

# ONONDAGA COUNTY SALARY PLAN

## 2025

(REVISED 01/20/2025)



**Carl Hummel, Commissioner of Personnel**  
**John H. Mulroy Civic Center**  
**421 Montgomery Street, 13<sup>th</sup> floor**  
**Syracuse, NY 13202-2959**

## **ABBREVIATIONS/DEFINITIONS**

1. **FLSA Status** (Overtime Eligibility): Refers to overtime eligibility under the Fair Labor Standards Act (FLSA) and the applicable bargaining agreement. The three (3) categories in this section are:
  - ❖ **Exempt:** Titles not eligible for FLSA overtime. Maybe eligible for straight time cash, compensatory time or contractual premium compensation for time worked as provided by collective bargaining agreement or legislative resolution.
  - ❖ **Ineligible:** Titles not eligible for FLSA or regular overtime compensation in any form.
  - ❖ **Nonexempt:** Titles eligible for FLSA overtime and overtime premium compensation as provided by the applicable collective bargaining agreement.
2. **Standard Hours Worked:** The designated hours in a full-time work period for each title. There is no designated work period for Management/Confidential titles.
3. **Jurisdictional Class:** Refers to the Civil Service designation as defined below:
  - ❖ **Competitive:** Positions for which it is practicable to determine merit and fitness by competitive examination.
  - ❖ **Exempt:** Positions that are deputies, secretaries to department heads, and positions for which competitive or non-competitive examination is determined to be not practicable for appointment.
  - ❖ **Labor:** Positions that are unskilled for which competitive or non-competitive examination is not practicable.
  - ❖ **Non-Competitive:** Positions for which it is not practicable to ascertain merit and fitness of applicants by competitive examination.
  - ❖ **Unclassified:** Positions that are elected offices, heads of a department as described by Section 35 (E) of NYSCSL, in boards of election and those spoken to by NYS Education Law.

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## **BUILDING TRADES COUNCIL (UNION 88)**

| <b>Job Code Description</b> | <b>Job Code</b> | <b>Grade</b> | <b>FLSA Status</b> | <b>Standard Hrs/Wk</b> | <b>Jurisdictional Class</b> | <b>Union Code</b> | <b>Salary Plan Description</b> |
|-----------------------------|-----------------|--------------|--------------------|------------------------|-----------------------------|-------------------|--------------------------------|
| Carpenter                   | 61250           | CA           | Nonexempt          | 80.00                  | Non-Competitive Sec 42      | 88                | Building Trades Council        |
| Electrician                 | 61210           | EL           | Nonexempt          | 80.00                  | Non-Competitive Sec 42      | 88                | Building Trades Council        |
| Painter                     | 61130           | PA           | Nonexempt          | 80.00                  | Non-Competitive Sec 42      | 88                | Building Trades Council        |
| Plumber                     | 61220           | PL           | Nonexempt          | 80.00                  | Non-Competitive Sec 42      | 88                | Building Trades Council        |
| Steamfitter                 | 61280           | SF           | Nonexempt          | 80.00                  | Non-Competitive Sec 42      | 88                | Building Trades Council        |
| Tile Setter                 | 61240           | TS           | Nonexempt          | 80.00                  | Non-Competitive Sec 42      | 88                | Building Trades Council        |

### **2025 BTC Hourly Salary Schedule**

| <b>Description</b>      | <b>Grade</b> | <b>Step Description</b>      | <b>Comp Freq</b> | <b>Comp Rate</b> |
|-------------------------|--------------|------------------------------|------------------|------------------|
| Building Trades Council | CA           | BTC Carpenter 101 payroll    | H                | 37.395473        |
| Building Trades Council | CC           | BTC Crew Leader 101 payroll  | H                | 38.894037        |
| Building Trades Council | EL           | BTC Electrician 101 payroll  | H                | 41.650743        |
| Building Trades Council | PA           | BTC Painter 101 payroll      | H                | 34.350218        |
| Building Trades Council | PC           | BTC Painter Crew Ldr 101 pay | H                | 35.833128        |
| Building Trades Council | PL           | BTC Plumber 101 payroll      | H                | 41.954712        |
| Building Trades Council | SF           | BTC Steamfitter 101 payroll  | H                | 41.954712        |
| Building Trades Council | TS           | BTC Tile Setter 101 payroll  | H                | 35.577896        |

## **CIVIL SERVICE EMPLOYEES ASSOCIATION (CSEA) HOURLY**

| <b>Job Code Description</b>                    | <b>Job Code</b> | <b>Grade</b> | <b>Union Code</b> | <b>FLSA Status</b> | <b>Jurisdictional Class</b> | <b>Standard Hrs/Wk</b> | <b>Salary Plan Description</b> |
|------------------------------------------------|-----------------|--------------|-------------------|--------------------|-----------------------------|------------------------|--------------------------------|
| Account Clerk I                                | 02000           | 04           | 11                | Nonexempt          | Competitive                 | 70.00                  | CSEA - Hourly - 70 hr          |
| Account Clerk I (HELP Program)                 | 81110           | 04           | 11                | Nonexempt          | Non-Competitive Sec 42      | 70.00                  | CSEA - Hourly - 70 hr          |
| Account Clerk II                               | 02020           | 07           | 11                | Nonexempt          | Competitive                 | 70.00                  | CSEA - Hourly - 70 hr          |
| Account Clerk II (HELP Program)                | 81120           | 07           | 11                | Nonexempt          | Non-Competitive Sec 42      | 70.00                  | CSEA - Hourly - 70 hr          |
| Account Clerk III                              | 02050           | 08           | 11                | Nonexempt          | Competitive                 | 70.00                  | CSEA - Hourly - 70 hr          |
| Account Clerk III (HELP Program)               | 81130           | 08           | 11                | Nonexempt          | Non-Competitive Sec 42      | 70.00                  | CSEA - Hourly - 70 hr          |
| Account Clerk-Typist II                        | 02030           | 07           | 11                | Nonexempt          | Competitive                 | 70.00                  | CSEA - Hourly - 70 hr          |
| Administrative Aide                            | 07140           | 07           | 11                | Nonexempt          | Competitive                 | 70.00                  | CSEA - Hourly - 70 hr          |
| Administrative Analysis Aide (Social Services) | 30130           | 08           | 11                | Nonexempt          | Competitive                 | 70.00                  | CSEA - Hourly - 70 hr          |
| Administrative Assistant                       | 07110           | 09           | 11                | Nonexempt          | Competitive                 | 70.00                  | CSEA - Hourly - 70 hr          |
| Assistant Swimming Facility Manager            | 38710           | 03           | 11                | Nonexempt          | Competitive                 | 80.00                  | CSEA - Hourly - 80 hr          |
| Automotive Mechanic Crew Leader                | 61040           | 11           | 11                | Nonexempt          | Competitive                 | 80.00                  | CSEA - Hourly - 80 hr          |
| Bookbinder                                     | 60300           | 07           | 11                | Nonexempt          | Non-Competitive Sec 42      | 70.00                  | CSEA - Hourly - 70 hr          |
| Bridge Construction Supervisor                 | 63040           | 10           | 11                | Nonexempt          | Competitive                 | 80.00                  | CSEA - Hourly - 80 hr          |
| Bridge Maintenance Crew Leader                 | 63020           | 09           | 11                | Nonexempt          | Competitive                 | 80.00                  | CSEA - Hourly - 80 hr          |
| Building Mtce And Operations Assistant         | 10540           | 10           | 11                | Nonexempt          | Competitive                 | 70.00                  | CSEA - Hourly - 70 hr          |
| Buyer I                                        | 05290           | 09           | 11                | Nonexempt          | Competitive                 | 70.00                  | CSEA - Hourly - 70 hr          |
| Buyer I (HELP Program)                         | 80220           | 09           | 11                | Nonexempt          | Non-Competitive Sec 42      | 70.00                  | CSEA - Hourly - 70 hr          |
| Buyer II                                       | 05300           | 11           | 11                | Nonexempt          | Competitive                 | 70.00                  | CSEA - Hourly - 70 hr          |
| Case Coordinator (Medical Examiner's Office)   | 29090           | 08           | 11                | Nonexempt          | Competitive                 | 70.00                  | CSEA - Hourly - 70 hr          |
| Case Manager                                   | 29010           | 09           | 11                | Nonexempt          | Competitive                 | 70.00                  | CSEA - Hourly - 70 hr          |
| Case Worker                                    | 30010           | 10           | 11                | Nonexempt          | Competitive                 | 70.00                  | CSEA - Hourly - 70 hr          |
| Case Worker (HELP Program)                     | 30015           | 10           | 11                | Nonexempt          | Non-Competitive Sec 42      | 70.00                  | CSEA - Hourly - 70 hr          |
| Case Worker Assistant                          | 30075           | 05           | 11                | Nonexempt          | Competitive                 | 70.00                  | CSEA - Hourly - 70 hr          |
| Caseworker (Minority Group Specialist)         | 30690           | 10           | 11                | Nonexempt          | Competitive                 | 70.00                  | CSEA - Hourly - 70 hr          |
| Caseworker (Spanish Speaking)                  | 30510           | 10           | 11                | Nonexempt          | Competitive                 | 70.00                  | CSEA - Hourly - 70 hr          |
| Chief Forensic Autopsy Technician              | 22515           | 10           | 11                | Nonexempt          | Competitive                 | 80.00                  | CSEA - Hourly - 80 hr          |
| Chief Forensic Investigator                    | 22575           | 14           | 11                | Nonexempt          | Competitive                 | 80.00                  | CSEA - Hourly - 80 hr          |
| Child Care Supervisor                          | 25370           | 09           | 11                | Nonexempt          | Competitive                 | 70.00                  | CSEA - Hourly - 70 hr          |

|                                                   |       |    |    |           |                        |       |                       |
|---------------------------------------------------|-------|----|----|-----------|------------------------|-------|-----------------------|
| Child Care Worker I                               | 25350 | 05 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Child Care Worker I (HELP Program)                | 25375 | 05 | 11 | Nonexempt | Non-Competitive Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| Child Care Worker II                              | 25360 | 07 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Child Support Enforcement Supervisor              | 30640 | 11 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Citizen Prep/Comm Outreach Organizer              | 09590 | 09 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Civil Engineer I                                  | 10200 | 11 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Civil Engineer I (HELP Program)                   | 81250 | 11 | 11 | Nonexempt | Non-Competitive Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| Civil Engineer II                                 | 10210 | 13 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Civil Engineer/Land Surveyor                      | 10250 | 15 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Clerk I                                           | 00100 | 02 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Clerk II                                          | 00110 | 05 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Clerk III                                         | 00120 | 07 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Closed Circuit Television Attendant               | 09670 | 07 | 11 | Nonexempt | Non-Competitive Sec 42 | 80.00 | CSEA - Hourly - 80 hr |
| Closed Circuit Television Operator                | 09680 | 09 | 11 | Nonexempt | Competitive            | 80.00 | CSEA - Hourly - 80 hr |
| Closed Circuit Television Operator (HELP Program) | 89290 | 09 | 11 | Nonexempt | Non-Competitive Sec 42 | 80.00 | CSEA - Hourly - 80 hr |
| Codes Enforcement Officer                         | 42290 | 11 | 11 | Nonexempt | Competitive            | 80.00 | CSEA - Hourly - 80 hr |
| Communicable Disease Inv (HELP Program)           | 23095 | 09 | 11 | Nonexempt | Non-Competitive Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| Communicable Disease Investigator                 | 23050 | 09 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Communicable Disease Investigator I               | 23130 | 10 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Communicable Disease Investigator II              | 23060 | 11 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Community Health Counselor                        | 30341 | 09 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Community Health Counselor (HELP Program)         | 30365 | 09 | 11 | Nonexempt | Non-Competitive Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| Community Services Aide                           | 00040 | 01 | 11 | Nonexempt | Labor                  | 70.00 | CSEA - Hourly - 70 hr |
| Community Services Worker                         | 30000 | 07 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Community Services Worker (HELP Program)          | 30035 | 07 | 11 | Nonexempt | Non-Competitive Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| Community Support Worker                          | 30490 | 07 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Computer Equipment Maintenance Spec               | 03330 | 07 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Computer Evidence Specialist I                    | 21810 | 12 | 11 | Nonexempt | Non-Competitive Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| Computer Evidence Specialist II                   | 21812 | 13 | 11 | Nonexempt | Non-Competitive Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| Computer Repair Technician (WEP)                  | 03453 | 09 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Console Operator                                  | 03660 | 10 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |

|                                                 |       |    |    |           |                           |       |                       |
|-------------------------------------------------|-------|----|----|-----------|---------------------------|-------|-----------------------|
| Curator Of Animals                              | 69180 | 10 | 11 | Nonexempt | Competitive               | 80.00 | CSEA - Hourly - 80 hr |
| Custodial Crew Leader                           | 70050 | 07 | 11 | Nonexempt | Competitive               | 80.00 | CSEA - Hourly - 80 hr |
| Custodial Worker I                              | 70020 | 02 | 11 | Nonexempt | Labor                     | 80.00 | CSEA - Hourly - 80 hr |
| Custodial Worker I (70)                         | 80300 | 02 | 11 | Nonexempt | Labor                     | 70.00 | CSEA - Hourly - 70 hr |
| Custodial Worker II                             | 70030 | 03 | 11 | Nonexempt | Labor                     | 80.00 | CSEA - Hourly - 80 hr |
| Data Entry Equipment Operator                   | 03100 | 04 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Data Entry Supervisor                           | 03110 | 08 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Delinquent Tax Clerk                            | 02170 | 10 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Deputy Coordinator (Emergency Mgmt)             | 09085 | 09 | 11 | Nonexempt | Competitive               | 80.00 | CSEA - Hourly - 80 hr |
| Detention Home Aide                             | 31090 | 06 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 80.00 | CSEA - Hourly - 80 hr |
| Detention Home Aide 2 (HELP Program)            | 89360 | 08 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 80.00 | CSEA - Hourly - 80 hr |
| Detention Home Aide II                          | 31160 | 08 | 11 | Nonexempt | Competitive               | 80.00 | CSEA - Hourly - 80 hr |
| Detention Home Counselor 2 (HELP Program)       | 89380 | 12 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 80.00 | CSEA - Hourly - 80 hr |
| Detention Home Counselor II                     | 31110 | 12 | 11 | Nonexempt | Competitive               | 80.00 | CSEA - Hourly - 80 hr |
| Detention Home Social Work Assistant            | 31080 | 09 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Drafting Technician II                          | 10060 | 08 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Drafting Technician II (HELP Program)           | 80410 | 08 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| Driver-Messenger                                | 62010 | 04 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 80.00 | CSEA - Hourly - 80 hr |
| Duplicating Machine Operator I                  | 03190 | 04 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| Duplicating Machine Operator II                 | 03200 | 07 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| Duplicating Machine Operator III                | 03215 | 10 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Duplicating Machine Operator III (HELP Program) | 89420 | 10 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| Education Program Supervisor                    | 44220 | 11 | 11 | Nonexempt | Competitive               | 80.00 | CSEA - Hourly - 80 hr |
| Elderly Services Coordinator                    | 30750 | 09 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Elections Assistant II                          | 00250 | 06 | 11 | Nonexempt | Unclassified              | 70.00 | CSEA - Hourly - 70 hr |
| Elections Assistant III                         | 00255 | 09 | 11 | Nonexempt | Unclassified              | 70.00 | CSEA - Hourly - 70 hr |
| Elections Clerk I                               | 00210 | 03 | 11 | Nonexempt | Unclassified              | 70.00 | CSEA - Hourly - 70 hr |
| Elections Clerk II                              | 00220 | 05 | 11 | Nonexempt | Unclassified              | 70.00 | CSEA - Hourly - 70 hr |
| Elections Clerk III                             | 00230 | 07 | 11 | Nonexempt | Unclassified              | 70.00 | CSEA - Hourly - 70 hr |
| Electrical Maintenance Coordinator              | 61680 | 14 | 11 | Nonexempt | Competitive               | 80.00 | CSEA - Hourly - 80 hr |
| Employee Benefits Claims Clerk                  | 05090 | 08 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |

|                                                  |       |    |    |           |                        |       |                       |
|--------------------------------------------------|-------|----|----|-----------|------------------------|-------|-----------------------|
| Employment Aide                                  | 04025 | 06 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Employment Aide (HELP Program)                   | 89470 | 06 | 11 | Nonexempt | Non-Competitive Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| Employment and Vocational Specialist             | 30455 | 13 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Employment Counselor I                           | 30475 | 09 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Employment Counselor I (HELP Program)            | 30485 | 09 | 11 | Nonexempt | Non-Competitive Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| Employment Counselor II                          | 30425 | 10 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Employment Services Specialist I                 | 04510 | 09 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Engineering Aide I                               | 10100 | 05 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Engineering Aide II                              | 10110 | 07 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Engineering Aide III                             | 10120 | 09 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Environmental Health Technician I                | 42510 | 08 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Environmental Health Technician I (HELP Program) | 42515 | 08 | 11 | Nonexempt | Non-Competitive Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| Environmental Health Technician II               | 42520 | 09 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Epidemiologist                                   | 21170 | 13 | 11 | Exempt    | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Equipment Operator Instructor                    | 42125 | 08 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Family Court Legal Liaison                       | 50245 | 12 | 11 | Exempt    | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Financial Readiness Officer                      | 31850 | 10 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Fingerprint Technician                           | 40610 | 03 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Fire Investigator                                | 42180 | 10 | 11 | Nonexempt | Competitive            | 80.00 | CSEA - Hourly - 80 hr |
| Firearms Examiner I                              | 21850 | 11 | 11 | Nonexempt | Non-Competitive Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| Firearms Examiner II                             | 21853 | 12 | 11 | Nonexempt | Non-Competitive Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| Firearms Technician                              | 22088 | 10 | 11 | Nonexempt | Non-Competitive Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| Food Service Helper II                           | 71020 | 04 | 11 | Nonexempt | Labor                  | 80.00 | CSEA - Hourly - 80 hr |
| Forensic Attendant                               | 22418 | 05 | 11 | Nonexempt | Competitive            | 80.00 | CSEA - Hourly - 80 hr |
| Forensic Attendant II                            | 22455 | 06 | 11 | Nonexempt | Competitive            | 80.00 | CSEA - Hourly - 80 hr |
| Forensic Attendant II (HELP Program)             | 80510 | 06 | 11 | Nonexempt | Non-Competitive Sec 42 | 80.00 | CSEA - Hourly - 80 hr |
| Forensic Autopsy Technician I                    | 22530 | 07 | 11 | Nonexempt | Competitive            | 80.00 | CSEA - Hourly - 80 hr |
| Forensic Autopsy Technician II                   | 22560 | 08 | 11 | Nonexempt | Competitive            | 80.00 | CSEA - Hourly - 80 hr |
| Forensic Investigator I                          | 22580 | 10 | 11 | Nonexempt | Competitive            | 80.00 | CSEA - Hourly - 80 hr |
| Forensic Investigator II                         | 22590 | 11 | 11 | Nonexempt | Competitive            | 80.00 | CSEA - Hourly - 80 hr |
| Forensic Laboratory Support Assistant            | 22025 | 08 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |

|                                                        |       |    |    |           |                           |       |                       |
|--------------------------------------------------------|-------|----|----|-----------|---------------------------|-------|-----------------------|
| Forensic Laboratory Support Specialist (HELP Program)  | 80520 | 08 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| Forensic Operations Assistant                          | 22555 | 07 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Forensic Operations Assistant (HELP Program)           | 80530 | 07 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| Forensic Records Coordinator                           | 22600 | 10 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Graphics Technician                                    | 07000 | 09 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| Graphics Technician 2                                  | 07015 | 11 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Grounds Supervisor                                     | 63180 | 11 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Groundskeeper                                          | 60180 | 06 | 11 | Nonexempt | Labor                     | 80.00 | CSEA - Hourly - 80 hr |
| Hatchery Aide II                                       | 60420 | 07 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 80.00 | CSEA - Hourly - 80 hr |
| Hatchery Operations Supervisor                         | 60490 | 09 | 11 | Nonexempt | Competitive               | 80.00 | CSEA - Hourly - 80 hr |
| Head Wastewater Treatment Plant Operator               | 61547 | 14 | 11 | Nonexempt | Competitive               | 80.00 | CSEA - Hourly - 80 hr |
| Head Wastewater Treatment Plant Operator (Large Plant) | 61557 | 15 | 11 | Nonexempt | Competitive               | 80.00 | CSEA - Hourly - 80 hr |
| Heavy Equipment Mechanic Crew Leader                   | 61110 | 11 | 11 | Nonexempt | Competitive               | 80.00 | CSEA - Hourly - 80 hr |
| Heavy Equipment Mechanic Crew Leader (Transportation)  | 74050 | 12 | 11 | Nonexempt | Competitive               | 80.00 | CSEA - Hourly - 80 hr |
| Heavy Equipment Mechanic I                             | 61070 | 08 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 80.00 | CSEA - Hourly - 80 hr |
| Heavy Equipment Mechanic II                            | 61080 | 09 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 80.00 | CSEA - Hourly - 80 hr |
| Heavy Equipment Mechanic II (Transportation)           | 75090 | 10 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 80.00 | CSEA - Hourly - 80 hr |
| Help Desk Operator                                     | 03675 | 08 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Help Desk Supervisor                                   | 03685 | 10 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Highway Maintenance Section Crew Leader                | 74080 | 12 | 11 | Nonexempt | Competitive               | 80.00 | CSEA - Hourly - 80 hr |
| Highway Maintenance Shift Supervisor                   | 74010 | 10 | 11 | Nonexempt | Competitive               | 80.00 | CSEA - Hourly - 80 hr |
| Highway Maintenance Worker (Trainee)                   | 75010 | 04 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 80.00 | CSEA - Hourly - 80 hr |
| Highway Maintenance Worker I                           | 75020 | 07 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 80.00 | CSEA - Hourly - 80 hr |
| Highway Maintenance Worker II                          | 75030 | 08 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 80.00 | CSEA - Hourly - 80 hr |
| Highway Section Crew Leader                            | 63050 | 11 | 11 | Nonexempt | Competitive               | 80.00 | CSEA - Hourly - 80 hr |
| Highway Shift Supervisor                               | 62195 | 09 | 11 | Nonexempt | Competitive               | 80.00 | CSEA - Hourly - 80 hr |
| Highway Sign and Signal Repair Supervisor              | 73050 | 12 | 11 | Nonexempt | Competitive               | 80.00 | CSEA - Hourly - 80 hr |
| Highway Sign and Signal Repair Worker I                | 73010 | 08 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 80.00 | CSEA - Hourly - 80 hr |
| Highway Sign and Signal Repair Worker II               | 73020 | 09 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 80.00 | CSEA - Hourly - 80 hr |
| Housing Rehabilitation Aide                            | 06720 | 06 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |

|                                                         |       |    |    |           |                        |       |                       |
|---------------------------------------------------------|-------|----|----|-----------|------------------------|-------|-----------------------|
| Housing Rehabilitation Inspector                        | 42190 | 09 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Housing Rehabilitation Inspector (HELP Program)         | 80570 | 09 | 11 | Nonexempt | Non-Competitive Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| Housing Rehabilitation Specialist                       | 06690 | 09 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Human Rights Specialist                                 | 30990 | 10 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Income Maintenance Specialist                           | 30470 | 09 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Income Maintenance Worker                               | 30460 | 07 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Income Maintenance Worker (HELP Program)                | 30465 | 07 | 11 | Nonexempt | Non-Competitive Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| Income Maintenance Worker (Spanish Speaking)            | 30464 | 07 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Information Aide                                        | 60070 | 02 | 11 | Nonexempt | Labor                  | 70.00 | CSEA - Hourly - 70 hr |
| Information Systems Coordinator                         | 03640 | 12 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Instrumentation Crew Leader                             | 60540 | 13 | 11 | Nonexempt | Competitive            | 80.00 | CSEA - Hourly - 80 hr |
| Instrumentation Maintenance Coordinator                 | 61940 | 14 | 11 | Nonexempt | Competitive            | 80.00 | CSEA - Hourly - 80 hr |
| Instrumentation Mechanic (Water Environment Protection) | 61777 | 11 | 11 | Nonexempt | Non-Competitive Sec 42 | 80.00 | CSEA - Hourly - 80 hr |
| Inventory Control Supervisor                            | 00020 | 08 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Junior Enterprise Support Specialist                    | 03532 | 10 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Junior Fire Investigator                                | 42175 | 08 | 11 | Nonexempt | Competitive            | 80.00 | CSEA - Hourly - 80 hr |
| Labor Crew Leader                                       | 63010 | 08 | 11 | Nonexempt | Non-Competitive Sec 42 | 80.00 | CSEA - Hourly - 80 hr |
| Labor Crew Leader (Transportation)                      | 75050 | 09 | 11 | Nonexempt | Non-Competitive Sec 42 | 80.00 | CSEA - Hourly - 80 hr |
| Laboratory Technician                                   | 22033 | 08 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Laborer 2 (Trainee)                                     | 60115 | 03 | 11 | Nonexempt | Competitive            | 80.00 | CSEA - Hourly - 80 hr |
| Laborer I                                               | 60100 | 01 | 11 | Nonexempt | Labor                  | 80.00 | CSEA - Hourly - 80 hr |
| Laborer I (Transportation)                              | 70010 | 03 | 11 | Nonexempt | Labor                  | 80.00 | CSEA - Hourly - 80 hr |
| Laborer II                                              | 60110 | 03 | 11 | Nonexempt | Labor                  | 80.00 | CSEA - Hourly - 80 hr |
| Latent Print Examiner I                                 | 21830 | 11 | 11 | Nonexempt | Non-Competitive Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| Latent Print Examiner II                                | 21833 | 12 | 11 | Nonexempt | Non-Competitive Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| Legal Secretary I                                       | 01160 | 06 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Legal Secretary II                                      | 01170 | 08 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Licensed Practical Nurse                                | 20050 | 07 | 11 | Nonexempt | Non-Competitive Sec 42 | 80.00 | CSEA - Hourly - 80 hr |
| Lifeguard                                               | 38100 | 01 | 11 | Nonexempt | Competitive            | 80.00 | CSEA - Hourly - 80 hr |
| Literacy Coordinator                                    | 07665 | 08 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Local Area Network Tech Support Spec                    | 03745 | 10 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |

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|-------------------------------------------------|-------|----|----|-----------|---------------------------|-------|-----------------------|
| Locksmith                                       | 61310 | 09 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| Mail Room Clerk                                 | 09100 | 05 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Mailroom Supervisor                             | 09010 | 07 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Maintenance Carpenter                           | 61380 | 07 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 80.00 | CSEA - Hourly - 80 hr |
| Maintenance Carpenter Crew Leader               | 61390 | 09 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 80.00 | CSEA - Hourly - 80 hr |
| Maintenance Electrician                         | 61330 | 11 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 80.00 | CSEA - Hourly - 80 hr |
| Maintenance Electrician Crew Leader             | 61420 | 13 | 11 | Nonexempt | Competitive               | 80.00 | CSEA - Hourly - 80 hr |
| Maintenance Helper                              | 60130 | 04 | 11 | Nonexempt | Labor                     | 80.00 | CSEA - Hourly - 80 hr |
| Maintenance Mechanic                            | 60170 | 09 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 80.00 | CSEA - Hourly - 80 hr |
| Maintenance Worker I (Trainee)                  | 60145 | 04 | 11 | Nonexempt | Competitive               | 80.00 | CSEA - Hourly - 80 hr |
| Maintenance Worker I                            | 60140 | 05 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 80.00 | CSEA - Hourly - 80 hr |
| Maintenance Worker II                           | 60150 | 09 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 80.00 | CSEA - Hourly - 80 hr |
| Mason                                           | 61170 | 08 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 80.00 | CSEA - Hourly - 80 hr |
| Mason (Transportation)                          | 75070 | 09 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 80.00 | CSEA - Hourly - 80 hr |
| Materials Management Coordinator                | 00030 | 10 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Materials Management Coordinator (HELP Program) | 89670 | 10 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| Mechanical Maintenance Coordinator              | 61690 | 13 | 11 | Nonexempt | Competitive               | 80.00 | CSEA - Hourly - 80 hr |
| Medical Assistant                               | 20300 | 05 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Medical Assistant (HELP Program)                | 80680 | 05 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| Medical Billing Technician                      | 23590 | 09 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Medical Billing Technician (HELP Program)       | 80690 | 09 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| Medical Records Technician                      | 07610 | 09 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Medical Records Technician (HELP Program)       | 89700 | 09 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| Messenger                                       | 60050 | 01 | 11 | Nonexempt | Labor                     | 70.00 | CSEA - Hourly - 70 hr |
| Morgue Attendant                                | 22410 | 05 | 11 | Nonexempt | Labor                     | 80.00 | CSEA - Hourly - 80 hr |
| Motor Equipment Dispatcher                      | 60210 | 04 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 80.00 | CSEA - Hourly - 80 hr |
| Motor Equipment Dispatcher (Transportation)     | 70040 | 05 | 11 | Nonexempt | Competitive               | 80.00 | CSEA - Hourly - 80 hr |
| Motor Equipment Operator 1 (Trainee)            | 62110 | 04 | 11 | Nonexempt | Competitive               | 80.00 | CSEA - Hourly - 80 hr |
| Motor Equipment Operator I                      | 62100 | 05 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 80.00 | CSEA - Hourly - 80 hr |

|                                        |       |    |    |           |                           |       |                       |
|----------------------------------------|-------|----|----|-----------|---------------------------|-------|-----------------------|
| Motor Equipment Operator II            | 62120 | 06 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 80.00 | CSEA - Hourly - 80 hr |
| Motor Equipment Operator III           | 62140 | 07 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 80.00 | CSEA - Hourly - 80 hr |
| Nutrition Assistant                    | 71040 | 07 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Nutrition Assistant (HELP Program)     | 71045 | 07 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| Nutrition Services Coordinator         | 71130 | 12 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Office Automation Analyst              | 04920 | 14 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Office Automation Support Technician   | 04900 | 08 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Outreach Worker (Health)               | 23020 | 04 | 11 | Nonexempt | Labor                     | 70.00 | CSEA - Hourly - 70 hr |
| Outreach Worker II                     | 43155 | 06 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Outreach Worker II (HELP Program)      | 80730 | 06 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| Paralegal                              | 50560 | 10 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Park Labor Crew Leader                 | 63000 | 08 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 80.00 | CSEA - Hourly - 80 hr |
| Park Laborer                           | 62990 | 03 | 11 | Nonexempt | Labor                     | 80.00 | CSEA - Hourly - 80 hr |
| Park Maintenance Crew Leader           | 63100 | 10 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 80.00 | CSEA - Hourly - 80 hr |
| Park Naturalist I                      | 38910 | 09 | 11 | Nonexempt | Competitive               | 80.00 | CSEA - Hourly - 80 hr |
| Park Naturalist II                     | 38900 | 10 | 11 | Nonexempt | Competitive               | 80.00 | CSEA - Hourly - 80 hr |
| Park Ranger I                          | 40850 | 07 | 11 | Nonexempt | Competitive               | 80.00 | CSEA - Hourly - 80 hr |
| Park Ranger II                         | 40860 | 09 | 11 | Nonexempt | Competitive               | 80.00 | CSEA - Hourly - 80 hr |
| Park Supervisor                        | 63125 | 09 | 11 | Nonexempt | Competitive               | 80.00 | CSEA - Hourly - 80 hr |
| Payroll Assistant                      | 02120 | 08 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Payroll Clerk 2                        | 02245 | 07 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Payroll Clerk I                        | 02242 | 05 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Payroll Clerk I (HELP Program)         | 89740 | 05 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| Payroll Supervisor                     | 02247 | 09 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Peer Specialist                        | 20155 | 07 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Peer Specialist (HELP Program)         | 89760 | 07 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| Peer Supervisor                        | 20130 | 09 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Peer Supervisor (HELP Program)         | 89770 | 09 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| Personnel Aide                         | 04230 | 06 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Personnel Services Aide                | 04260 | 07 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Personnel Services Aide (HELP Program) | 89780 | 07 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 70.00 | CSEA - Hourly - 70 hr |

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|-----------------------------------------------------------------------|-------|----|----|-----------|---------------------------|-------|-----------------------|
| Photocopy Machine Operator                                            | 03230 | 04 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| Plumbing Inspector I                                                  | 42100 | 09 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Pre-Qualification Officer                                             | 31870 | 08 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Principal Contracts Examiner                                          | 05650 | 11 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Principal Wastewater Treatment Plant Operator                         | 61548 | 12 | 11 | Nonexempt | Competitive               | 80.00 | CSEA - Hourly - 80 hr |
| Probation Assistant                                                   | 43150 | 07 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Probation Officer 1                                                   | 43310 | 11 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Probation Officer 1 (Community Liaison)                               | 43250 | 11 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Probation Officer 1 (Spanish Speaking)                                | 43313 | 11 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Probation Officer 1 Trainee                                           | 43300 | 09 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Probation Officer 1 Trainee (Community Liaison)                       | 43260 | 09 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Probation Officer 1 Trainee (Spanish Speaking)                        | 43290 | 09 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Program Assistant (Emergency Management)                              | 41310 | 10 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Program Assistant (Health)                                            | 04325 | 11 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Program Assistant (WEP)                                               | 41360 | 09 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Program Coord(Runaway & Homeless Youth)                               | 07101 | 10 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Program Coordinator (Emergency Management)                            | 41350 | 10 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Program Monitor                                                       | 07220 | 09 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Programmer I                                                          | 03430 | 10 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Public Health Analyst I                                               | 23410 | 09 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Public Health Analyst II                                              | 23420 | 11 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Public Health Social Work Assistant                                   | 30330 | 09 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Public Health Social Work Assistant (HELP Program)                    | 30335 | 09 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| Public Health Social Work Assistant (Spanish Speaking)                | 30331 | 09 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Public Health Social Work Assistant (Spanish Speaking) (HELP Program) | 30325 | 09 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| Public Health Social Work Assistant (Spanish Speaking) (HELP Program) | 30345 | 09 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| Public Information Assistant                                          | 04065 | 08 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Public Information Specialist                                         | 04040 | 11 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Public Information Specialist (HELP Program)                          | 89850 | 11 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| Pump Station Maintenance Supervisor                                   | 60850 | 13 | 11 | Nonexempt | Competitive               | 80.00 | CSEA - Hourly - 80 hr |
| Pump Station Maintenance Worker I                                     | 60830 | 05 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 80.00 | CSEA - Hourly - 80 hr |
| Pump Station Maintenance Worker II                                    | 60840 | 08 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 80.00 | CSEA - Hourly - 80 hr |

|                                                |       |    |    |           |                           |       |                       |
|------------------------------------------------|-------|----|----|-----------|---------------------------|-------|-----------------------|
| Purchasing Clerk                               | 05280 | 06 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Purchasing Contract Clerk                      | 05340 | 07 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Recording Clerk                                | 00130 | 05 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Recording Clerk (HELP Program)                 | 80860 | 05 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| Records Preservation Assistant                 | 03260 | 07 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Records Preservation Assistant (HELP Program)  | 80870 | 07 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| Records Preservation Supervisor                | 03270 | 09 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Records Preservation Supervisor (HELP Program) | 80880 | 09 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| Recreation Leader                              | 38170 | 07 | 11 | Nonexempt | Competitive               | 80.00 | CSEA - Hourly - 80 hr |
| Recreation Supervisor                          | 38320 | 10 | 11 | Nonexempt | Competitive               | 80.00 | CSEA - Hourly - 80 hr |
| Reproduction Services Supervisor               | 03210 | 10 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Research Aide                                  | 04090 | 07 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Research Technician I                          | 04100 | 09 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Safety Officer                                 | 42130 | 11 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Safety Training Instructor                     | 42120 | 09 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Sanitary Biochemist                            | 22190 | 10 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Sanitary Chemist I                             | 22110 | 11 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Sanitary Technician                            | 22210 | 07 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Security Systems Maintenance Specialist        | 60177 | 11 | 11 | Nonexempt | Competitive               | 80.00 | CSEA - Hourly - 80 hr |
| Senior Caseworker                              | 30020 | 11 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Senior Caseworker (HELP Program)               | 80900 | 11 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| Senior Fire Investigator                       | 42185 | 11 | 11 | Nonexempt | Competitive               | 80.00 | CSEA - Hourly - 80 hr |
| Senior Forensic Autopsy Technician             | 22510 | 09 | 11 | Nonexempt | Competitive               | 80.00 | CSEA - Hourly - 80 hr |
| Senior Forensic Investigator                   | 22570 | 13 | 11 | Nonexempt | Competitive               | 80.00 | CSEA - Hourly - 80 hr |
| Senior Motor Equipment Dispatcher              | 60215 | 07 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Senior Nutrition Assistant                     | 71000 | 09 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Senior Recreation Leader                       | 38420 | 08 | 11 | Nonexempt | Competitive               | 80.00 | CSEA - Hourly - 80 hr |
| Senior Sanitary Technician                     | 22220 | 09 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Senior Support Enforcement Officer             | 30220 | 09 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Senior Wastewater Treatment Plant Operator     | 61549 | 10 | 11 | Nonexempt | Competitive               | 80.00 | CSEA - Hourly - 80 hr |
| Senior Welfare Fraud Investigator              | 30670 | 11 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Senior Zoo Attendant                           | 69230 | 09 | 11 | Nonexempt | Competitive               | 80.00 | CSEA - Hourly - 80 hr |
| Service Navigator                              | 29050 | 07 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |

|                                            |       |    |    |           |                        |       |                       |
|--------------------------------------------|-------|----|----|-----------|------------------------|-------|-----------------------|
| Sewer Maintenance Crew Leader              | 63320 | 10 | 11 | Nonexempt | Competitive            | 80.00 | CSEA - Hourly - 80 hr |
| Sewer Maintenance Supervisor               | 63340 | 12 | 11 | Nonexempt | Competitive            | 80.00 | CSEA - Hourly - 80 hr |
| Sewer Maintenance Worker I                 | 60650 | 05 | 11 | Nonexempt | Non-Competitive Sec 42 | 80.00 | CSEA - Hourly - 80 hr |
| Sewer Maintenance Worker II                | 60660 | 08 | 11 | Nonexempt | Non-Competitive Sec 42 | 80.00 | CSEA - Hourly - 80 hr |
| Social Services Examiner I                 | 30610 | 07 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Social Services Examiner I (HELP Program)  | 30615 | 07 | 11 | Nonexempt | Non-Competitive Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| Specialist - Services For The Aging        | 30880 | 10 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Staff Development Aide                     | 30515 | 07 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Stenographer II                            | 01110 | 06 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Stock Attendant                            | 60030 | 02 | 11 | Nonexempt | Labor                  | 70.00 | CSEA - Hourly - 70 hr |
| Stock Clerk                                | 05400 | 04 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Storekeeper                                | 05410 | 07 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Stream Maintenance Crew Leader             | 60600 | 10 | 11 | Nonexempt | Competitive            | 80.00 | CSEA - Hourly - 80 hr |
| Stream Maintenance Supervisor              | 63350 | 12 | 11 | Nonexempt | Competitive            | 80.00 | CSEA - Hourly - 80 hr |
| Stream Maintenance Worker I                | 60580 | 05 | 11 | Nonexempt | Non-Competitive Sec 42 | 80.00 | CSEA - Hourly - 80 hr |
| Stream Maintenance Worker II               | 60590 | 08 | 11 | Nonexempt | Non-Competitive Sec 42 | 80.00 | CSEA - Hourly - 80 hr |
| Supervising Social Services Investigator   | 40130 | 12 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Support Enforcement Officer                | 30210 | 08 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Support Enforcement Officer (HELP Program) | 30225 | 08 | 11 | Nonexempt | Non-Competitive Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| Swimming Facility Manager                  | 38700 | 05 | 11 | Nonexempt | Competitive            | 80.00 | CSEA - Hourly - 80 hr |
| Tax Abstract Clerk                         | 02180 | 10 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Tax Clerk                                  | 02140 | 05 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Tax Clerk (HELP Program)                   | 89940 | 05 | 11 | Nonexempt | Non-Competitive Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| Tax Map Supervisor                         | 15230 | 13 | 11 | Nonexempt | Competitive            | 80.00 | CSEA - Hourly - 80 hr |
| Tax Map Technician I                       | 15200 | 06 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Tax Map Technician I (HELP Program)        | 89950 | 06 | 11 | Nonexempt | Non-Competitive Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| Tax Map Technician II                      | 15210 | 11 | 11 | Nonexempt | Competitive            | 80.00 | CSEA - Hourly - 80 hr |
| Tax Map Technician II (HELP Program)       | 89960 | 11 | 11 | Nonexempt | Non-Competitive Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| Telephone Technician                       | 03290 | 07 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Traffic Signal Repair Supervisor           | 63590 | 10 | 11 | Nonexempt | Competitive            | 80.00 | CSEA - Hourly - 80 hr |
| Traffic Signal Repair Worker I             | 63900 | 06 | 11 | Nonexempt | Non-Competitive Sec 42 | 80.00 | CSEA - Hourly - 80 hr |

|                                                             |       |    |    |           |                        |       |                       |
|-------------------------------------------------------------|-------|----|----|-----------|------------------------|-------|-----------------------|
| Traffic Signal Repair Worker II                             | 63910 | 08 | 11 | Nonexempt | Non-Competitive Sec 42 | 80.00 | CSEA - Hourly - 80 hr |
| Training Unit Assistant                                     | 30165 | 04 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Transportation Operations Officer                           | 10650 | 09 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Typist I                                                    | 01000 | 03 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Typist II                                                   | 01010 | 05 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Underground Facilities Locator                              | 61780 | 08 | 11 | Nonexempt | Non-Competitive Sec 42 | 80.00 | CSEA - Hourly - 80 hr |
| Vault Attendant                                             | 60000 | 03 | 11 | Nonexempt | Labor                  | 70.00 | CSEA - Hourly - 70 hr |
| Veterans Service Officer                                    | 39090 | 09 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Veterans Services Aide                                      | 39050 | 06 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Veterans Services Aide (HELP Program)                       | 89990 | 06 | 11 | Nonexempt | Non-Competitive Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| Veterinary Technician                                       | 69260 | 07 | 11 | Nonexempt | Competitive            | 80.00 | CSEA - Hourly - 80 hr |
| Victim Assistance Coordinator                               | 08357 | 08 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Visitor Center Supervisor                                   | 38810 | 04 | 11 | Nonexempt | Competitive            | 80.00 | CSEA - Hourly - 80 hr |
| Vital Records Specialist                                    | 03220 | 07 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Hourly - 70 hr |
| Vital Records Specialist (HELP Program)                     | 03225 | 07 | 11 | Nonexempt | Non-Competitive Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| Vital Records Specialist (HELP Program)                     | 89020 | 07 | 11 | Nonexempt | Non-Competitive Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| Voting Machine Custodian                                    | 69350 | 07 | 11 | Nonexempt | Unclassified           | 70.00 | CSEA - Hourly - 70 hr |
| Wastewater Technician I                                     | 61820 | 08 | 11 | Nonexempt | Competitive            | 80.00 | CSEA - Hourly - 80 hr |
| Wastewater Technician II                                    | 61810 | 10 | 11 | Nonexempt | Competitive            | 80.00 | CSEA - Hourly - 80 hr |
| Wastewater Treatment Plant Construction Inspector I         | 61535 | 12 | 11 | Nonexempt | Competitive            | 80.00 | CSEA - Hourly - 80 hr |
| Wastewater Treatment Plant Construction Inspector II        | 61536 | 14 | 11 | Nonexempt | Competitive            | 80.00 | CSEA - Hourly - 80 hr |
| Wastewater Treatment Plant Maintenance Crew Leader          | 61537 | 11 | 11 | Nonexempt | Competitive            | 80.00 | CSEA - Hourly - 80 hr |
| Wastewater Treatment Plant Maintenance Helper (I/E)         | 61538 | 05 | 11 | Nonexempt | Non-Competitive Sec 42 | 80.00 | CSEA - Hourly - 80 hr |
| Wastewater Treatment Plant Maintenance Helper (Mechanical)  | 61539 | 05 | 11 | Nonexempt | Non-Competitive Sec 42 | 80.00 | CSEA - Hourly - 80 hr |
| Wastewater Treatment Plant Maintenance Mechanic             | 61542 | 09 | 11 | Nonexempt | Non-Competitive Sec 42 | 80.00 | CSEA - Hourly - 80 hr |
| Wastewater Treatment Plant Maintenance Worker (Instru/Elec) | 61543 | 09 | 11 | Nonexempt | Non-Competitive Sec 42 | 80.00 | CSEA - Hourly - 80 hr |
| Wastewater Treatment Plant Maintenance Worker (Mechanical)  | 61544 | 07 | 11 | Nonexempt | Non-Competitive Sec 42 | 80.00 | CSEA - Hourly - 80 hr |
| Wastewater Treatment Plant Operator                         | 61545 | 08 | 11 | Nonexempt | Competitive            | 80.00 | CSEA - Hourly - 80 hr |
| Wastewater Treatment Plant Operator (HELP Program)          | 89030 | 08 | 11 | Nonexempt | Non-Competitive Sec 42 | 80.00 | CSEA - Hourly - 80 hr |
| Water Plant Operator I (Type B Plant)                       | 61830 | 08 | 11 | Nonexempt | Competitive            | 80.00 | CSEA - Hourly - 80 hr |

|                                                 |       |    |    |           |                           |       |                       |
|-------------------------------------------------|-------|----|----|-----------|---------------------------|-------|-----------------------|
| Weights And Measures Inspector                  | 42010 | 08 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| Welder                                          | 61150 | 08 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 80.00 | CSEA - Hourly - 80 hr |
| Welder (Transportation)                         | 75080 | 10 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 80.00 | CSEA - Hourly - 80 hr |
| Welfare Fraud Investigator                      | 30650 | 10 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| WIC Assistant                                   | 23040 | 04 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| WIC Assistant (HELP Program)                    | 23055 | 04 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| WIC Assistant (Spanish Sp) (HELP Program)       | 23035 | 04 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| WIC Assistant (Spanish Speaking)                | 23033 | 04 | 11 | Nonexempt | Competitive               | 70.00 | CSEA - Hourly - 70 hr |
| WIC Assistant (Spanish Speaking) (HELP Program) | 23045 | 04 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 70.00 | CSEA - Hourly - 70 hr |
| Zoo Attendant                                   | 60550 | 05 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 80.00 | CSEA - Hourly - 80 hr |

## **CIVIL SERVICE EMPLOYEES ASSOCIATION (CSEA) SALARIED**

| <b>Job Code Description</b>                       | <b>Job Code</b> | <b>Grade</b> | <b>Union Code</b> | <b>FLSA Status</b> | <b>Jurisdictional Class</b> | <b>Standard Hrs/Wk</b> | <b>Salary Plan Description</b> |
|---------------------------------------------------|-----------------|--------------|-------------------|--------------------|-----------------------------|------------------------|--------------------------------|
| Accountant I                                      | 02300           | 09           | 11                | Exempt             | Competitive                 | 70.00                  | CSEA - Salaried - 70hr         |
| Accountant I (HELP Program)                       | 81140           | 09           | 11                | Exempt             | Non-Competitive Sec 42      | 70.00                  | CSEA - Salaried - 70hr         |
| Accountant II                                     | 02310           | 11           | 11                | Exempt             | Competitive                 | 70.00                  | CSEA - Salaried - 70hr         |
| Accountant II (HELP Program)                      | 88050           | 11           | 11                | Exempt             | Non-Competitive Sec 42      | 70.00                  | CSEA - Salaried - 70hr         |
| Accounting Supervisor - Grade B                   | 30250           | 11           | 11                | Exempt             | Competitive                 | 70.00                  | CSEA - Salaried - 70hr         |
| Administrative Analyst (Social Services)          | 30140           | 11           | 11                | Exempt             | Competitive                 | 70.00                  | CSEA - Salaried - 70hr         |
| Administrative Analyst II                         | 07160           | 11           | 11                | Exempt             | Competitive                 | 70.00                  | CSEA - Salaried - 70hr         |
| Architect I                                       | 10460           | 11           | 11                | Exempt             | Competitive                 | 70.00                  | CSEA - Salaried - 70hr         |
| Architect II                                      | 10500           | 13           | 11                | Exempt             | Competitive                 | 70.00                  | CSEA - Salaried - 70hr         |
| Auditor I                                         | 02400           | 09           | 11                | Exempt             | Competitive                 | 70.00                  | CSEA - Salaried - 70hr         |
| Auditor I (HELP Program)                          | 80180           | 09           | 11                | Exempt             | Non-Competitive Sec 42      | 70.00                  | CSEA - Salaried - 70hr         |
| Auditor II                                        | 02410           | 11           | 11                | Exempt             | Competitive                 | 70.00                  | CSEA - Salaried - 70hr         |
| Auditor II (HELP Program)                         | 88190           | 11           | 11                | Exempt             | Non-Competitive Sec 42      | 70.00                  | CSEA - Salaried - 70hr         |
| Auditor III                                       | 02420           | 13           | 11                | Exempt             | Competitive                 | 70.00                  | CSEA - Salaried - 70hr         |
| Auditor III (HELP Program)                        | 80200           | 13           | 11                | Exempt             | Non-Competitive Sec 42      | 70.00                  | CSEA - Salaried - 70hr         |
| Building Maintenance Supervisor                   | 63290           | 12           | 11                | Exempt             | Competitive                 | 80.00                  | CSEA - Salaried - 80hr         |
| Buyer III                                         | 05430           | 13           | 11                | Exempt             | Competitive                 | 70.00                  | CSEA - Salaried - 70hr         |
| Case Supervisor A                                 | 30060           | 13           | 11                | Exempt             | Competitive                 | 70.00                  | CSEA - Salaried - 70hr         |
| Case Supervisor B                                 | 30040           | 12           | 11                | Exempt             | Competitive                 | 70.00                  | CSEA - Salaried - 70hr         |
| Civil Engineer III                                | 10220           | 15           | 11                | Exempt             | Competitive                 | 70.00                  | CSEA - Salaried - 70hr         |
| Clerk II (B/W Saly)                               | 80370           | 05           | 11                | Nonexempt          | Competitive                 | 70.00                  | CSEA - Salaried - 70hr         |
| Computer Evidence Specialist III                  | 21814           | 14           | 11                | Exempt             | Non-Competitive Sec 42      | 70.00                  | CSEA - Salaried - 70hr         |
| Computer Technical Specialist                     | 03340           | 12           | 11                | Exempt             | Competitive                 | 70.00                  | CSEA - Salaried - 70hr         |
| Coordinator - Water Quality Mgmt Agency           | 15050           | 13           | 11                | Exempt             | Competitive                 | 70.00                  | CSEA - Salaried - 70hr         |
| Coordinator Of Eligibility Investigations         | 40140           | 13           | 11                | Exempt             | Competitive                 | 70.00                  | CSEA - Salaried - 70hr         |
| Data Base Administrator                           | 03333           | 15           | 11                | Exempt             | Competitive                 | 70.00                  | CSEA - Salaried - 70hr         |
| Detention Home Casework Supervisor                | 31190           | 12           | 11                | Exempt             | Competitive                 | 80.00                  | CSEA - Salaried - 70hr         |
| Detention Home Casework Supervisor (HELP Program) | 89370           | 12           | 11                | Exempt             | Non-Competitive Sec 42      | 80.00                  | CSEA - Salaried - 80hr         |
| Digital Forensics Technician                      | 03545           | 12           | 11                | Exempt             | Competitive                 | 70.00                  | CSEA - Salaried - 70hr         |
| Digital Forensics Technician (HELP Program)       | 89390           | 12           | 11                | Exempt             | Non-Competitive Sec 42      | 70.00                  | CSEA - Salaried - 70hr         |
| DNA Validation Specialist                         | 22145           | 14           | 11                | Exempt             | Competitive                 | 80.00                  | CSEA - Salaried - 80hr         |
| Education Spec Children With Special Needs        | 23530           | 11           | 11                | Exempt             | Competitive                 | 70.00                  | CSEA - Salaried - 70hr         |

|                                                                   |       |    |    |           |                        |       |                        |
|-------------------------------------------------------------------|-------|----|----|-----------|------------------------|-------|------------------------|
| Education Specialist (Children with Special Needs) (HELP Program) | 80460 | 11 | 11 | Exempt    | Non-Competitive Sec 42 | 70.00 | CSEA - Salaried - 70hr |
| Elections Supervisor                                              | 00260 | 12 | 11 | Exempt    | Unclassified           | 70.00 | CSEA - Salaried - 70hr |
| Emergency Management Coordinator                                  | 41390 | 13 | 11 | Exempt    | Competitive            | 70.00 | CSEA - Salaried - 70hr |
| Emergency Management Training & Exercise Coordinator              | 42950 | 11 | 11 | Exempt    | Competitive            | 70.00 | CSEA - Salaried - 70hr |
| Enterprise Design Specialist                                      | 03525 | 14 | 11 | Exempt    | Competitive            | 70.00 | CSEA - Salaried - 70hr |
| Enterprise Design Specialist (HELP Program)                       | 89480 | 14 | 11 | Exempt    | Non-Competitive Sec 42 | 70.00 | CSEA - Salaried - 70hr |
| Enterprise Functional Lead                                        | 03960 | 14 | 11 | Exempt    | Competitive            | 70.00 | CSEA - Salaried - 70hr |
| Enterprise Support Specialist                                     | 03536 | 12 | 11 | Exempt    | Competitive            | 70.00 | CSEA - Salaried - 70hr |
| Firearms Examiner III                                             | 21855 | 13 | 11 | Exempt    | Non-Competitive Sec 42 | 70.00 | CSEA - Salaried - 70hr |
| Forensic Chemist I (Criminalistics)                               | 22172 | 11 | 11 | Exempt    | Non-Competitive Sec 42 | 70.00 | CSEA - Salaried - 70hr |
| Forensic Chemist I (Toxicology)                                   | 22183 | 11 | 11 | Exempt    | Non-Competitive Sec 42 | 70.00 | CSEA - Salaried - 70hr |
| Forensic Chemist II (Criminalistics)                              | 22174 | 12 | 11 | Exempt    | Non-Competitive Sec 42 | 70.00 | CSEA - Salaried - 70hr |
| Forensic Chemist II (Toxicology)                                  | 22185 | 12 | 11 | Exempt    | Non-Competitive Sec 42 | 70.00 | CSEA - Salaried - 70hr |
| Forensic Chemist III (Criminalistics)                             | 22176 | 13 | 11 | Exempt    | Non-Competitive Sec 42 | 70.00 | CSEA - Salaried - 70hr |
| Forensic Chemist III (Toxicology)                                 | 22187 | 13 | 11 | Exempt    | Non-Competitive Sec 42 | 70.00 | CSEA - Salaried - 70hr |
| Forensic Scientist (Biology) I                                    | 21915 | 12 | 11 | Exempt    | Non-Competitive Sec 42 | 70.00 | CSEA - Salaried - 70hr |
| Forensic Scientist (Biology) II                                   | 21912 | 13 | 11 | Exempt    | Non-Competitive Sec 42 | 70.00 | CSEA - Salaried - 70hr |
| Forensic Scientist (Biology) III                                  | 21910 | 14 | 11 | Exempt    | Non-Competitive Sec 42 | 70.00 | CSEA - Salaried - 70hr |
| Geographic Information Systems Specialist                         | 15300 | 11 | 11 | Exempt    | Competitive            | 70.00 | CSEA - Salaried - 70hr |
| Geographic Information Systems Specialist (HELP Program)          | 80540 | 11 | 11 | Exempt    | Non-Competitive Sec 42 | 70.00 | CSEA - Salaried - 70hr |
| Geographic Information Systems Specialist II                      | 15310 | 13 | 11 | Exempt    | Competitive            | 70.00 | CSEA - Salaried - 70hr |
| Geographic Information Systems Specialist II (HELP Program)       | 80550 | 13 | 11 | Exempt    | Non-Competitive Sec 42 | 70.00 | CSEA - Salaried - 70hr |
| Housing Rehabilitation Supervisor                                 | 06700 | 11 | 11 | Exempt    | Competitive            | 70.00 | CSEA - Salaried - 70hr |
| Income Maintenance Supervisor I                                   | 30550 | 11 | 11 | Exempt    | Competitive            | 70.00 | CSEA - Salaried - 70hr |
| Income Maintenance Supervisor II                                  | 30560 | 13 | 11 | Exempt    | Competitive            | 70.00 | CSEA - Salaried - 70hr |
| Instrumentation/Electrical Engineer                               | 61980 | 13 | 11 | Exempt    | Competitive            | 70.00 | CSEA - Salaried - 70hr |
| Junior Systems Administrator                                      | 03445 | 10 | 11 | Exempt    | Competitive            | 70.00 | CSEA - Salaried - 70hr |
| Junior Systems Administrator (HELP Program)                       | 80600 | 10 | 11 | Exempt    | Non-Competitive Sec 42 | 70.00 | CSEA - Salaried - 70hr |
| Latent Print Examiner III                                         | 21835 | 13 | 11 | Exempt    | Non-Competitive Sec 42 | 70.00 | CSEA - Salaried - 70hr |
| Librarian Assistant                                               | 07660 | 08 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Salaried - 70hr |
| Librarian Assistant (HELP Program)                                | 80620 | 08 | 11 | Nonexempt | Non-Competitive Sec 42 | 70.00 | CSEA - Salaried - 70hr |

|                                                          |       |    |    |           |                        |       |                        |
|----------------------------------------------------------|-------|----|----|-----------|------------------------|-------|------------------------|
| Librarian I                                              | 07680 | 09 | 11 | Exempt    | Competitive            | 70.00 | CSEA - Salaried - 70hr |
| Librarian I (Integrated Technologies)                    | 07683 | 09 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Salaried - 70hr |
| Librarian II                                             | 07760 | 11 | 11 | Exempt    | Competitive            | 70.00 | CSEA - Salaried - 70hr |
| Librarian II (Systems)                                   | 07763 | 11 | 11 | Exempt    | Competitive            | 70.00 | CSEA - Salaried - 70hr |
| Librarian III                                            | 07770 | 13 | 11 | Exempt    | Competitive            | 70.00 | CSEA - Salaried - 70hr |
| Library Clerk I                                          | 07840 | 02 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Salaried - 70hr |
| Library Clerk II                                         | 07810 | 05 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Salaried - 70hr |
| Library Clerk II (HELP Program)                          | 80650 | 05 | 11 | Nonexempt | Non-Competitive Sec 42 | 70.00 | CSEA - Salaried - 70hr |
| Library Clerk III                                        | 07820 | 07 | 11 | Nonexempt | Competitive            | 70.00 | CSEA - Salaried - 70hr |
| Management Information Systems Trainer (Social Services) | 30030 | 10 | 11 | Exempt    | Competitive            | 70.00 | CSEA - Salaried - 70hr |
| Mechanical Engineer                                      | 61525 | 13 | 11 | Exempt    | Competitive            | 70.00 | CSEA - Salaried - 70hr |
| Mechanical Engineer II                                   | 61528 | 15 | 11 | Exempt    | Competitive            | 70.00 | CSEA - Salaried - 70hr |
| Network Administrator                                    | 03755 | 12 | 11 | Exempt    | Competitive            | 70.00 | CSEA - Salaried - 70hr |
| Network Administrator (HELP Program)                     | 80710 | 12 | 11 | Exempt    | Non-Competitive Sec 42 | 70.00 | CSEA - Salaried - 70hr |
| Network Administrator Lead                               | 03758 | 15 | 11 | Exempt    | Competitive            | 70.00 | CSEA - Salaried - 70hr |
| Network Administrator Lead (HELP Program)                | 89720 | 15 | 11 | Exempt    | Non-Competitive Sec 42 | 70.00 | CSEA - Salaried - 70hr |
| Nutritionist                                             | 71140 | 10 | 11 | Exempt    | Competitive            | 70.00 | CSEA - Salaried - 70hr |
| Nutritionist (HELP Program)                              | 71145 | 10 | 11 | Exempt    | Non-Competitive Sec 42 | 70.00 | CSEA - Salaried - 70hr |
| Planner I                                                | 15100 | 11 | 11 | Exempt    | Competitive            | 70.00 | CSEA - Salaried - 70hr |
| Planner I (HELP Program)                                 | 80800 | 11 | 11 | Exempt    | Non-Competitive Sec 42 | 70.00 | CSEA - Salaried - 70hr |
| Planner II                                               | 15110 | 13 | 11 | Exempt    | Competitive            | 70.00 | CSEA - Salaried - 70hr |
| Planner III                                              | 15120 | 14 | 11 | Exempt    | Competitive            | 70.00 | CSEA - Salaried - 70hr |
| Plumbing Control Supervisor                              | 61500 | 14 | 11 | Exempt    | Competitive            | 70.00 | CSEA - Salaried - 70hr |
| Plumbing Inspector II                                    | 42110 | 13 | 11 | Exempt    | Competitive            | 70.00 | CSEA - Salaried - 70hr |
| Probation Supervisor 1                                   | 43320 | 13 | 11 | Exempt    | Competitive            | 70.00 | CSEA - Salaried - 70hr |
| Program Coord Ed Children With Special Needs             | 21250 | 13 | 11 | Exempt    | Competitive            | 70.00 | CSEA - Salaried - 70hr |
| Program Coordinator (Health)                             | 23490 | 12 | 11 | Exempt    | Competitive            | 70.00 | CSEA - Salaried - 70hr |
| Program Coordinator (Healthy Start)                      | 23450 | 13 | 11 | Exempt    | Competitive            | 70.00 | CSEA - Salaried - 70hr |
| Program Coordinator (Stormwater Management)              | 61774 | 13 | 11 | Exempt    | Competitive            | 70.00 | CSEA - Salaried - 70hr |
| Program Coordinator (SUD)                                | 29070 | 12 | 11 | Exempt    | Competitive            | 70.00 | CSEA - Salaried - 70hr |
| Program Coordinator (W. I. C.)                           | 21330 | 13 | 11 | Exempt    | Competitive            | 70.00 | CSEA - Salaried - 70hr |
| Program Coordinator II (Health)                          | 23300 | 13 | 11 | Exempt    | Competitive            | 70.00 | CSEA - Salaried - 70hr |
| Project Coordinator (Community Development)              | 63565 | 12 | 11 | Exempt    | Competitive            | 70.00 | CSEA - Salaried - 70hr |
| Project Director (Aging Services)                        | 30790 | 13 | 11 | Exempt    | Competitive            | 70.00 | CSEA - Salaried - 70hr |
| Project Director (EISEP)                                 | 30740 | 12 | 11 | Exempt    | Competitive            | 70.00 | CSEA - Salaried - 70hr |
| Project Director (MCOA Senior Employment Program)        | 30590 | 10 | 11 | Exempt    | Competitive            | 70.00 | CSEA - Salaried - 70hr |
| Project Director (Mcoa Senior Nutrition Program)         | 30480 | 13 | 11 | Exempt    | Competitive            | 70.00 | CSEA - Salaried - 70hr |
| Psychiatric Social Worker I                              | 30300 | 11 | 11 | Exempt    | Competitive            | 70.00 | CSEA - Salaried - 70hr |
| Psychiatric Social Worker I (Clinic)                     | 30302 | 11 | 11 | Exempt    | Competitive            | 70.00 | CSEA - Salaried - 70hr |

|                                               |       |    |    |           |                           |       |                        |
|-----------------------------------------------|-------|----|----|-----------|---------------------------|-------|------------------------|
| Psychiatric Social Worker II                  | 30310 | 13 | 11 | Exempt    | Competitive               | 70.00 | CSEA - Salaried - 70hr |
| Psychiatric Social Worker II (Clinic)         | 30315 | 13 | 11 | Exempt    | Competitive               | 70.00 | CSEA - Salaried - 70hr |
| Public Health Education Supervisor            | 21140 | 11 | 11 | Exempt    | Competitive               | 70.00 | CSEA - Salaried - 70hr |
| Public Health Educator                        | 23480 | 09 | 11 | Exempt    | Competitive               | 70.00 | CSEA - Salaried - 70hr |
| Public Health Educator (HELP Program)         | 23455 | 09 | 11 | Exempt    | Non-Competitive<br>Sec 42 | 70.00 | CSEA - Salaried - 70hr |
| Public Health Educator (HELP Program)         | 23495 | 09 | 11 | Exempt    | Non-Competitive<br>Sec 42 | 70.00 | CSEA - Salaried - 70hr |
| Public Health Engineer I                      | 10350 | 11 | 11 | Exempt    | Competitive               | 70.00 | CSEA - Salaried - 70hr |
| Public Health Engineer II                     | 10360 | 13 | 11 | Exempt    | Competitive               | 70.00 | CSEA - Salaried - 70hr |
| Public Health Engineer III                    | 10370 | 15 | 11 | Exempt    | Competitive               | 70.00 | CSEA - Salaried - 70hr |
| Public Health Social Work Supervisor          | 30360 | 12 | 11 | Exempt    | Competitive               | 70.00 | CSEA - Salaried - 70hr |
| Public Health Social Worker I                 | 30340 | 11 | 11 | Exempt    | Competitive               | 70.00 | CSEA - Salaried - 70hr |
| Public Safety Dispatcher                      | 45042 | 10 | 11 | Nonexempt | Competitive               | 80.00 | CSEA - Salaried - 80hr |
| Public Safety Dispatcher (HELP Program)       | 45015 | 10 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 80.00 | CSEA - Salaried - 80hr |
| Public Safety Shift Supervisor                | 45048 | 12 | 11 | Nonexempt | Competitive               | 80.00 | CSEA - Salaried - 80hr |
| Public Safety Telecommunicator                | 45050 | 08 | 11 | Nonexempt | Competitive               | 80.00 | CSEA - Salaried - 80hr |
| Public Safety Telecommunicator (HELP Program) | 45055 | 08 | 11 | Nonexempt | Non-Competitive<br>Sec 42 | 80.00 | CSEA - Salaried - 80hr |
| Records Clearance Supervisor                  | 03275 | 11 | 11 | Exempt    | Competitive               | 70.00 | CSEA - Salaried - 70hr |
| Research Technician II                        | 04110 | 11 | 11 | Exempt    | Competitive               | 70.00 | CSEA - Salaried - 70hr |
| Sanitarian I                                  | 42550 | 10 | 11 | Exempt    | Competitive               | 70.00 | CSEA - Salaried - 70hr |
| Sanitarian I (HELP Program)                   | 42555 | 10 | 11 | Exempt    | Non-Competitive<br>Sec 42 | 70.00 | CSEA - Salaried - 70hr |
| Sanitarian II                                 | 42560 | 12 | 11 | Exempt    | Competitive               | 70.00 | CSEA - Salaried - 70hr |
| Sanitarian III                                | 42570 | 14 | 11 | Exempt    | Competitive               | 70.00 | CSEA - Salaried - 70hr |
| Sanitary Chemist II                           | 22120 | 13 | 11 | Exempt    | Competitive               | 70.00 | CSEA - Salaried - 70hr |
| Sanitary Engineer I                           | 10300 | 11 | 11 | Exempt    | Competitive               | 70.00 | CSEA - Salaried - 70hr |
| Sanitary Engineer II                          | 10310 | 13 | 11 | Exempt    | Competitive               | 70.00 | CSEA - Salaried - 70hr |
| Senior Enterprise Design Specialist           | 03980 | 15 | 11 | Exempt    | Competitive               | 70.00 | CSEA - Salaried - 70hr |
| Senior Network Administrator                  | 03753 | 14 | 11 | Exempt    | Competitive               | 70.00 | CSEA - Salaried - 70hr |
| Senior Nutritionist                           | 71180 | 12 | 11 | Exempt    | Competitive               | 70.00 | CSEA - Salaried - 70hr |
| Senior Office Automation Analyst              | 04930 | 15 | 11 | Exempt    | Competitive               | 70.00 | CSEA - Salaried - 70hr |
| Senior Planner (Emergency Management)         | 15190 | 11 | 11 | Exempt    | Competitive               | 70.00 | CSEA - Salaried - 70hr |
| Senior Systems Administrator                  | 03925 | 14 | 11 | Exempt    | Competitive               | 70.00 | CSEA - Salaried - 70hr |
| Senior Systems Programmer                     | 03840 | 15 | 11 | Exempt    | Competitive               | 70.00 | CSEA - Salaried - 70hr |
| Special Education Transportation Coordinator  | 23580 | 12 | 11 | Exempt    | Competitive               | 70.00 | CSEA - Salaried - 70hr |
| Specification Writer                          | 05370 | 12 | 11 | Exempt    | Competitive               | 70.00 | CSEA - Salaried - 70hr |
| Specification Writer II                       | 05360 | 13 | 11 | Exempt    | Competitive               | 70.00 | CSEA - Salaried - 70hr |
| Supervisor Of Dispatch Operations             | 45045 | 11 | 11 | Nonexempt | Competitive               | 80.00 | CSEA - Salaried - 80hr |
| Systems Accountant                            | 02290 | 09 | 11 | Exempt    | Competitive               | 70.00 | CSEA - Salaried - 70hr |
| Systems Accounting Manager                    | 02160 | 13 | 11 | Exempt    | Competitive               | 70.00 | CSEA - Salaried - 70hr |
| Systems Administrator                         | 03775 | 12 | 11 | Exempt    | Competitive               | 70.00 | CSEA - Salaried - 70hr |

|                                        |       |    |    |        |                           |       |                        |
|----------------------------------------|-------|----|----|--------|---------------------------|-------|------------------------|
| Systems Administrator (HELP Program)   | 80930 | 12 | 11 | Exempt | Non-Competitive<br>Sec 42 | 70.00 | CSEA - Salaried - 70hr |
| Systems Programmer                     | 03590 | 14 | 11 | Exempt | Competitive               | 70.00 | CSEA - Salaried - 70hr |
| Teacher                                | 31200 | 12 | 11 | Exempt | Competitive               | 70.00 | CSEA - Salaried - 70hr |
| Vital Records Manager                  | 03295 | 09 | 11 | Exempt | Competitive               | 70.00 | CSEA - Salaried - 70hr |
| Vital Records Manager (HELP Program)   | 89010 | 09 | 11 | Exempt | Non-Competitive<br>Sec 42 | 70.00 | CSEA - Salaried - 70hr |
| Water Systems Construction Engineer    | 10660 | 13 | 11 | Exempt | Competitive               | 70.00 | CSEA - Salaried - 70hr |
| Water Systems Construction Engineer II | 10665 | 15 | 11 | Exempt | Competitive               | 70.00 | CSEA - Salaried - 70hr |
| Web Design Specialist                  | 03970 | 14 | 11 | Exempt | Competitive               | 70.00 | CSEA - Salaried - 70hr |
| Web Design Specialist (HELP Program)   | 89040 | 14 | 11 | Exempt | Non-Competitive<br>Sec 42 | 70.00 | CSEA - Salaried - 70hr |

## 2025 CSEA Hourly Salary Schedule

effective the first full pay period after January 1, 2025

| GRADE |            | Step 1    | Step 2    | Step 3    | Step 4    |  | GRADE |            | Step 1    | Step 2    | Step 3    | Step 4    |
|-------|------------|-----------|-----------|-----------|-----------|--|-------|------------|-----------|-----------|-----------|-----------|
| 1     | ANNUAL     | 35,201    | 36,303    | 37,405    | 38,544    |  | 9     | ANNUAL     | 56,789    | 58,674    | 60,561    | 62,619    |
|       | 70 BI WKLY | 19.341154 | 19.946859 | 20.552457 | 21.177946 |  |       | 70 BI WKLY | 31.202922 | 32.238701 | 33.275135 | 34.405780 |
|       | 80 BI WKLY | 16.922948 | 17.453134 | 17.982881 | 18.530336 |  |       | 80 BI WKLY | 27.302803 | 28.209506 | 29.116209 | 30.105646 |
| 2     | ANNUAL     | 36,572    | 37,721    | 38,872    | 40,066    |  | 10    | ANNUAL     | 60,888    | 62,917    | 64,946    | 67,173    |
|       | 70 BI WKLY | 20.094297 | 20.725688 | 21.358064 | 22.014483 |  |       | 70 BI WKLY | 33.454923 | 34.569721 | 35.684738 | 36.908065 |
|       | 80 BI WKLY | 17.583193 | 18.136002 | 18.689248 | 19.263697 |  |       | 80 BI WKLY | 29.271952 | 30.247400 | 31.223067 | 32.293273 |
| 3     | ANNUAL     | 37,965    | 39,165    | 40,364    | 41,615    |  | 11    | ANNUAL     | 64,961    | 67,132    | 69,304    | 71,698    |
|       | 70 BI WKLY | 20.860120 | 21.519053 | 22.177767 | 22.865554 |  |       | 70 BI WKLY | 35.692608 | 36.885987 | 38.079040 | 39.394502 |
|       | 80 BI WKLY | 18.251854 | 18.827942 | 19.404686 | 20.006349 |  |       | 80 BI WKLY | 31.232248 | 32.276770 | 33.320745 | 34.472047 |
| 4     | ANNUAL     | 39,801    | 41,064    | 42,328    | 43,655    |  | 12    | ANNUAL     | 69,056    | 71,370    | 73,686    | 76,248    |
|       | 70 BI WKLY | 21.868902 | 22.562482 | 23.257045 | 23.986363 |  |       | 70 BI WKLY | 37.942751 | 39.214386 | 40.486785 | 41.894600 |
|       | 80 BI WKLY | 19.134402 | 19.741420 | 20.349094 | 20.987371 |  |       | 80 BI WKLY | 33.201287 | 34.314773 | 35.427276 | 36.659675 |
| 5     | ANNUAL     | 42,522    | 43,880    | 45,239    | 46,677    |  | 13    | ANNUAL     | 76,289    | 78,858    | 81,426    | 84,286    |
|       | 70 BI WKLY | 23.363497 | 24.110083 | 24.856343 | 25.646757 |  |       | 70 BI WKLY | 41.917224 | 43.328536 | 44.739521 | 46.310949 |
|       | 80 BI WKLY | 20.443524 | 21.096774 | 21.749805 | 22.441745 |  |       | 80 BI WKLY | 36.678473 | 37.913276 | 39.147968 | 40.522995 |
| 6     | ANNUAL     | 45,128    | 46,606    | 48,083    | 49,662    |  | 14    | ANNUAL     | 84,178    | 87,022    | 89,866    | 93,050    |
|       | 70 BI WKLY | 24.795567 | 25.607620 | 26.419456 | 27.286703 |  |       | 70 BI WKLY | 46.251711 | 47.814177 | 49.376862 | 51.126439 |
|       | 80 BI WKLY | 21.697228 | 22.407748 | 23.117939 | 23.876767 |  |       | 80 BI WKLY | 40.469223 | 41.836708 | 43.204413 | 44.735184 |
| 7     | ANNUAL     | 48,354    | 49,945    | 51,535    | 53,246    |  | 15    | ANNUAL     | 92,384    | 95,515    | 98,648    | 102,168   |
|       | 70 BI WKLY | 26.568095 | 27.442228 | 28.315924 | 29.255960 |  |       | 70 BI WKLY | 50.760632 | 52.480918 | 54.201970 | 56.136035 |
|       | 80 BI WKLY | 23.245813 | 24.010105 | 24.775272 | 25.598037 |  |       | 80 BI WKLY | 44.416265 | 45.921568 | 47.427312 | 49.120164 |
| 8     | ANNUAL     | 52,425    | 54,158    | 55,891    | 57,770    |  |       |            |           |           |           |           |
|       | 70 BI WKLY | 28.805123 | 29.757074 | 30.709569 | 31.741742 |  |       |            |           |           |           |           |
|       | 80 BI WKLY | 25.205999 | 26.039039 | 26.872623 | 27.775937 |  |       |            |           |           |           |           |

## 2026 CSEA Hourly Salary Schedule

effective the first full pay period after January 1, 2026

| GRADE      | Step 1    | Step 2    | Step 3    | Step 4    |  | GRADE      | Step 1    | Step 2    | Step 3    | Step 4    |
|------------|-----------|-----------|-----------|-----------|--|------------|-----------|-----------|-----------|-----------|
| 1 ANNUAL   | 36,257    | 37,392    | 38,528    | 39,700    |  | 9 ANNUAL   | 58,493    | 60,435    | 62,378    | 64,497    |
| 70 BI WKLY | 19.921389 | 20.545265 | 21.169031 | 21.813284 |  | 70 BI WKLY | 32.139010 | 33.205862 | 34.273389 | 35.437953 |
| 80 BI WKLY | 17.430636 | 17.976728 | 18.522367 | 19.086246 |  | 80 BI WKLY | 28.121887 | 29.055791 | 29.989695 | 31.008815 |
| 2 ANNUAL   | 37,669    | 38,852    | 40,038    | 41,268    |  | 10 ANNUAL  | 62,715    | 64,804    | 66,895    | 69,188    |
| 70 BI WKLY | 20.697126 | 21.347459 | 21.998806 | 22.674917 |  | 70 BI WKLY | 34.458571 | 35.606813 | 36.755280 | 38.015307 |
| 80 BI WKLY | 18.110689 | 18.680082 | 19.249925 | 19.841608 |  | 80 BI WKLY | 30.150111 | 31.154822 | 32.159759 | 33.262071 |
| 3 ANNUAL   | 39,104    | 40,340    | 41,574    | 42,864    |  | 11 ANNUAL  | 66,909    | 69,146    | 71,383    | 73,849    |
| 70 BI WKLY | 21.485924 | 22.164625 | 22.843100 | 23.551521 |  | 70 BI WKLY | 36.763386 | 37.992567 | 39.221411 | 40.576337 |
| 80 BI WKLY | 18.799410 | 19.392780 | 19.986827 | 20.606539 |  | 80 BI WKLY | 32.169215 | 33.245073 | 34.320367 | 35.506208 |
| 4 ANNUAL   | 40,995    | 42,296    | 43,598    | 44,965    |  | 12 ANNUAL  | 71,127    | 73,511    | 75,897    | 78,536    |
| 70 BI WKLY | 22.524969 | 23.239356 | 23.954756 | 24.705954 |  | 70 BI WKLY | 39.081034 | 40.390818 | 41.701389 | 43.151438 |
| 80 BI WKLY | 19.708434 | 20.333663 | 20.959567 | 21.616992 |  | 80 BI WKLY | 34.197326 | 35.344216 | 36.490094 | 37.759465 |
| 5 ANNUAL   | 43,797    | 45,197    | 46,596    | 48,077    |  | 13 ANNUAL  | 78,578    | 81,224    | 83,869    | 86,815    |
| 70 BI WKLY | 24.064402 | 24.833385 | 25.602033 | 26.416160 |  | 70 BI WKLY | 43.174741 | 44.628392 | 46.081707 | 47.700277 |
| 80 BI WKLY | 21.056830 | 21.729677 | 22.402299 | 23.114997 |  | 80 BI WKLY | 37.778827 | 39.050674 | 40.322407 | 41.738685 |
| 6 ANNUAL   | 46,482    | 48,004    | 49,526    | 51,152    |  | 14 ANNUAL  | 86,703    | 89,632    | 92,562    | 95,842    |
| 70 BI WKLY | 25.539434 | 26.375849 | 27.212040 | 28.105304 |  | 70 BI WKLY | 47.639262 | 49.248602 | 50.858168 | 52.660232 |
| 80 BI WKLY | 22.348145 | 23.079980 | 23.811477 | 24.593070 |  | 80 BI WKLY | 41.683300 | 43.091809 | 44.500545 | 46.077240 |
| 7 ANNUAL   | 49,805    | 51,443    | 53,081    | 54,843    |  | 15 ANNUAL  | 95,156    | 98,381    | 101,607   | 105,233   |
| 70 BI WKLY | 27.365138 | 28.265495 | 29.165402 | 30.133639 |  | 70 BI WKLY | 52.283451 | 54.055346 | 55.828029 | 57.820116 |
| 80 BI WKLY | 23.943187 | 24.730408 | 25.518530 | 26.365978 |  | 80 BI WKLY | 45.748753 | 47.299215 | 48.850131 | 50.593769 |
| 8 ANNUAL   | 53,998    | 55,783    | 57,568    | 59,503    |  |            |           |           |           |           |
| 70 BI WKLY | 29.669277 | 30.649786 | 31.630856 | 32.693994 |  |            |           |           |           |           |
| 80 BI WKLY | 25.962179 | 26.820210 | 27.678802 | 28.609215 |  |            |           |           |           |           |

## 2025 CSEA Bi-Weekly Salary Schedule

effective the first full pay period after January 1, 2025

| GRADE             | Step 1      | Step 2      | Step 3      | Step 4      |  | GRADE             | Step 1      | Step 2      | Step 3      | Step 4      |
|-------------------|-------------|-------------|-------------|-------------|--|-------------------|-------------|-------------|-------------|-------------|
| <b>1 ANNUAL</b>   | 35,202      | 36,304      | 37,406      | 38,544      |  | <b>9 ANNUAL</b>   | 56,789      | 58,675      | 60,561      | 62,619      |
| <b>70 BI WKLY</b> | 1353.916799 | 1396.290051 | 1438.707021 | 1482.457376 |  | <b>70 BI WKLY</b> | 2184.211177 | 2256.738621 | 2329.287924 | 2408.438579 |
| <b>80 BI WKLY</b> | 1353.916799 | 1396.290051 | 1438.707021 | 1482.457376 |  | <b>80 BI WKLY</b> | 2184.211177 | 2256.738621 | 2329.287924 | 2408.438579 |
| <b>2 ANNUAL</b>   | 36,574      | 37,724      | 38,873      | 40,068      |  | <b>10 ANNUAL</b>  | 60,887      | 62,918      | 64,946      | 67,173      |
| <b>70 BI WKLY</b> | 1406.694832 | 1450.926081 | 1495.113611 | 1541.082634 |  | <b>70 BI WKLY</b> | 2341.823936 | 2419.925370 | 2497.917510 | 2583.593012 |
| <b>80 BI WKLY</b> | 1406.694832 | 1450.926081 | 1495.113611 | 1541.082634 |  | <b>80 BI WKLY</b> | 2341.823936 | 2419.925370 | 2497.917510 | 2583.593012 |
| <b>3 ANNUAL</b>   | 37,966      | 39,165      | 40,363      | 41,615      |  | <b>11 ANNUAL</b>  | 64,964      | 67,136      | 69,308      | 71,701      |
| <b>70 BI WKLY</b> | 1460.216064 | 1506.327168 | 1552.438272 | 1600.582242 |  | <b>70 BI WKLY</b> | 2498.616991 | 2582.172191 | 2665.683674 | 2757.731011 |
| <b>80 BI WKLY</b> | 1460.216064 | 1506.327168 | 1552.438272 | 1600.582242 |  | <b>80 BI WKLY</b> | 2498.616991 | 2582.172191 | 2665.683674 | 2757.731011 |
| <b>4 ANNUAL</b>   | 39,801      | 41,065      | 42,328      | 43,654      |  | <b>12 ANNUAL</b>  | 69,059      | 71,373      | 73,688      | 76,252      |
| <b>70 BI WKLY</b> | 1530.819934 | 1579.422940 | 1628.004087 | 1679.011558 |  | <b>70 BI WKLY</b> | 2656.120456 | 2745.129423 | 2834.171178 | 2932.754292 |
| <b>80 BI WKLY</b> | 1530.819934 | 1579.422940 | 1628.004087 | 1679.011558 |  | <b>80 BI WKLY</b> | 2656.120456 | 2745.129423 | 2834.171178 | 2932.754292 |
| <b>5 ANNUAL</b>   | 42,522      | 43,882      | 45,239      | 46,680      |  | <b>13 ANNUAL</b>  | 76,291      | 78,859      | 81,428      | 84,288      |
| <b>70 BI WKLY</b> | 1635.468861 | 1687.755072 | 1739.975705 | 1795.376793 |  | <b>70 BI WKLY</b> | 2934.284406 | 3033.053321 | 3131.855022 | 3241.859351 |
| <b>80 BI WKLY</b> | 1635.468861 | 1687.755072 | 1739.975705 | 1795.376793 |  | <b>80 BI WKLY</b> | 2934.284406 | 3033.053321 | 3131.855022 | 3241.859351 |
| <b>6 ANNUAL</b>   | 45,131      | 46,608      | 48,086      | 49,665      |  | <b>14 ANNUAL</b>  | 84,178      | 87,022      | 89,866      | 93,050      |
| <b>70 BI WKLY</b> | 1735.811020 | 1792.621998 | 1849.454836 | 1910.189465 |  | <b>70 BI WKLY</b> | 3237.596887 | 3347.011029 | 3456.370523 | 3578.856218 |
| <b>80 BI WKLY</b> | 1735.811020 | 1792.621998 | 1849.454836 | 1910.189465 |  | <b>80 BI WKLY</b> | 3237.596887 | 3347.011029 | 3456.370523 | 3578.856218 |
| <b>7 ANNUAL</b>   | 48,353      | 49,944      | 51,534      | 53,245      |  | <b>15 ANNUAL</b>  | 92,386      | 95,518      | 98,650      | 102,170     |
| <b>70 BI WKLY</b> | 1859.717534 | 1920.911199 | 1982.093934 | 2047.877943 |  | <b>70 BI WKLY</b> | 3553.292371 | 3673.767056 | 3794.219883 | 3929.624118 |
| <b>80 BI WKLY</b> | 1859.717534 | 1920.911199 | 1982.093934 | 2047.877943 |  | <b>80 BI WKLY</b> | 3553.292371 | 3673.767056 | 3794.219883 | 3929.624118 |
| <b>8 ANNUAL</b>   | 52,429      | 54,162      | 55,895      | 57,774      |  |                   |             |             |             |             |
| <b>70 BI WKLY</b> | 2016.488730 | 2083.136162 | 2149.805452 | 2222.081520 |  |                   |             |             |             |             |
| <b>80 BI WKLY</b> | 2016.488730 | 2083.136162 | 2149.805452 | 2222.081520 |  |                   |             |             |             |             |

## 2026 CSEA Bi-Weekly Salary Schedule

effective the first full pay period after January 1, 2026

| GRADE             | Step 1      | Step 2      | Step 3      | Step 4      |  | GRADE             | Step 1      | Step 2      | Step 3      | Step 4      |
|-------------------|-------------|-------------|-------------|-------------|--|-------------------|-------------|-------------|-------------|-------------|
| <b>1 ANNUAL</b>   | 36,258      | 37,393      | 38,529      | 39,700      |  | <b>9 ANNUAL</b>   | 58,493      | 60,435      | 62,378      | 64,498      |
| <b>70 BI WKLY</b> | 1394.534303 | 1438.178753 | 1481.868232 | 1526.931097 |  | <b>70 BI WKLY</b> | 2249.737512 | 2324.440780 | 2399.166562 | 2480.691736 |
| <b>80 BI WKLY</b> | 1394.534303 | 1438.178753 | 1481.868232 | 1526.931097 |  | <b>80 BI WKLY</b> | 2249.737512 | 2324.440780 | 2399.166562 | 2480.691736 |
| <b>2 ANNUAL</b>   | 37,671      | 38,856      | 40,039      | 41,270      |  | <b>10 ANNUAL</b>  | 62,714      | 64,806      | 66,894      | 69,189      |
| <b>70 BI WKLY</b> | 1448.895677 | 1494.453863 | 1539.967019 | 1587.315113 |  | <b>70 BI WKLY</b> | 2412.078654 | 2492.523131 | 2572.855035 | 2661.100802 |
| <b>80 BI WKLY</b> | 1448.895677 | 1494.453863 | 1539.967019 | 1587.315113 |  | <b>80 BI WKLY</b> | 2412.078654 | 2492.523131 | 2572.855035 | 2661.100802 |
| <b>3 ANNUAL</b>   | 39,105      | 40,339      | 41,574      | 42,864      |  | <b>11 ANNUAL</b>  | 66,913      | 69,151      | 71,387      | 73,852      |
| <b>70 BI WKLY</b> | 1504.022546 | 1551.516983 | 1599.011420 | 1648.599709 |  | <b>70 BI WKLY</b> | 2573.575501 | 2659.637357 | 2745.654184 | 2840.462941 |
| <b>80 BI WKLY</b> | 1504.022546 | 1551.516983 | 1599.011420 | 1648.599709 |  | <b>80 BI WKLY</b> | 2573.575501 | 2659.637357 | 2745.654184 | 2840.462941 |
| <b>4 ANNUAL</b>   | 40,995      | 42,297      | 43,598      | 44,964      |  | <b>12 ANNUAL</b>  | 71,131      | 73,515      | 75,899      | 78,539      |
| <b>70 BI WKLY</b> | 1576.744532 | 1626.805628 | 1676.844210 | 1729.381905 |  | <b>70 BI WKLY</b> | 2735.804070 | 2827.483306 | 2919.196313 | 3020.736921 |
| <b>80 BI WKLY</b> | 1576.744532 | 1626.805628 | 1676.844210 | 1729.381905 |  | <b>80 BI WKLY</b> | 2735.804070 | 2827.483306 | 2919.196313 | 3020.736921 |
| <b>5 ANNUAL</b>   | 43,798      | 45,198      | 46,597      | 48,080      |  | <b>13 ANNUAL</b>  | 78,580      | 81,225      | 83,871      | 86,817      |
| <b>70 BI WKLY</b> | 1684.532927 | 1738.387724 | 1792.174976 | 1849.238097 |  | <b>70 BI WKLY</b> | 3022.312938 | 3124.044921 | 3225.810673 | 3339.115132 |
| <b>80 BI WKLY</b> | 1684.532927 | 1738.387724 | 1792.174976 | 1849.238097 |  | <b>80 BI WKLY</b> | 3022.312938 | 3124.044921 | 3225.810673 | 3339.115132 |
| <b>6 ANNUAL</b>   | 46,485      | 48,006      | 49,528      | 51,155      |  | <b>14 ANNUAL</b>  | 86,703      | 89,633      | 92,562      | 95,842      |
| <b>70 BI WKLY</b> | 1787.885351 | 1846.400658 | 1904.938481 | 1967.495149 |  | <b>70 BI WKLY</b> | 3334.724794 | 3447.421360 | 3560.061639 | 3686.221905 |
| <b>80 BI WKLY</b> | 1787.885351 | 1846.400658 | 1904.938481 | 1967.495149 |  | <b>80 BI WKLY</b> | 3334.724794 | 3447.421360 | 3560.061639 | 3686.221905 |
| <b>7 ANNUAL</b>   | 49,803      | 51,442      | 53,080      | 54,842      |  | <b>15 ANNUAL</b>  | 95,157      | 98,383      | 101,609     | 105,235     |
| <b>70 BI WKLY</b> | 1915.509060 | 1978.538535 | 2041.556752 | 2109.314281 |  | <b>70 BI WKLY</b> | 3659.891142 | 3783.980068 | 3908.046479 | 4047.512842 |
| <b>80 BI WKLY</b> | 1915.509060 | 1978.538535 | 2041.556752 | 2109.314281 |  | <b>80 BI WKLY</b> | 3659.891142 | 3783.980068 | 3908.046479 | 4047.512842 |
| <b>8 ANNUAL</b>   | 54,002      | 55,786      | 57,572      | 59,507      |  |                   |             |             |             |             |
| <b>70 BI WKLY</b> | 2076.983392 | 2145.630247 | 2214.299616 | 2288.743966 |  |                   |             |             |             |             |
| <b>80 BI WKLY</b> | 2076.983392 | 2145.630247 | 2214.299616 | 2288.743966 |  |                   |             |             |             |             |

## **CIVIL SERVICE EMPLOYEES ASSOCIATION - CORRECTIONS UNIT**

| <b>Job Code Description</b> | <b>Job Code</b> | <b>Grade</b> | <b>Std Hrs/Wk</b> | <b>Jurisdictional Class</b> | <b>FLSA Status</b> | <b>Salary Plan Description</b> |
|-----------------------------|-----------------|--------------|-------------------|-----------------------------|--------------------|--------------------------------|
| Casework Supervisor         | 44080           | 14           | 80.00             | Competitive                 | Exempt             | CSEA-Corrections-Salary-80 hr  |
| Correction Counselor I      | 30380           | 10           | 80.00             | Competitive                 | Nonexempt          | CSEA-Corrections-Hourly-80 hr  |
| Correction Counselor II     | 30390           | 12           | 80.00             | Competitive                 | Nonexempt          | CSEA-Corrections-Hourly-80 hr  |
| Correction Lieutenant       | 44070           | 13           | 80.00             | Competitive                 | Nonexempt          | CSEA-Corrections-Hourly-80 hr  |
| Correction Officer          | 44050           | 09           | 80.00             | Competitive                 | Nonexempt          | CSEA-Corrections-Hourly-80 hr  |
| Correction Sergeant         | 44060           | 12           | 80.00             | Competitive                 | Nonexempt          | CSEA-Corrections-Hourly-80 hr  |
| Senior Correction Officer   | 44150           | 10           | 80.00             | Competitive                 | Nonexempt          | CSEA-Corrections-Hourly-80 hr  |

## **2023 CSEA Corrections Hourly Salary Schedule**

| <b>Salary Plan</b> | <b>Salary Plan Description</b> | <b>Grade</b> | <b>Step</b> | <b>Rate Code</b> | <b>Hourly Rate</b> | <b>OT Hourly Rate</b> | <b>Annual</b> |
|--------------------|--------------------------------|--------------|-------------|------------------|--------------------|-----------------------|---------------|
| 1580               | CSEA-Corrections-Hourly-80 hr  | 08           | 1           | HOURLY           | 24.555311          | 36.832966             | 51,075        |
| 1580               | CSEA-Corrections-Hourly-80 hr  | 08           | 2           | HOURLY           | 25.396638          | 38.094957             | 52,825        |
| 1580               | CSEA-Corrections-Hourly-80 hr  | 08           | 3           | HOURLY           | 26.238516          | 39.357774             | 54,576        |
| 1580               | CSEA-Corrections-Hourly-80 hr  | 08           | 4           | HOURLY           | 27.150817          | 40.726225             | 56,474        |
| 1580               | CSEA-Corrections-Hourly-80 hr  | 09           | 1           | HOURLY           | 26.672976          | 40.009464             | 55,480        |
| 1580               | CSEA-Corrections-Hourly-80 hr  | 09           | 2           | HOURLY           | 27.588699          | 41.383048             | 57,384        |
| 1580               | CSEA-Corrections-Hourly-80 hr  | 09           | 3           | HOURLY           | 28.504423          | 42.756634             | 59,289        |
| 1580               | CSEA-Corrections-Hourly-80 hr  | 09           | 4           | HOURLY           | 29.503705          | 44.255557             | 61,368        |
| 1580               | CSEA-Corrections-Hourly-80 hr  | 10           | 1           | HOURLY           | 28.661716          | 42.992574             | 59,616        |
| 1580               | CSEA-Corrections-Hourly-80 hr  | 10           | 2           | HOURLY           | 29.646869          | 44.470303             | 61,665        |
| 1580               | CSEA-Corrections-Hourly-80 hr  | 10           | 3           | HOURLY           | 30.632243          | 45.948364             | 63,715        |
| 1580               | CSEA-Corrections-Hourly-80 hr  | 10           | 4           | HOURLY           | 31.713097          | 47.569645             | 65,963        |
| 1580               | CSEA-Corrections-Hourly-80 hr  | 11           | 1           | HOURLY           | 30.641515          | 45.962272             | 63,734        |
| 1580               | CSEA-Corrections-Hourly-80 hr  | 11           | 2           | HOURLY           | 31.696429          | 47.544643             | 65,929        |
| 1580               | CSEA-Corrections-Hourly-80 hr  | 11           | 3           | HOURLY           | 32.750791          | 49.126186             | 68,122        |
| 1580               | CSEA-Corrections-Hourly-80 hr  | 11           | 4           | HOURLY           | 33.913548          | 50.870322             | 70,540        |
| 1580               | CSEA-Corrections-Hourly-80 hr  | 12           | 1           | HOURLY           | 32.630144          | 48.945216             | 67,871        |
| 1580               | CSEA-Corrections-Hourly-80 hr  | 12           | 2           | HOURLY           | 33.754709          | 50.632063             | 70,210        |
| 1580               | CSEA-Corrections-Hourly-80 hr  | 12           | 3           | HOURLY           | 34.878280          | 52.317420             | 72,547        |
| 1580               | CSEA-Corrections-Hourly-80 hr  | 12           | 4           | HOURLY           | 36.122939          | 54.184408             | 75,136        |
| 1580               | CSEA-Corrections-Hourly-80 hr  | 13           | 1           | HOURLY           | 36.141924          | 54.212886             | 75,175        |
| 1580               | CSEA-Corrections-Hourly-80 hr  | 13           | 2           | HOURLY           | 37.389012          | 56.083518             | 77,769        |
| 1580               | CSEA-Corrections-Hourly-80 hr  | 13           | 3           | HOURLY           | 38.635990          | 57.953985             | 80,363        |
| 1580               | CSEA-Corrections-Hourly-80 hr  | 13           | 4           | HOURLY           | 40.024697          | 60.037045             | 83,251        |

### **2023 CSEA Corrections Salaried Salary Schedule**

| <b>Salary Plan</b> | <b>Salary Plan Description</b> | <b>Grade</b> | <b>Step</b> | <b>Rate Code</b> | <b>Bi-Weekly Rate</b> | <b>Hourly Rate</b> | <b>Annual</b> |
|--------------------|--------------------------------|--------------|-------------|------------------|-----------------------|--------------------|---------------|
| 1680               | CSEA-Corrections-Salary-80 hr  | 13           | 1           | BIWKLY           | 2891.360600           | 36.142008          | 75,175        |
| 1680               | CSEA-Corrections-Salary-80 hr  | 13           | 2           | BIWKLY           | 2991.112171           | 37.388902          | 77,769        |
| 1680               | CSEA-Corrections-Salary-80 hr  | 13           | 3           | BIWKLY           | 3090.896856           | 38.636211          | 80,363        |
| 1680               | CSEA-Corrections-Salary-80 hr  | 13           | 4           | BIWKLY           | 3201.995623           | 40.024945          | 83,252        |
| 1680               | CSEA-Corrections-Salary-80 hr  | 14           | 1           | BIWKLY           | 3197.690753           | 39.971134          | 83,140        |
| 1680               | CSEA-Corrections-Salary-80 hr  | 14           | 2           | BIWKLY           | 3308.193462           | 41.352418          | 86,013        |
| 1680               | CSEA-Corrections-Salary-80 hr  | 14           | 3           | BIWKLY           | 3418.640980           | 42.733012          | 88,885        |
| 1680               | CSEA-Corrections-Salary-80 hr  | 14           | 4           | BIWKLY           | 3542.345291           | 44.279316          | 92,101        |

### **CSEA Corrections Salaried Salary Schedule effective 3/9/2024**

| <b>Sal Plan</b> | <b>Salary Plan Description</b> | <b>Grade</b> | <b>Step</b> | <b>Rate Code</b> | <b>Comp Rate</b> | <b>Hrly Rate</b> | <b>Annual Rate</b> |
|-----------------|--------------------------------|--------------|-------------|------------------|------------------|------------------|--------------------|
| 1680            | CSEA-Corrections-Salary-80 hr  | 08           | 1           | BIWKLY           | 1964.424880      | 24.555311        | 51,075.04          |
| 1680            | CSEA-Corrections-Salary-80 hr  | 08           | 2           | BIWKLY           | 2031.731040      | 25.396638        | 52,825.00          |
| 1680            | CSEA-Corrections-Salary-80 hr  | 08           | 3           | BIWKLY           | 2099.081280      | 26.238516        | 54,576.11          |
| 1680            | CSEA-Corrections-Salary-80 hr  | 08           | 4           | BIWKLY           | 2172.065360      | 27.150817        | 56,473.69          |
| 1680            | CSEA-Corrections-Salary-80 hr  | 09           | 1           | BIWKLY           | 2133.838080      | 26.672976        | 55,479.79          |
| 1680            | CSEA-Corrections-Salary-80 hr  | 09           | 2           | BIWKLY           | 2207.095920      | 27.588699        | 57,384.49          |
| 1680            | CSEA-Corrections-Salary-80 hr  | 09           | 3           | BIWKLY           | 2280.353840      | 28.504423        | 59,289.20          |
| 1680            | CSEA-Corrections-Salary-80 hr  | 09           | 4           | BIWKLY           | 2360.296400      | 29.503705        | 61,367.70          |
| 1680            | CSEA-Corrections-Salary-80 hr  | 10           | 1           | BIWKLY           | 2292.937280      | 28.661716        | 59,616.36          |
| 1680            | CSEA-Corrections-Salary-80 hr  | 10           | 2           | BIWKLY           | 2371.749520      | 29.646869        | 61,665.48          |
| 1680            | CSEA-Corrections-Salary-80 hr  | 10           | 3           | BIWKLY           | 2450.579440      | 30.632243        | 63,715.06          |
| 1680            | CSEA-Corrections-Salary-80 hr  | 10           | 4           | BIWKLY           | 2537.047760      | 31.713097        | 65,963.24          |
| 1680            | CSEA-Corrections-Salary-80 hr  | 11           | 1           | BIWKLY           | 2451.321200      | 30.641515        | 63,734.35          |
| 1680            | CSEA-Corrections-Salary-80 hr  | 11           | 2           | BIWKLY           | 2535.714320      | 31.696429        | 65,928.57          |
| 1680            | CSEA-Corrections-Salary-80 hr  | 11           | 3           | BIWKLY           | 2620.063280      | 32.750791        | 68,121.64          |
| 1680            | CSEA-Corrections-Salary-80 hr  | 11           | 4           | BIWKLY           | 2713.083840      | 33.913548        | 70,540.18          |
| 1680            | CSEA-Corrections-Salary-80 hr  | 12           | 1           | BIWKLY           | 2610.411520      | 32.630144        | 67,870.70          |
| 1680            | CSEA-Corrections-Salary-80 hr  | 12           | 2           | BIWKLY           | 2700.376720      | 33.754709        | 70,209.79          |
| 1680            | CSEA-Corrections-Salary-80 hr  | 12           | 3           | BIWKLY           | 2790.262400      | 34.878280        | 72,546.82          |
| 1680            | CSEA-Corrections-Salary-80 hr  | 12           | 4           | BIWKLY           | 2889.835120      | 36.122939        | 75,135.71          |

**ONONDAGA CORRECTIONS CAPTAINS ASSOCIATION (UNION 25)**

| <b>Job Code<br/>Description</b> | <b>Job<br/>Code</b> | <b>Grade</b> | <b>FLSA Status</b> | <b>Standard<br/>Hrs/Wk</b> | <b>Jurisdictional Class</b> | <b>Union<br/>Code</b> |
|---------------------------------|---------------------|--------------|--------------------|----------------------------|-----------------------------|-----------------------|
| Correction Captain              | 44160               | 01           | Exempt             | 80.00                      | Competitive                 | 25                    |

**2024 Corrections Captains Salary Schedule**

| <b>Salary Plan Description</b> | <b>Grade</b> | <b>Step</b> | <b>Hourly Rate</b> | <b>Comp Rate</b> | <b>Annual</b> |
|--------------------------------|--------------|-------------|--------------------|------------------|---------------|
| Corrections Captains Assoc     | 01           | 1           | 43.812991          | 3505.039246      | 91,131.02     |
| Corrections Captains Assoc     | 01           | 4           | 45.127189          | 3610.175099      | 93,864.55     |

## **Onondaga Community College (OCC) CSEA Salary Schedule 2022**

|             |        |        |        |        |
|-------------|--------|--------|--------|--------|
| <b>2022</b> |        |        |        |        |
| GRADE       | A      | 2      | 3      | Z      |
| 01 ANNUAL   | 30,795 | 31,837 | 32,879 | 33,956 |
| 02 ANNUAL   | 32,095 | 33,183 | 34,272 | 35,403 |
| 03 ANNUAL   | 33,406 | 34,540 | 35,675 | 36,861 |
| 04 ANNUAL   | 35,145 | 36,341 | 37,537 | 38,792 |
| 05 ANNUAL   | 37,722 | 39,007 | 40,293 | 41,655 |
| 06 ANNUAL   | 40,941 | 42,339 | 43,739 | 45,232 |
| 07 ANNUAL   | 43,992 | 45,497 | 47,001 | 48,617 |
| 08 ANNUAL   | 47,847 | 49,488 | 51,128 | 52,909 |
| 09 ANNUAL   | 51,975 | 53,759 | 55,544 | 57,492 |
| 10 ANNUAL   | 55,853 | 57,774 | 59,693 | 61,798 |
| 11 ANNUAL   | 59,608 | 61,765 | 63,821 | 66,086 |
| 12 ANNUAL   | 63,584 | 65,771 | 67,963 | 70,390 |
| 13 ANNUAL   | 70,429 | 72,857 | 75,287 | 77,994 |
| 14 ANNUAL   | 77,887 | 80,578 | 83,271 | 86,282 |
| 15 ANNUAL   | 85,656 | 88,619 | 91,584 | 94,917 |

## DEPUTY SHERIFF BENEVOLENT ASSOCIATION (UNION 22)

| Job Code Description                                       | Job Code | Grade | FLSA Status | Std Hrs/Wk | Jurisdictional Class   |
|------------------------------------------------------------|----------|-------|-------------|------------|------------------------|
| Deputy Sheriff (Civil)                                     | 40970    | 04    | Nonexempt   | 80         | Competitive            |
| Deputy Sheriff (Custody)                                   | 40810    | 04    | Nonexempt   | 80         | Competitive            |
| Deputy Sheriff (Custody-Spanish Speaking)                  | 40812    | 04    | Nonexempt   | 80         | Competitive            |
| Deputy Sheriff Community Service Officer                   | 40615    | CS    | Nonexempt   | 80         | Competitive            |
| Deputy Sheriff Conf Attend (Admin Judge 5th Judicial Dist) | 40510    | 02    | Nonexempt   | 80         | Exempt                 |
| Deputy Sheriff Court Attendant                             | 40600    | 01    | Nonexempt   | 80         | Competitive            |
| Deputy Sheriff Juvenile Transportation Officer             | 40980    | 04    | Nonexempt   | 80         | Non-Competitive Sec 42 |
| Deputy Sheriff Lieutenant (Civil)                          | 40950    | 06    | Nonexempt   | 80         | Competitive            |
| Deputy Sheriff Lieutenant (Custody)                        | 40816    | 06    | Nonexempt   | 80         | Competitive            |
| Deputy Sheriff Sergeant (Civil)                            | 40960    | 05    | Nonexempt   | 80         | Competitive            |
| Deputy Sheriff Sergeant (Custody)                          | 40814    | 05    | Nonexempt   | 80         | Competitive            |

## 2023 DSBA Salary Schedule

| Salary Plan | Salary Plan Description | Grade | Step | Rate Code | Comp Rate   | Annual | Hourly    | Overtime  |
|-------------|-------------------------|-------|------|-----------|-------------|--------|-----------|-----------|
| 22          | DSBA                    | 01    | 1    | BIWKLY    | 1574.555974 | 40,938 | 19.681950 | 29.522925 |
| 22          | DSBA                    | 01    | 2    | BIWKLY    | 1791.222081 | 46,572 | 22.390276 | 33.585414 |
| 22          | DSBA                    | 01    | 3    | BIWKLY    | 1846.717158 | 48,015 | 23.083964 | 34.625947 |
| 22          | DSBA                    | 01    | 4    | BIWKLY    | 1904.036175 | 49,505 | 23.800452 | 35.700678 |
| 22          | DSBA                    | 01    | 5    | BIWKLY    | 1963.629487 | 51,054 | 24.545369 | 36.818053 |
| 22          | DSBA                    | 02    | 1    | BIWKLY    | 1744.700343 | 45,362 | 21.808754 | 32.713131 |
| 22          | DSBA                    | 02    | 2    | BIWKLY    | 1985.111451 | 51,613 | 24.813893 | 37.220840 |
| 22          | DSBA                    | 02    | 3    | BIWKLY    | 2042.813271 | 53,113 | 25.535166 | 38.302749 |
| 22          | DSBA                    | 02    | 4    | BIWKLY    | 2107.112800 | 54,785 | 26.338910 | 39.508365 |
| 22          | DSBA                    | 02    | 5    | BIWKLY    | 2197.679323 | 57,140 | 27.470992 | 41.206487 |
| 22          | DSBA                    | 03    | 1    | BIWKLY    | 2004.465487 | 52,116 | 25.055819 | 37.583728 |
| 22          | DSBA                    | 03    | 2    | BIWKLY    | 2359.210639 | 61,339 | 29.490133 | 44.235199 |
| 22          | DSBA                    | 03    | 3    | BIWKLY    | 2433.845831 | 63,280 | 30.423073 | 45.634609 |
| 22          | DSBA                    | 03    | 4    | BIWKLY    | 2511.070568 | 65,288 | 31.388382 | 47.082573 |
| 22          | DSBA                    | 03    | 5    | BIWKLY    | 2628.286886 | 68,335 | 32.853586 | 49.280379 |
| 22          | DSBA                    | 04    | 1    | BIWKLY    | 2045.965761 | 53,195 | 25.574572 | 38.361858 |
| 22          | DSBA                    | 04    | 2    | BIWKLY    | 2436.018798 | 63,336 | 30.450235 | 45.675352 |
| 22          | DSBA                    | 04    | 3    | BIWKLY    | 2514.774743 | 65,384 | 31.434684 | 47.152026 |
| 22          | DSBA                    | 04    | 4    | BIWKLY    | 2596.345413 | 67,505 | 32.454318 | 48.681476 |
| 22          | DSBA                    | 04    | 5    | BIWKLY    | 2798.149783 | 72,752 | 34.976872 | 52.465308 |
| 22          | DSBA                    | 05    | 1    | BIWKLY    | 2841.125582 | 73,869 | 35.514070 | 53.271105 |
| 22          | DSBA                    | 05    | 2    | BIWKLY    | 3032.526738 | 78,846 | 37.906584 | 56.859876 |
| 22          | DSBA                    | 06    | 1    | BIWKLY    | 3104.926318 | 80,728 | 38.811579 | 58.217368 |
| 22          | DSBA                    | 06    | 2    | BIWKLY    | 3296.338511 | 85,705 | 41.204231 | 61.806347 |
| 22          | DSBA                    | CS    | 1    | BIWKLY    | 1486.920957 | 38,660 | 18.586512 | 27.879768 |
| 22          | DSBA                    | CS    | 2    | BIWKLY    | 1621.251675 | 42,153 | 20.265646 | 30.398469 |

### **2025 Temporary Rates – 80 Hour Employees**

| <b>Job Title Description</b> | <b>Grade</b> | <b>Step</b> | <b>Salary Plan Description</b> | <b>Comp Freq</b> | <b>Comp Rate</b> |
|------------------------------|--------------|-------------|--------------------------------|------------------|------------------|
| Aging Services Aide          | Q01          | 1           | 103 Payroll 80 hrs             | Hourly           | 15.500000        |
| Page/Literacy Aide           | Q02          | 1           | 103 Payroll 80 hrs             | Hourly           | 15.500000        |
| Seasonal Aide                | Q03          | 1           | 103 Payroll 80 hrs             | Hourly           | 15.500000        |
| Seasonal Aide                | Q03          | 2           | 103 Payroll 80 hrs             | Hourly           | 16.000000        |
| Seasonal Aide                | Q03          | 3           | 103 Payroll 80 hrs             | Hourly           | 17.000000        |
| Seasonal Aide                | Q03          | 4           | 103 Payroll 80 hrs             | Hourly           | 18.000000        |
| Seasonal Aide                | Q03          | 5           | 103 Payroll 80 hrs             | Hourly           | 19.000000        |
| Seasonal Aide                | Q03          | 6           | 103 Payroll 80 hrs             | Hourly           | 20.000000        |
| Seasonal Aide                | Q03          | 7           | 103 Payroll 80 hrs             | Hourly           | 21.000000        |
| Seasonal Aide                | Q03          | 8           | 103 Payroll 80 hrs             | Hourly           | 22.000000        |
| Seasonal Aide                | Q03          | 9           | 103 Payroll 80 hrs             | Hourly           | 23.000000        |
| Seasonal Aide                | Q03          | 10          | 103 Payroll 80 hrs             | Hourly           | 24.000000        |
| Seasonal Aide                | Q03          | 11          | 103 Payroll 80 hrs             | Hourly           | 25.000000        |
| Special Patrol Officer       | Q04          | 1           | 103 Payroll 80 hrs             | Hourly           | 40.000000        |
| Physician - 103 payroll      | Q05          | 1           | 103 Payroll 80 hrs             | Hourly           | 45.000000        |
| Election Voting Mach Tech    | Q06          | 1           | 103 Payroll 80 hrs             | Hourly           | 25.000000        |
| Election Workers             | Q07          | 1           | 103 Payroll 80 hrs             | Hourly           | 0.010000         |
| BTC - Grade CA               | QCA          | 1           | 103 Payroll 80 hrs             | Hourly           | 27.750000        |
| BTC - Grade EL               | QEL          | 1           | 103 Payroll 80 hrs             | Hourly           | 37.750000        |
| BTC - Grade PA               | QPA          | 1           | 103 Payroll 80 hrs             | Hourly           | 23.000000        |
| BTC - Grade PS               | QPS          | 1           | 103 Payroll 80 hrs             | Hourly           | 25.990000        |

## **2025 Elected/Flat Salaries**

| <b>Job Title Description</b> | <b>Salary Plan Description</b> | <b>Grade</b> | <b>Step</b> | <b>Comp Freq</b> | <b>Annual Rate</b> |
|------------------------------|--------------------------------|--------------|-------------|------------------|--------------------|
| District Attorney            | Flat salaries 70hr             | E01          | 1           | Annual           | 221,100.00         |
| Comptroller                  | Flat salaries 70hr             | E02          | 1           | Annual           | 131,399.00         |
| Sheriff                      | Flat salaries 70hr             | E03          | 1           | Annual           | 136,881.00         |
| County Clerk                 | Flat salaries 70hr             | E04          | 1           | Annual           | 103,558.00         |
| Chair - County Legislature   | Flat salaries 70hr             | E05          | 1           | Annual           | 70,580.00          |
| Legislative Counsel          | Flat salaries 70hr             | E06          | 1           | Annual           | 50,000.00          |
| Floor Ldr - Legislature      | Flat salaries 70hr             | E07          | 1           | Annual           | 47,857.00          |
| County Legislator (J)        | Flat salaries 70hr             | E08          | 1           | Annual           | 38,748.00          |
| Commissioner Of Elections    | Flat salaries 70hr             | E09          | 1           | Annual           | 99,973.00          |
| Sheriff Advisor (L)          | Flat salaries 70hr             | E10          | 1           | Annual           | 12,000.00          |
| County Executive (M)         | Flat salaries 70hr             | E11          | 1           | Annual           | 205,223.00         |

## **INTERNATIONAL UNION OF OPERATING ENGINEERS (UNION 55)**

| <b>Job Code Description</b>                      | <b>Job Code</b> | <b>Grade</b> | <b>FLSA Status</b> | <b>Std Hrs/Wk</b> | <b>Jurisdictional Class</b> | <b>Union Code</b> | <b>Salary Plan Description</b> |
|--------------------------------------------------|-----------------|--------------|--------------------|-------------------|-----------------------------|-------------------|--------------------------------|
| Boiler Operator                                  | 65100           | 03           | Nonexempt          | 80.00             | Competitive                 | 55                | Intl Union Operating Engineers |
| Boiler Operator/Maintenance Worker               | 65110           | 04           | Nonexempt          | 80.00             | Competitive                 | 55                | Intl Union Operating Engineers |
| Control Room Supervisor (District Htg & Cooling) | 63191           | 05           | Nonexempt          | 80.00             | Competitive                 | 55                | Intl Union Operating Engineers |
| Mechanical Systems Maintenance Worker            | 61480           | 04           | Nonexempt          | 80.00             | Non-Competitive Sec 42      | 55                | Intl Union Operating Engineers |
| Refrigerating Machine Operator                   | 65200           | 04           | Nonexempt          | 80.00             | Non-Competitive Sec 42      | 55                | Intl Union Operating Engineers |

### **2025 IUOE Salary Schedule**

| <b>Description</b>             | <b>Grade</b> | <b>Step</b> | <b>Step Description</b> | <b>Comp Rate</b> | <b>Annual Comp Rate</b> |
|--------------------------------|--------------|-------------|-------------------------|------------------|-------------------------|
| Intl Union Operating Engineers | 02           | 1           | IUOE Grade 2 Step 01    | 24.003940        | 49,928                  |
| Intl Union Operating Engineers | 02           | 2           | IUOE Grade 2 Step 02    | 26.520296        | 55,162                  |
| Intl Union Operating Engineers | 03           | 1           | IUOE Grade 3 Step 01    | 27.784271        | 57,791                  |
| Intl Union Operating Engineers | 03           | 2           | IUOE Grade 3 Step 02    | 30.660106        | 63,773                  |
| Intl Union Operating Engineers | 04           | 1           | IUOE Grade 4 Step 01    | 29.964339        | 62,326                  |
| Intl Union Operating Engineers | 04           | 2           | IUOE Grade 4 Step 02    | 33.188056        | 69,031                  |
| Intl Union Operating Engineers | 05           | 1           | IUOE Grade 5 Step 01    | 32.469098        | 67,536                  |
| Intl Union Operating Engineers | 05           | 2           | IUOE Grade 5 Step 02    | 36.005910        | 74,892                  |

### **2026 IUOE Salary Schedule**

| <b>Description</b>             | <b>Grade</b> | <b>Step</b> | <b>Step Description</b> | <b>Comp Rate</b> | <b>Annual Comp Rate</b> |
|--------------------------------|--------------|-------------|-------------------------|------------------|-------------------------|
| Intl Union Operating Engineers | 02           | 1           | IUOE Grade 2 Step 01    | 24.724058        | 51,426                  |
| Intl Union Operating Engineers | 02           | 2           | IUOE Grade 2 Step 02    | 27.315905        | 56,817                  |
| Intl Union Operating Engineers | 03           | 1           | IUOE Grade 3 Step 01    | 28.617799        | 59,525                  |
| Intl Union Operating Engineers | 03           | 2           | IUOE Grade 3 Step 02    | 31.579909        | 65,686                  |
| Intl Union Operating Engineers | 04           | 1           | IUOE Grade 4 Step 01    | 30.863269        | 64,196                  |
| Intl Union Operating Engineers | 04           | 2           | IUOE Grade 4 Step 02    | 34.183698        | 71,102                  |
| Intl Union Operating Engineers | 05           | 1           | IUOE Grade 5 Step 01    | 33.443171        | 69,562                  |
| Intl Union Operating Engineers | 05           | 2           | IUOE Grade 5 Step 02    | 37.086087        | 77,139                  |

## MANAGEMENT CONFIDENTIAL

| Job Title Description                                              | Job Code | Grade | Union Code | Jurisdictional Class   | Sal Plan | Sal Plan Description |
|--------------------------------------------------------------------|----------|-------|------------|------------------------|----------|----------------------|
| Administrative Director (OCPL)                                     | 07600    | 35    | 00         | Competitive            | MC70     | M/C 70 hr            |
| Administrative Director (Parks And Recreation)                     | 38340    | 35    | 00         | Competitive            | MC70     | M/C 70 hr            |
| Administrative Director (Transportation)                           | 04320    | 35    | 00         | Competitive            | MC70     | M/C 70 hr            |
| Administrative Director (Water Environment Protection)             | 61782    | 35    | 00         | Competitive            | MC70     | M/C 70 hr            |
| Administrative Intern                                              | 07120    | 29    | 00         | Competitive            | MC70     | M/C 70 hr            |
| Administrative Officer (Community Development)                     | 08770    | 31    | 00         | Competitive            | MC70     | M/C 70 hr            |
| Administrative Officer (Comptroller)                               | 02935    | 31    | 00         | Competitive            | MC70     | M/C 70 hr            |
| Administrative Officer (Comptroller) (HELP Program)                | 88080    | 31    | 00         | Non-Competitive Sec 42 | MC70     | M/C 70 hr            |
| Administrative Officer (County Executive)                          | 43010    | 31    | 00         | Competitive            | MC70     | M/C 70 hr            |
| Administrative Officer (DCFS)                                      | 43030    | 32    | 00         | Competitive            | MC70     | M/C 70 hr            |
| Administrative Officer (District Attorney)                         | 50300    | 33    | 00         | Exempt                 | MC70     | M/C 70 hr            |
| Administrative Officer (Emergency Management)                      | 41370    | 31    | 00         | Competitive            | MC70     | M/C 70 hr            |
| Administrative Officer (Emergency Management) (HELP Program)       | 88090    | 31    | 00         | Non-Competitive Sec 42 | MC70     | M/C 70 hr            |
| Administrative Officer (Financial Operations)                      | 02955    | 35    | 00         | Competitive            | MC70     | M/C 70 hr            |
| Administrative Officer (Financial Operations) (HELP Program)       | 88100    | 35    | 00         | Non-Competitive Sec 42 | MC70     | M/C 70 hr            |
| Administrative Officer (Law)                                       | 50070    | 33    | 00         | Exempt                 | MC70     | M/C 70 hr            |
| Administrative Officer (Parks And Recreation)                      | 38350    | 31    | 00         | Competitive            | MC70     | M/C 70 hr            |
| Administrative Officer (Personnel)                                 | 43040    | 29    | 00         | Competitive            | MC70     | M/C 70 hr            |
| Administrative Officer (Personnel) (HELP Program)                  | 89110    | 29    | 00         | Non-Competitive Sec 42 | MC70     | M/C 70 hr            |
| Administrative Officer (Planning)                                  | 15155    | 31    | 00         | Competitive            | MC70     | M/C 70 hr            |
| Administrative Officer (Planning) (HELP Program)                   | 88120    | 29    | 00         | Non-Competitive Sec 42 | MC70     | M/C 70 hr            |
| Administrative Officer (Purchasing)                                | 05520    | 31    | 00         | Competitive            | MC70     | M/C 70 hr            |
| Administrative Officer (Purchasing) (HELP Program)                 | 89130    | 29    | 00         | Non-Competitive Sec 42 | MC70     | M/C 70 hr            |
| Administrative Officer (Veterans)                                  | 39120    | 32    | 00         | Competitive            | MC70     | M/C 70 hr            |
| Administrative Officer (Veterans) (HELP Program)                   | 89140    | 32    | 00         | Non-Competitive Sec 42 | MC70     | M/C 70 hr            |
| Administrative Planning And Funding Coordinator                    | 02950    | 33    | 00         | Competitive            | MC70     | M/C 70 hr            |
| Administrative Training Officer (Hillbrook)                        | 04545    | 32    | 00         | Competitive            | MC70     | M/C 70 hr            |
| Administrator For Special Projects                                 | 15060    | 34    | 00         | Competitive            | MC70     | M/C 70 hr            |
| Application Program Manager                                        | 03720    | 35    | 00         | Competitive            | MC70     | M/C 70 hr            |
| Application Project Lead                                           | 03475    | 35    | 00         | Competitive            | MC70     | M/C 70 hr            |
| Assistant Clerk-County Legislature                                 | 08200    | 32    | 00         | Unclassified           | MC70     | M/C 70 hr            |
| Assistant Contract Compliance and Public Participation Coordinator | 05530    | 29    | 00         | Competitive            | MC70     | M/C 70 hr            |

## MANAGEMENT CONFIDENTIAL

|                                                                   |       |    |    |                        |      |           |
|-------------------------------------------------------------------|-------|----|----|------------------------|------|-----------|
| Assistant Contract Comp and Public Participation Coor (HELP Prog) | 88150 | 29 | 00 | Non-Competitive Sec 42 | MC70 | M/C 70 hr |
| Assistant Director Of Child Support Enforcement                   | 30230 | 34 | 00 | Competitive            | MC70 | M/C 70 hr |
| Assistant Director Of Child Welfare                               | 30370 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Assistant Director Of Juvenile Detention Services                 | 43185 | 34 | 00 | Competitive            | MC70 | M/C 70 hr |
| Assistant Director of Real Property Services - Tax Mapping        | 02675 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Assistant Director Of Real Property Tax Services                  | 02610 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Assistant Director Veterans Service Agency                        | 39100 | 35 | 00 | Non-Competitive Sec 42 | MC70 | M/C 70 hr |
| Assistant Payroll Director                                        | 04795 | 31 | 00 | Competitive            | MC70 | M/C 70 hr |
| Assistant Payroll Director (HELP Program)                         | 89170 | 31 | 00 | Non-Competitive Sec 42 | MC70 | M/C 70 hr |
| Assistant Probation Director (Group D)                            | 43350 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Assistant Purchasing Director                                     | 05490 | 34 | 00 | Competitive            | MC70 | M/C 70 hr |
| Assistant Welfare Management System Coordinator                   | 30080 | 33 | 00 | Competitive            | MC70 | M/C 70 hr |
| Associate Director of Employment Programs                         | 04670 | 33 | 00 | Competitive            | MC70 | M/C 70 hr |
| Auditor (Payroll)                                                 | 02430 | 34 | 00 | Competitive            | MC70 | M/C 70 hr |
| Budget Analyst II                                                 | 02510 | 31 | 00 | Competitive            | MC70 | M/C 70 hr |
| Budget Analyst II (HELP Program)                                  | 88210 | 31 | 00 | Non-Competitive Sec 42 | MC70 | M/C 70 hr |
| Budget Analyst III                                                | 02490 | 33 | 00 | Competitive            | MC70 | M/C 70 hr |
| Chief Confidential Assistant To The County Attorney               | 50530 | 31 | 00 | Competitive            | MC70 | M/C 70 hr |
| Chief Confidential District Attorney Investigator                 | 40260 | 35 | 00 | Exempt                 | MC70 | M/C 70 hr |
| Chief Deputy of Corrections                                       | 44800 | 37 | 00 | Exempt                 | MC80 | M/C 70 hr |
| Chief Diversity Officer                                           | 30820 | 37 | 00 | Unclassified           | MC70 | M/C 70 hr |
| Chief Fiscal Officer                                              | 02808 | 40 | 00 | Unclassified           | MC70 | M/C 70 hr |
| Chief Governmental Accountant                                     | 02321 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Chief Information Officer                                         | 03505 | 39 | 00 | Unclassified           | MC70 | M/C 70 hr |
| Chief of Staff (Comptrollers)                                     | 02565 | 37 | 00 | Exempt                 | MC70 | M/C 70 hr |
| Chief of Staff (County Executive)                                 | 08500 | 38 | 00 | Exempt                 | MC70 | M/C 70 hr |
| Clerk-County Legislature                                          | 08220 | 37 | 00 | Unclassified           | MC70 | M/C 70 hr |
| Client Solutions Manager                                          | 03772 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Clinical Services Coordinator                                     | 25080 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Clinical Services Coordinator (HELP Program)                      | 89280 | 35 | 00 | Non-Competitive Sec 42 | MC70 | M/C 70 hr |
| Collection System Director                                        | 63515 | 36 | 00 | Competitive            | MC70 | M/C 70 hr |
| Commissioner Of Adult And Long Term Care Services                 | 30920 | 38 | 00 | Unclassified           | MC70 | M/C 70 hr |
| Commissioner Of Children And Family Services                      | 30910 | 38 | 00 | Unclassified           | MC70 | M/C 70 hr |
| Commissioner Of Emergency Communications                          | 45000 | 38 | 00 | Unclassified           | MC70 | M/C 70 hr |
| Commissioner Of Emergency Management                              | 41300 | 38 | 00 | Unclassified           | MC70 | M/C 70 hr |

## MANAGEMENT CONFIDENTIAL

|                                                               |       |    |    |                        |      |           |
|---------------------------------------------------------------|-------|----|----|------------------------|------|-----------|
| Commissioner Of Facilities Management                         | 10480 | 38 | 00 | Unclassified           | MC70 | M/C 70 hr |
| Commissioner Of Health                                        | 21550 | 44 | 00 | Unclassified           | MC70 | M/C 70 hr |
| Commissioner Of Parks And Recreation                          | 10570 | 38 | 00 | Unclassified           | MC70 | M/C 70 hr |
| Commissioner Of Personnel                                     | 04270 | 38 | 00 | Unclassified           | MC70 | M/C 70 hr |
| Commissioner Of Social Services                               | 30580 | 38 | 00 | Non-Competitive Sec 42 | MC70 | M/C 70 hr |
| Commissioner Of Transportation                                | 10910 | 38 | 00 | Unclassified           | MC70 | M/C 70 hr |
| Commissioner Of Water Environment Protection                  | 61770 | 39 | 00 | Unclassified           | MC70 | M/C 70 hr |
| Communication Network Analyst (Information Technology)        | 03888 | 34 | 00 | Competitive            | MC70 | M/C 70 hr |
| Confidential Assistant To The County Attorney II              | 50520 | 26 | 00 | Exempt                 | MC70 | M/C 70 hr |
| Confidential District Attorney Investigator I                 | 40220 | 29 | 00 | Competitive            | MC70 | M/C 70 hr |
| Confidential District Attorney Investigator II                | 40240 | 31 | 00 | Competitive            | MC70 | M/C 70 hr |
| Confidential District Attorney Investigator III               | 40230 | 32 | 00 | Competitive            | MC70 | M/C 70 hr |
| Confidential Information Aide (County Executive)              | 60060 | 22 | 00 | Exempt                 | MC70 | M/C 70 hr |
| Construction Administrator                                    | 63195 | 32 | 00 | Competitive            | MC70 | M/C 70 hr |
| Construction Administrator (HELP Program)                     | 88330 | 32 | 00 | Non-Competitive Sec 42 | MC70 | M/C 70 hr |
| Contract Compliance Administrator                             | 05690 | 36 | 00 | Competitive            | MC70 | M/C 70 hr |
| Contract Compliance And Public Participation Coordinator      | 05640 | 31 | 00 | Non-Competitive Sec 42 | MC70 | M/C 70 hr |
| Coordinator Of Assisted Outpatient Treatment                  | 25600 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Court Stenographer (Grand Jury)                               | 01330 | 31 | 00 | Competitive            | MC70 | M/C 70 hr |
| Crime Victim Specialist                                       | 08358 | 33 | 00 | Competitive            | MC70 | M/C 70 hr |
| Criminal Law Associate                                        | 50040 | 28 | 00 | Exempt                 | MC70 | M/C 70 hr |
| Data Communications Manager                                   | 03490 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Deputy Chief Information Officer                              | 03835 | 37 | 00 | Competitive            | MC70 | M/C 70 hr |
| Deputy Clerk-County Legislature                               | 08210 | 34 | 00 | Unclassified           | MC70 | M/C 70 hr |
| Deputy Commissioner (Parks)                                   | 38650 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Deputy Commissioner Emergency Communications (Administration) | 45020 | 37 | 00 | Exempt                 | MC70 | M/C 70 hr |
| Deputy Commissioner Emergency Communications (Operations)     | 45010 | 37 | 00 | Exempt                 | MC70 | M/C 70 hr |
| Deputy Commissioner of Administrative Services (WEP)          | 61725 | 37 | 00 | Competitive            | MC70 | M/C 70 hr |
| Deputy Commissioner Of Adult And Long Term Care Services      | 30945 | 37 | 00 | Competitive            | MC70 | M/C 70 hr |
| Deputy Commissioner Of Children And Family Services           | 30935 | 37 | 00 | Exempt                 | MC70 | M/C 70 hr |
| Deputy Commissioner Of Facilities Management                  | 10950 | 35 | 00 | Exempt                 | MC70 | M/C 70 hr |
| Deputy Commissioner Of Health                                 | 21640 | 37 | 00 | Exempt                 | MC70 | M/C 70 hr |
| Deputy Commissioner of Personnel                              | 04290 | 37 | 00 | Exempt                 | MC70 | M/C 70 hr |
| Deputy Commissioner Of Transportation-Engineering             | 10580 | 35 | 00 | Exempt                 | MC70 | M/C 70 hr |

## MANAGEMENT CONFIDENTIAL

|                                                               |       |    |    |                        |      |           |
|---------------------------------------------------------------|-------|----|----|------------------------|------|-----------|
| Deputy Commissioner Of Transportation-Highways                | 10620 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Deputy Commissioner Of Water Environment Protection           | 61772 | 37 | 00 | Exempt                 | MC70 | M/C 70 hr |
| Deputy Comptroller                                            | 02850 | 37 | 00 | Exempt                 | MC70 | M/C 70 hr |
| Deputy Comptroller/Auditor                                    | 02770 | 37 | 00 | Exempt                 | MC70 | M/C 70 hr |
| Deputy County Clerk                                           | 07300 | 31 | 00 | Exempt                 | MC70 | M/C 70 hr |
| Deputy County Executive                                       | 08300 | 40 | 00 | Exempt                 | MC70 | M/C 70 hr |
| Deputy County Executive for Economic Development and Planning | 08430 | 40 | 00 | Competitive            | MC70 | M/C 70 hr |
| Deputy County Executive For Human Services                    | 08340 | 40 | 00 | Exempt                 | MC70 | M/C 70 hr |
| Deputy County Executive For Physical Services                 | 08370 | 40 | 00 | Exempt                 | MC70 | M/C 70 hr |
| Deputy Director Of Budget Administration                      | 02190 | 37 | 00 | Non-Competitive Sec 42 | MC70 | M/C 70 hr |
| Deputy Director of Community Development                      | 06770 | 36 | 00 | Competitive            | MC70 | M/C 70 hr |
| Deputy Director Of Economic Development                       | 06660 | 36 | 00 | Non-Competitive Sec 42 | MC70 | M/C 70 hr |
| Deputy Director Of Financial Operations                       | 02920 | 37 | 00 | Competitive            | MC70 | M/C 70 hr |
| Deputy Director of Strategic Initiatives                      | 05540 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Deputy Medical Examiner                                       | 22424 | 43 | 00 | Non-Competitive Sec 42 | MC70 | M/C 70 hr |
| Deputy Planning Director                                      | 15140 | 36 | 00 | Non-Competitive Sec 42 | MC70 | M/C 70 hr |
| Deputy Probation Director (Group D)                           | 43360 | 36 | 00 | Non-Competitive Sec 42 | MC70 | M/C 70 hr |
| Deputy Purchasing Director                                    | 05580 | 36 | 00 | Competitive            | MC70 | M/C 70 hr |
| Deputy Sheriff Assistant Chief - Correction                   | 44910 | 36 | 00 | Competitive            | MC80 | M/C 70 hr |
| Deputy Sheriff Assistant Chief (Custody)                      | 40830 | 36 | 00 | Competitive            | MC70 | M/C 70 hr |
| Deputy Sheriff Assistant Chief (Police)                       | 40715 | 36 | 00 | Competitive            | MC70 | M/C 70 hr |
| Deputy Sheriff Chief - Correction                             | 44810 | 37 | 00 | Exempt                 | MC80 | M/C 70 hr |
| Deputy Sheriff Chief - Investigation                          | 40975 | 37 | 00 | Competitive            | MC80 | M/C 70 hr |
| Deputy Sheriff Chief (Civil)                                  | 40955 | 37 | 00 | Non-Competitive Sec 42 | MC70 | M/C 70 hr |
| Deputy Sheriff Chief (Custody)                                | 40820 | 37 | 00 | Exempt                 | MC70 | M/C 70 hr |
| Deputy Sheriff Chief (Police)                                 | 40717 | 37 | 00 | Exempt                 | MC70 | M/C 70 hr |
| Deputy Sheriff Chief of Administration                        | 40995 | 37 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director - One Stop Shop                                      | 31800 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director Day Treatment Services                               | 25235 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director For Outpatient Services                              | 25225 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director for Outpatient Services (HELP Program)               | 89400 | 35 | 00 | Non-Competitive Sec 42 | MC70 | M/C 70 hr |
| Director Of Administrative Services (Social Services)         | 02760 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director of Adult Protective Services                         | 30810 | 33 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director Of Application Services                              | 03395 | 36 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director of Asset Management                                  | 05425 | 36 | 00 | Competitive            | MC70 | M/C 70 hr |

## MANAGEMENT CONFIDENTIAL

|                                                          |       |    |    |                        |      |           |
|----------------------------------------------------------|-------|----|----|------------------------|------|-----------|
| Director Of Building Maintenance And Operations          | 10470 | 34 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director of Capital Improvement Plan                     | 05510 | 37 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director Of Child Support Enforcement                    | 30240 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director Of Civil Service Administration                 | 03990 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director Of Client Services                              | 03785 | 36 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director Of Community Development                        | 06740 | 37 | 00 | Exempt                 | MC70 | M/C 70 hr |
| Director of Community Health                             | 21543 | 36 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director of Community Relations                          | 04075 | 35 | 00 | Competitive            | MC80 | M/C 70 hr |
| Director Of Construction And Office Planning             | 10490 | 34 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director Of Data Analytics Project and Change Management | 04375 | 36 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director of Data Communications                          | 03120 | 36 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director of Detention Services                           | 43195 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director Of Disease Control                              | 21700 | 36 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director Of Economic Development                         | 06670 | 38 | 00 | Exempt                 | MC70 | M/C 70 hr |
| Director of Education and Vocational Services            | 04590 | 33 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director Of Emergency Management (Fire)                  | 41340 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director Of Emergency Medical Services                   | 23200 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director of Employee Health and Safety                   | 50025 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director Of Employee Relations                           | 04470 | 36 | 00 | Non-Competitive Sec 42 | MC70 | M/C 70 hr |
| Director of Employment Programs                          | 04640 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director Of Environmental Health                         | 21650 | 36 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director of Grants Management                            | 03000 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director Of Health Promotion And Disease Prevention      | 21440 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director of Industrial Health and Safety                 | 50010 | 34 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director Of Infrastructure Services                      | 03325 | 36 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director Of Inter-Governmental Relations                 | 05750 | 35 | 00 | Exempt                 | MC70 | M/C 70 hr |
| Director Of Internal Services                            | 02763 | 32 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director Of Juvenile Justice And Detention Services      | 43182 | 36 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director Of Laboratories                                 | 21470 | 39 | 00 | Non-Competitive Sec 42 | MC70 | M/C 70 hr |
| Director of Lead Initiatives                             | 23620 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director Of Legislative Budget Review                    | 08120 | 35 | 00 | Unclassified           | MC70 | M/C 70 hr |
| Director of Library Information Systems                  | 07635 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director Of Loss Control                                 | 50020 | 33 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director Of Maternal And Child Health                    | 21410 | 36 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director of Mechanical Engineering                       | 63428 | 36 | 00 | Competitive            | MC70 | M/C 70 hr |

## MANAGEMENT CONFIDENTIAL

|                                                                 |       |    |    |                        |      |           |
|-----------------------------------------------------------------|-------|----|----|------------------------|------|-----------|
| Director of Medical Examiner Services                           | 25090 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director Of Natural Resource Facilities And Services            | 69270 | 34 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director Of Operations                                          | 22423 | 34 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director of Operations (Clinical)                               | 25070 | 34 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director Of Operations (Hillbrook)                              | 43200 | 33 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director Of Operations (Parks)                                  | 22425 | 34 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director Of Parks Planning And Development                      | 38400 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director of Payroll Operations                                  | 04790 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director Of Personnel Administration                            | 04000 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director of Personnel and Labor Relations                       | 04485 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director of Public Health Communication                         | 23485 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director Of Real Property Tax Services                          | 02630 | 38 | 00 | Non-Competitive Sec 42 | MC70 | M/C 70 hr |
| Director Of Recreation                                          | 38330 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director Of Risk Management                                     | 05220 | 35 | 00 | Non-Competitive Sec 42 | MC70 | M/C 70 hr |
| Director Of Security                                            | 40170 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director of Strategic Initiatives                               | 05550 | 37 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director of Support Services (Onondaga County Sheriff's Office) | 31430 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director Of Surveillance And Statistics                         | 21430 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director Of Tax Preparation                                     | 02620 | 29 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director of Workforce Development                               | 30415 | 36 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director of Youth Bureau                                        | 25270 | 34 | 00 | Competitive            | MC70 | M/C 70 hr |
| Director, Special Children's Services                           | 21450 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Division Administrator (Family Court)                           | 50225 | 34 | 00 | Competitive            | MC70 | M/C 70 hr |
| Economic Development Specialist I                               | 08450 | 31 | 00 | Competitive            | MC70 | M/C 70 hr |
| Economic Development Specialist I (HELP Program)                | 80430 | 31 | 00 | Non-Competitive Sec 42 | MC70 | M/C 70 hr |
| Economic Development Specialist II                              | 08410 | 33 | 00 | Competitive            | MC70 | M/C 70 hr |
| Economic Development Specialist II (HELP Program)               | 80440 | 33 | 00 | Non-Competitive Sec 42 | MC70 | M/C 70 hr |
| Economic Development Specialist III                             | 08420 | 34 | 00 | Competitive            | MC70 | M/C 70 hr |
| Economic Development Specialist III (HELP Program)              | 80450 | 34 | 00 | Non-Competitive Sec 42 | MC70 | M/C 70 hr |
| Employee Benefits Manager                                       | 05070 | 33 | 00 | Competitive            | MC70 | M/C 70 hr |
| Employee Benefits Specialist                                    | 05060 | 30 | 00 | Competitive            | MC70 | M/C 70 hr |
| Employee Relations Officer                                      | 04463 | 33 | 00 | Competitive            | MC70 | M/C 70 hr |
| Energy Management Analyst                                       | 63175 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Enterprise Project Lead                                         | 03635 | 34 | 00 | Competitive            | MC70 | M/C 70 hr |
| Environmental Director                                          | 03941 | 37 | 00 | Non-Competitive Sec 42 | MC70 | M/C 70 hr |

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|                                                  |       |    |    |                        |      |           |
|--------------------------------------------------|-------|----|----|------------------------|------|-----------|
| Environmental Policy Analyst                     | 10235 | 32 | 00 | Competitive            | MC70 | M/C 70 hr |
| Equipment Maintenance Supervisor                 | 63230 | 34 | 00 | Competitive            | MC70 | M/C 70 hr |
| Executive Assistant                              | 01755 | 26 | 00 | Exempt                 | MC70 | M/C 70 hr |
| Executive Communications Director                | 04080 | 36 | 00 | Exempt                 | MC70 | M/C 70 hr |
| Executive Deputy Commissioner Of Social Services | 30544 | 37 | 00 | Non-Competitive Sec 42 | MC70 | M/C 70 hr |
| Executive Director (CNY Works)                   | 08715 | 35 | 00 | Non-Competitive Sec 42 | MC70 | M/C 70 hr |
| Executive Director (Human Rights Commission)     | 30930 | 36 | 00 | Exempt                 | MC70 | M/C 70 hr |
| Executive Secretary                              | 01750 | 26 | 00 | Exempt                 | MC70 | M/C 70 hr |
| Financial Analyst                                | 02806 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Financial Analyst (HELP Program)                 | 80490 | 35 | 00 | Non-Competitive Sec 42 | MC70 | M/C 70 hr |
| Financial Analyst (Treasury)                     | 02885 | 37 | 00 | Competitive            | MC70 | M/C 70 hr |
| First Deputy County Clerk                        | 07353 | 33 | 00 | Exempt                 | MC70 | M/C 70 hr |
| Fiscal Officer                                   | 02590 | 33 | 00 | Competitive            | MC70 | M/C 70 hr |
| Fiscal Officer (HELP Program)                    | 80500 | 33 | 00 | Non-Competitive Sec 42 | MC70 | M/C 70 hr |
| Food Service Manager                             | 71200 | 31 | 00 | Competitive            | MC70 | M/C 70 hr |
| General Curator                                  | 69188 | 32 | 00 | Competitive            | MC70 | M/C 70 hr |
| Geographic Information Systems Program Manager   | 15500 | 33 | 00 | Competitive            | MC70 | M/C 70 hr |
| Highway Maintenance Supervisor                   | 63070 | 34 | 00 | Competitive            | MC70 | M/C 70 hr |
| Housing Program Coordinator                      | 42380 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Human Resource Business Operations Specialist    | 03715 | 31 | 00 | Competitive            | MC70 | M/C 70 hr |
| Industrial Pretreatment Director                 | 10830 | 36 | 00 | Competitive            | MC70 | M/C 70 hr |
| Information Security Manager                     | 03865 | 34 | 00 | Competitive            | MC70 | M/C 70 hr |
| Instrumentation/Electrical Superintendent        | 61990 | 36 | 00 | Competitive            | MC70 | M/C 70 hr |
| Lead Software Engineer                           | 37010 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Legal Research Coordinator                       | 50450 | 31 | 00 | Competitive            | MC70 | M/C 70 hr |
| Legislative Aide                                 | 08150 | 31 | 00 | Unclassified           | MC70 | M/C 70 hr |
| Legislative Analyst                              | 08110 | 32 | 00 | Unclassified           | MC70 | M/C 70 hr |
| Librarian IV (Department Head)                   | 07650 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Library Director V                               | 07710 | 38 | 00 | Non-Competitive Sec 42 | MC70 | M/C 70 hr |
| Maintenance Supervisor (Transportation)          | 63640 | 33 | 00 | Competitive            | MC70 | M/C 70 hr |
| Management Analyst                               | 10230 | 31 | 00 | Competitive            | MC70 | M/C 70 hr |
| Management Engineer (WEP)                        | 10125 | 36 | 00 | Competitive            | MC70 | M/C 70 hr |
| Manager Of Technical Support                     | 03320 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Mechanical Systems Maintenance Director          | 63425 | 34 | 00 | Competitive            | MC70 | M/C 70 hr |
| Mechanical Systems Maintenance Supervisor        | 63420 | 31 | 00 | Competitive            | MC70 | M/C 70 hr |

## MANAGEMENT CONFIDENTIAL

|                                              |       |    |    |                        |      |           |
|----------------------------------------------|-------|----|----|------------------------|------|-----------|
| Medical Director                             | 21111 | 42 | 00 | Non-Competitive Sec 42 | MC70 | M/C 70 hr |
| Medical Examiner                             | 22422 | 44 | 00 | Non-Competitive Sec 42 | MC70 | M/C 70 hr |
| Nature Center Superintendent                 | 69170 | 33 | 00 | Competitive            | MC70 | M/C 70 hr |
| Nursing Director (Community Health Services) | 20230 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Park Superintendent I                        | 63131 | 31 | 00 | Competitive            | MC70 | M/C 70 hr |
| Park Superintendent II                       | 63141 | 33 | 00 | Competitive            | MC70 | M/C 70 hr |
| Park Superintendent III                      | 63145 | 34 | 00 | Competitive            | MC70 | M/C 70 hr |
| Pathologist                                  | 22440 | 42 | 00 | Non-Competitive Sec 42 | MC70 | M/C 70 hr |
| Personnel Administrator                      | 04250 | 31 | 00 | Competitive            | MC70 | M/C 70 hr |
| Personnel Officer                            | 04240 | 31 | 00 | Competitive            | MC70 | M/C 70 hr |
| Personnel Services Representative            | 04340 | 26 | 00 | Competitive            | MC70 | M/C 70 hr |
| Personnel Technician I                       | 04200 | 26 | 00 | Competitive            | MC70 | M/C 70 hr |
| Personnel Technician I (HELP Program)        | 89790 | 26 | 00 | Non-Competitive Sec 42 | MC70 | M/C 70 hr |
| Personnel Technician II                      | 04210 | 31 | 00 | Competitive            | MC70 | M/C 70 hr |
| Personnel Technician III                     | 04220 | 33 | 00 | Competitive            | MC70 | M/C 70 hr |
| Planner IV                                   | 15130 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Planning Director                            | 15150 | 37 | 00 | Non-Competitive Sec 42 | MC70 | M/C 70 hr |
| Principal Deputy County Clerk                | 07320 | 32 | 00 | Exempt                 | MC70 | M/C 70 hr |
| Principal Employment Counselor               | 30495 | 32 | 00 | Competitive            | MC70 | M/C 70 hr |
| Principal Probation Officer                  | 43130 | 34 | 00 | Competitive            | MC70 | M/C 70 hr |
| Probation Director (Group D)                 | 43340 | 38 | 00 | Competitive            | MC70 | M/C 70 hr |
| Process Control Director                     | 10340 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Process Server                               | 50540 | 22 | 00 | Non-Competitive Sec 42 | MC70 | M/C 70 hr |
| Program Analyst                              | 04333 | 32 | 00 | Competitive            | MC70 | M/C 70 hr |
| Program Analyst (HELP Program)               | 80810 | 32 | 00 | Non-Competitive Sec 42 | MC70 | M/C 70 hr |
| Program Coordinator - One Stop Shop          | 31820 | 32 | 00 | Competitive            | MC70 | M/C 70 hr |
| Program Coordinator (DCFS)                   | 21325 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Program Coordinator (Stop Dwi)               | 08350 | 29 | 00 | Non-Competitive Sec 42 | MC70 | M/C 70 hr |
| Program Coordinator III (Health)             | 23340 | 34 | 00 | Competitive            | MC70 | M/C 70 hr |
| Program Manager-Mental Health Services       | 25500 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Project Coordinator                          | 63563 | 31 | 00 | Competitive            | MC70 | M/C 70 hr |
| Project Coordinator (HELP Program)           | 80840 | 31 | 00 | Non-Competitive Sec 42 | MC70 | M/C 70 hr |
| Project Development Specialist               | 08380 | 33 | 00 | Competitive            | MC70 | M/C 70 hr |
| Project Director (Community Services)        | 30770 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Public Health Compliance Officer             | 22434 | 33 | 00 | Competitive            | MC70 | M/C 70 hr |

## MANAGEMENT CONFIDENTIAL

|                                                                   |       |    |    |                        |      |           |
|-------------------------------------------------------------------|-------|----|----|------------------------|------|-----------|
| Public Health Engineer IV                                         | 10380 | 34 | 00 | Competitive            | MC70 | M/C 70 hr |
| Public Health Fellow I                                            | 23400 | 29 | 00 | Competitive            | MC70 | M/C 70 hr |
| Public Health Fellow II                                           | 23440 | 31 | 00 | Competitive            | MC70 | M/C 70 hr |
| Public Health Fellow III                                          | 23460 | 33 | 00 | Competitive            | MC70 | M/C 70 hr |
| Purchasing Director                                               | 05500 | 38 | 00 | Exempt                 | MC70 | M/C 70 hr |
| Quality Assurance Manager                                         | 22433 | 35 | 00 | Non-Competitive Sec 42 | MC70 | M/C 70 hr |
| Records Compliance Manager                                        | 03280 | 31 | 00 | Competitive            | MC70 | M/C 70 hr |
| Research And Communications Officer                               | 03920 | 32 | 00 | Exempt                 | MC70 | M/C 70 hr |
| Research Coordinator (City County Youth Board)                    | 32100 | 33 | 00 | Competitive            | MC70 | M/C 70 hr |
| Safety Director                                                   | 42150 | 31 | 00 | Competitive            | MC70 | M/C 70 hr |
| Sanitarian IV                                                     | 42580 | 34 | 00 | Competitive            | MC70 | M/C 70 hr |
| Sanitary Engineer III                                             | 10320 | 32 | 00 | Competitive            | MC70 | M/C 70 hr |
| Sanitary Laboratory Director                                      | 22122 | 34 | 00 | Competitive            | MC70 | M/C 70 hr |
| Secretary                                                         | 01760 | 24 | 00 | Exempt                 | MC70 | M/C 70 hr |
| Senior Administrative Officer (Financial Operations)              | 02925 | 36 | 00 | Competitive            | MC70 | M/C 70 hr |
| Senior Court Stenographer (Grand Jury)                            | 01340 | 33 | 00 | Competitive            | MC70 | M/C 70 hr |
| Senior DNA Scientist                                              | 21880 | 35 | 00 | Non-Competitive Sec 42 | MC70 | M/C 70 hr |
| Senior Economic Development Specialist                            | 08400 | 31 | 00 | Competitive            | MC70 | M/C 70 hr |
| Senior Economic Development Specialist (HELP Program)             | 80910 | 31 | 00 | Non-Competitive Sec 42 | MC70 | M/C 70 hr |
| Senior Executive Assistant                                        | 01745 | 33 | 00 | Exempt                 | MC70 | M/C 70 hr |
| Senior Executive Assistant (District Attorney)                    | 01710 | 32 | 00 | Competitive            | MC70 | M/C 70 hr |
| Senior Firearms Examiner                                          | 21852 | 35 | 00 | Non-Competitive Sec 42 | MC70 | M/C 70 hr |
| Senior Forensic Chemist (Criminalistics)                          | 22175 | 35 | 00 | Non-Competitive Sec 42 | MC70 | M/C 70 hr |
| Senior Latent Print Examiner                                      | 21832 | 35 | 00 | Non-Competitive Sec 42 | MC70 | M/C 70 hr |
| Senior Management Analyst                                         | 10240 | 33 | 00 | Competitive            | MC70 | M/C 70 hr |
| Senior Project Coordinator                                        | 63575 | 34 | 00 | Competitive            | MC70 | M/C 70 hr |
| Senior Project Coordinator (HELP Program)                         | 89920 | 34 | 00 | Non-Competitive Sec 42 | MC70 | M/C 70 hr |
| Sewer Maintenance And Inspection Engineer                         | 10410 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Sewer Maintenance Superintendent                                  | 63330 | 36 | 00 | Competitive            | MC70 | M/C 70 hr |
| Social Services Program Coordinator                               | 30422 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Special Assistant Commissioner Quality Assurance                  | 30549 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Special Assistant Commissioner/Quality Assurance (DCFS)           | 30535 | 34 | 00 | Competitive            | MC70 | M/C 70 hr |
| Special Assistant to Chief Deputy of Corrections (Security and    | 44900 | 36 | 00 | Competitive            | MC80 | M/C 70 hr |
| Special Assistant to Chief of Corrections (Management and Admin)  | 44400 | 35 | 00 | Competitive            | MC80 | M/C 70 hr |
| Special Assistant To Commissioner of Children and Family Services | 30542 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |

## MANAGEMENT CONFIDENTIAL

|                                                             |       |    |    |                        |      |           |
|-------------------------------------------------------------|-------|----|----|------------------------|------|-----------|
| Special Assistant To Commissioner Of Social Services        | 30545 | 35 | 00 | Non-Competitive Sec 42 | MC70 | M/C 70 hr |
| Special Assistant To Commissioner Of Ss/Personnel Staff Dev | 30547 | 35 | 00 | Non-Competitive Sec 42 | MC70 | M/C 70 hr |
| Special Assistant to the Commissioner Staff Development     | 30575 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |
| Superintendent Of Correctional Maintenance                  | 63690 | 33 | 00 | Competitive            | MC70 | M/C 70 hr |
| Supervisor Of Administrative Analysis (Social Services)     | 30150 | 31 | 00 | Competitive            | MC70 | M/C 70 hr |
| Toxicologist                                                | 21190 | 37 | 00 | Non-Competitive Sec 42 | MC70 | M/C 70 hr |
| Training Officer                                            | 04350 | 31 | 00 | Competitive            | MC70 | M/C 70 hr |
| Undersheriff                                                | 40670 | 38 | 00 | Exempt                 | MC70 | M/C 70 hr |
| Veterans Service Director                                   | 39110 | 37 | 00 | Non-Competitive Sec 42 | MC70 | M/C 70 hr |
| Victim Assistance Supervisor                                | 08353 | 31 | 00 | Competitive            | MC70 | M/C 70 hr |
| Wastewater Treatment Plant Construction Supervisor          | 61531 | 34 | 00 | Competitive            | MC70 | M/C 70 hr |
| Wastewater Treatment Plant Maintenance Superintendent       | 61532 | 36 | 00 | Competitive            | MC70 | M/C 70 hr |
| Wastewater Treatment Plant Superintendent                   | 61534 | 36 | 00 | Competitive            | MC70 | M/C 70 hr |
| Welfare Management System Coordinator                       | 30070 | 35 | 00 | Competitive            | MC70 | M/C 70 hr |

## 2025 Management Confidential Salary Schedule

### Grade 20-44 Steps 1-11

| Grade | Step             | 1        | 2        | 3        | 4        | 5        | 6        | 7        | 8        | 9        | 10       | 11       |
|-------|------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 20    | Comp Rate        | 1,389.89 | 1,424.15 | 1,459.26 | 1,477.28 | 1,495.53 | 1,514.00 | 1,532.69 | 1,551.62 | 1,570.79 | 1,590.18 | 1,609.82 |
| 20    | Annual Comp Rate | 36,137   | 37,028   | 37,941   | 38,409   | 38,884   | 39,364   | 39,850   | 40,342   | 40,841   | 41,345   | 41,855   |
|       |                  |          |          |          |          |          |          |          |          |          |          |          |
| 21    | Comp Rate        | 1,454.20 | 1,490.05 | 1,526.77 | 1,545.64 | 1,564.72 | 1,584.04 | 1,603.60 | 1,623.41 | 1,643.46 | 1,663.76 | 1,684.31 |
| 21    | Annual Comp Rate | 37,809   | 38,741   | 39,696   | 40,187   | 40,683   | 41,185   | 41,694   | 42,209   | 42,730   | 43,258   | 43,792   |
|       |                  |          |          |          |          |          |          |          |          |          |          |          |
| 22    | Comp Rate        | 1,521.57 | 1,559.08 | 1,597.50 | 1,617.24 | 1,637.21 | 1,657.43 | 1,677.90 | 1,698.61 | 1,719.60 | 1,740.84 | 1,762.33 |
| 22    | Annual Comp Rate | 39,561   | 40,536   | 41,535   | 42,048   | 42,567   | 43,093   | 43,625   | 44,164   | 44,710   | 45,262   | 45,821   |
|       |                  |          |          |          |          |          |          |          |          |          |          |          |
| 23    | Comp Rate        | 1,592.15 | 1,631.39 | 1,671.61 | 1,692.24 | 1,713.15 | 1,734.30 | 1,755.72 | 1,777.41 | 1,799.36 | 1,821.58 | 1,844.08 |
| 23    | Annual Comp Rate | 41,396   | 42,416   | 43,462   | 43,998   | 44,542   | 45,092   | 45,649   | 46,213   | 46,783   | 47,361   | 47,946   |
|       |                  |          |          |          |          |          |          |          |          |          |          |          |
| 24    | Comp Rate        | 1,666.05 | 1,707.11 | 1,749.20 | 1,770.80 | 1,792.67 | 1,814.81 | 1,837.22 | 1,859.91 | 1,882.88 | 1,906.13 | 1,929.68 |
| 24    | Annual Comp Rate | 43,317   | 44,385   | 45,479   | 46,041   | 46,609   | 47,185   | 47,768   | 48,358   | 48,955   | 49,559   | 50,172   |
|       |                  |          |          |          |          |          |          |          |          |          |          |          |
| 25    | Comp Rate        | 1,743.46 | 1,786.43 | 1,830.47 | 1,853.07 | 1,875.96 | 1,899.12 | 1,922.57 | 1,946.32 | 1,970.36 | 1,994.69 | 2,019.33 |
| 25    | Annual Comp Rate | 45,330   | 46,447   | 47,592   | 48,180   | 48,775   | 49,377   | 49,987   | 50,604   | 51,229   | 51,862   | 52,503   |
|       |                  |          |          |          |          |          |          |          |          |          |          |          |
| 26    | Comp Rate        | 1,824.56 | 1,869.53 | 1,915.61 | 1,939.27 | 1,963.23 | 1,987.47 | 2,012.02 | 2,036.87 | 2,062.02 | 2,087.49 | 2,113.27 |
| 26    | Annual Comp Rate | 47,439   | 48,608   | 49,806   | 50,421   | 51,044   | 51,674   | 52,312   | 52,959   | 53,612   | 54,275   | 54,945   |
|       |                  |          |          |          |          |          |          |          |          |          |          |          |
| 27    | Comp Rate        | 1,909.46 | 1,956.54 | 2,004.76 | 2,029.52 | 2,054.59 | 2,079.96 | 2,105.65 | 2,131.65 | 2,157.98 | 2,184.64 | 2,211.62 |

|    |                  |          |          |          |          |          |          |          |          |          |          |          |
|----|------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 27 | Annual Comp Rate | 49,646   | 50,870   | 52,124   | 52,767   | 53,419   | 54,079   | 54,747   | 55,423   | 56,108   | 56,801   | 57,502   |
|    |                  |          |          |          |          |          |          |          |          |          |          |          |
| 28 | Comp Rate        | 1,998.37 | 2,047.63 | 2,098.09 | 2,124.01 | 2,150.24 | 2,176.80 | 2,203.68 | 2,230.90 | 2,258.45 | 2,286.34 | 2,314.58 |
| 28 | Annual Comp Rate | 51,958   | 53,238   | 54,550   | 55,224   | 55,906   | 56,597   | 57,296   | 58,003   | 58,720   | 59,445   | 60,179   |
|    |                  |          |          |          |          |          |          |          |          |          |          |          |
| 29 | Comp Rate        | 2,091.49 | 2,143.04 | 2,195.87 | 2,222.99 | 2,250.44 | 2,278.24 | 2,306.37 | 2,334.85 | 2,363.70 | 2,392.88 | 2,422.43 |
| 29 | Annual Comp Rate | 54,379   | 55,719   | 57,093   | 57,798   | 58,511   | 59,234   | 59,966   | 60,706   | 61,456   | 62,215   | 62,983   |
|    |                  |          |          |          |          |          |          |          |          |          |          |          |
| 30 | Comp Rate        | 2,189.08 | 2,243.05 | 2,298.33 | 2,326.72 | 2,355.46 | 2,384.55 | 2,414.00 | 2,443.81 | 2,473.99 | 2,504.55 | 2,535.48 |
| 30 | Annual Comp Rate | 56,916   | 58,319   | 59,757   | 60,495   | 61,242   | 61,998   | 62,764   | 63,539   | 64,324   | 65,118   | 65,922   |
|    |                  |          |          |          |          |          |          |          |          |          |          |          |
| 31 | Comp Rate        | 2,398.63 | 2,457.76 | 2,518.34 | 2,549.44 | 2,580.93 | 2,612.80 | 2,645.06 | 2,677.74 | 2,710.81 | 2,744.29 | 2,778.17 |
| 31 | Annual Comp Rate | 62,364   | 63,902   | 65,477   | 66,285   | 67,104   | 67,933   | 68,772   | 69,621   | 70,481   | 71,352   | 72,233   |
|    |                  |          |          |          |          |          |          |          |          |          |          |          |
| 32 | Comp Rate        | 2,628.58 | 2,693.37 | 2,759.75 | 2,793.84 | 2,828.34 | 2,863.27 | 2,898.64 | 2,934.43 | 2,970.67 | 3,007.36 | 3,044.50 |
| 32 | Annual Comp Rate | 68,343   | 70,028   | 71,754   | 72,640   | 73,537   | 74,445   | 75,365   | 76,295   | 77,237   | 78,191   | 79,157   |
|    |                  |          |          |          |          |          |          |          |          |          |          |          |
| 33 | Comp Rate        | 2,880.88 | 2,951.90 | 3,024.66 | 3,062.01 | 3,099.83 | 3,138.11 | 3,176.86 | 3,216.11 | 3,255.83 | 3,296.03 | 3,336.73 |
| 33 | Annual Comp Rate | 74,903   | 76,749   | 78,641   | 79,612   | 80,596   | 81,591   | 82,598   | 83,619   | 84,651   | 85,697   | 86,755   |
|    |                  |          |          |          |          |          |          |          |          |          |          |          |
| 34 | Comp Rate        | 3,157.72 | 3,235.55 | 3,315.32 | 3,356.26 | 3,397.70 | 3,439.67 | 3,482.15 | 3,525.15 | 3,568.69 | 3,612.77 | 3,657.38 |
| 34 | Annual Comp Rate | 82,101   | 84,124   | 86,198   | 87,263   | 88,340   | 89,431   | 90,536   | 91,654   | 92,786   | 93,932   | 95,092   |
|    |                  |          |          |          |          |          |          |          |          |          |          |          |
| 35 | Comp Rate        | 3,461.47 | 3,546.80 | 3,634.23 | 3,679.11 | 3,724.54 | 3,770.54 | 3,817.11 | 3,864.26 | 3,911.98 | 3,960.29 | 4,009.20 |
| 35 | Annual Comp Rate | 89,998   | 92,217   | 94,490   | 95,657   | 96,838   | 98,034   | 99,245   | 100,471  | 101,711  | 102,968  | 104,239  |
|    |                  |          |          |          |          |          |          |          |          |          |          |          |
| 36 | Comp Rate        | 3,794.79 | 3,888.33 | 3,984.17 | 4,033.38 | 4,083.20 | 4,133.62 | 4,184.67 | 4,236.35 | 4,288.67 | 4,341.64 | 4,395.25 |

|    |                  |           |           |           |           |           |           |           |           |           |           |           |
|----|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 36 | Annual Comp Rate | 98,664    | 101,096   | 103,589   | 104,868   | 106,163   | 107,474   | 108,801   | 110,145   | 111,505   | 112,883   | 114,277   |
|    |                  |           |           |           |           |           |           |           |           |           |           |           |
| 37 | Comp Rate        | 4,160.48  | 4,263.05  | 4,368.13  | 4,422.07  | 4,476.68  | 4,531.97  | 4,587.95  | 4,644.61  | 4,701.97  | 4,760.03  | 4,818.82  |
| 37 | Annual Comp Rate | 108,173   | 110,839   | 113,571   | 114,974   | 116,394   | 117,831   | 119,287   | 120,760   | 122,251   | 123,761   | 125,289   |
|    |                  |           |           |           |           |           |           |           |           |           |           |           |
| 38 | Comp Rate        | 4,561.69  | 4,674.13  | 4,789.35  | 4,848.50  | 4,908.37  | 4,968.99  | 5,030.36  | 5,092.49  | 5,155.38  | 5,219.05  | 5,283.50  |
| 38 | Annual Comp Rate | 118,604   | 121,527   | 124,523   | 126,061   | 127,618   | 129,194   | 130,789   | 132,405   | 134,040   | 135,695   | 137,371   |
|    |                  |           |           |           |           |           |           |           |           |           |           |           |
| 39 | Comp Rate        | 5,227.64  | 5,356.50  | 5,488.54  | 5,556.33  | 5,624.95  | 5,694.41  | 5,764.74  | 5,835.94  | 5,908.00  | 5,980.97  | 6,054.83  |
| 39 | Annual Comp Rate | 135,919   | 139,269   | 142,702   | 144,464   | 146,249   | 148,055   | 149,883   | 151,734   | 153,608   | 155,505   | 157,426   |
|    |                  |           |           |           |           |           |           |           |           |           |           |           |
| 40 | Comp Rate        | 5,991.58  | 6,139.27  | 6,290.60  | 6,368.29  | 6,446.94  | 6,526.56  | 6,607.16  | 6,688.75  | 6,771.36  | 6,854.99  | 6,939.65  |
| 40 | Annual Comp Rate | 155,781   | 159,621   | 163,556   | 165,576   | 167,620   | 169,690   | 171,786   | 173,908   | 176,055   | 178,230   | 180,431   |
|    |                  |           |           |           |           |           |           |           |           |           |           |           |
| 41 | Comp Rate        | 6,832.02  | 7,000.42  | 7,172.98  | 7,261.58  | 7,351.25  | 7,442.04  | 7,533.96  | 7,627.00  | 7,721.19  | 7,816.55  | 7,913.08  |
| 41 | Annual Comp Rate | 177,632   | 182,011   | 186,498   | 188,801   | 191,133   | 193,493   | 195,883   | 198,302   | 200,751   | 203,230   | 205,740   |
|    |                  |           |           |           |           |           |           |           |           |           |           |           |
| 42 | Comp Rate        | 7,829.50  | 8,022.49  | 8,220.24  | 8,321.77  | 8,424.54  | 8,528.58  | 8,633.92  | 8,740.54  | 8,848.48  | 8,957.77  | 9,068.39  |
| 42 | Annual Comp Rate | 203,567   | 208,585   | 213,726   | 216,366   | 219,038   | 221,743   | 224,482   | 227,254   | 230,061   | 232,902   | 235,778   |
|    |                  |           |           |           |           |           |           |           |           |           |           |           |
| 43 | Comp Rate        | 8,972.60  | 9,193.78  | 9,420.41  | 9,536.75  | 9,654.52  | 9,773.75  | 9,894.46  | 10,016.66 | 10,140.37 | 10,265.60 | 10,392.38 |
| 43 | Annual Comp Rate | 233,288   | 239,038   | 244,931   | 247,955   | 251,018   | 254,118   | 257,256   | 260,433   | 263,650   | 266,906   | 270,202   |
|    |                  |           |           |           |           |           |           |           |           |           |           |           |
| 44 | Comp Rate        | 10,282.60 | 10,536.07 | 10,795.78 | 10,929.11 | 11,064.08 | 11,200.72 | 11,339.06 | 11,479.08 | 11,620.86 | 11,764.38 | 11,909.67 |
| 44 | Annual Comp Rate | 267,348   | 273,938   | 280,690   | 284,157   | 287,666   | 291,219   | 294,815   | 298,456   | 302,142   | 305,874   | 309,651   |

**2025 Management Confidential Salary Schedule**  
**Grade 20-44 Steps 12-22**

| Grade | Step             | 12       | 13       | 14       | 15       | 16       | 17       | 18       | 19       | 20       | 21       | 22       |
|-------|------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 20    | Comp Rate        | 1,629.70 | 1,649.83 | 1,670.21 | 1,690.83 | 1,711.71 | 1,732.86 | 1,754.25 | 1,775.92 | 1,797.85 | 1,820.05 | 1,842.53 |
| 20    | Annual Comp Rate | 42,372   | 42,896   | 43,426   | 43,962   | 44,505   | 45,054   | 45,611   | 46,174   | 46,744   | 47,321   | 47,906   |
|       |                  |          |          |          |          |          |          |          |          |          |          |          |
| 21    | Comp Rate        | 1,705.11 | 1,726.16 | 1,747.49 | 1,769.06 | 1,790.92 | 1,813.03 | 1,835.43 | 1,858.09 | 1,881.04 | 1,904.27 | 1,927.79 |
| 21    | Annual Comp Rate | 44,333   | 44,880   | 45,435   | 45,996   | 46,564   | 47,139   | 47,721   | 48,310   | 48,907   | 49,511   | 50,123   |
|       |                  |          |          |          |          |          |          |          |          |          |          |          |
| 22    | Comp Rate        | 1,784.10 | 1,806.13 | 1,828.44 | 1,851.02 | 1,873.88 | 1,897.03 | 1,920.45 | 1,944.16 | 1,968.17 | 1,992.49 | 2,017.09 |
| 22    | Annual Comp Rate | 46,386   | 46,959   | 47,539   | 48,126   | 48,721   | 49,323   | 49,932   | 50,548   | 51,173   | 51,805   | 52,444   |
|       |                  |          |          |          |          |          |          |          |          |          |          |          |
| 23    | Comp Rate        | 1,866.85 | 1,889.91 | 1,913.25 | 1,936.87 | 1,960.79 | 1,985.01 | 2,009.52 | 2,034.34 | 2,059.47 | 2,084.90 | 2,110.65 |
| 23    | Annual Comp Rate | 48,538   | 49,138   | 49,744   | 50,359   | 50,981   | 51,610   | 52,248   | 52,893   | 53,546   | 54,207   | 54,877   |
|       |                  |          |          |          |          |          |          |          |          |          |          |          |
| 24    | Comp Rate        | 1,953.51 | 1,977.63 | 2,002.06 | 2,026.78 | 2,051.82 | 2,077.16 | 2,102.81 | 2,128.78 | 2,155.07 | 2,181.68 | 2,208.62 |
| 24    | Annual Comp Rate | 50,791   | 51,418   | 52,054   | 52,696   | 53,347   | 54,006   | 54,673   | 55,348   | 56,032   | 56,724   | 57,424   |
|       |                  |          |          |          |          |          |          |          |          |          |          |          |
| 25    | Comp Rate        | 2,044.27 | 2,069.52 | 2,095.08 | 2,120.95 | 2,147.14 | 2,173.66 | 2,200.50 | 2,227.67 | 2,255.19 | 2,283.04 | 2,311.24 |
| 25    | Annual Comp Rate | 53,151   | 53,807   | 54,472   | 55,145   | 55,826   | 56,515   | 57,213   | 57,920   | 58,635   | 59,359   | 60,092   |
|       |                  |          |          |          |          |          |          |          |          |          |          |          |
| 26    | Comp Rate        | 2,139.36 | 2,165.78 | 2,192.53 | 2,219.61 | 2,247.03 | 2,274.78 | 2,302.86 | 2,331.31 | 2,360.10 | 2,389.24 | 2,418.75 |
| 26    | Annual Comp Rate | 55,623   | 56,310   | 57,006   | 57,710   | 58,423   | 59,144   | 59,874   | 60,614   | 61,363   | 62,120   | 62,888   |
|       |                  |          |          |          |          |          |          |          |          |          |          |          |
| 27    | Comp Rate        | 2,238.92 | 2,266.58 | 2,294.57 | 2,322.90 | 2,351.60 | 2,380.64 | 2,410.04 | 2,439.80 | 2,469.93 | 2,500.44 | 2,531.32 |
| 27    | Annual Comp Rate | 58,212   | 58,931   | 59,659   | 60,396   | 61,142   | 61,897   | 62,661   | 63,435   | 64,218   | 65,011   | 65,814   |
|       |                  |          |          |          |          |          |          |          |          |          |          |          |
| 28    | Comp Rate        | 2,343.17 | 2,372.10 | 2,401.39 | 2,431.05 | 2,461.08 | 2,491.47 | 2,522.24 | 2,553.39 | 2,584.92 | 2,616.85 | 2,649.16 |
| 28    | Annual Comp Rate | 60,922   | 61,675   | 62,436   | 63,207   | 63,988   | 64,778   | 65,578   | 66,388   | 67,208   | 68,038   | 68,878   |
|       |                  |          |          |          |          |          |          |          |          |          |          |          |

|    |                  |          |          |          |          |          |          |          |          |          |          |          |
|----|------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 29 | Comp Rate        | 2,452.35 | 2,482.63 | 2,513.29 | 2,544.34 | 2,575.76 | 2,607.57 | 2,639.78 | 2,672.37 | 2,705.38 | 2,738.79 | 2,772.62 |
| 29 | Annual Comp Rate | 63,761   | 64,548   | 65,346   | 66,153   | 66,970   | 67,797   | 68,634   | 69,482   | 70,340   | 71,209   | 72,088   |
|    |                  |          |          |          |          |          |          |          |          |          |          |          |
| 30 | Comp Rate        | 2,566.79 | 2,598.49 | 2,630.58 | 2,663.07 | 2,695.95 | 2,729.26 | 2,762.95 | 2,797.09 | 2,831.62 | 2,866.59 | 2,901.99 |
| 30 | Annual Comp Rate | 66,737   | 67,561   | 68,395   | 69,240   | 70,095   | 70,961   | 71,837   | 72,724   | 73,622   | 74,531   | 75,452   |
|    |                  |          |          |          |          |          |          |          |          |          |          |          |
| 31 | Comp Rate        | 2,812.49 | 2,847.23 | 2,882.38 | 2,917.98 | 2,954.02 | 2,990.50 | 3,027.44 | 3,064.82 | 3,102.68 | 3,140.99 | 3,179.79 |
| 31 | Annual Comp Rate | 73,125   | 74,028   | 74,942   | 75,867   | 76,805   | 77,753   | 78,713   | 79,685   | 80,670   | 81,666   | 82,674   |
|    |                  |          |          |          |          |          |          |          |          |          |          |          |
| 32 | Comp Rate        | 3,082.10 | 3,120.17 | 3,158.70 | 3,197.71 | 3,237.21 | 3,277.18 | 3,317.66 | 3,358.62 | 3,400.10 | 3,442.10 | 3,484.61 |
| 32 | Annual Comp Rate | 80,135   | 81,124   | 82,126   | 83,140   | 84,167   | 85,207   | 86,259   | 87,324   | 88,403   | 89,495   | 90,600   |
|    |                  |          |          |          |          |          |          |          |          |          |          |          |
| 33 | Comp Rate        | 3,377.94 | 3,419.67 | 3,461.90 | 3,504.65 | 3,547.93 | 3,591.75 | 3,636.10 | 3,681.02 | 3,726.48 | 3,772.50 | 3,819.09 |
| 33 | Annual Comp Rate | 87,827   | 88,911   | 90,009   | 91,121   | 92,246   | 93,385   | 94,539   | 95,706   | 96,888   | 98,085   | 99,296   |
|    |                  |          |          |          |          |          |          |          |          |          |          |          |
| 34 | Comp Rate        | 3,702.55 | 3,748.28 | 3,794.56 | 3,841.43 | 3,888.87 | 3,936.90 | 3,985.52 | 4,034.75 | 4,084.57 | 4,135.02 | 4,186.08 |
| 34 | Annual Comp Rate | 96,266   | 97,455   | 98,659   | 99,877   | 101,111  | 102,359  | 103,624  | 104,903  | 106,199  | 107,510  | 108,838  |
|    |                  |          |          |          |          |          |          |          |          |          |          |          |
| 35 | Comp Rate        | 4,058.71 | 4,108.84 | 4,159.58 | 4,210.95 | 4,262.96 | 4,315.60 | 4,368.90 | 4,422.86 | 4,477.47 | 4,532.77 | 4,588.75 |
| 35 | Annual Comp Rate | 105,526  | 106,830  | 108,149  | 109,485  | 110,837  | 112,206  | 113,591  | 114,994  | 116,414  | 117,852  | 119,308  |
|    |                  |          |          |          |          |          |          |          |          |          |          |          |
| 36 | Comp Rate        | 4,449.54 | 4,504.49 | 4,560.12 | 4,616.44 | 4,673.45 | 4,731.16 | 4,789.60 | 4,848.75 | 4,908.63 | 4,969.25 | 5,030.63 |
| 36 | Annual Comp Rate | 115,688  | 117,117  | 118,563  | 120,027  | 121,510  | 123,010  | 124,530  | 126,068  | 127,624  | 129,201  | 130,796  |
|    |                  |          |          |          |          |          |          |          |          |          |          |          |
| 37 | Comp Rate        | 4,878.34 | 4,938.58 | 4,999.57 | 5,061.32 | 5,123.82 | 5,187.11 | 5,251.17 | 5,316.02 | 5,381.67 | 5,448.14 | 5,515.42 |
| 37 | Annual Comp Rate | 126,837  | 128,403  | 129,989  | 131,594  | 133,219  | 134,865  | 136,530  | 138,216  | 139,923  | 141,652  | 143,401  |
|    |                  |          |          |          |          |          |          |          |          |          |          |          |
| 38 | Comp Rate        | 5,348.75 | 5,414.81 | 5,481.68 | 5,549.39 | 5,617.91 | 5,687.29 | 5,757.53 | 5,828.65 | 5,900.62 | 5,973.49 | 6,047.27 |
| 38 | Annual Comp Rate | 139,067  | 140,785  | 142,524  | 144,284  | 146,066  | 147,870  | 149,696  | 151,545  | 153,416  | 155,311  | 157,229  |
|    |                  |          |          |          |          |          |          |          |          |          |          |          |
| 39 | Comp Rate        | 6,129.61 | 6,205.32 | 6,281.95 | 6,359.53 | 6,438.07 | 6,517.58 | 6,598.08 | 6,679.55 | 6,762.04 | 6,845.56 | 6,930.10 |
| 39 | Annual Comp Rate | 159,370  | 161,338  | 163,331  | 165,348  | 167,390  | 169,457  | 171,550  | 173,668  | 175,813  | 177,985  | 180,183  |
|    |                  |          |          |          |          |          |          |          |          |          |          |          |

|    |                  |           |           |           |           |           |           |           |           |           |           |           |
|----|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 40 | Comp Rate        | 7,025.35  | 7,112.12  | 7,199.95  | 7,288.87  | 7,378.88  | 7,470.01  | 7,562.28  | 7,655.66  | 7,750.22  | 7,845.93  | 7,942.82  |
| 40 | Annual Comp Rate | 182,659   | 184,915   | 187,199   | 189,511   | 191,851   | 194,220   | 196,619   | 199,047   | 201,506   | 203,994   | 206,513   |
|    |                  |           |           |           |           |           |           |           |           |           |           |           |
| 41 | Comp Rate        | 8,010.80  | 8,109.74  | 8,209.89  | 8,311.29  | 8,413.93  | 8,517.84  | 8,623.04  | 8,729.53  | 8,837.34  | 8,946.48  | 9,056.98  |
| 41 | Annual Comp Rate | 208,281   | 210,853   | 213,457   | 216,094   | 218,762   | 221,464   | 224,199   | 226,968   | 229,771   | 232,609   | 235,481   |
|    |                  |           |           |           |           |           |           |           |           |           |           |           |
| 42 | Comp Rate        | 9,180.39  | 9,293.76  | 9,408.54  | 9,524.74  | 9,642.37  | 9,761.46  | 9,882.01  | 10,004.05 | 10,127.60 | 10,252.67 | 10,379.30 |
| 42 | Annual Comp Rate | 238,690   | 241,638   | 244,622   | 247,643   | 250,702   | 253,798   | 256,932   | 260,105   | 263,318   | 266,569   | 269,862   |
|    |                  |           |           |           |           |           |           |           |           |           |           |           |
| 43 | Comp Rate        | 10,520.72 | 10,650.65 | 10,782.19 | 10,915.36 | 11,050.15 | 11,186.63 | 11,324.78 | 11,464.64 | 11,606.23 | 11,749.57 | 11,894.67 |
| 43 | Annual Comp Rate | 273,539   | 276,917   | 280,337   | 283,799   | 287,304   | 290,852   | 294,444   | 298,081   | 301,762   | 305,489   | 309,261   |
|    |                  |           |           |           |           |           |           |           |           |           |           |           |
| 44 | Comp Rate        | 12,056.75 | 12,205.65 | 12,356.39 | 12,508.99 | 12,663.47 | 12,819.87 | 12,978.19 | 13,138.48 | 13,300.73 | 13,465.00 | 13,631.29 |
| 44 | Annual Comp Rate | 313,476   | 317,347   | 321,266   | 325,234   | 329,250   | 333,317   | 337,433   | 341,600   | 345,819   | 350,090   | 354,414   |

## Management Confidential Law Department

| <b>Job Title Description</b>       | <b>Job Code</b> | <b>Grade</b> | <b>Jurisdictional Class</b> | <b>Union Code</b> | <b>Salary Plan Description</b> |
|------------------------------------|-----------------|--------------|-----------------------------|-------------------|--------------------------------|
| Deputy County Attorney I           | 50240           | 01           | Exempt                      | 01                | Managmnt Law Dept Attrny 70 hr |
| Deputy County Attorney             | 50390           | 01           | Exempt                      | 01                | Managmnt Law Dept Attrny 70 hr |
| Assistant District Attorney        | 50400           | 01           | Exempt                      | 01                | Managmnt Law Dept Attrny 70 hr |
| Assistant County Attorney II       | 50232           | 02           | Exempt                      | 01                | Managmnt Law Dept Attrny 70 hr |
| Deputy County Attorney II          | 50250           | 02           | Exempt                      | 01                | Managmnt Law Dept Attrny 70 hr |
| Assistant Welfare Attorney         | 50200           | 03           | Competitive                 | 01                | Managmnt Law Dept Attrny 70 hr |
| Deputy County Attorney III         | 51030           | 03           | Exempt                      | 01                | Managmnt Law Dept Attrny 70 hr |
| Welfare Attorney                   | 50210           | 04           | Exempt                      | 01                | Managmnt Law Dept Attrny 70 hr |
| Senior Deputy County Attorney      | 51050           | 04           | Exempt                      | 01                | Managmnt Law Dept Attrny 70 hr |
| Chief Deputy County Attorney       | 51040           | 05           | Exempt                      | 01                | Managmnt Law Dept Attrny 70 hr |
| First Chief Deputy County Attorney | 50242           | 06           | Competitive                 | 01                | Managmnt Law Dept Attrny 70 hr |
| County Attorney                    | 50290           | 07           | Unclassified                | 01                | Managmnt Law Dept Attrny 70 hr |

### **2025 Management Confidential Attorney Salary Schedule**

| <b>Grade</b> | <b>Step</b>      | <b>1</b> | <b>2</b> |
|--------------|------------------|----------|----------|
| 01           | Comp Rate        | 3280.95  | 3576.23  |
| 01           | Annual Comp Rate | 85,305   | 92,982   |
| 02           | Comp Rate        | 3609.04  | 3933.85  |
| 02           | Annual Comp Rate | 93,835   | 102,280  |
| 03           | Comp Rate        | 3969.94  | 4327.25  |
| 03           | Annual Comp Rate | 103,219  | 112,508  |
| 04           | Comp Rate        | 4366.94  | 4759.97  |
| 04           | Annual Comp Rate | 113,540  | 123,759  |
| 05           | Comp Rate        | 4803.63  | 5235.95  |
| 05           | Annual Comp Rate | 124,894  | 136,135  |
| 06           | Comp Rate        | 5764.35  | 6283.15  |
| 06           | Annual Comp Rate | 149,873  | 163,362  |
| 07           | Comp Rate        | 7322.11  | 7981.14  |
| 07           | Annual Comp Rate | 190,375  | 207,510  |

## Management Confidential – District Attorney

| Job Title Description                | Job Code | Grade | Jurisdictional Class | Union Code | Salary Plan Description  |
|--------------------------------------|----------|-------|----------------------|------------|--------------------------|
| Assistant District Attorney I        | 50320    | 01    | Exempt               | 02         | Management/Conf DA 70 hr |
| Assistant District Attorney II       | 50310    | 02    | Exempt               | 02         | Management/Conf DA 70 hr |
| Assistant District Attorney III      | 50312    | 03    | Exempt               | 02         | Management/Conf DA 70 hr |
| Senior Assistant District Attorney   | 50340    | 04    | Exempt               | 02         | Management/Conf DA 70 hr |
| Chief Assistant District Attorney    | 50330    | 05    | Exempt               | 02         | Management/Conf DA 70 hr |
| Chief Assistant District Attorney II | 50331    | 06    | Exempt               | 02         | Management/Conf DA 70 hr |
| Deputy District Attorney             | 50370    | 07    | Exempt               | 02         | Management/Conf DA 70 hr |

## 2025 Management Confidential - District Attorney Salary Schedule

| Grade | Step             | 1       | 2       |
|-------|------------------|---------|---------|
| 01    | Comp Rate        | 3440.60 | 3750.23 |
| 01    | Annual Comp Rate | 89,456  | 97,506  |
| 02    | Comp Rate        | 3784.66 | 4125.27 |
| 02    | Annual Comp Rate | 98,401  | 107,257 |
| 03    | Comp Rate        | 4163.11 | 4537.79 |
| 03    | Annual Comp Rate | 108,241 | 117,983 |
| 04    | Comp Rate        | 4579.42 | 4991.54 |
| 04    | Annual Comp Rate | 119,065 | 129,780 |
| 05    | Comp Rate        | 5037.38 | 5490.73 |
| 05    | Annual Comp Rate | 130,972 | 142,759 |
| 06    | Comp Rate        | 5541.13 | 6039.77 |
| 06    | Annual Comp Rate | 144,069 | 157,034 |
| 07    | Comp Rate        | 6095.23 | 6643.78 |
| 07    | Annual Comp Rate | 158,476 | 172,738 |

## **NEW YORK STATE NURSES ASSOCIATION (UNION 33)**

| <b>Job Title</b>                    | <b>Job Code</b> | <b>Grade</b> | <b>FLSA Status</b> | <b>Std Hrs/Wk</b> | <b>Jurisdictional Class</b> |
|-------------------------------------|-----------------|--------------|--------------------|-------------------|-----------------------------|
| Community Health Nurse              | 20200           | 03           | Exempt             | 80.00             | Competitive                 |
| Community Health Nursing Supervisor | 20210           | 05           | Exempt             | 80.00             | Competitive                 |
| Nurse Practitioner (Primary Care)   | 20440           | 06           | Exempt             | 80.00             | Competitive                 |
| Nursing Supervisor                  | 20140           | 05           | Exempt             | 80.00             | Non-Competitive Sec 42      |
| Public Health Nurse                 | 24040           | 03           | Exempt             | 80.00             | Competitive                 |
| Public Health Nursing Supervisor    | 24050           | 05           | Exempt             | 80.00             | Competitive                 |
| Registered Nurse                    | 20100           | 02           | Exempt             | 80.00             | Non-Competitive Sec 42      |

## **2023 NYSNA Salary Schedule**

| <b>Salary Plan Description</b> | <b>Grade</b> | <b>Step</b> | <b>Effective Date</b> | <b>Bi-Weekly Rate</b> | <b>Hourly Rate</b> | <b>Overtime Hourly Rate</b> | <b>Annual</b> |
|--------------------------------|--------------|-------------|-----------------------|-----------------------|--------------------|-----------------------------|---------------|
| NY State Nurses Assoc Salaried | 02           | 1           | 1/14/2023             | 2187.331794           | 27.341647          | 41.012470                   | 56,871        |
| NY State Nurses Assoc Salaried | 02           | 2           | 1/14/2023             | 2298.412114           | 28.730151          | 43.095226                   | 59,759        |
| NY State Nurses Assoc Salaried | 02           | 3           | 1/14/2023             | 2414.813041           | 30.185163          | 45.277744                   | 62,785        |
| NY State Nurses Assoc Salaried | 02           | 4           | 1/14/2023             | 2619.560786           | 32.744510          | 49.116765                   | 68,109        |
| NY State Nurses Assoc Salaried | 02           | 5           | 1/14/2023             | 2690.607196           | 33.632590          | 50.448885                   | 69,956        |
| NY State Nurses Assoc Salaried | 03           | 1           | 1/14/2023             | 2256.758400           | 28.209480          | 42.314220                   | 58,676        |
| NY State Nurses Assoc Salaried | 03           | 2           | 1/14/2023             | 2372.585646           | 29.657321          | 44.485981                   | 61,687        |
| NY State Nurses Assoc Salaried | 03           | 3           | 1/14/2023             | 2495.184573           | 31.189807          | 46.784710                   | 64,875        |
| NY State Nurses Assoc Salaried | 03           | 4           | 1/14/2023             | 2708.357550           | 33.854469          | 50.781703                   | 70,417        |
| NY State Nurses Assoc Salaried | 03           | 5           | 1/14/2023             | 2781.923656           | 34.774046          | 52.161069                   | 72,330        |
| NY State Nurses Assoc Salaried | 04           | 1           | 1/14/2023             | 2405.015475           | 30.062693          | 45.094039                   | 62,530        |
| NY State Nurses Assoc Salaried | 04           | 2           | 1/14/2023             | 2529.031731           | 31.612897          | 47.419345                   | 65,755        |
| NY State Nurses Assoc Salaried | 04           | 3           | 1/14/2023             | 2662.373110           | 33.279664          | 49.919496                   | 69,222        |
| NY State Nurses Assoc Salaried | 04           | 4           | 1/14/2023             | 2891.406669           | 36.142583          | 54.213874                   | 75,177        |
| NY State Nurses Assoc Salaried | 04           | 5           | 1/14/2023             | 2970.372122           | 37.129652          | 55.694478                   | 77,230        |
| NY State Nurses Assoc Salaried | 05           | 1           | 1/14/2023             | 2557.547034           | 31.969338          | 47.954007                   | 66,496        |
| NY State Nurses Assoc Salaried | 05           | 2           | 1/14/2023             | 2686.771410           | 33.584643          | 50.376964                   | 69,856        |
| NY State Nurses Assoc Salaried | 05           | 3           | 1/14/2023             | 2825.962081           | 35.324526          | 52.986789                   | 73,475        |
| NY State Nurses Assoc Salaried | 05           | 4           | 1/14/2023             | 3065.625605           | 38.320320          | 57.480480                   | 79,706        |
| NY State Nurses Assoc Salaried | 05           | 5           | 1/14/2023             | 3149.551708           | 39.369396          | 59.054094                   | 81,888        |
| NY State Nurses Assoc Salaried | 06           | 1           | 1/14/2023             | 3212.600335           | 40.157504          | 60.236256                   | 83,528        |
| NY State Nurses Assoc Salaried | 06           | 2           | 1/14/2023             | 3301.982029           | 41.274775          | 61.912162                   | 85,852        |
| NY State Nurses Assoc Salaried | 06           | 3           | 1/14/2023             | 3391.408717           | 42.392609          | 63.588913                   | 88,177        |
| NY State Nurses Assoc Salaried | 06           | 4           | 1/14/2023             | 3480.835405           | 43.510443          | 65.265664                   | 90,502        |
| NY State Nurses Assoc Salaried | 06           | 5           | 1/14/2023             | 3570.127109           | 44.626589          | 66.939883                   | 92,823        |

## ONONDAGA COUNTY SHERIFF POLICE ASSOCIATION (UNION 24)

| Job Title Description                    | Job Code | Grade | Union Code | Salary Plan Description     | Jurisdictional Class | FLSA Status | Standard Hrs/Wk |
|------------------------------------------|----------|-------|------------|-----------------------------|----------------------|-------------|-----------------|
| Deputy Sheriff (Police)                  | 40724    | 04    | 24         | Deputy Sheriff Police Assoc | Competitive          | Nonexempt   | 80.00           |
| Deputy Sheriff (Police Spanish Speaking) | 40726    | 04    | 24         | Deputy Sheriff Police Assoc | Competitive          | Nonexempt   | 80.00           |
| Deputy Sheriff Sergeant (Police)         | 40722    | 05    | 24         | Deputy Sheriff Police Assoc | Competitive          | Nonexempt   | 80.00           |
| Deputy Sheriff Lieutenant (Police)       | 40711    | 06    | 24         | Deputy Sheriff Police Assoc | Competitive          | Nonexempt   | 80.00           |

### 2024 OCSPA Salary Schedule

| Salary Plan Description     | Grade | Step | Step Description          | Comp Rate   | Hourly Rate |
|-----------------------------|-------|------|---------------------------|-------------|-------------|
| Deputy Sheriff Police Assoc | 04    | 1    | OCSPA Grade 4 Step 01 (N) | 2249.488438 | 28.118605   |
| Deputy Sheriff Police Assoc | 04    | 2    | OCSPA Grade 4 Step 02 (A) | 2601.707127 | 32.521339   |
| Deputy Sheriff Police Assoc | 04    | 3    | OCSPA Grade 4 Step 03 (B) | 2686.822969 | 33.585287   |
| Deputy Sheriff Police Assoc | 04    | 4    | OCSPA Grade 4 Step 04 (C) | 2774.993610 | 34.687420   |
| Deputy Sheriff Police Assoc | 04    | 5    | OCSPA Grade 4 Step 05 (D) | 3202.043640 | 40.025546   |
| Deputy Sheriff Police Assoc | 05    | 1    | OCSPA Grade 5 Step 01 (A) | 3303.881693 | 41.298521   |
| Deputy Sheriff Police Assoc | 05    | 2    | OCSPA Grade 5 Step 02 (C) | 3570.441468 | 44.630518   |
| Deputy Sheriff Police Assoc | 06    | 1    | OCSPA Grade 6 Step 01 (A) | 3779.921699 | 47.249021   |
| Deputy Sheriff Police Assoc | 06    | 2    | OCSPA Grade 6 Step 02 (C) | 3978.857204 | 49.735715   |

## **ONONDAGA SHERIFF CAPTAINS ASSOCIATION (UNION 23)**

| Job Title Description            | Job Code | Grade | Union Code | Salary Plan Description       | FLSA Status | Jurisdictional Class | Standard Hrs/Wk |
|----------------------------------|----------|-------|------------|-------------------------------|-------------|----------------------|-----------------|
| Deputy Sheriff Captain (Police)  | 40713    | 26    | 23         | Deputy Sheriff Captains Assoc | Exempt      | Competitive          | 80.00           |
| Deputy Sheriff Captain (Custody) | 40818    | 26    | 23         | Deputy Sheriff Captains Assoc | Exempt      | Competitive          | 80.00           |

## **2024 OSCA Salary Schedule**

| Salary Plan Description       | Grade | Step | Step Desc                 | Comp Rate   | Hourly Rate | Annual Rate |
|-------------------------------|-------|------|---------------------------|-------------|-------------|-------------|
| Deputy Sheriff Captains Assoc | 26    | 1    | OSCA Grade 26 Step 01 (A) | 4076.669113 | 50.958364   | 105,993.39  |
| Deputy Sheriff Captains Assoc | 26    | 2    | OSCA Grade 26 Step 02 (Z) | 4200.435074 | 52.505438   | 109,211.31  |