

Onondaga County/Syracuse Commission on Human Rights

John H. Mulroy Civic Center
11th Floor East
421 Montgomery Street
Syracuse, NY 13202
(315) 435-3565

2021 Human Rights Commission Meeting Dates

Date	Location	Notes
January 20	Virtual	
February 17	Virtual	
March 17	Virtual	
April 21	Virtual	
May 19	Virtual	
June 16	Virtual	
July 21	Virtual	
August 18	Virtual	
September 15	Virtual	
October 20	Virtual	
November 17	Virtual	
December 15	Virtual	

AGENDA – January 20, 2021 *DRAFT*
***VIRTUAL* MEETING of the HUMAN RIGHTS COMMISSION**

ODI STAFF PARTICIPATING: Montanette Murphy & Chief Diversity Officer Monica Williams

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|----------------------------------------------------------------|--------------------|
| 1. Attendance | 5:30 – 5:33 |
| 2. Greetings & Welcome | 5:33 – 5:35 |
| 3. Approve December minutes | 5:35 - 5:45 |
| 4. Recognition of visitors: (2 minutes per person) | 5:45 - 5:55 |
| 5. Acknowledge New commissioners | 5:55- 6:05 |
| 6. Ice breaker | |
| Please tell us about yourself | 6:05 – 6:30 |
| 7. Administrator's Report: | 6:30 - 7:00 |
| a) Update on 2020 HRC Annual Report (what's still needed) | |
| b) Comment on public forums on police reform | |
| c) HRC protocols and rules: annual report, excuses/absences | |
| d) Overview of the duties and responsibilities of a Commission | |
| d) Adding to our ranks: We're seeking diversity | |
| e) Electing a new HRC Chairperson (February meeting) | |
| 8. Chair's report | 7:00 - 7:20 |
| 9. New business/Old business/Announcements | 7:20– 7:30 |
| 12. Adjourn meeting | 7:30 |



County of Onondaga
Office of Diversity and Inclusion

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J. Ryan McMahon, II
County Executive

Monica Williams
Chief Diversity Officer

AGENDA – February 17, 2021
VIRTUAL MEETING of the ONONDAGA COUNTY
HUMAN RIGHTS COMMISSION

ODI STAFF PARTICIPATING: Montanette Murphy & Chief Diversity Officer Monica Williams

ONONDAGA COUNTY EXECUTIVE: J. Ryan McMahon, II

ONONDAGA COUNTY DEPARTMENT OF LAW: Attorney Pam Romeo

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|------------------------------------------------------------|--------------------|
| 1. Attendance | 5:30 |
| 2. Greetings – Welcome to HRC meeting | 5:31 – 5:32 |
| 3. Welcome, Commissioners – Monica Williams | 5:32 - 5:45 |
| 4. County Executive J. Ryan McMahon, II | 5:45 - 5:55 |
| 5. Greetings from County Law Department – Pam Romeo | 5:55- 6:00 |
| 6. Approval of January minutes | 6:05 – 6:06 |
| 7. Administrator's Report: | 6:06 – 6:20 |
| a) Update on 2020 HRC Annual Report | |
| b) Electing a new HRC Chairperson | |
| 8. Chair's report (former chairperson) | 6:20 - 6:25 |
| 9. New business/Old business/Announcements | 6:25– 6:30 |
| 10. Adjourn meeting | 6:30 |



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Monica Williams
Chief Diversity Officer

AGENDA – March 17, 2021
VIRTUAL MEETING of the ONONDAGA COUNTY
HUMAN RIGHTS COMMISSION

ODI STAFF PARTICIPATING: Montanette Murphy & Chief Diversity Officer Monica Williams

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|--------------------------------------------------------------|--------------------|
| 1. Attendance | 5:30 |
| 2. Greetings & Welcome | 5:31 – 5:32 |
| 3. Approval of February minutes | 5:33 – 5:34 |
| 4. Recognition of visitors: (Two minutes per person) | 5:35-5:40 |
| 7. Administrator's Report: | 5:40 – 5:45 |
| a) Bios and pics (of Commissioners) | |
| b) Covid-19 vaccine available for home-confined seniors | |
| c) HRC Annual report – an update | |
| d) Intro into I-81 discussion | |
| 8. Chair's report | 5:45 - 5:50 |
| 9. Follow-up/Questions/Discussion on I-81 | 5:50– 6:25 |
| 1.) Commissioner Chaplin to answer questions on I-81 report. | |
| 10. New business/Old business/Announcements | 6:25-6:30 |
| 1.) Commissioner Hernandez (Google Sheet, TNT) | |
| 10. Adjourn meeting | 6:30 |



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AGENDA – April 21, 2021
VIRTUAL MEETING of the ONONDAGA COUNTY
HUMAN RIGHTS COMMISSION

ODI STAFF PRESENT AT MEETING: Montanette Murphy, Director of Human Rights and
Monica Williams, Chief Diversity Officer

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| 1. Attendance | 5:30 |
| 2. Greetings & Welcome | 5:31 – 5:32 |
| 3. Public statement by HRC Chairperson | 5:32-5:40 |
| 4. Announcements from Chief Diversity Officer Monica Williams | 5:40 |
| 5. Approval of March HRC minutes | 5:40 – 5:41 |
| 6. Approval of the March and April agendas | 5:41 – 5:42 |
| 7. Recognition of visitors | 5:42-5:46 |
| 8. Administrator's Report | 5:46 – 5:55 |
| 9. Chair's report | 5:55 - 6:05 |
| 10. Guest Speaker: Jessica Bumpus | 6:05-6:15 |
| 11. Update on I-81 public hearing | 6:15-6:40 p.m. |
| 12. New business/Old business/Announcements | 6:40-6:45 |
| 13. Adjourn meeting | 6:45 |



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Monica Williams
Chief Diversity Officer

AGENDA – May 19, 2021
VIRTUAL MEETING of the ONONDAGA COUNTY/SYRACUSE
HUMAN RIGHTS COMMISSION

ODI STAFF PRESENT AT MEETING: Montanette Murphy, Executive Director of Human Rights

1. Attendance	5:30
2. Greetings & Welcome	5:31 – 5:32
3. Recognition of visitors	5:32-5:33
4. Approval of April HRC minutes	5:33 – 5:34
5. Approval of the May agenda	5:34 – 5:35
6. Administrator's Report	5:35 – 5:55
7. Chair's report	5:55 - 6:05
8. New business/Old business/Announcements	6:05-6:08
9. Planning of I-81 public meeting	6:08-6:45
10. Adjourn meeting	6:45 p.m.



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AGENDA – June 16, 2021
VIRTUAL MEETING of the ONONDAGA COUNTY/SYRACUSE
HUMAN RIGHTS COMMISSION

ODI STAFF AT MEETING: Montanette Murphy, Executive Director of Human Rights

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|-------------------------------------------------------|--------------------|
| 1. Attendance | 5:30 |
| 2. Welcome to HRC meeting | 5:31 – 5:32 |
| 3. Recognition of visitors (no public comment) | 5:32-5:35 |
| 4. Approval of May HRC minutes | 5:35 – 5:36 |
| 5. Approval of June agenda | 5:36 – 5:37 |
| 6. Administrator's Report | 5:37 – 5:57 |
| 7. Chair's report | 5:57 - 6:00 |
| 8. Old/New Business plus Announcements | 6:00-6:15 |
| 10. Adjourn meeting | 6:15 pm |



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AGENDA – July 21, 2021
VIRTUAL MEETING of the ONONDAGA COUNTY/SYRACUSE
HUMAN RIGHTS COMMISSION

ODI STAFF AT MEETING: Executive Director of Human Rights- Montanette Murphy

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|-------------------------------------------------------------------------------|--------------------|
| 1. Attendance | 5:30 |
| 2. Welcome to HRC meeting (Meeting is being recorded) | 5:31 – 5:32 |
| 3. Recognition of visitors (no public comment) | 5:32-5:35 |
| 4. Approval of May/June minutes | 5:35 – 5:36 |
| 5. Approval of June/July agenda | 5:36 – 5:37 |
| 6. Guests: The Honorable Justice Julie Cecile & Thomas Smith, Esq. | 5:37-5:55 |
| 7. Administrator's Report | 5:55 – 6:15 |
| 8. Chair's report | 6:15-6:20 |
| 9. Old/New Business plus Announcements | |
| Decision: Commission will discuss/vote to take July off during year | 6:20-6:30 |
| 10. Adjourn meeting | 6:30 pm |



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AGENDA – August 18, 2021
VIRTUAL MEETING of the ONONDAGA COUNTY/SYRACUSE
HUMAN RIGHTS COMMISSION

ODI STAFF PRESENT AT MEETING: Executive Director of Human Rights, Montanette Murphy

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| 1. Introduction | 5:30 |
| 2. Welcome to HRC meeting (Meeting is being recorded) | 5:31 – 5:32 |
| 3. Recognition of Commissioners | 5:32-5:35 |
| 4. Recognition of speaker and public (No public comment) | 5:35-5:36 |
| 5. Approval of May/June/July minutes | 5:37 – 5:38 |
| 6. Approval of June/July/August agenda | 5:38 – 5:39 |
| 7. Guest speaker: Julia B. Day, Regional Director of the Rochester/Syracuse
Office of the New York State Division of Human Rights | 5:40-5:55 |
| 8. Administrator's Report | 5:55 – 6:10 |
| 9. Chair's report | 6:10-6:20 |
| 10. Old/New Business/Announcements | 6:20-6:22 |
| Decision: HRC will vote to take a summer month off during year | 6:22-6:30 |
| 11. Adjourn meeting | 6:35 p.m. |



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AGENDA – September 15, 2021
VIRTUAL MEETING of the ONONDAGA COUNTY/SYRACUSE
HUMAN RIGHTS COMMISSION

ODI STAFF PRESENT AT MEETING: Executive Director of Human Rights, Montanette Murphy

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|----------------------------------------------------------------------------------|--------------------|
| 1. Introduction | 5:30 |
| 2. Welcome to HRC meeting (Meeting is being recorded) | 5:31 – 5:32 |
| 3. Recognition of Commissioners | 5:32-5:35 |
| 4. Recognition of speaker and public (No public comment) | 5:35-5:36 |
| 4. Approval of the August HRC minutes | 5:37 – 5:38 |
| 5. Approval of the September agenda | 5:38 – 5:39 |
| 6. Guest speakers: Anthony Stevens, Gabrielle DiMora (Equitable Advisors) | 5:40-5:55 |
| 7. Administrator's Report | 5:55 – 6:10 |
| 8. Chair's report | 6:10-6:20 |
| 9. Old/New Business/Announcements | 6:20-6:22 |
| Plus upcoming events: Yield to commissioners | 6:22-6:30 |
| 10. Adjourn meeting | 6:30 pm |



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AGENDA – October 20, 2021
VIRTUAL MEETING of the ONONDAGA COUNTY/SYRACUSE
HUMAN RIGHTS COMMISSION

HUMAN RIGHTS COMMISSION: Commissioners will be introduced at the start of meeting.

ODI STAFF PRESENT AT MEETING: Executive Director of Human Rights, Montanette Murphy

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|----------------------------------------------------------------|--------------------|
| 1. Introduction | 5:30 |
| 2. Welcome to HRC meeting (Meeting is being recorded) | 5:31 – 5:32 |
| 3. Introduction of Commissioners | 5:32-5:35 |
| 4. Recognition of community members (no public comment) | 5:35-5:37 |
| 4. Approval of the September HRC minutes | 5:37 –5:38 |
| 5. Approval of the October agenda | 5:38 –5:40 |
| 6. Administrator's Report | 5:40 – 6:00 |
| 8. Chair's report: Update on community event | 6:00-6:05 |
| 9. Old/New Business/Announcements | 6:05-6:10 |
| 10. Upcoming events | 6:22-6:30 |
| 11. Adjourn meeting | 6:30 pm |



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AGENDA – November 17, 2021
VIRTUAL MEETING of the ONONDAGA COUNTY/SYRACUSE
HUMAN RIGHTS COMMISSION

HUMAN RIGHTS COMMISSION: Commissioners will be introduced at the start of meeting.

ODI STAFF AT MEETING: Executive Director of Human Rights, Montanette Murphy

- | | |
|---------------------------------------------------------|-------------|
| 1. Introduction | 5:30 |
| 2. Welcome to HRC meeting (Meeting is being recorded) | 5:31 – 5:32 |
| 3. Introduction of Commissioners | 5:32-5:35 |
| 4. Recognition of community members (no public comment) | 5:35-5:37 |
| 5. Approval of the October HRC minutes | 5:37 – 5:38 |
| 6. Approval of the November agenda | 5:38 – 5:40 |
| 7. Chair's Report | 5:40 – 5:41 |
| 8. Administrator's report | 5:41-6:10 |
| 9. Old Business | 6:10-6:15 |
| 10. New Business | 6:15-6:20 |
| 11. Announcements | 6:20-6:25 |
| 12. Upcoming events | 6:25-6:30 |
| 13. Adjourn meeting | 6:30 pm |



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AGENDA – December 15, 2021
VIRTUAL MEETING of the ONONDAGA COUNTY/SYRACUSE
HUMAN RIGHTS COMMISSION

HUMAN RIGHTS COMMISSION: Commissioners will be introduced at the start of meeting.
ODI STAFF AT MEETING: Executive Director of Human Rights, Montanette Murphy and
Chief Diversity Officer Monica Williams

- | | |
|----------------------------------------------------------------|--------------------|
| 1. Introduction | 5:30 |
| 2. Welcome to HRC meeting (Meeting is being recorded) | 5:31 – 5:32 |
| 3. Introduction of Commissioners | 5:32-5:35 |
| 4. Recognition of community members (no public comment) | 5:35-5:37 |
| 5. Approval of November and October minutes | 5:37 – 5:38 |
| 6. Approval of the December agenda | 5:38 – 5:40 |
| 7. Chair's Report | 5:40 – 5:41 |
| 8. Administrator's report | 5:41-6:10 |
| 9. Old Business | 6:10-6:15 |
| 10. New Business | 6:15-6:20 |
| 11. Announcements | 6:20-6:25 |
| 12. Upcoming events | 6:25-6:30 |
| 13. Adjourn meeting | 6:30 pm |