



HIGHWAY MAINTENANCE WORKER I

Salary

2026: \$49,805
\$5000 Winter Incentive

Employee Benefits

Paid Vacation and Sick Leave
13 Paid Holidays
Health & Dental Insurance
Vision Plan
NYS Retirement Benefits
Retiree Healthcare



(315) 435-3205



ContactDOT@ongov.net



www.ongov.net/dot/employment

MINIMUM QUALIFICATIONS

Successful Completion of Traineeship requirements; or,

Possession of a Class A or Class B Commercial driver license (CDL) with appropriate endorsements as required by the New York State Department of Motor Vehicles for the class of vehicle being operated. Eligibility for and continued possession of the license is required for employment.

WORK ACTIVITIES

Operates heavy dump trucks with front plow, wing plow(s) and aggregate spreader to plow snow and control ice simultaneously. Operates tractor mounted mowers to control grass and weed growth within the highway right-of-way. Performs physical labor tasks as required. Washes or steam cleans trucks and other equipment. Responsible for written or computed daily work logs including route/location logs and material logs. Acts as an essential personnel and required to respond to emergency call-ins.

SKILLS

Good knowledge of the operation of dump trucks, flatbed trucks and various other types of heavy equipment and related attachments. Good knowledge of the geography of the area; Physical strength and agility sufficient to operate equipment over rough terrain, occasionally under adverse weather conditions. Ability to understand and follow simple oral and written direction.

Onondaga County is an Affirmative Action/Equal Opportunity Employer