

Onondaga County/Syracuse Commission on Human Rights

John H. Mulroy Civic Center
11th Floor East
421 Montgomery Street
Syracuse, NY 13202
(315) 435-3565

2021 Human Rights Commission Meeting Dates

Date	Location	Notes
January 20	Virtual	
February 17	Virtual	
March 17	Virtual	
April 21	Virtual	
May 19	Virtual	
June 16	Virtual	
July 21	Virtual	
August 18	Virtual	
September 15	Virtual	
October 20	Virtual	
November 17	Virtual	
December 15	Virtual	



County of Onondaga
Office of Diversity and Inclusion

John H. Mulroy Civic Center, 15th Floor
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Phone: 315.435.3565
Human Rights: 315.435.3565
MWBE: 315.435.5065

www.ongov.net

J. Ryan McMahon, II
County Executive

Monica Williams
Chief Diversity Officer

HUMAN RIGHTS COMMISSION MINUTES

January 20, 2021 VIRTUAL Human Rights Commission Meeting

This *DRAFT* was approved in the HRC Meeting on _____

Human Rights Commissioners Present: Chris Gilkes, Mia Wade, Mbonimpa Banabas, Lanessa Chaplin, Nodesia Hernandez, Leo Sanchez, John Rushing, Liban Mohamed

Commissioners absent: Al-amin Muhammad, Barbara Johnson, Rabbi Dan Fellman, Rev. Roosevelt Baums

Community members present: County legislators Peggy Chase and Mary Kuhn, Mikiel Anderson, Liz Citron.

County staff present: Montanette Murphy

- 1) **Attendance**
- 2) **Greetings/Welcomes:** Montanette opened the meeting.
- 3) **Approval of December minutes**
- 4) **Recognition of visitors:** Liz Citron, Mary Kuhn, Peggy Chase, Mikiel Anderson (2 minutes per person)
- 5) **Acknowledge/Welcome to new HRC commissioners**
- 6) **Ice breaker:** Commissioners introduced themselves.
- 7) **Administrator's Report:**

Montanette discussed the 2020 HRC Annual Report, commented on the public forums on police reform, spoke about the HRC protocols and rules regarding HRC business. Discussed that HRC will look at how it wants to address/handle excuses and absences regarding HRC meetings. Montanette gave an overview of the duties/responsibilities of how HRC should operate. Announced commission is seeking to add to its ranks. Commissioners will elect a chairperson in February.

 - a) **Meeting adjourned at 6:21 p.m.:** There was no Chair's Report. There was no new/old business or announcements.



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HUMAN RIGHTS COMMISSION MINUTES

February 17, 2021 VIRTUAL Human Rights Commission Meeting
This *DRAFT* was approved in the HRC Meeting on _____

Human Rights Commissioners Present: Chris Gilkes, Mia Wade, Mbonimpa Banabas, Lanessa Chaplin, Nodesia Hernandez, Al-amin Muhammad, Rabbi Dan Fellman, Rev. Roosevelt Baums, Rasheada Caldwell and Agnès McCray

Commissioners absent: Barbara Johnson, Liban Mohamed, John Rushing III, Leo Sanchez

Community members present: County legislators Peggy Chase and Mary Kuhn, Mikiel Anderson

County staff present: Administrator Montanette Murphy, Chief Diversity Officer Monica Williams, County Lawyer Pam Romeo

Guest Visitor: County Executive J. Ryan McMahon, II

- 1) **Attendance**
- 2) **Greetings** – Welcome to HRC meeting
- 3) **Welcome, Commissioners** – Monica greeted the Commissioners and welcomed them to a new year.
- 4) **Guest Visitor-** County Executive Ryan McMahon gave an update on the Covid-19 vaccinations in the county and discussed how the county plans to rebuild post-Covid. County Executive McMahon thanked the Commission for their work in the community.
- 5) **County Law introduction:** Pam Romeo spoke briefly about her role as it relates to the HRC.
- 6) **Approval of January minutes:** All ayes.
- 7) **Administrator's Report:**
 - 1) Montanette gave an update on the 2020 HRC annual report.
- 8) **Commission elects chairperson:** Rasheada Caldwell is the new Chair.
- 9) **Commissioners Share:** Commissioners discussed the I-81 report, participating in a coat drive and reading to children.
 - a) **Meeting adjourned at 6:32 p.m.:** There was no new/old business or announcements.



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HUMAN RIGHTS COMMISSION MINUTES

March 17, 2021 VIRTUAL Human Rights Commission Meeting

This **DRAFT** was approved in the HRC Meeting on 4-21-2021

Human Rights Commissioners Present: Mbonimpa Banabas, Rev. Roosevelt Baums, Lanessa Chaplin, Chris Gilkes, Nodesia Hernandez, Agnes McCray, Liban Mohamed, Al-amin Muhammad, Leo Sanchez, Mia Wade

Commissioners absent: John Rushing, Rasheada Caldwell, Rabbi Dan Fellman, Barbara Johnson

Community members present: None

County staff present: Montanette Murphy and Monica Williams

1) **Attendance**

2) **Greetings/Welcomes:** Montanette opened the meeting at 6 p.m. Meeting started late due to a technical glitch with the Zoom link.

3) **Approval of February minutes:** Motioned (Agnes). Seconded (Leo).

4) **Recognition of visitors:** None present (2 minutes per person)

5) **Administrator's Report:**

- Montanette needs the bios and pictures of HR Commissioners.
- Covid-19 vaccine available for home-confined seniors.
- HRC annual report finished and will be sent to Commissioners.
- Intro into I-81 Project.

6) **Chair's report:** There was no Chair's Report. Will hear from Chairperson Caldwell at April HRC meeting.

7) **New business/Old Business/Announcements:** (this item was moved up) Commissioner Hernandez encouraged commissioners to join Google Sheets and post information about upcoming community events.

8) **Follow-up to I-81:** Questions and a discussion was held on the I-81 report presented by Commissioner Chaplin at a former HRC meeting. The Commission would like to host a public hearing regarding I-81 and discussion followed on how to plan for the forum.

Meeting adjourned at 7:30 p.m.



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This **DRAFT** was approved in the HRC Meeting on 4-21-2021

Human Rights Commissioners Present: Mbonimpa Banabas, Rev. Roosevelt Baums, Lanessa Chaplin, Chris Gilkes, Nodesia Hernandez, Agnes McCray, Liban Mohamed, Al-amin Muhammad, Leo Sanchez, Mia Wade

Commissioners absent: John Rushing, Rasheada Caldwell, Rabbi Dan Fellman, Barbara Johnson

Community members present: None

County staff present: Montanette Murphy and Monica Williams

- 1) **Attendance**
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- 3) **Approval of February minutes:** Motioned (Agnes). Seconded (Leo).
- 4) **Recognition of visitors:** None present (2 minutes per person)
- 5) **Administrator's Report:**
 - Montanette needs the bios and pictures of HR Commissioners.
 - Covid-19 vaccine available for home-confined seniors.
 - HRC annual report finished and will be sent to Commissioners.
 - Intro into I-81 Project.
- 6) **Chair's report:** There was no Chair's Report. Will hear from Chairperson Caldwell at April HRC meeting.
- 7) **New business/Old Business/Announcements:** (this item was moved up) Commissioner Hernandez encouraged commissioners to join Google Sheets and post information about upcoming community events.
- 8) **Follow-up to I-81:** Questions and a discussion was held on the I-81 report presented by Commissioner Chaplin at a former HRC meeting. The Commission would like to host a public hearing regarding I-81 and discussion followed on how to plan for the forum.

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HUMAN RIGHTS COMMISSION MINUTES

April 21, 2021 VIRTUAL Human Rights Commission Meeting

This **DRAFT** was approved in the HRC Meeting on _____

Human Rights Commissioners Present: Nodesia Hernandez; Leo Sanchez; Mia Wade; Rev. Baums; Lanessa Chaplin; Rasheada Caldwell; Agnes McCray; Liban Mohammed

Commissioners absent: Barbara Johnson, Al-amin Muhammad and Chris Gilkes, John Rushing III, Rabbi Dan Fellman, Mbonimpa Banabas

Community members present: County legislators Mary Kuhn ; Dr. Peggy Chase

County staff present: Monica Williams, Montanette Murphy, Johanna Sellers

Speaker: Jessica Bumpus

Meeting began at 5:40.

Attendance taken.

Greetings and Welcome

Rasheada Caldwell made a statement about the George Floyd verdict.

Announcements/introductions from Chief Diversity Officer Monica Williams:

Montanette Murphy introduced as new Executive Director of Human Rights. Johanna Sellers introduced as new executive secretary.

- 1) **Approval of March meeting minutes.** Motioned. Seconded.
- 2) **Approval of March/April agendas.** Motioned. Seconded.
- 3) **Recognition of visitors:** No public comment period was conducted.
- 4) **Administrator's Report:**
 - May 5 is the deadline to submit pictures and bios
 - Create an events button about Public Meeting on I-81
- 5) **Chair's report:** No report from the chairperson at this time
- 6) **Guest speaker**

Jessica Bumpus spoke about involving community in the redistricting plan set to happen as a result of 2020 Census. Bumpus and League of Women's Voters wants to engage community at federal, state, county and local levels. Nodesia Hernandez will be our point person for reaching out to Ms. Bumpus.



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7) Follow-up to I-81: Discussion: I-81 Public Meeting

Commissioners discussed having a virtual and in-person meeting on May 20. TeNesha Murphy from the County Executive's office will alert media about the meeting; commissioners will publicize the meeting via social media; commissioners will get the word out to churches, the community and other media outlets like "The Stand" and "Urban CNY." Montanette will create a flier by Tuesday of next week and an events button for the HRC website. Commissioners will meet May 6th at 2 p.m. for 30 minutes.

8) New business/Old Business/Announcements: None

9) Meeting adjourned at 6:38 p.m. Motioned by Commissioner McCray and seconded by Commissioner Baums.



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HUMAN RIGHTS COMMISSION MINUTES

May 19, 2021 VIRTUAL Human Rights Commission Meeting

This **DRAFT** was approved in the HRC Meeting on _____

Human Rights Commissioners Present: Mbonimpa Banabas, Lanessa Chaplin, Esq., Leo Sanchez, Rasheada Caldwell, Agnes McCray, Christopher Gilkes, Al-amin Muhammad

Absent: Nodesia Hernandez, Rev. Baums, Liban Mohammed, Mia Wade, Barbara Johnson, John Rushing III, Rabbi Dan Fellman (resigned 5/18/2021)

Community members present: County legislator Dr. Peggy Chase

County staff present: Montanette Murphy

Meeting began at 5:35.

1) **Attendance:** Attendance taken.

2) **Greetings and Welcome**

3) **Approval of April meeting minutes.** Commissioner McCray motioned. Seconded by Commissioner Sanchez.

4) **Approval of May agenda.** Commissioner McCray motioned. Sanchez Seconded.

5) **Recognition of visitors:** Dr. Peggy Chase was present.

6) **Administrator's Report:**

- Meeting is being recorded.
- LMBG #44 event scheduled for June 4. Commissioners are asked to present.
- Creating 'What to do if you're stopped by police' card
- Commissioner Al-amin's Sandwich Saturday event plus Annual BBQ on 5/29.
- New logo?

7) **Chair's report:** Chairperson Caldwell will follow up on Juneteenth events plus Jubilee in the Park and Showcase Sundays.

8) **Preparing for I-81 Public Meeting:** Commissioners decided the agenda for May 20th meeting. Commission wants to control the narrative. All community members will be muted. Public can speak for 2 minutes only. Need a time keeper, someone to keep the rules and a person to monitor chat box. Will introduce all HR commissioners present at public meeting. Agnes says commissioners should have T-shirts or buttons to identify themselves as commissioners. Leo says it's important for the HRC to develop a flier to hand out and post on social media. Lanessa asked if 'The Stand' newspaper was aware of new link for meeting.

9) **New business/Old Business/Announcements:** None.

10) **Meeting adjourned at 6:48 p.m.** Motioned. Seconded.



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HUMAN RIGHTS COMMISSION MINUTES

June 16, 2021 VIRTUAL Human Rights Commission Meeting

These minutes were approved in the HRC Meeting on _____

Human Rights Commissioners Present: Chair Rasheada Caldwell, Leo Sanchez, Agnes McCray, Chris Gilkes, Rev. Roosevelt Baums,

Absent: John Rushing III, Al-amin Muhammad, Liban Mohammed, Mia Wade, Nodesia Hernandez, Lanessa Chaplin, Barbara Johnson.

Community members present: Lael Pierce of Zeta Phi Beta's Kappa Xi Zeta Syracuse chapter and Jerkyra Ingram

County staff present: Montanette Murphy

Meeting began at 5:35.

- 1) **Attendance:** Attendance taken.
- 2) **Greetings and Welcome**
- 3) **Approval of May meeting minutes:** Minutes not approved. No quorum.
- 4) **Approval of June agenda:** Minutes not approved. No quorum.
- 5) **Recognition of visitors:** Visitors were recognized but no public comment.
- 6) **Administrator's Report:**
 - Commissioners to discuss, "What to do when stopped by Police" card.
 - Feedback from I-81 Public meeting will be discussed in July.
 - World Refugee Day announcement
 - Will discuss "Let Me Be Great" event at July meeting.
 - Commission should discuss tabling at future community events
 - Rabbi Dan Fellman accepted a job in another state; resigned from HRC
 - Commission plans to co-host some events with the Kappa Xi Zeta chapter of Zeta Phi Beta sorority.
 - Volunteer opportunities at Jubilee Homes' community garden.
 - Discussed/announced events for Juneteenth and Father's Day.
 - Black Artist Collective hosting a Juneteenth event at Inner Harbor.
 - Publicly corrected the date of an event at Victory Temple Church.
- 7) **Chair's report:** Chairperson Rasheada did not have a report. Encouraged everyone to perform their civic duty to vote on Election Day.
- 8) **New business/Old Business/Announcements:** None.
- 9) **Meeting ended at 5:50 p.m.**



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HUMAN RIGHTS COMMISSION MINUTES

July 21, 2021 VIRTUAL Human Rights Commission Meeting

Minutes were approved in the HRC Meeting on _____

Human Rights Commissioners Present: Chair Rasheada Caldwell, Agnes McCray, Rev. Roosevelt Baums, Nodesia Hernandez.

Absent: Leo Sanchez, John Rushing III, Al-amin Muhammad, Liban Mohammed, Mia Wade, Lanessa Chaplin, Barbara Johnson, Chris Gilkes.

Community members present: Sora Iriye, Nicole Henry, Dr. Rev. H. Bernard Alex, Cole Kuczek, Shantelle Felder, Lael Pierce.

County staff present: Montanette Murphy

Meeting began at 5:40.

- 1) **Attendance:** Attendance taken.
- 2) **Greetings and Welcome**
- 3) **Approval of May/June minutes:** Minutes not approved. No quorum.
- 4) **Approval of June/July agenda:** Minutes not approved. No quorum.
- 5) **Recognition of visitors:** Visitors were recognized but no public comment.
- 6) **Guests:** The Honorable Justice Julie Cecile and Thomas Smith, Esq.
- 7) **Discussion with Judge Cecile and Thomas Smith, Esq., on how to make the courts more welcoming:** Commissioners had a robust discussion about how to make the courts more welcoming to all but particularly people with disabilities, people of color and the LGBTQIA+ community. Commissioners Agnes McCray, Nodesia Hernandez, Roosevelt Baums and Chair Rasheada Caldwell spoke. Judge Cecile and Attorney Thomas Smith agreed to meet again with the Commission and invited Commissioners to do a walkthrough of the courts.
- 8) **Administrator's Report:** Announced National Night Out and other community events. HRC will decide which summer month to take off.
- 9) **Chair's report:** No report.
- 10) **New business/Old Business/Announcements:** None.
- 11) **Meeting ended at 6:30 p.m.**



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HUMAN RIGHTS COMMISSION MINUTES

August 18, 2021 VIRTUAL Human Rights Commission Meeting

These minutes were approved in the HRC Meeting on _____

Human Rights Commissioners Present: Chair Rasheada Caldwell, Christopher Gilkes, Leo Sanchez, Al-Amin Muhammad, Mia Wade, Agnes McCray

Absent: John Rushing III, Liban Mohammed, Lanessa Chaplin, Barbara Johnson, Mbonimpa Banabas, Nodesia Hernandez

Community members present: Nilieka Brown

County staff present: Montanette Murphy

Meeting began at 5:35 p.m.

- 1) **Attendance:** Attendance taken.
- 2) **Greetings and Welcome**
- 3) **Approval of May/June/July minutes:** Minutes approved.
- 4) **Approval of June/July/August agendas:** Minutes approved.
- 5) **Recognition of visitors:** Visitor was recognized and introduced.
- 6) **Guests:** Julia B. Day, Regional Director of the Rochester/Syracuse Office of the New York State Division of Human Rights. Ms. Day discussed the functions, purview and responsibilities of the NYS DHR office.
- 7) **Administrator's Report:** HRC will need to decide and vote on which summer month to take off. Commissioners voted not to meet during the month of July, beginning in 2022.
- 8) **Chair's report:** No report.
- 9) **New business/Old Business/Announcements:** We Rise Above the Streets will host its 5th annual BBQ on Saturday, Sept. 18 at Billings Park. The event will feature a nail shop, barber shop, women's hair care table, a popcorn machine, a band, vendors, a deejay and other entertainment. Also coming up, Chairperson Rasheada Caldwell announced Colvin's Way will host an event on Wednesday, Sept. 29 that will help families who live near Colvin Street with home improvements and lawn and sidewalk care. More details are upcoming about Colvin's Way.
- 10) **Meeting ended at 6:43 p.m.**



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HUMAN RIGHTS COMMISSION MINUTES

September 15, 2021 VIRTUAL Human Rights Commission Meeting

These minutes were approved in the HRC Meeting on _____

Human Rights Commissioners Present: Leo Sanchez, Al-amin Muhammad, Mia Wade, John Rushing III, Liban Mohamed, Barbara Johnson, Nodesia Hernandez, Rev. Roosevelt Baums, Chris Gilkes, Agnes McCray.

Absent: Lanessa Chaplin, Rasheada Caldwell, Mbonimpa Banabas

Community members present: Dr. Peggy Chase, Lael Pierce, Sora Iriye

County staff present: Montanette Murphy

Attendance: Meeting began at 5:35. Attendance taken.

Greetings and Welcome

Approval of August minutes: Minutes approved.

Approval of September agenda: Agenda approved.

Recognition of visitors: Visitors were recognized and introduced.

Guest speakers: Anthony Stevens, III, and Gabrielle DiMora (Equitable Advisors). Mr. Stevens and Ms. DiMora spoke about how Equitable Advisors can collaborate with the Human Rights Commission. Commissioners are eager to collaborate with EA and want to meet again with Mr. Stevens and Ms. DiMora to discuss how EA and the HRC can work together to serve our community.

Administrator's Report:

- Montanette received NYCLU Know Your Rights pocket card but commissioners want to create their own KYR pocket card.
- Monica Williams spoke at the New York State Association of Counties

Chair's report: No report.

New business/Old Business/Announcements: We Rise Above the Streets will host its 5th annual BBQ on Saturday, Sept. 18 at Billings Park.

Commissioner Al-amin invited the HRC to table at the event.

Commissioners Hernandez, Baums, and McCray agreed to represent the Human Rights Commission at the event. Rasheada Caldwell in August announced the event Colvin's Way set to happen on Sept. 29. Commissioner Hernandez announced the Oct. 2nd Syracuse Women's March.

Motion to adjourn the meeting: Approved. Meeting ended at 6:45 p.m.



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HUMAN RIGHTS COMMISSION MINUTES

October 20, 2021 VIRTUAL Human Rights Commission Meeting

Human Rights Commissioners Present: Leo Sanchez, Al-amin Muhammad, Mia Wade, Nodesia Hernandez, Rev. Roosevelt Baums, Agnes McCray.

Human Rights Commissioners Absent: Barbara Johnson, Lanessa Chaplin, Rasheada Caldwell, Mbonimpa Banabas, John Rushing III, Chris Gilkes, Liban Mohammed.

Community members present: Rev. Mikiesha Jackson, Yvonne Griffin

County staff present: Executive Director of Human Rights/Onondaga County Montanette Murphy and Chief Diversity Officer/Onondaga County Monica Williams

Attendance: Meeting began at 5:40

Greetings and Welcome

Approval of September minutes: Minutes approved.

Approval of October agenda: Agenda approved.

Recognition of visitors: Visitors were introduced. No public comment.

Administrator's Report:

- International Human Rights Day is Dec. 10, 2021.
- Monica Williams announced the HRC would have a budget for 2022.

Chair's report: No report.

Discussion: Commissioners were excited to learn there is a Human Rights Commission budget for 2022. The money can be used to attend community dinner events, for supplies, and other functions of the HRC. Commissioners would like to create pocket cards with Know Your Rights information and also data and details about the Human Rights Commission. Commissioner Sanchez offered to hand out the business cards of ODI staff. The ODI office will get those business cards to Commissioner Sanchez. Commissioner McCray would like for follow up information about community events and announcements to be accessible and available to Commissioners. ODI staff will begin posting community events and Human Rights Commission events on the HRC website.

New business/Old Business/Announcements: None

Motion to adjourn the meeting: Approved. Meeting ended at 6:10 p.m.



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HUMAN RIGHTS COMMISSION MINUTES

November 17, 2021 VIRTUAL Human Rights Commission Meeting

Human Rights Commissioners Present: Leo Sanchez, Rev. Roosevelt Baums, Agnes McCray, John Rushing, III

Absent: Al-amin Muhammad, Barbara Johnson, Lanessa Chaplin, Rasheada Caldwell, Mbonimpa Banabas, Chris Gilkes, Liban Mohammed, Mia Wade, Nodesia Hernandez

Community members present: Nilieka Brown, Gabriel DiMora, Marcus Walters, Mario Cabral, Lael Pierce, Dr. Rev. H. Bernard Alex, Sora Iriye, Liam O'Connor

County staff present: Executive Director of Human Rights/Onondaga County Montanette Murphy

Attendance: Meeting began at 5:35

Greetings and Welcome

Approval of October minutes: Not approved. No quorum.

Approval of October agenda: Not approved. No quorum.

Recognition of visitors: Community members were introduced

Administrator's Report:

- Discussed International Human Rights Day is Dec. 10, 2021.

Chair's report: No report at this time

Discussion: Commissioners and the public shared what they considered to be Human Rights issues and elaborated on those issues, which included homelessness, healthcare equity for women of color, improving education, adequate housing, street entrepreneurship, financial literacy, disability justice and visibility for the Onondaga County Human Rights Commission.

Commissioners also discussed having a Day of Service in Onondaga County. Liam O'Connor suggested having a proclamation for IHRD and will assist the HRC in obtaining one.

New business/Old Business/Announcements: No new business. No Old business. Pastor Alex announced a laundry giveaway set for Nov. 20 at 10 a.m.

Meeting ended: 6:15 p.m.



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ONONDAGA COUNTY/SYRACUSE HUMAN RIGHTS COMMISSION MINUTES

December 15, 2021 **VIRTUAL** Human Rights Commission Meeting

Human Rights Commissioners Present: Leo Sanchez, John Rushing, Barbara Johnson, Agnes McCray, Rev. Roosevelt Baums, Liban Mohammed, Lanessa Chaplin, Esq. **Absent:** Al-amin Muhammad, Rasheada Caldwell, Nodesia Hernandez, Mia Wade, Chris Gilkes, Mbonimpa Banabas

Community members present: Liam O'Connor, Jackie Lasonde, Nicole Henry

County staff present: Executive Director of Human Rights/Onondaga County Montanette Murphy and Chief Diversity Officer Monica Williams

Attendance: Meeting began at 5:30

Greetings and Welcome

Approval of November minutes: Approved 7-0

Approval of December agenda: Approved 7-0

Recognition of visitors: Community members were introduced

Administrator's Report:

- Montanette and Monica thanked Commissioners for their time and dedication to the HRC. Also: New Commissioners are coming in 2022.
- Three videos from Commissioners discussing what International Human Rights Day means to them were uploaded to the Human Rights website.
- HRC will decide if 3rd Wednesday of the month is still a good meeting date.
- 2021 HRC Annual Report will be due in January. Montanette asked everyone to submit pictures or videos and other items for the report.
- Commissioners will send their contact info/best way to reach them.
- Public hearings: We'll need to conduct at least two public hearings in 2022.
- HRC will create subcommittees – four Commissioners per committee. We need ideas for the kinds of subcommittees we'd like.



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J. Ryan McMahon, II
County Executive

Monica Williams
Chief Diversity Officer

ONONDAGA COUNTY/SYRACUSE HUMAN RIGHTS COMMISSION (CONT'D)

December 15, 2021 **VIRTUAL** Human Rights Commission Meeting

Chair's report: No report at this time

Discussion: Commissioners McCray and Chaplin thanked CDO Monica Williams and the ODI for their work in 2021. McCray and Chaplin would like to ask the community what issues they'd like to discuss in 2022. Monica thanked Commissioners McCray and Chaplin for their comments and she also thanked all the Commissioners for their work and passion to engage the community in important conversations. HRC said there are two issues Commissioners can discuss: I-81 and COVID-19. Commissioner Sanchez acknowledged the work of all the Commissioners and thanked CDO Monica Williams for her work. Monica reminded Commissioners that name badges are available for pick up.

New business/Old Business/Announcements: Old business: "Shop with a (Syracuse Police Department) Cop" is December 18, 2021 at 10 a.m. **New business:** None. **Announcements:** Commissioner Chaplin announced that NYCLU will be submitting comments related to the Syracuse Police Department's proposal to install automated technology that would read car license plates. NYCLU wants to make sure the technology is safe and doesn't violate anyone's Constitutional rights. Commissioner Chaplin can answer questions and provide additional information about the proposal.

Motion to adjourn meeting: 7-0

Meeting ended: 6:10 p.m.