

Onondaga County/Syracuse Commission on Human Rights

John H. Mulroy Civic Center
11th Floor East
421 Montgomery Street
Syracuse, NY 13202
(315) 435-3565

2016 Human Rights Commission Meeting Dates

Meeting #	Date	Location	Notes
2016 - 1	September 14, 2016	221. South Warren St.	
2016 - 2	October 26, 2016	518 James St.	
2016 - 3	November 16, 2016	518 James St. (Gifford Rm)	
2016 - 4	December 21, 2016	518 James St. (Gifford Rm)	



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Human Rights Commission

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www.ongov.net/humanrights

Joanne M. Mahoney
County Executive

Barrie Gewanter
Executive Director

AGENDA - SEPTEMBER 14, 2016
MEETING of the HUMAN RIGHTS COMMISSION

MEMBERS	<input type="checkbox"/> Rev. H. Bernard Alex	<input type="checkbox"/> Rev. Doug Mackey	<input type="checkbox"/> Gabe Ramos
PRESENT:	<input type="checkbox"/> Bruce Carter	<input type="checkbox"/> Suzette Melendez	<input type="checkbox"/> Leonardo Sanchez
	<input type="checkbox"/> Shiu-Kai Chin	<input type="checkbox"/> Montanette Murphy	<input type="checkbox"/> M. A. Smothers
	<input type="checkbox"/> Crystal Doody	<input type="checkbox"/> Francis M. Parks	<input type="checkbox"/> Rosalie Young
	<input type="checkbox"/> Rabbi Daniel Fellman	<input type="checkbox"/> David Pasinski	<input type="checkbox"/> Starr Guckert (on phone)

MEMBERS ABSENT/EXCUSED: Joyce Suslovic _____

COUNTY STAFF PRESENT: Barrie Gewanter _____

COMMUNITY MEMBERS PRESENT: _____

- 1. Welcome & Introductions (*Name & Vocation & Something Unusual About You*)** 6:00-6:15
- 2. Review of Purpose of Commission in Enabling Legislation (Barrie)** 6:15-6:25
- 3. Brief Review of Commission Origin, History & Highlights (Shiu-Kai)** 6:25-6:35
- 4. Description of Staff Responsibilities, Objectives, Observations (Barrie)** 6:35-6:45
- 5. Discussion of Commissioner's Interests & Goals & Priorities (Shiu-Kai)** 6:45-7:35
 1. What HR/CR Issues or Problems Are Most Pressing in Onondaga County?
 2. What HR/CR Issues Do You Want Most to Work On?
 3. What Can You Bring to This Work? (Knowledge, Skills, Connections)
- 6. Discussion of Potential Committees (Shiu-Kai & Barrie)** 7:35-7:45

Initial Ideas: Educational Programs, Outreach & Public Information
Disability Accessibility, Language Access, HRC & Local Civil Rights History
- 7. Setting Regular Monthly Meeting Date & Time & Location (Barrie)** 7:45-7:55
- 8. Upcoming Events:** SU Human Rights Film Festival – Thurs. 9/29 – Sat. 10/1 7:55-8:00

Outreach at SWest Comm. Center Food Distribution - Friday 12-3
Monthly Diversity Trainings – Oct. 12, Nov. 9, Dec. 15 (8:30am-4:30pm)
- 9. Items to Include on Next Meeting Agenda:** Nominations for Vice Chair & _____



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AGENDA – October 26, 2016
MEETING of the HUMAN RIGHTS COMMISSION

MEMBERS	___ Rev. H. Bernard Alex	___ Rev. Doug Mackey	___ Gabe Ramos
PRESENT:	___ Bruce Carter	___ Suzette Melendez	___ Leonardo Sanchez
	___ Shiu-Kai Chin	___ Montanette Murphy	___ M. A. Smothers
	___ Crystal Doody	___ Francis M. Parks	___ Joyce Suslovic
	___ Rabbi Daniel Fellman	___ David Pasinski	___ Rosalie Young
	___ Starr Guckert		

MEMBERS ABSENT/EXCUSED: _____

COUNTY STAFF PRESENT: Barrie Gewanter _____

COMMUNITY MEMBERS PRESENT: _____

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|--|-------------|
| 1. Welcome & Introduction of Commissioners & Visitors | 5:30 - 5:40 |
| 2. Review of Commissioner's Stated Goals & Priorities (Bruce Carter)
from Discussion at 1st HRC Meeting | 5:40 - 5:55 |
| 3. Discussion of Potential HRC Committees to be Formed (Bruce Carter) | 5:55 - 6:25 |
| 4. Composition of Executive Committee <i>(for interim decision-making as needed)</i> | 6:25 – 6:40 |
| 5. Nomination of Vice Chairs (2016 Vice Chair to assume Chair in 2017?) | 6:40 - 6:55 |
| 6. Consideration of Letter to Legislature & County Executive to Extend
 Terms of 4-5 Commissioners <i>(whose initial terms end in 2016)</i>
- Shiu-Kae Chin, Doug Mackey, Montanette Murphy, Francis Parks, Joyce Suslovic | 6:55 – 7:05 |
| 6. Setting Meeting December Date & Time & Location | 7:05 - 7:15 |
| 7. Upcoming Events & Announcements: _____
Upcoming NCBI Diversity Trainings – Nov. 9 & Dec. 15 (8:30-4:30pm) | 7:15 – 7:20 |
| 8. New Business Items to Include on Next Meeting Agenda: _____ | 7:20 - 7:30 |
| 9. Motion to Adjourn Meeting | 7:30 |



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AGENDA – November 16, 2016
MEETING of the HUMAN RIGHTS COMMISSION

MEMBERS	___ Rev. H. Bernard Alex	___ Starr Guckert	___ David Pasinski
PRESENT:	___ Bruce Carter	___ Rev. Doug Mackey	___ Leonardo Sanchez
	___ Shiu-Kai Chin	___ Suzette Melendez	___ Joyce Suslovic
	___ Crystal Doody	___ Montanette Murphy	___ Rosalie Young
	___ Rabbi Daniel Fellman	___ Francis M. Parks	

MEMBERS ABSENT/EXCUSED: Gabe Ramos Mary Alice Smothers _____

COUNTY STAFF PRESENT: Barrie Gewanter _____

COMMUNITY MEMBERS PRESENT: _____

- 1. Welcome & Introduction of Commissioners & Visitors** 5:30 - 5:35
- 2. Consideration Previous 2 Meetings Minutes for Approval** (Shiu-Kai Chin) 5:35 – 5:40
- 3. Report from the Interim Chair Re: Communications with**
 County Executive & Legislature & Syracuse Mayor (Shiu-Kai Chin) 5:40 -5:50
- 3. Feedback on List of Potential HRC Candidates for Future** (Shiu-Kai Chin) 5:50 – 6:15
- 4. Updates from the Executive Director** (Barrie Gewanter) 6:15 – 6:25
- 5. Brief Report from 3 Commissioners Experience at Diversity Training** 6:25 - 6:35
 (Leonardo Sanchez, Rosalie Young, Francis Parks attended 11/9 Training @ Circare)
- 6. Review of Revisions to Draft Governance Principals** (Bruce Carter) 6:35 - 6:50
- 7. Identification of Committee Members & Chairs** (Shiu-Kai & Bruce Carter) 6:50 – 7:05
- 8. Selection of Vice Chairs (2016 Vice Chair to assume Chair in 2017)** (Shiu-Kai Chin) 7:05 - 7:15
- 9. New Business Items to Include on 12/21 Meeting Agenda:** _____ 7:15 - 7:20
- 10. Upcoming Events & Announcements:** _____ 7:20 – 7:25
 Upcoming Diversity Trainings – Nov. 30 (7:30-3:30pm) & Dec. 15 (8:30-4:30pm)
- 11. Motion to Adjourn Meeting** 7:30



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AGENDA – December 21, 2016
MEETING of the HUMAN RIGHTS COMMISSION

MEMBERS	<input type="checkbox"/> Bruce Carter	<input type="checkbox"/> Rev. Doug Mackey	<input type="checkbox"/> Gabe Ramos
PRESENT:	<input type="checkbox"/> Shiu-Kai Chin	<input type="checkbox"/> Suzette Melendez	<input type="checkbox"/> Leonardo Sanchez
	<input type="checkbox"/> Crystal Doody	<input type="checkbox"/> Montanette Murphy	<input type="checkbox"/> Joyce Suslovic
	<input type="checkbox"/> Rabbi Dan Fellman	<input type="checkbox"/> Francis M. Parks	<input type="checkbox"/> Mary Alice Smothers
	<input type="checkbox"/> Starr Guckert	<input type="checkbox"/> David Paskinski	<input type="checkbox"/> Rosalie Young

MEMBERS ABSENT/EXCUSED: Rev. H. Bernard Alex _____

COUNTY STAFF PRESENT: Barrie Gewanter _____

COMMUNITY MEMBERS PRESENT: _____

- 1. Welcome - Introduction of Commissioners & Visitors** 5:30 - 5:35
- 2. Consideration Previous 2 Meetings Minutes for Approval** (Shiu-Kai Chin) 5:35 – 5:40
- 3. Report from the Interim Chair** (Shiu-Kai Chin) 5:40 - 5:50
 - Update on List of HRC Candidates to send with letter to City Mayor
- 4. Updates from the Executive Director** (Barrie Gewanter) 5:50 – 6:10
- 5. Consideration of Revisions to Draft Governance Document** (Bruce Carter) 6:10 - 6:20
- 6. Vote for 2017 Chair & Vice Chair** (Identified as Willing: Leonardo & Rabbi Dan) 6:20 - 6:30
- 7. Selection of 1st Three 2017 Meeting Dates** (3rd or 4th Wed - Including Jan. 25) 6:30 – 6:40
- 8. New Business: Received Copy of New SOI Legislation from City Council** 6:40 – 7:00
- 9. Committees Breakout to Select/Confirm Chairs & 1st Meeting Date & Discuss Initial Focus or Project Ideas** 7:00 – 7:20
- 10. Items for Jan. Meeting Agenda: Report Back on Div. Training Experiences** 7:20 - 7:24
 Other: _____
- 11. Upcoming Events & Announcements:** _____ 7:24 – 7:30

- 12. Motion to Adjourn Meeting** 7:30