU's Manley Field House

c. We will need Board members for tabling shifts at 5 June Events: LOOK FOR EMAIL REQUEST  
Saturday June 8 InterFaithWorks Duck Race \_\_\_\_\_

Saturday June 15 Juneteenth Festival \_\_\_\_\_ & World Refugee Symposium \_\_\_\_\_

Saturday June 22 Pride Parade & Festival \_\_\_\_\_ & World Refugee Day Festival \_\_\_\_\_

### 5. Revised Sheet of HRC & JCOC Meetings for 2019



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**HRC Chairs Report from Rabbi Dan Fellman  
for April 10, 2019 Human Rights Commission Meeting**

Letters from the HRC concerning LGBTQ agency funding cuts and the Latiesha Green case were sent to media and elected officials.

Commission appointments:

No update on 2 Expected Mayoral Reappointments – Sanjay and Jeff T.

There are now 7 open positions as the result of resignations & 1 death:

4 CE Appointments, 1 Leg Appointment, 1 Mayoral Appointment

Chol Majok from the Sudanese Community will be joining the commission soon as the result of a nomination from the County Executive to replace Starr Guckert. Vote by full Legislature to confirm appointment may occur in May or June.

Rev. Jose Colon and Sara Reckess and Marissa Saunders have submitted resumes at the CE's new website and are awaiting consideration for appointment

Barrie sent email to Barb Johnson, Harris Lindenfeld, Liban Mohamed asking them to submit resumes at the new CE's website, and to notify us when they have done so. Barrie already provided copies of their resumes to the Depty CE.

Ali Adan provided an updated resume

We are waiting to hear back from John Johnson

No update on Seeking Follow Up Meeting with CE Ryan McMahon & First Meeting with new Leg Chair & Majority Leader - *Discussion Priorities Appointments, Staffing, Communication & Decision Pathways*

Organizations from whom we have contemplated getting presentations at a future meeting:

**Agreed but not Scheduled:** NAACP (Barrie), CRB (Barrie). Schnectady HRC Dir. (Bob)

**Still Reaching Out:** Q Center (\_\_\_), La Liga (Suzette), NYCLU (Barrie), SCSD Supt. Jaime Alicea & Ombudsperson Patty Clark (Suzette & Bob), JCOC Chair (Barrie),





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**Underserved Populations Committee Report from Dave Pasinski  
for April 10, 2019 Human Rights Commission Meeting**

A meeting of this committee was scheduled for yesterday April 9, but Dave had to cancel it because of a conflict with his schedule. So there is no further report from this Committee. We will schedule a meeting very soon after our regular board meeting

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To: Syracuse / Onondaga County Human Rights Commission

From: Sanjay Chhablani, Education & Youth Committee

Re: Report for Meeting on April 10, 2019

Date: April 7, 2019

The Education Committee has met two times since the new Committees were constituted. On February 27 we met to discuss about our mission and to identify our goals for the upcoming year.

The Committee identified short-term, medium-term and long-term goals and each member of the Committee is working on these goals. We met again on March 20 to report back on the progress we had made on our tasks. Below is a summary of the goals we have identified for our Committee.

**Short-term Goal**

The Committee's short-term goal is to continue the Committee's prior work on New York State's Dignity for All Students Act (DASA). To place our work in some context, below is a description of DASA.

DASA was signed into law in 2010 and took effect on July 1, 2012. It seeks to provide the State's public elementary and secondary school students with a safe and supportive environment free from discrimination, intimidation, taunting, harassment, and bullying on school property, a school bus and/or at a school function. DASA also amended New York State's Education Law regarding instruction in civility, citizenship, and character education by expanding the concepts of tolerance, respect for others and dignity to include: an awareness and sensitivity in the relations of people, including but not limited to, different races, weights, national origins, ethnic groups, religions, religious practices, mental or physical abilities, sexual orientations, gender identity, and sexes.

DASA further amended the Education Law to require Boards of Education to include language addressing DASA in their codes of conduct. Each school is required to identify at least one Dignity Act Coordinator (DAC). Finally, under DASA schools are responsible for collecting and reporting data regarding material incidents of discrimination, harassment, and bullying.





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With this backdrop in mind, we identified three specific projects to work on.

First, we want to conduct a survey (possibly anonymously) of all the DACs in Onondaga County to learn from them how their efforts are going in implementing DASA. Our hope is that this survey will help us pinpoint more concrete ways in which we can assist the DACs in ensuring that DASA's promise is met.

Second, we hope to conduct a detailed survey of the DACs to gather more granular information about their work. Our hope is that this data collection will allow us to identify local best practices in DASA implementation; we can then share this peer information with all DACs.

Third, we want to help education various constituencies about DASA. This includes students and their parents, teachers, and possibility School Boards. To this end, we will work on creating brochures and other materials geared at each different audience.

### **Medium-term Goal**

We have identified two projects that have a longer time-frame. We will work on these simultaneously with our short-term projects.

First, we want to develop materials that will help explain what we mean by Human Rights (or Civil Rights and Civil Liberties). This will involve not only putting together materials on what Human Rights means in the broadest, international context (including as expressed in the United Nations' Declaration on Human Rights). It will also involve some explanation of this concept in the context of national and state law. Once these materials are presented, we can not only use them on our Commission's website, but perhaps in other educations materials.

Second, we want to explore how to bring Human Rights education into classrooms in Onondaga County. We realize that some instruction about Human Rights is part of the Common Core curriculum for 10<sup>th</sup> grade students. We want to explore how we can supplement this, perhaps by providing such education at earlier ages (elementary and middle schools).

### **Long-term Goal**

We have identified one long-term goal, one we have called the Amongst Us Project. The purpose is to find a way to celebrate members of our community who are working to promote human rights (broadly defined) on a local level. We had Starr Guckert in mind as we were thinking of this.

We know there are many awards that are given by civics organizations every year. We don't want to duplicate that by having just another awards ceremony. Rather, what we hope to do is to find a way in which every small part of the community celebrates folks amongst that community.

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*Executive Director*

## AGENDA – June 19, 2019 MEETING of the HUMAN RIGHTS COMMISSION

<b>MEMBERS</b>	___ Khadijo Abdulkadir (C)	___ Crystal Doody (C)	___ John Rushing (C)
<b>PRESENT:</b>	___ Shiu-Kai Chin (C)	___ Rabbi D. Fellman (Chair) (C)	___ Dave Pasinski (C)
<i>17 Current Term</i>	___ Sanjay Chhablani (E)	___ Bob Gardino (C)	___ Rosalie Young (C)
<i>2 Expired Term</i>	___ Steve Butler (C)	___ Leonardo Sanchez (C (C)	___ Shelly Skellington (Co-Chair)
			Tricia Wittkowski (C)

**MEMBERS ABSENT/EXCUSED:** M.A.Smothers (C), F.M.Parks (C), Bruce Carter (C), Suzette Melendez (C), Jeff Tamburo(E), Chol Majok (C)

**COUNTY OFFICIALS & STAFF PRESENT:** Barrie Gewanter & Montanette Murphy (HRC Staff)

**COMMUNITY MEMBERS OR MEDIA PRESENT:** \_\_\_\_\_

- |  |             |
|--|-------------|
| <b>1. Welcome, Introductions, Recognition (&amp; Sign Card for Mary Alice)</b>   | 5:30 - 5:35 |
| <b>2. Presentation by Lanessa Chaplin of the NYCLU Re: Interstate 81</b>   | 5:35 - 5:50 |
| <b>3. Minutes:</b> Consider April 10 <sup>th</sup> Meeting Minutes (2-5, 8-12/2017 & 7&10/2018 Not Yet Avail)  | 5:50 –5:55  |
| <b>4. Recognition of Visitors:</b> _____   | 5:55 – 6:00 |
| <b>5. Written Reports From Chair &amp; 2 Committee Chairs (Ed&amp;Y, LE/C Relations)</b>   | 6:00 – 6:10 |
| <b>6. Highlights &amp; Discussion Items from Chairs, Director or Committees</b>  | 6:10 – 6:20 |
| <b>1. Chairs:</b> Report Back from HRC Participation in Community Iftar (Shelley, Sanjay, Rabbi, Rosalie)<br>Early May Response from NY State Health Dept. to HRC April Letter re: LGBTQ Cuts<br>SCSD Speakers: In July: Patty Clark & In Sept.: Jaime Alicia <u>Identify Questions in Advance</u><br>Chair to contact SPD Chief Buckner to Request Discussion at August HRC Meeting |             |
| <b>2. Exec. Dir.:</b> Fill Outreach Shifts for Pride (6/22) & World Refugee Day (6/29) + Volunteers for WRD?   |             |
| <b>3. Committee Chairs:</b> _____  |             |
| <b>7. Old Business:</b> In July Meeting: Sanjay Review Covenants related to UN HR Declaration<br>Report on Recent Contacts w/Ithaca HRC Dir. & Westchester HRC Admin. Law Judge  | 6:20 – 6:30 |
| <b>8. New Business:</b> Report Back on Refugee Training Symposium & Dave Pasinsk’s El Paso Trip<br>Consider Alternative Schedule for Full HRC Meetings? (Aug., Oct., Dec. for Comm. Meetings)  | 6:30 - 6:40 |
| <b>9. Announcements:</b> 6/22 Pride Parade/Festival & World Refugee Day Festival 6/29<br>6/20 UN Flag Raising @ City Hall & 8/15 Westside Skiddy Park Block Party<br>7/18 OnCare offering Implicit Bias Training (Morning & Afternoon Sessions)  | 6.40 - 6:50 |

**2019 Meetings:** July 24 , Aug. 28 , Sept. 18 , Oct. 23 , Nov. 20 , Dec. 18



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## AGENDA – July 24, 2019 MEETING of the HUMAN RIGHTS COMMISSION

<b>MEMBERS</b>	___ Khadijo Abdulkadir (C)	___ Rabbi D. Fellman (Chair) (C)	___ John Rushing (C)
<b>PRESENT:</b>	___ Steve Butler (C)	___ Bob Gardino (C)	___ Leonardo Sanchez (C)
19 Current Term	___ Sanjay Chhablani (E)	___ Chol Majok (C)	___ Rosalie Young (C)
2 Expired Term	___ Crystal Doody (C)	___ Suzette Melendez (C)	___ S. Skellington (C) (Co-Chair)
	___ Dave Pasinski (C)	___ Francis M. Parks (C)	___ Tricia Wittkowski (C)

**5 MEMBERS ABSENT/EXCUSED:** Mary Alice Smothers, Bruce Carter, Jeff Tamburo, Shiu Kai Chin

**HRC STAFF & INTERNS PRESENT:** Barrie Gewanter & Montanette Murphy & Autumn Burgin

**COMMUNITY MEMBERS OR MEDIA PRESENT:** \_\_\_\_\_

- 1. Welcome, Intro. of New Board Members** (Tricia Wittkowski & Chol Majok) 5:30 - 5:35
- 2. Minutes:** Consider 4/10 & 6/19 Meeting Minutes (2-5, 8-12/2017 & 7&10/2018 Not Yet Avail) 5:35 – 5:45
- 3. Recognition of Visitors:** \_\_\_\_\_ 5:45 – 5:55
- 4. Discuss Alternating Monthly Schedule of Full Business & Comm. Meetings** 5:55 – 6:05  
*To Seek Better Balance of Business Sessions, Committee Work & Outreach Activities*
- 5. Highlights & Discussion Items from Chairs, Director, Committee Chairs** 6:05 – 6:30
  - a. Chairs:** New CE Appointment of Ali Adan Expected to be Confirmed in August (*replaces G.Ramos*)  
Identify Questions for SCSD Supt. Jaime Alicia (Sept.) & Administrator Patty Clark (Oct.)
  - b. Exec. Dir.:** Fill Work Shifts for 8/3 Latino Festival & 8/15 WSide Block Party & 9/22 Westcott St. Fair  
Notes from presentation by Lanessa Chaplin Re: I-81 at June Meeting & Related Info
  - c. Co-Chair & Chair Emeritus** – Report from NYS Division of HR Civil Rights Roundtable Meeting
  - d. Committee Chair -Underserved/Vulnerable Populations Committee**
- 6. New** Upcoming SPD Community Forums & Report Back From 7/28 SPD Forum 6:30 - 6:40  
**Business:** NOON Offering Kairos Blanket Exercise Facilitator Training Aug. 10 & 11 (\$50-\$100 Fee)
- 7. Announcements:** \_\_\_\_\_ 6:40 - 6:45  
Next Exec. Committee Meeting – Monday Aug 26 at 4:30 pm at Temple Concord  
Remaining 2019 HRC Meetings: 8/28, 9/18, 10/23, 11/20, 12/18
- 8. Comm. Meetings:** Educ. & Youth / Underserved Populations / LE/Comm Relations 6:45



# Onondaga County / Syracuse Human Rights Commission

J. Ryan McMahon II  
County Executive

Onondaga County Justice Center Oversight Committee

John H. Mulroy Civic Center, Basement Suite 19  
421 Montgomery Street, Syracuse, New York 13202

Phone: 315.435.3565 • Free call from Jail & Jamesville Prison: 315.435.3567

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Barrie Gewanter  
Executive Director

## AGENDA – August 28, 2019 MEETING of the HUMAN RIGHTS COMMISSION

<b>MEMBERS</b>	___ Khadijo Abdulkadir (C)	___ Shiu Kai Chin (C)	___ Dave Pasinski (C)
<b>PRESENT:</b>	___ Steve Butler (C)	___ Bob Gardino (C)	___ Leonardo Sanchez (C)
19 Current Term	___ Sanjay Chhablani (E)	___ Chol Majok (C)	___ Rosalie Young (C)
2 Expired Term	___ Crystal Doody (C)	___ Suzette Melendez (C)	___ S. Skellington (C) (Co-Chair)
	___ Bruce Carter (C)	___ Francis M. Parks (C)	___ John Rushing (C)

**MEMBERS ABSENT/EXCUSED:** Mary A. Smothers, Jeffrey Tamburo, Rabbi Fellman, T. Wittkowski

**HRC STAFF & INTERNS PRESENT:** Barrie Gewanter & Montanette Murphy

**COMMUNITY MEMBERS OR MEDIA PRESENT:** \_\_\_\_\_

- 1. Welcome `** 5:30 - 5:35
- 2. Minutes:** Consider 7/24/19 Meeting Minutes (2-5, 8-12/2017 & 7&10/2018 Not Yet Avail) 5:35 –5:40
- 3. Recognition of Visitors:** \_\_\_\_\_ 5:40 – 5:45
- 4. Highlights & Discussion Items from Chairs, Director, Committee Chairs** 5:45 – 6:15
  - a. Chairs:** New CE Appointment of Ali Adan Confirmed This Week (*Replaces Gabe Ramos*)  
2 Mayoral Appt's Expired 12/31/18: Sanjay Chhablani & Jeff Tamburo  
4 Open Positions: 2 CE (D. Mackey, J. Suslovic) + 1 Leg (M. Murphy) + 1 Mayor (S. Carman)  
Exec. Board Recommends holding Board Elections in Dec. 2019 instead of Feb. 2020  
Review Questions for SCSD Visitors Supt. J. Alicia (Sept.) & Administrator P. Clark (Oct.)
  - b. Exec. Dir.:** Board Cover All Workshifts for 9/22 Westcott St. Fair (*Barrie&Montanette Away@Conf*)  
Next SCSD Police Forum Tomorrow 8/29 – 5:30 pm at Magnarelli Cntr McChesney Park  
Newspaper Editorial Re: No Social Justice in Plans for I-81 & 2 New Factsheets from DHR  
Participation in 9 Days of Kairos Blanket Exercises for SCSD 7<sup>th</sup> Graders in October
  - c. Committee Chairs:**-Educ. & Youth: Progress on DASA Project & Guid to Human Rights  
Police/Comm. Relations: Report back on Meeting with SPD Chief K. Buckner
- 5. New Business:** Terms of 6 Commissioners Expire 12/12 (Inform BG if Want Continue) 6:15 - 6:25
- 6. Announcements:** Next Exec. Committee Meeting – Tues Sept. 17 @ 5:15 @ Temple 6:25 - 6:30  
2019 Meetings: Sept 18 (Comm.), Oct. 24 (Full), Nov. 20 (Comm.), Dec. 18 (Full)
- 7. Committees:** Educ. & Youth / Underserved Populations / LE/Comm Relations 6:30-7:00



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**Barrie Gewanter**  
Executive Director

**AGENDA – Sept. 18, 2019**  
**MEETING of the HUMAN RIGHTS COMMISSION**

<b>MEMBERS</b>	___ Ali Adan (C)	___ Shiu Kai Chin (C)	___ Dave Pasinski (C)
<b>PRESENT:</b>	___ Steve Butler (C)	___ Bob Gardino (C)	___ Leonardo Sanchez (C)
20 Current Term	___ Sanjay Chhablani (C)	___ Chol Majok (C)	___ Rosalie Young (C)
1 Expired Term	___ Crystal Doody (C)	___ Suzette Melendez (C)	___ John Rushing
	___ Bruce Carter (C)	___ Francis M. Parks (C)	___ Jeff Tamburo (E)
	___ Khadijo Abdulkadir (C)		

**MEMBERS ABSENT/EXCUSED:** Mary Alice Smothers, Shelley Skellington, Tricia Wittokski

**HRC STAFF & INTERNS PRESENT:** Barrie Gewanter

**COMMUNITY MEMBERS OR MEDIA PRESENT:** \_\_\_\_\_

- 1. Welcome & Presentation & Introduction of New Commissioner Ali Adan** 5:30 - 5:40
- 2. Discussion with SCSD Supt. Jaime Alicea** *(with responses to Pre-Sent ?'s)* 5:40 – 6:05
- 3. Recognition of Visitors:** \_\_\_\_\_ 6:05 – 6:15
- 4. Highlights from Chair & Executive Director** 6:15 – 6:25
  - a. Chairs:** Contacted CE, Leg Chair, & Mayor Offices Re: Open Positions & Terms Ending 12/2019  
Need to Set Meeting Dates for 1<sup>st</sup> Qtr of 2020 at Oct Meeting – Bring Calendars
  - b. Exec. Dir.:** CE Proposal to Incorporate Human Rights Dept. into New Diversity & Inclusion Dept.  
Barrie & Montanette Will Be in Detroit at NACOLE Conference 9/21 through 9/26&27  
Next SCSD Police Forum 9/27 @ 5:30 pm @ E. Fayette St. Boys & Girls Club
- 6. Announcements:** 2019 Meetings: Oct. 23 (Full), Nov. 20 (Comm.), Dec. 18 (Full) 6:25 - 6:30  
Exec. Comm. Meetings: Tues. 10/15, 11/12, 12/10 @ 5:15  
Written Committee Chair Reports Due 10/18, 11/15, 12/13
- 7. Committee Meetings: Education & Youth** 6:30 - 7:00+
  - Underserved/Vulnerable Populations**
  - Law Enforcement/Community Relations**





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Executive Director

## AGENDA – October 23, 2019 - MEETING of the HUMAN RIGHTS COMMISSION

<b>MEMBERS</b>	___ Ali Adan (C)	___ Rabbi Dan Fellman (C)	...___ John Rushing (C)
<b>PRESENT:</b>	___ Khadijo Abdulkadir (C)	___ Bob Gardino (C)	___ Leonardo Sanchez (C)
20 Current Term	___ Sanjay Chhablani (C)	___ Chol Majok (C)	___ Shelley Skellington (C)
1 Expired Term	___ Steve Butler (C)	___ Suzette Melendez (C)	___ Jeff Tamburo (E)
	___ Bruce Carter (C)	___ Francis M. Parks (C)	___ Tricia Wittowski (C)
	___ Shiu Kai Chin (C)	___ Dave Pasinski (C)	___ Rosalie Young (C)

**MEMBERS ABSENT/EXCUSED:** Mary Alice Smothers, Crystal Doody | **COMMUNITY PRESENT:**

**HRC STAFF & INTERNS PRESENT:** Barrie Gewanter & Montanette Murphy | \_\_\_\_\_

- 1. Welcome & Introductions** 5:30 - 5:35
- 2. Minutes:** Consider Aug & Sept. 2019 Minutes (2-5, 8-12/2017 & 7&10/2018 Not Yet Avail) 5:35 – 5:45
- 3. Recognition of Visitors:** \_\_\_\_\_ 5:45 – 5:55
- 4. Reports & Discussion Items from Chairs, Director, Committee Chairs** 5:55 – 6:40
  - a. Chairs:** *Position Updates: Mayor Reappointed S. Chhablani & Bruce resigning effective 12/31/19*  
*Currently 4 Positions Open: 2 CE (Mackey, Suslovic), 1 Leg (Murphy), 1 Mayor (Carman)*  
*6 Terms End 12/31 – 1<sup>st</sup> T: Gardino, Butler, Rushing & 2<sup>nd</sup> T: Chin, Parks, Skellington*  
 Response to Vandalism at May Memorial Unitarian & St. Albans Episcopal in Early Oct.  
 Response from NYS Dept. Health to July 2019 HRC Follow Up Letter Re: LGBT Funding Cuts  
 P Clark (SCSD) to reschedule / Submit Questions for SPD Chief K. Buckner @ Nov. Meeting  
 Nominations Open for Chair, Vice Chair, Secretary for Vote @ Dec. 18, 2019 Meeting  
 Exec. Comm. Plans for Board Development Session at January 2020 Meeting & POTLUCK !
  - b. Exec. Dir.:** Human Rights Dept. to Become Part of New Diversity & Inclusion Dept. after 1/1/2019  
 Participated in Meeting to Address Interpreting for Deaf Refugees in Medical Settings  
 Assisted Onon. Votes in Registration at Jail 9/19-10/11 (79 Registered / 113 Contacts)  
 Next Syracuse PD Police Forum Tuesday 11/12 @ 5:30 in City Hall Commons Atrium  
 Participation in Kairos Blanket Exercises for SCSD Now with 11<sup>th</sup> Graders 10/21-12/3/19
  - c. Committee Chairs:-Educ. & Youth:** Progress on DASA Outreach Project & Guide to Human Rights  
**Underserved/Vulnerable Populations :** Educations Interventions w/Dr. Offices  
**Police/Comm. Relations:** Report back on Meeting with Camillus PD Officers
- 5. New Business:** Need to Confirm Dates for 2020 Meeting Schedule 6:40 - 6:50
- 6. Announcements:** Forum on Policing & Discipline in SCSD 11/7 & Legal CLE's 11/12-14 6:50 - 7:00  
**& Meetings** 2019 Meetings: Nov. 20 (Comm.), Dec. 18 (Full) / Exec. Comm. 11/12 & 12/10



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Executive Director

## AGENDA – November 20, 2019

### MEETING of the HUMAN RIGHTS COMMISSION

<b>MEMBERS</b>	___ Ali Adan (C)	___ Crystal Doody	___ Francis M. Parks (C)
<b>PRESENT:</b>	___ Khadijo Abdulkadir (C)	___ Rabbi Dan Fellman (C)	___ Dave Pasinski (C)
<i>20 Current Term</i>	___ Sanjay Chhablani (C)	___ Barbara Johnson (C)	___ John Rushing (C)
	___ Bruce Carter (C)	___ Chol Majok (C)	___ Leonardo Sanchez (C)
	___ Shiu Kai Chin (C)	___ Suzette Melendez (C)	___ Tricia Wittowski (C)
			___ Rosalie Young (C)

**MEMBERS ABSENT/EXCUSED:** Mary A. Smothers, Steve Butler, Bob Gardino, Shelley Skellington

**COMMUNITY PRESENT:** \_\_\_\_\_

**HRC STAFF & INTERNS PRESENT:** Barrie Gewanter & Montanette Murphy | \_\_\_\_\_

- 1. Welcome & Introductions** (*Including New Board Member: B. Johnson*) 5:30 - 5:35
- 2. Discussion with SPD Chief Kenton Buckner** (*with responses to 8 questions*) 5:40 – 6:05
- 3. Recognition of Visitors:** \_\_\_\_\_ 6:05 – 6:15
- 4. Highlights from Chair & Executive Director** 6:15 – 6:25

**a. Chairs:** Appointments: New - Starting Now: Barbara Johnson (replace Jeff Tamburo)  
Starting in 1/2020: Liban Mohamad (replace Steve Butler)  
5 Open Positions- 3 CE (Mackey, Suslovic + Carter 1/2020), 1 Leg (Murphy), 1 Mayor (Carman)  
Terms Ending 12/31.19 - 1<sup>st</sup>: Gardino (Leg) & 2<sup>nd</sup>: Chin & Parks (CE), Skellington (Mayor)  
Election for 2020 Chair, Co-Chair, & Secty at Dec. 18 Meeting – Nominations: \_\_\_\_\_  
In Jan. need to Reconsider or Recommit Committees & Rebalance Committee Membership  
Press Release Sent Re: Vandalism at May Memorial & St. Albans & Thank You Letter to Supt.  
Expect SCSD Obudsman Patty Clark to Speak at Dec. 18 HRC Meeting (*Any other Questions?*)  
Next Exec. Comm. Meeting Tues. Dec 10 @ 5:15 (Written Committee Reports Due Dec. 13)  
See Chart of Meeting Dates for 2020 – *Please mark meeting dates on your calendar now*

**b. Exec. Dir.:** Need Commissioners to Sign Up for Shifts at the Plowshares Crafts Festival (Dec. 7 & 8)  
Need Commissioners Available on Dec. 5 for Diversity Training for Corrections Cadets  
2 HRC Commissioners & CE Participated in Nov. 5 Social Justice Event at May Memorial  
Bar CLE on Lang Assistance Held Nov. 12 / SU Admin. Responses to Student Demands

- 5. Committee Meetings: Education & Youth** (Need Members to Schedule Next Meet) 6:30  
**Underserved/Vulnerable Populations** (Next Meeting 11/26 4pm)  
**Law Enforcement/Comm. Relations** (to Set 2<sup>nd</sup> CamillusPD Meeting)





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## AGENDA – December 18, 2019

### MEETING of the HUMAN RIGHTS COMMISSION

<b>MEMBERS</b>	___ Ali Adan (C)	___ Crystal Doody	___ Dave Pasinski (C)
<b>PRESENT:</b>	___ Khadijo Abdulkadir (C)	___ Rabbi Dan Fellman (C)	___ John Rushing (C)
<i>20 Current Term</i>	___ Sanjay Chhablani (C)	___ Chol Majok (C)	___ Leonardo Sanchez (C)
	___ Bruce Carter (C)	___ Suzette Melendez (C) (phone)	___ Shelley Skellington
	___ Steve Butler	___ Francis M. Parks (C)	___ Rosalie Young (C)

**MEMBERS EXCUSED:** Mary A. Smothers, Bob Gardino, Barb Johnson, Tricia Wittowski, ShiuKai Chin

**COMMUNITY PRESENT:** \_\_\_\_\_

**HRC STAFF & INTERNS PRESENT:** Barrie Gewanter & Montanette Murphy | \_\_\_\_\_

- 1. Welcome & Thank You to Board Members whose Terms are Ending** 5:30 - 5:35
- 2. Discussion with Patty Clark from SCSD** 5:35 – 5:55
- 3. Consideration of Minutes from October ~~& November~~ Meetings** 5:55 – 6:00
- 4. Recognition of Visitors:** \_\_\_\_\_ 6:00 – 6:05
- 5. Reports & Discussion Items from Chairs, Director, Committee Chairs** 6:05 – 6:40
  - a. Chairs:** 5 Positions Open: 3 CE (Mackey, Suslovic, Carter), 1 Leg (Murphy), 1 Mayor (Carman)  
4 Terms End 12/31 – 1<sup>st</sup>: Gardino & 2<sup>nd</sup>: Parks & Skellington (Serve Until Replaced), Chin?  
Nominations for Chair?, Vice Chair?, Secretary (T. Wittkowski) Prior to Vote (in Item 7)  
Board & Committee Development Session & Potluck Dinner at Jan. Meeting & POTLUCK !
  - b. Exec. Dir.:** Thanks for Plowshares: Tricia, Crystal, John, Barb, Chol, Sanjay, Rosalie, Ali, Dave, Rabbi Dan  
Thanks to Leo & Tricia for Participating Diversity Training for New Correctional Officers  
Next Outreach Opportunity: Vietnamese Community Tet Festival Jan 19<sup>th</sup> - 2-8pm  
Transition into New Diversity & Inclusion Department in January (*Anyone to Help Pack?*)
  - c. Committee Chairs:-Educ. & Youth:** Update on DASA Outreach Project & Guide to Human Rights  
**Vulnerable Populations :** Starting to Schedule Dr. Office Interventions again  
**Police/Comm. Relations:** Scheduling 2nd Meeting with Camillus PD Officers  
*Note: In Jan. Discussion, Also Need to Rebalance Membership in 3 Committees*
- 6. Old Business:** Message from SPD Chief & More Bail Reform Info. (Topic ->Comm.) 6:40 - 6:50  
SU Update, Report Backs: Francis Re: First UU & Crystal Re: SPD Transgender Policy
- 7. New Business:** Election for 2020 Chair \_\_\_\_\_, Co-Chair \_\_\_\_\_, Secty \_\_\_\_\_ 6:50 - 7:00  
Potential Collaboration w/SU Falk School - Yearly Legislative Policy Day
- 8. Announcements:** See Chart of Meeting Dates for 2020 – *Please mark calendars* 7:00 – 7:05