

Onondaga County/Syracuse Commission on Human Rights

John H. Mulroy Civic Center
11th Floor East
421 Montgomery Street
Syracuse, NY 13202
(315) 435-3565

2022 Human Rights Commission Meeting Dates

Date	Location	Notes
January 19	Virtual	
February 16	Virtual	
March 16	Virtual	
April 20	Virtual	
May 18	Virtual	
June 15	In-person	
July -No Meeting	No meeting in July	No meeting in July
August 17	In-person	
September 21	No meeting	No meeting
October 19	In-person	
November 16	In-person	No Meeting - Retreat
December 21	In-person	



County of Onondaga
Office of Diversity and Inclusion

John H. Mulroy Civic Center, 15th Floor
421 Montgomery Street, Syracuse, New York 13202

Phone: 315.435.3565
Human Rights: 315.435.3565
MWBE: 315.435.5065

www.ongov.net

J. Ryan McMahon, II
County Executive

Monica Williams
Chief Diversity Officer

ONONDAGA COUNTY/SYRACUSE HUMAN RIGHTS COMMISSION

January 19, 2021 **VIRTUAL** HRC meeting

Human Rights Commissioners

Present: Leo Sanchez, Barbara Johnson, Agnes McCray, Roosevelt Baums, Liban Mohammed, Lanessa Chaplin, Rasheada Caldwell, Mbonimpa Banabas, Chris Gilkes, Nodesia Hernandez **Absent:** Al-Amin Muhammad, Mia Wade, John Rushing **Public:** Liam O'Connor, Sora Iriye, Nichole Henry, Diana Osborne Tatu **County staff present:** Executive Director of Human Rights Montanette Murphy; Human Rights Specialist Johanna Sellers; Chief Diversity Officer Monica Williams

Attendance: Meeting began at 5:35 p.m.

Greetings/Welcome

Announcement: Johanna Sellers/ Human Rights Specialist

Approval of December/October's minutes: Approved 10-0

Approval of January agenda: Approved 10-0

Recognition of visitors/Commissioners: Public and Commissioners

Chair's report: Chairperson Rasheada Caldwell thanked everyone for being present at the meeting and for being active in the community; invited Commissioner Chaplin to speak on a few community issues.

Discussion: Commissioner Chaplin urged Commissioners and the community to stay engaged with the following issues:

- I-81 and the Community Grid
- Blueprint 15
- SU and the city of Syracuse's agreement regarding Thornden Park
- SPD plans to implement surveillance technology
- Keep watch on the newly created/approved County Legislative Districts



County of Onondaga
Office of Diversity and Inclusion

John H. Mulroy Civic Center, 15th Floor
421 Montgomery Street, Syracuse, New York 13202

Phone: 315.435.3565
Human Rights: 315.435.3565
MWBE: 315.435.5065

www.ongov.net

J. Ryan McMahon, II
County Executive

Monica Williams
Chief Diversity Officer

Commissioner Banabas questioned the SPD surveillance technology that will take pictures of license plates and the process. Commissioner Chaplin said the HRC can offer questions about the technology:

- 1) Who has access to the license-plate information?
- 2) How is the information stored?
- 3) How long is the information stored?
- 4) Which communities will be subjected to the surveillance technology?

Other topics for public hearing:

Commissioner McCray: Violence in our community; Mask distribution

Commissioner Gilkes: Spoke on landlords who are negligent property owners.

Administrator's Report:

- Annual report: Send pictures and other info.
- Commissioners will create subcommittees in 2022.
- Commission needs to schedule the public hearings for 2022.
- Up to date phone numbers and emails for Commissioners.

OLD business: Commissioner McCray asked if HRC meeting date will change. HRC will continue to meet on 3rd Wednesday. Commissioner Baums recognized "Shop with a Cop" event.

NEW business: None.

ANNOUNCEMENTS: None

WRAP UP: Monica Williams encouraged Commissioners to choose from the many issues facing our community for possible public hearing topics.

Commissioner Sanchez: Agrees with the subcommittees but wants Commission to take it slow with conducting in-person public hearings.

Commissioner Johnson: Wants to hold public sessions on SPD surveillance and Blueprint 15. **Commissioner Hernandez:** Wants to discuss creating spaces and shelters for teens fleeing domestic violence.

Motion to adjourn meeting: 10-0

Meeting adjourned: 7 p.m.



County of Onondaga
Office of Diversity and Inclusion

John H. Mulroy Civic Center, 15th Floor
421 Montgomery Street, Syracuse, New York 13202

Phone: 315.435.3565
Human Rights: 315.435.3565
MWBE: 315.435.5065

www.ongov.net

J. Ryan McMahon, II
County Executive

Monica Williams
Chief Diversity Officer

HUMAN RIGHTS COMMISSION MINUTES

February 16, 2022 **VIRTUAL** HUMAN RIGHTS COMMISSION MEETING

Human Rights Commissioners Present: Al-amin Muhammad, Agnes McCray, John Rushing III, Chris Gilkes

Human Rights Commissioners Absent: Barbara Johnson, Lanessa Chaplin, Rasheada Caldwell, Mbonimpa Banabas, Liban Mohammed, Mia Wade, Nodesia Hernandez, Rev. Roosevelt Baums, Leo Sanchez

Community members present: Dr. Rev. H. Bernard Alex, Lael Pierce, Nichole Henry, Legislature Peggy Chase, Liam O'Connor

County staff present: Executive Director of Human Rights/Onondaga County Montanette Murphy, Chief Diversity Officer/Onondaga County Monica Williams, Human Rights Specialist/Onondaga County Johanna Sellers

Attendance: Meeting began at 5:36

Greetings and Welcome

Approval of January minutes: No approval. No quorum.

Approval of February Agenda: No approval. No quorum.

Recognition of visitors: Visitors were introduced. No public comment.

Chair's Report: No report.

Administrator's Report:

- Submit pictures and stories for the 2021 annual report

Discussion: Commissioner McCray suggested having permanent name tags made for all of them, and possibly wristbands. Commissioners would like to put monies aside for t-shirts for them to wear out at community events. Commissioner McCray asked about having a social media platform for the HRC. Creating an open forum by way of website was discussed.

New business/Old business/Announcements:

- Public hearing topics and dates. Topic suggestions made by Commissioners include surveillance technology, I-81, housing and how community members feel about the environments they live in, drug/fentanyl problem in our community. Commissioners suggested having the first public hearing in the month of April and the second one in the month of June.
- Commissioners discussed when having tables at events that they use a HRC banner with the mission and purpose on it. Al-Amin suggested we stay ahead this year and discuss summer events now. He mentioned he will be hosting a BBQ for the community, Breakfast for Dad's in May, and a Memorial Day weekend cookout for the community. Other events to keep in mind are Jubilee Homes Showcase Sunday and Let me be Great in June.
- Commissioners discussed shelters for young teen escaping domestic violence. The Salvation Army is a good resource. Community member Dr. Rev. H. Bernard Alex gave us information about the new Salvation Army on the corner of Salina and Kirk Ave. It has more space for more capacity. There has been an increase in teens leaving their homes because of drug usage, parental abuse, and the effects of COVID on their family. Community member Dr. Rev. H. Bernard Alex also discussed the salary for people in the field of helping others and how it should be increased. The turnover rate of employees is high because they are not getting the pay they deserve and need.
- Commissioners discussed the creation of 3 subcommittees. One committee would be for policing. The other for advocacy. And the third one for outreach. Community member Dr. Rev. H. Bernard Alex suggested advocacy in healthcare. Commissioner McCray informed us there is no one enforcing the laws for ADA regulations.

Open to Community Members Events: Community member Lael Pierce discussed 3 upcoming events.

Meeting ended at 6:42 p.m.



County of Onondaga
Office of Diversity and Inclusion

John H. Mulroy Civic Center, 15th Floor
421 Montgomery Street, Syracuse, New York 13202

Phone: 315.435.3565
Human Rights: 315.435.3565
MWBE: 315.435.5065

www.ongov.net

J. Ryan McMahon, II
County Executive

Monica Williams
Chief Diversity Officer

HUMAN RIGHTS COMMISSION MINUTES

March 16, 2022 **VIRTUAL** HUMAN RIGHTS COMMISSION MEETING

Human Rights Commissioners Present: Rasheada Caldwell, Agnes McCray, Lanessa Chaplin, John Rushing III, Mia Wade, Rev. Roosevelt Baums

Human Rights Commissioners Absent: Al-amin Muhammad, Barbara Johnson, Chris Gilkes, Mbonimpa Banabas, Liban Mohammed, Nodesia Hernandez, Leo Sanchez

Community members present: Dr. Rev. H. Bernard Alex, Lael Pierce, Sora Iriye, Anna Zoodsma, Lucreaty Love

County staff present: Executive Director of Human Rights/Onondaga County Montanette Murphy, Human Rights Specialist/Onondaga County Johanna Sellers

Attendance: Meeting began at 5:34 p.m.

Greetings and Welcome

Recognition of Commissioners

Recognition of Community Members (no public comment)

Approval of February minutes: Approved 6-0

Approval of March Agenda: Approved 6-0

Administrator's Report:

1. Beginning in April we will meet in person. The next Human Rights Commission meeting will be on April 20, 2022 at 5:30 p.m. The location will be the South Side Innovation Center located at 2610 South Salina St., Syracuse, NY 13205.
2. Syracuse Pal is holding a Teen March Madness basketball tournament held on Friday and Saturday nights, from 8:00 p.m. - midnight, March 18, 2022 to April 9, 2022. The location is the Hamilton Boys & Girls club.
3. Follow up on Commissioner's requests:
 - The names tags we will be using are the ones the Onondaga County Print Shop supplies for us.
 - Instead of purchasing a banner for table events and office space, we will find a local illustrator to create a banner for us by drawing an illustration.

Chair's Report: No new news.

Progressive Youth Ministry is hosting a Teen Night event at Bellevue School GYM this Friday, 3/18/2022, 5:00pm to 9:00pm.

New business/Old business:

- **Public hearing topics**

- 1) We can discuss public hearing topics more when all commissioners are present.
- 2) We suggest holding the public hearings at 5:30pm so more people will be able to attend. How will we notify the public that the public hearing meeting is different from our monthly meetings?
- 3) We can offer an alternate day like Saturday & Sunday, at least once or twice a year for people to attend.
- 4) We need to have an ASL Interpreter at the public hearings and have it live-streamed.
- 5) How can we market the public hearing meetings besides using social media?

- **Subcommittees**

- 1) Determine which Human Rights Commissioners will be a part of which committees.
- 2) We discussed whether the subcommittees titles should be more general than specific and came up with the titles of "Policing," "Healthcare," and "Outreach." The title "advocacy" can fall under all three titles.
- 3) We will discuss at another meeting what the role will be for each committee.
- 4) By show of hands, we found out what committee some of the Human Rights Commissioners would like to be on:

Policing – Rev. Roosevelt Baums, Agnes McCray

Healthcare – Lanessa Chaplin, Agnes McCray,
Mia Wade, John Rushing III

Outreach – Lanessa Chaplin

Announcements:

- 1) Human Rights Commissioner Agnes McCray will be holding a women's history month gathering on March 25th, 28th, or 29th via zoom. She would like to celebrate our Syracuse community and the women leaders who are doing work in the community. She will reach out to people when she has more information.
- 2) Human Rights Commissioner Lanessa Chaplin announced that the state of New York is the 6th state to amend their constitution to include "Each person shall have a right to clean air and water, and a healthful environment." This is a huge achievement in fighting environmental racism.

Motion to adjourn meeting: 6-0

Meeting adjourned: 6:22 p.m.

****Minutes submitted by Human Rights Specialist Johanna Sellers****



County of Onondaga
Office of Diversity and Inclusion

John H. Mulroy Civic Center, 15th Floor
421 Montgomery Street, Syracuse, New York 13202
Phone: 315.435.3565
Human Rights: 315.435.3565
MWBE: 315.435.5065
www.ongov.net

J. Ryan McMahon, II
County Executive

Monica Williams
Chief Diversity Officer

HUMAN RIGHTS COMMISSION MINUTES

April 20, 2022 **VIRTUAL** HUMAN RIGHTS COMMISSION MEETING

Human Rights Commissioners Present: Rasheada Caldwell, Agnes McCray, John Rushing III, Rev. Roosevelt Baums, Mbonimpa Banabas

Human Rights Commissioners Absent: Al-amin Muhammad, Barbara Johnson, Chris Gilkes, Mia Wade, Lanessa Chaplin, Liban Mohammed, Nodesia Hernandez, Leo Sanchez

Community members present: Liam O'Connor, Lael Pierce, Sora Iriye, Anna Zoodsma, Lucreaty Love, Samuel Gruber, Tyler Johnson, Matthew Mayers, Mary Kuhn, Peggy Chase

County staff present: Chief Diversity Officer Monica Williams, Executive Director of Human Rights/Onondaga County Montanette Murphy, Human Rights Specialist/Onondaga County Johanna Sellers

Attendance: Meeting began at 5:37 p.m.

Greetings and Welcome

Recognition of Commissioners

Recognition of Community Members (no public comment)

Approval of March minutes: No approval. No quorum.

Approval of April Agenda: No approval. No quorum.

Chair's Report:

1. **Summer Youth Program** – CNY Works is now accepting applications, ages of 14-21, for those who are seeking summer employment. CNY Works is also looking for work sites the youth can work at. Chair Rasheada Caldwell will send information to Montanette Murphy or Johanna Sellers.
2. **Summer Fellowship Program** – Youth will receive information pertaining to their community, mental health, education, financial literacy, conflict resolution, and CPR/First Aid training. This is an opportunity for the 26 organizations, grass-root organizations, and churches involved to get youth at their centers. Youth will get paid as well; ages 10-13 will get 299.00 and ages 14-18 will get

599.99. Chair Rasheada Caldwell will send out a list with the organizations, grass-root organizations, and churches involved. Each place handles their own application process.

Administrator's Report: Announcements:

1. We Rise Above the Streets annual BBQ is coming up in May. Commissioner Al-Amin Mohammed is looking for volunteers to help that day and business's to donate their services. Executive Director of Human Rights/Onondaga County Montanette Murphy will send out an email with information on it after she talks to Commissioner Al-Amin Mohammed.
2. Coming up we will be discussing public hearing information.
3. The Human Rights Commission will not be meeting in the month of July.
4. The Human Rights Commission website is a way to keep in touch with current even information. The web address is www.ongov.net/diversity.

New business:

- We will continue to hold the Human Rights Commission meetings virtually for now due to COVID cases inclining.
- If any commissioners need a new name tag printed, please let Human Rights Specialist/Onondaga County Johanna Sellers know.

Old business:

- **Public hearing topics**
We will continue to discuss public hearing topics, times, and dates at the Human Rights Commission meeting May 18, 2022.
- **Subcommittees**
We will continue to discuss subcommittee assignments at the Human Rights Commission meeting May 18, 2022. We will discuss what committee the Commissioners would like to be on.

Announcements:

- 1) Commissioner Mbonimpa Banabas announced there will be a community meeting on April 24th, 2022 at 3:30 p.m. Members of the community will be able to discuss things happening in our neighborhoods, have questions answered, and express their concerns. He is inviting the Human Rights Commission to attend and be available to answer any questions the community has.
- 2) Commissioner Rasheada Caldwell announced the last 2 final redistricting meetings for the city of Syracuse on April 24, 2022, 7:00 p.m. at Corcoran High School and on April 28, 2022, 7:00 p.m. at Nottingham High School. It's important that community members attend these so they can be a part of the discussion redistricting and learn about what it is and how they are affected by it. Redistricting affects everything from city funding to who will be your counselor, to city schools, to who will be county legislatures. It's important for people to take part of it.
- 3) Human Rights Commissioner Agnes McCray announced that Commissioner Al-Amin Mohammed will be holding his annual BBQ and another event for fathers and sons. Commissioner Agnes McCray announced she has an upcoming event honoring the men and work they do in our community. When she has more information on it she will contact us to advertise. It will be in June. There will be food, public officials, and public speakers.
- 4) Community member Liam O'Connor informed the Human Rights Commission of some Syracuse history in regards to Oakwood Cemetery. He said in the past the entrance to the cemetery was cut off by route 81 and currently it's not in the plans to be reopened. He said this is the access point to the cemetery from the south side. This could be an equity issue in the future and it's something to keep in mind for our I-81 public hearing.

Meeting ended at 6:04 p.m.

****Minutes submitted by Human Rights Specialist Johanna Sellers****



County of Onondaga
Office of Diversity and Inclusion

John H. Mulroy Civic Center, 15th Floor
421 Montgomery Street, Syracuse, New York 13202

Phone: 315.435.3565
Human Rights: 315.435.3565
MWBE: 315.435.5065

www.ongov.net

J. Ryan McMahon, II
County Executive

Monica Williams
Chief Diversity Officer

HUMAN RIGHTS COMMISSION MINUTES

May 18, 2022 **VIRTUAL** HUMAN RIGHTS COMMISSION MEETING

Human Rights Commissioners Present: Agnes McCray, Chris Gilkes, Rev. Roosevelt Baums, Mbonimpa Banabas, Leo Sanchez

Human Rights Commissioners Absent: Rasheada Caldwell, Al-amin Muhammad, John Rushing III, Barbara Johnson, Mia Wade, Lanessa Chaplin, Liban Mohammed, Nodesia Hernandez

Community members present: Dr. Rev. H. Bernard Alex, Liam O'Connor, Lael Pierce, Tai Shaw, Sora Iriye, Peggy Chase

County staff present: Chief Diversity Officer Monica Williams, Executive Director of Human Rights/Onondaga County Montanette Murphy, Human Rights Specialist/Onondaga County Johanna Sellers

Attendance: Meeting began at 5:35 p.m.

Greetings and Welcome

Recognition of Commissioners

Recognition of Community Members (no public comment)

Approval of March and April minutes: No approval. No quorum.

Approval of April and May Agenda: No approval. No quorum.

Chair's Report: No Chair's Report.

Administrator's Report:

1. Executive Director of Human Rights/Onondaga County Montanette Murphy and Human Rights Specialist/Onondaga County Johanna Sellers attend meetings with NYS and other Human Rights Commissions throughout the state to share what every commission is doing and their ideas on how to serve communities better. This gives a better understanding of what is working in other counties and creates opportunity for other commissioners to meet each other and get an idea of what everyone else is doing.

2. Summer season is coming up and it's the time to get out and attend events that are happening in the community. As our office gets invitations, we will pass that information along to commissioners so we can attend events.

Guest Speaker Tai Shaw -

- **Owner of CNY Uniforms Plus**
- **Community Organizer**
- **President of the Vietnamese Community**
- **Vice President for New American Forum**
- **Founder and Organizer for World Refugee Day**
- **Co CNY Blessing Box**
- **runs AAPI**

1. Guest Speaker Tai Shaw has invited the Human Rights Commission and community members to World Refugee Day July 9th, 2022. It is a huge event located at Schiller Park where in the past 1500 people have showed up, there were 7-10 performers, and 7 countries were serving food. Organizations who provide services for New Americans will be there. The purpose is for organizations in the community to meet and to share and exchange cultures. You can find more information on this event on their Facebook page under World Refugee Day CNY. This year the theme is diversity. There will be a flag raising event at City Hall and then a march to the Salt City Market between the hours of 10:00a.m. – 2:00p.m. This will be the first year Tai Shaw will be working with the Onondaga Nation at these events as well.
2. Guest Speaker Tai Shaw extended an invitation to everyone to attend the World Refugee zoom meeting tomorrow night (5/19/2022) at 6:00p.m. It's a chance to participate in World Refugee Day and bring ideas in. Tai Shaw will provide the zoom link if you send him an email. His email is cnyuniformsplus@yahoo.com.

Old business:

- **Public hearing topics**

We will continue to discuss public hearing topics, times, and dates at the Human Rights Commission meeting June 15, 2022.

- **Subcommittees**

We will continue to discuss subcommittee assignments at the Human Rights Commission meeting June 15, 2022. We will discuss what committee the Commissioners would like to be on.

Commissioner Leonardo Sanchez would like to be a part of the subcommittee for Healthcare. He stated if there is a need for more commissioners to be on Outreach, he will be happy to assist with that as well.

New business:

1. Commissioner Agnes McCray stated in order for there to be more progress with the meetings, the attendance of the commission has to improve. We have to discuss ways to connect because there is a lot of business that needs to get done. When every commissioner is present we can discuss what our roles should be and how we can assist the community because there is a lot happening right now. The Human Rights Commission should be the example on what to do in the community.

2. Commissioner Leonardo Sanchez asked if our office will be sending out notices about particular events coming up so the commission can have tables there to discuss the HRC and hand out pamphlets. Commissioner Leonardo Sanchez asked about us having a table at Pride this year like we have in the past. Chief Diversity Monica Williams said we will provide the materials the commission needs to have tables at events. It is up to the commission to decide which events they need assistance with. Once the commissioners discuss with one another the events they want to participate in, we will get them with what they need.

3. Commissioner Agnes McCray suggested that we notify people where the commissioners are and what events they will be attending because there are so many events going on at once. Commissioner Agnes McCray said she attended the woman's rally last weekend about the right to choose and the crowd was so big that it would have been nice for it to be known that commissioners were there from the HRC. She suggested we put this information up on our website. Chief Diversity Monica Williams confirmed

that our office can let organizers of these events know that commissioners from the HRC will be attending. Commissioner Agnes McCray also reminded us about Commissioner Al-amin Muhammad's events approaching on May 28th, 2022 and June 26th, 2022. Executive Director of Human Rights/Onondaga County Montanette Murphy suggested we set up a system like they have in the past where the commissioners are able to see who is attending which events.

Announcements:

Chief Diversity Officer Monica Williams thanks Commissioner Agnes McCray for her statement and announces that 3 new commissioners will be joining the commission. It will go in front of the full legislature body next month. The new commissioner's names are Dr. Rev. H. Bernard Alex, Lauren Rosenstein, and Liam O'Connor. Sora Iriye will also be joining around the month of July.

Chief Diversity Officer Monica Williams believes that with the new addition of commissioners, and with what they represent in the community, will help with the progress of the commission and what should be done will be happen. There are significant things happening in our community, such as the Buffalo mass shooting that just occurred, and how Syracuse was considered as a target, that the commission needs to be discussing. Many emotions are running in our community and people are hurting so we have to really figure out what we will be doing as a commission to assist. It's important to understand that many of the commissioners are out in the community doing work on their own and have other meetings the same time as this one.

Meeting ended at 6:00 p.m.

****Minutes submitted by Human Rights Specialist Johanna Sellers****



County of Onondaga
Office of Diversity and Inclusion

John H. Mulroy Civic Center, 15th Floor
421 Montgomery Street, Syracuse, New York 13202

Phone: 315.435.3565
Human Rights: 315.435.3565
MWBE: 315.435.5065

www.ongov.net

J. Ryan McMahon, II
County Executive

Monica Williams
Chief Diversity Officer

HUMAN RIGHTS COMMISSION MINUTES

June 15, 2022 HUMAN RIGHTS COMMISSION MEETING

Human Rights Commissioners Present: Rasheada Caldwell, Agnes McCray, John Rushing III, Chris Gilkes, Nodesia Hernandez, Rev. Roosevelt Baums, Leonardo Sanchez, Mbonimpa Banabas, Bishop Alex, Liam O'Connor, Lauren Rosenstein

Human Rights Commissioners Absent: Al-amin Muhammad, Barbara Johnson, Lanessa Chaplin, Liban Mohammed, Mia Wade

Community members present: Lael Pierce, Pastor Aaron Chancy, Anni Bellows, Sora Iriye

County staff present: Executive Director of Human Rights/Onondaga County Montanette Murphy, Chief Diversity Officer/Onondaga County Monica Williams, Human Rights Specialist/Onondaga County Johanna Sellers, Onondaga County Attorney Pam Romeo

Attendance: Meeting began at 5:36

Greetings and Welcome

Approval of March, April, & May minutes: No approval. No quorum.

Approval of April, May, & June Agenda: No approval for April & May. No quorum.

June agenda approved 10-0.

Recognition of visitors: Visitors were welcomed. Human Rights Specialist Johanna Sellers welcomed Onondaga County Attorney Pam Romeo.

Chair's Report: No report.

Administrator's Report: No report.

Discussion: Chief Diversity Officer Monica Williams welcomed the new members of the Human Rights Commission and went over the role and responsibilities of the Commission and the Human Rights Administrative Office. Onondaga County attorney Pam Romeo answered legal questions only from the HRC.

Motion to adjourn meeting: 9-0

Meeting ended at 6:45 p.m.



County of Onondaga
Office of Diversity and Inclusion

John H. Mulroy Civic Center, 15th Floor
421 Montgomery Street, Syracuse, New York 13202

Phone: 315.435.3565
Human Rights: 315.435.3565
MWBE: 315.435.5065

www.ongov.net

J. Ryan McMahon, II
County Executive

Monica Williams
Chief Diversity Officer

HUMAN RIGHTS COMMISSION MINUTES

August 17, 2022 HUMAN RIGHTS COMMISSION MEETING

Human Rights Commissioners Present: Agnes McCray, Lauren Rosenstein, Rev. Roosevelt Baums, Bishop Alex, Liam O'Connor, Mia Wade

Human Rights Commissioners Absent: Rasheada Caldwell, Al-amin Muhammad, Barbara Johnson, Lanessa Chaplin, Liban Mohammed, Nodesia Hernandez, John Rushing III, Chris Gilkes, Leo Sanchez, Mbonimpa Banabas

Community members present: Anni Bellows, Sora Iriye, Lindsey Hauswirth, Mary Kuhn

County staff present: Executive Director of Human Rights/Onondaga County Montanette Murphy, Human Rights Specialist/Onondaga County Johanna Sellers

Attendance: Meeting began at 5:34

Greetings and Welcome

Recognition of Commissioners

Recognition of Community Members (no public comment)

Approval of March, April, May, & June minutes: No approval. No quorum.

Approval of April, May, & August Agenda: No approval. No quorum.

Chair's Report: No report.

Administrator's Report: Executive Director of Human Rights/Onondaga County Montanette Murphy discussed the 2021 Annual Report.

International Human Rights Day is in December.

Old Business:

Public Hearing topics/Dates

- Discussed the purpose and goals of holding a public hearing

- Possible topic suggestions were the lead crisis, housing conditions, and public transportation regulations
- Commit to a date to hold a public hearing at the September HRC meeting

Commissioners discussed a group communication method, specifically the app Group Me

New Business/Upcoming events:

- Syracuse Latino Festival is being held August 20, 2022 in Clinton Square

Meeting ended at 6:40 p.m.



County of Onondaga
Office of Diversity and Inclusion

John H. Mulroy Civic Center, 15th Floor
421 Montgomery Street, Syracuse, New York 13202

Phone: 315.435.3565
Human Rights: 315.435.3565
MWBE: 315.435.5065

www.ongov.net

J. Ryan McMahon, II
County Executive

Monica Williams
Chief Diversity Officer

HUMAN RIGHTS COMMISSION MINUTES

October 19, 2022 HUMAN RIGHTS COMMISSION MEETING

MEMBERS: _Bishop H. Bernard Alex

_Mbonimpa Banabas

_Rev. Roosevelt Baums

_Rasheada Caldwell (Chair)

_Lanessa Chaplin

_Chris Gilkes

_Nodesia Hernandez

_Barbara Johnson

_Agnes McCray

_Liban Mohammed

_Al-amin Muhammad

_Liam O'Connor

_Lauren Rosenstein

_John Rushing, III

_Leo Sanchez

_Mia Wade

Commissioners Absent: Bishop H. Bernard Alex, Liam O'Connor, Lauren Rosenstein, Lanessa Chaplin, Barbara Johnson, Al-amin Muhammad, Mbonimpa Banabas

From the Public: Anni Bellows, Layla's Got You group (Jereah, Sorise Ingersoll, CoCo), Tiffany Lloyd Team Lead of LGY, unidentified woman, Allyn Foundation rep.

County staff: CDO Monica Williams and Exec. Director HR Montanette Murphy

Opening: Meeting began at 5:33

Greetings and Welcome

Chair's Report: Rasheada suggested standardized HRC photos for 2022 annual report.

Administrator's Report: 2021 Annual Report is online.

New Business: Retreat is Nov. 16 at 5:30. 30-min. HRC meeting starts at 5. Commissioners want a social media page/presence or private group chat.

Old Business: International Human Rights Day is Dec. 10. Proclamation is forthcoming. HRC to join a community service event or write Letter to the Editor

Upcoming events/Announcements: Commissioners advertised about Trunk and Treat events in the city. It was also noted that kids who have autism would be carrying "blue buckets" on Halloween and that community members should be aware. Layla's Got You spoke about their work to educate young girls about sexual, mental, and emotional health. Group has existed for 5 years and has a core network of women who support and advocate for women in need.

Meeting ended at 6:30 p.m.



County of Onondaga
Office of Diversity and Inclusion

John H. Mulroy Civic Center, 15th Floor
421 Montgomery Street, Syracuse, New York 13202

Phone: 315.435.3565
Human Rights: 315.435.3565
MWBE: 315.435.5065

www.ongov.net

J. Ryan McMahon, II
County Executive

Monica Williams
Chief Diversity Officer

HUMAN RIGHTS COMMISSION MINUTES

December 21, 2022 HUMAN RIGHTS COMMISSION MEETING

*****Draft: pending approval*****

MEMBERS:

_Hassina Adams	_Agnes McCray
_Bishop H. Bernard Alex	_Liban Mohammed
_Mbonimpa Banabas	_Al-amin Muhammad
_Rev. Roosevelt Baums	_Liam O'Connor
_Rasheada Caldwell (Chair)	_Lauren Rosenstein
_Chris Gilkes	_John Rushing, III
_Nodesia Hernandez	_Leo Sanchez
_Barbara Johnson	_Mia Wade

Commissioners Absent: Chris Gilkes, Nodesia Hernandez, Liban Mohammed, Lanessa Chaplin, Barbara Johnson, Al-amin Muhammad, Mbonimpa Banabas

County staff: CDO Monica Williams, Exec. Director HR Montanette Murphy, and Human Rights Specialist Johanna Sellers

Opening: Meeting began at 5:37

Greetings and Welcome

Executive Director of Human Rights Montanette Murphy welcomes new Commissioner Hassina Adams. Commissioner Hassina Adams introduces herself to the commission. Commissioners introduce themselves to her as well.

Chair's Report

Chair Rasheada Caldwell suggested coming up with steps to take on how the Commission can do better for the year 2023 and what can Rasheda do, as Chair, for the Commission. Chief Diversity Officer Monica Williams spoke about the importance of the face of the commission to the community. Things to consider are your reasons for being on the commission and what do you want to accomplish.

Administrator's Report

Executive Director of Human Rights Montanette Murphy announces that Lanessa Chaplin will be leaving the Human Rights Commission. Executive Director of Human Rights Montanette Murphy announces that Barbara Johnson and John Rushing III terms have ended.

New Business

Commissioner Bishop Alex discussed how the Commission get involved with complaints that come from within the city, county, or state and involve employer to employee discrimination

Old Business

Commissioner John Rushing III suggested having meetings at events. This may be more convenient for everyone to come together.

Discussion:

Commissioners discussed imperative relationship dynamics in the community such as landlord to tenant relationships, and employer to employee relationships. Commissioners discussed how many time a year they should meet moving forward. Everyone agreed no less than 6.

Meeting ended at 6:46 p.m.

Minutes submitted by Human Rights Specialist Johanna Sellers on December 21, 2022.