



Diversity Today

IT'S MORE THAN JUST BLACK AND WHITE

By Chief Diversity Officer
Monica Williams

In each newsletter, I aim to address a topic that I believe serves as a valuable reminder for us all.

In this edition, I want to emphasize the concept of "Belonging" and its significance in the workplace.



BELONGING IN THE WORKPLACE

I often check in with our new employees to see how they are doing in their workspaces. What I often hear is that while we do a good job of hiring diverse employees, many of them don't feel like they belong. When I think about the phrase "do not feel like they belong," I find myself asking why. Surely, we do a good job in our diversity and inclusion onboarding training, but what happens from there to now?

Well, a few observations have come to mind that I would like to share.

Whats' New



Beginning in January the Office of Diversity & Inclusion will launch our DEI Lunch and Learn program.

Every other month we will offer a different topic to discuss .So bring your lunch and enjoy this experience.



ONONDAGA COUNTY MWBE CERTIFICATION PROGRAM

The Office of Diversity and Inclusion is excited to announce the Onondaga County MWBE Certification Program. Our program is designed to enhance opportunities for minority and women-owned businesses. To learn more about this program, contact the Office of Diversity and Inclusion.



On October 24, we launched our DEI (Diversity, Equity, and Inclusion) training. This training aims to help employees recognize and address unconscious biases, promote fairness, and foster a workplace environment where everyone feels valued and respected, regardless of their background. Ultimately, this initiative seeks to create a more inclusive and productive work environment.